# STUDENT-PARENT HANDBOOK

2019-2020



DaileyElementarySchool Mt.Morris,Michigan



Partners in Educational Excellence

Dear Parents/Guardians, Staff and Community Members:

Welcome to the 2019-2020 school year. As always thank you for the opportunity to be Superintendent of Beecher Community School District. We have made some significant changes and improvements to begin the 2019-2020 school year and our positive changes will continue. We have considerable work to accomplish on our quest for greatness in our district. However, we have a determined leadership team to make our vision a reality. More importantly, we have the dedicated staff of educators who have remained our foundation of stability in our district. The unification of our staff and the greater community in Beecher will lead to a winning combination for our students for 2019-2020 and beyond.

This school year we will continue strengthening the following Strategic Directions and Strategic Priorities for 2019-2020 and beyond:

#### Strategic Directions:

- Maximum Student Achievement
- School Safety for All Students and Staff
- · Clean and Productive Learning Environments for All Students and Staff
- College and Career Readiness for All Students
- · Maximum Transparency and Accountability for Everyone

#### Strategic Priorities:

- · K-12 Curriculum Alignment and Professional Collaboration
- · Providing All Students with Culturally Relevant and Engaging Lessons
- · Improving Academic Stamina Through Bell to Bell Instruction
- Constant Learning Throughout All Buildings in All Academic and Non-Academic Areas
- · Making STEM/STEAM/ Robotics and Coding A Reality for All K-12 Students
- · Encouraging Intellectual Creativity and Academic Expression
- · Increasing Literacy for All Students
- Increasing Academic and Non-Academic Opportunities
- · Increasing Graduation Rates
- Increasing Student Enrollment and Decreasing Student Class Sizes
- · Final Deficit Elimination Through Strategic Spending
- · Gaining Additional Resources Through Grants, Partnerships and Sponsorships

This year promises to be an outstanding year of productivity in Beecher Community Schools. Our relentless goal will be providing our students with the best certified educators in all classrooms to ensure the best learning environment possible for our students. We continue to generate creative and productive changes in our district that will increase academic achievement and decrease classroom disturbances. This is an exciting time and I am proud to lead our renaissance as a school district and greater community.

11 KD.

Dr. Marcus G. Davenport Superintendent

Sincerely

1386 West Coldwater Road Flint, MI 48505 810-591-9200

Fax: 810-591-2522

## **Table of Contents**

Table of Contents					
Accidentsand Illness	10				
AmericanswithDisabilities Act	10	LeftEarly	12		
Animals inthe Building	10	LimitedEnglishProficiency	34		
Appointments/EarlyDismissal	10	Lostand FoundGuidelines	35		
ArrivalProcedures	10	Lunch Schedule	9		
Assemblies	10	MedicalLimitations	35		
Assessment-Student	11	Medication	35		
Attendance	11	Miscellaneous ItemsCollected	36		
Absences-Excused	11				
Absences-Unexcused	11	Newsletter	36		
BehaviorExpectations	13	Officehours	37		
BookFines	13	Out-of-schoolsuspension	24		
Building/Facilities Use	14				
BullyingPolicy	21-26	ParentGroup	37		
Calendar2019-2020	5	ParentTeacherConferences	37		
Care ofProperty	14	ParkingLot Procedures	37		
CellPhones	14	Pesticide Application Notification	37		
Check-inCheck-out	15	**			
ClassroomPlacement	15	Pledge of Allegiance	37		
ClubsandActivities	15	Pre-excusedAbsences	38		
Compactfor Learning	4	Preparednessfor Toxic/Asbestos	38		
Computer/InternetUse	15	1			
Curriculum	15				
Desks and Lockers	15				
Discipline	16	Recess	38		
MinorProblemBehaviors	16-17	ReportCards	38		
MajorProblemBehaviors	17-21	RequestingStudent Homework	33		
DismissalProcedures	12	RetentionProcedure	38		
DressCode	27	ReviewofInstructional Materials	39		
Drills:Fire,LockDown, Tornado	27	The vie vi offinish detroited in determine			
EmergencyClosing	28	SchoolHours	9		
Emergency Information	28	SchoolPride	39		
Equal EducationOpportunity	35	Search and Seizure	40		
Expulsion	24	SpecialEducation	40		
Extra-Curricular Activities	28	StaffDirectory	8		
FamilyEducationalRightsand Privacy			O		
FieldTrips	29	StudentRecords	40		
Food Allergies	29	StudentSupplies	41		
Food Service	29	StudentSupplies StudentTransfers	42		
Fundraising	29	Suspensionfromschool	24-26		
Guidance andCounseling	30	TardinessPolicy	12		
Harassment	30	Title 1	42		
HealthSafety	31	Transportation	42-43		
HomeboundInstruction	32		12		
HomelessStudents		Truancy Video UseGuidelines	12 44		
	32				
Homework	33	Vision and HearingScreening	44		
Illness	33	Visitors	44		
ImmunizationGuidelines	33	Volunteers	45		
InformationalFlyers	34	Weather	45		
In-schoolsuspension	24	Website	45		
Kindergarten	41				

