

Definition of Educational Equity

Developed at the Vermont Association of School Boards (VSBA)/ Vermont Superintendents Association (VSA) Retreat:

Educational equity means that each student receives the resources and educational opportunities they need to learn and thrive.

- ✓ Equity means that a student's success is not predicted nor predetermined by characteristics such as race, ethnicity, religion, family economics, class, geography, disability, language, gender, sexual orientation, gender identity or initial proficiencies.
- ✓ Equity means that every school provides high quality curriculum, programs, teachers and administrators, extracurricular activities and support services.
- ✓ Equity goes beyond formal equality where all students are treated the same. Achieving equity may require an unequal distribution of resources and services.
- ✓ Equity involves disrupting inequitable practices, acknowledging biases, employing practices that reflect the reality that all students will learn, and creating inclusive multicultural school environments for adults and children.