

Emerson Elementary School

STRATEGIC PLAN 2021-2022



MISSION STATEMENT: **Soaring to Success!**

CORE BELIEFS:

- Emerson upholds the belief that all students can learn and achieve regardless of backgrounds.
- In order to promote academic and social growth in our students, our staff is devoted to taking the initiative to stay abreast with current teaching strategies.
- Fostering a safe learning environment impacts student achievement.
- Conducting parent engagement activities, weekly collaboration, and participating in professional development can support the success of all students.



GOALS:

- Increase Student Growth in Mathematics
- Increase Student Growth in ELA
- Increase Parent Involvement



VISION STATEMENT:

S.O.A.R.!

S – Staff is focused on providing the highest quality education

O – Offer students the necessary skills for their next level of learning

A – Achieve further success through communication and collaboration

R – Reinforce daily that Emerson Elementary provides a safe, positive, and welcoming environment



Emerson Elementary will:

1. Provide instruction that is founded in the WV College and Career Readiness Standards
2. Deliver instruction that is rigorous, engaging, and utilizes best practices
3. Realize academic growth in all students
4. Utilize assessments and interventions to reduce skilled deficiencies
5. Collaborate with parents and community members to promote innovations and improvements in the teaching and learning environment in the school.

By doing this, Emerson plans to accomplish the following goals:

Goal 1: Increase Student Growth in Mathematics

Emerson Elementary will increase student growth in Mathematics by 5% on I-Ready diagnostic assessments from the beginning of the school year to the end of the school year. All K-5 students receive differentiated math instruction by classroom teachers, special education teachers, and Title I teachers on an as needed basis. Emerson will use i-Ready to support and enhance classroom instruction. Grade level collaboration meetings will be held weekly to participate in data analysis.

Goal 2: Increase Student Growth in English/Language Arts

Emerson Elementary will increase student growth in English Language Arts by 5% on I-Ready diagnostic assessments from the beginning of the school year to the end of the school year. All K-5 grade students will participate in guided reading groups using text appropriate materials for their reading/writing abilities. Four full-time Title I interventionists, two full-time reading resource teachers, and four Special Education teachers provide differentiated instruction for at-risk students.

Goal 3: Increase Parent Involvement

Parent trainings will be offered monthly by our Title I program to K-5th grade parents. These trainings may include family math/reading events, Roll and Reads, Technology training for parents, Parent Resource Fairs, etc. All programs include provided resources with hands-on activities for families to work with their children at home. Due to COVID-19, parent trainings may move to a virtual format. Emerson Elementary also collaborates with parents to create a Parent/Teacher Association that organizes events such as Trunk or Treat, School Carnivals, Field Day, Purse Bingos, and our Secret Santa Shop.