#### **ACOMPACTFORLEARNING**

It isourbelief thatstudentperformancewillimproveasaresult of our cooperative efforts to support this compact. This is a three-way partnership with a specific goal in mind. It is imperative that each person assume his or her responsibilities.

#### PARENTRESPONSIBILITIES:

- Ensure mychildattendsschoolon time eachday.
- Provideuptodatecontactinformation.
- Lookoverhomeworkassignmentsto checkforunderstanding.
- Beavailabletoassistwithoneschoolorclassroomactivity.
- Sign andreturnallpapers that require a parent's or guardian's signature.
- Encouragepositiveattitudestowardschool.
- Attendparent-teacherconferences.
- Read with your child daily.

#### **STUDENTRESPONSIBILITIES**

- Bekindandhelpfultomyclassmates.
- Showrespectformyself, myschoolandotherpeople.
- Cometoschoolpreparedwithmyhomework.
- Complywithclassroom, schoolandbusrules.
- Attendschooleachday.
- Respect the personal rights and property of others.

#### **TEACHERRESPONSIBILITIES:**

- Showrespect for eachchild and hisorherfamily.
- Makeefficient use oflearningtime.
- Provideasafeandcomfortablelearningenvironment.
- Help eachchild grow tohisorherfullest potential.
- Enforceschoolandclassroom rulesfairly and consistently.
- Supply studentsandparentswithclearevaluations ofprogress.
- Demonstrateprofessionalbehaviorand apositive attitude.

#### DAILEYELEMENTARYSCHOOL 6236NeffRoad Mt.Morris, Michigan 48458

Diona Clingman, Principal (810) 591-9357

#### **AMESSAGEFROMTHEPRINCIPAL**

#### DearParentsand Students,

Welcometothe 2019-20schoolyearat DaileyElementarySchool.On behalfofthefacultyand staff, linvite youtohelp usachieve thefollowing goal:to make thisyearrewardingand successfulfor allstudents.Ifthisgoalisto beachieved, it is important that allof usworktogether toeducate the wholechild socially, physically, emotionally, and academically to their fullest potential.

Therefore, thishandbookwasdevelopedtoanswer manyofthequestionsfamiliescommonlyask. Studentsandparentsshouldcarefullyreadth eStudent-ParentHandbookand discussitscontentswith oneanother. Since thehandbookexplainsmanyofthepolicieswhichgovernDaileyElementarySchool, itisimp erativethateveryoneunderstandsitscontents, and inparticular, the school's expectationsconcerningstudent conductand attendance. Thishandbookdoesnot attempttoaddressanyand allsituationsthatmayariseduringtheschoolday/year. Itdoeshoweversupersedeallprior handbooks.

I truly believe that TEAMWORK makes the DREAM work! The staff and myself are excited about partnering with you to make this an awesome year! Should youhave anyquestionsorconcerns regarding our policies or programs, I would be happy to speak with you. Do not he sitate to contact mevia email at <a href="mailto:dclingman@beecherschools.org">dclingman@beecherschools.org</a> or via phone at (810) 591-9890. The faculty and staffwelcome the opportunity to work with parents, students, and other community members in making this anenjoyable and rewarding school year.

Sincerely,

Diona Clingman, Ed. S. Principal

## DAILEYELEMENTARYSCHOOL

Mt.Morris, Michigan

#### 2019-2020

**PRINCIPAL** 

Diona Clingman

**SECRETARY** 

TeresaMcKeny

**KINDERGARTEN** 

KimberlyHarden-Olamina

Mr. Schaefer Ms. Brown **FIRSTGRADE** 

ShaunaBecker KatrinaForsythe

FIRST/SECOND GRADE SPLIT

Debra Jackson

**SECONDGRADE** 

KymberleyFleming Marcia Turner **THIRDGRADE** 

MeganMcCurry

THIRD/FOURTH GRADE SPLIT

Melissa Palazzolo

**FOURTHGRADE** 

Jill Orr

TeresaKrawczyk

FIFTHGRADE/SIXTH GRADES

JohannaCraven Lisa Mereles Suzy Sawan

**SPECIALS** 

Meghan Kelly-Art RobertHoward-STEAM

Open-Music

Kyle Dimitroff-Gym Tamika Appling-iReady

**MTSSTEAM** 

DeborahBudzinski - Math Raegan Genovesi-MTSS Coach/Data Coordinator Tamikya Lewis - Climate and Culture

<u>SOCIALWORKER</u>–Rebecca Barritt <u>PARENTFACILITATOR</u> -DebbieHarris

**SPECIALEDUCATION** 

SandraBuchner, Donald Morgan, Tara Batey

#### OFFICE, DAILEY ELEMENTARY

The Dailey ElementarySchool Officeis openfrom8:00 a.m.to 4:00 p.m.The telephonenumberis 810-591-9357.Thisnumbermay becalled to arrangean appointmentwiththeprincipalthrough the school'ssecretary.Our faxnumberis 810-591-5632.

#### BEECHERCOMMUNITYSCHOOLDISTRICT

#### **MISSIONSTATEMENT:**

Todeliverexcellenceineducationwhile EMPOWERING stude ntstobesuccessfuline very area of their lives.

#### **VISION:**

BeecherCommunitySchoolDistrictishighlyregardedforaca demicexcellence,leadership,andcontributionstoimprovet hecommunitywhichitserves.

# DAILEYELEMENTARYSCHOOLD AILY SCHEDULE2019-20

Studentsmayenter the building

7:40a.m.

Classesbegin

8:15a.m.

### **RECESS&LUNCHSCHEDULE**

	Recess	Lunch (M,T, Th,F)
1 <sup>st</sup> grade	10:00-10:15a.m.	11:25-11:55a.m.
Kdg	12:00-12:15p.m.	11:25-11:55a.m.
2 <sup>nd</sup>	12:30-12:45p.m.	12:00-12:30p.m.
3 <sup>rd</sup>		12:00-12:30p.m.
4 <sup>th</sup>	11:25-11:45p.m.	10:40-11:10a.m.
5 <sup>th</sup>	11:10-11:30a.m.	10:40-11:10a.m.
6 <sup>th</sup>		10:40-11:10a.m.

DailyDismissal

3:13p.m.

(PleasenotethatAIIEarlyDismissalDaysareat 11:25a.m.foralIstudents)

## A

#### Accidentsand Illness

In the event that yourchild becomes illat school, everyeffortwillbemade to contactparents. Shouldparents notbe available, those persons designated on the emergencyinformation card willbenotified for assistance. In the event of a serious illnessor accident at school, or if we are unable to notify anyone listed on the card, the police and 911 may be contacted.

#### Americanswith DisabilitiesAct-Section 504

The Americans withDisabilities Act (A.D.A.)requires the Schoolto ensure that no individualwillbediscriminated against onthe basisof a disability. This protection applies not just to the student, but also to all individuals. Students with disabilities may be served within the regular education program with an accommodation plandeveloped by school staff. Parents that believe their child may have a disability that substantially limits the child sability to function properly in school should contact our specialists at (810) 591-9357.

#### **Animalsin Building**

For the healthands afety of the students and the animalitself, we do not allow students to bring pets to school.

#### Appointments/EarlyDismissal

The schoolrecommendsschedulingyourchild'sappointmentsbeforeorafterschoolhours. If this is not possible, please provide the school with a written noticespecifyingdateandtimeyourchild willneed to be excused from school. Parents and guardians are expected to sign children in and out at the office. Teachers are instructed not to release a childunless authorized to do so by the office.

#### **Arrival Procedures**

Studentsmay enterthebuilding at 7:40a.m., howeverproperstudent supervisionbeginsat 8:15a.m.

To insureyourchild'ssafety, please do not dropoff or allow students to arrive or staybeyond these times.

#### **Assemblies**

Schoolassembliesmay be held onoccasionas partoftheeducationalprogram. Instructionforproceeding to anddepartingfrom the assembly area willbegiven to studentsby theprincipalandteachers. Whenattending assemblies, following these simple ruleswillhelpto make the program a successful educational experience for everyone.

#### Studentsshouldalways:

- 1. Show respect to school, classmates, and the performers by being attentive at all times.
- 2. Show appreciation by applause-no whistling, stomping feet, booing, or throwing confettiin the assembly area.
- 3. Papers, booksandwritingimplements are not to be taken to an assembly without the permission of the supervising teacher.

#### Assessment -Student

To measurestudent progress, students will be tested in accordance with Statest and ards and District policy.

#### **Attendance**

Regularattendance is essential to a student's successins chool. Most subjects are taught in sequence, requiring the understanding of each concept in order of its introduction. If a student is absent, much of that experience cannot be made up. Therefore, parents are encouraged to help their childrenestablish a regularand prompt attendance pattern.

If a student is unableto attendschool, parentsareasked to call the school office and report the absence (591-9357). Callsmay bemade 24 hours a day by leaving a message on the voice mail system. In the event that we do not receive notification of the absence, the office may attempt to call home to make every attempt to locatemissing children to insure their safety and well-being.

#### AttendancePolicy:

- Student arrives after8:15a.m....TARDY
- Student leaves before9:00am orarrivesafter1:30 pm.......FULLDAY ABSENT
- Student leaves between2:13-3:13p.m....LEFT EARLY
- ❖ After3 tardiesin one semester, parent/guardianis notified by letter.
- ❖ After5 left earliesin onesemester, parent/quardianis notified by letter.
- ❖ After7 absences or10 tardies, parent/quardianis notified by letter.
- ❖ After10 unexcusedabsences a truancyofficerwillbenotified.
- ❖ After15 absences or20tardies/left earlies, parent/guardianis notifiedby secondletterand a truancyofficermay benotified.

#### **Absences-Excused**

Parentsuponrequestshallprovide a written explanationfortheirchild'sabsence by thethirdday oftheoccurrence. Studentsmay be excused fromschoolforone ofthefollowingreasons and willbeprovided anopportunity tomakeupmissedschoolworkand/ortests: personalillness but not illness in the family unless the circumstances are approved by the Principal, deathin the immediate family, bonafidereligious holiday, recovery from accident, required courtattendance, professional appointments, such other good cause as may be acceptable to the building Principal.

#### Absences-Unexcused

Unjustifiableabsences or excusedabsences that havenot been documented by anotefromhomeby the thirdday oftheoccurrencewillresult in anunexcusedabsencebeingrecorded. After 10 unexcused absences a student will be considered a "Habitual Truant" and a truancyofficer will be notified which could result in a hearing before a judgeinacourt of law, are port to local authorities concerning lack of parental responsibility in providing proper care and supervision of a child.

#### <u>Arrival</u>

Classes willbeginat 8:15 a.m.Studentsmay enterthe building at 7:40 a.m.usingthefront doors.

#### **Dismissal**

Allstudentswillbedismissedat3:13 p.m. In theevent that someone willbepickingup a child who normally ridesthe bus, wemusthave

writtenparentalpermissionindicatingwhom the child willbeleaving withorthe childmust ridethebushome. Children willnot be excused by telephone unless the callcan beverified.

#### Left Early

Studentsplanning to leavethe building prior to the scheduled dismissaltimemustpresent a signed notefrom his/herparentorguardianindicating the reason for leaving. These notes are signed by the teacher and sent to the office. Parents must come to the

schoolofficewhenpickinguptheirchildren. Oncetheparent/guardianhascompleted the Student Sign-OutForm, the secretarywillcontact the teacher requesting the student report to the office.

#### **Tardiness**

Studentsareexpected to be in their class rooms and ready to learn when classes begin at 8:15 a.m. Students arriving after the final morning bell should sign in at the office to obtain a tardy slip beforeen tering their class room. If students are eating breakfast when classes begin, they will be given a breakfast pass by the foodservice staff and not marked tardy.

#### **Truancy**

Truancyisdefined as awillfulrefusal or failureto attendschoolwithorwithoutparentalknowledge. Allcases of truancy, regardless of length of absence, shall be regarded as single incidents. Cases of truancy will result in parental notification, possible detention, and/or suspension from school. A letter regarding achild sattendance and reiterating the possibility of referring that child to the appropriate publicagency regarding truancy will be sent homeany time a student accumulates 10 or more absences. Similarly, a letter will be sent home to parents any time a student accumulates 20 or more tardies to school in a school year.

340.731-School Law -State of Michigan...incase any parent orotherperson inparentalrelationshallfail to send the child or children underhisorher control to the publicschool or otherschoolas herein provided, the attendanceofficeuponhaving notice fromproperauthority of such fact, shall give formal written notice in person or by registered mail to the parent or other person in parental relation that the child or children underhisorher control shall present himselfor themselves at the publicschool, or otherschool, ashere in before provided, on the next regular school day following the receipt of such notice, and that said child or children shall continue in regular and consecutive attendance in school.

340.743-School Law -State of Michigan...it shall be the duty oftheattendanceoffice, afterhaving giventhe formalnoticedescribedin Section742hereof, todeterminewhetherthe parentorotherpersoninparentalrelationhascomplied with the notice, and in case offailuretosocomply, he shallmake a complaintagainstsaid parentorotherpersonin

parentalrelationhaving the legalcharge and control of such child or children beforeany justice of the peace in the county

wheresuchparty residesforsuchrefusal orneglectto send suchchild orchildrento school; and said justiceofthepeaceshallissuea warrant uponsaid complaintand shallproceedto hearand determinethesamein the samemannerasisprovided by statuteforothercases under his jurisdiction, and in case of conviction of any parentorother personin parental relationshall be punished according to the provisions of 740 of this act.

## B

#### **Behavior Expectations**

ı

Expectations forstudentbehaviorareintroduced, reviewed, practiced, and posted for all students and adults to refer to:

# **BUCS EXPECTATIONS**

Dailey Elementary

	Be Respectful	Use Good Judgment	Contribute to your Success	Show Responsibility
CLASSROOM	Help your teacher help you.     Track the speaker.     Be kind and considerate     Use appropriate language     Keep your hands, feet and other objects to yourself	Raise your hand and wait to be acknowledged     Be a role model     Keep work area organized and clean.     Respect classroom materials	Be a team player.     Complete all assignments     Contribute to class discussion     Stay on top of your grades.     Listen carefully to receive accurate information	Be a problem solver. Come to class prepared Be on time. Be accountable Follow directions the first time given
HALLWAYS	Silently track the scholar in front of you	Keep your hands and feet to yourself	Stay focused on your task     Stay to the right	Move with purpose
CAFETERIA Including: MORNING ANNOUNCEMENTS	Clean up your area     Track the speaker	Stay seated	Speak in a voice level 1	<ul> <li>Follow directions the first time given</li> </ul>
RESTROOM	Think: Go, Flush,     Wash, Leave	Go at appropriate times	<ul> <li>Report any problems to an adult</li> </ul>	<ul> <li>Respect privacy of others</li> </ul>
BUS	Stay seated     Keep aisle clear	Speak in a voice level 1     Use appropriate language	<ul> <li>Keep your hands and feet to yourself</li> </ul>	<ul> <li>Listen carefully to receive accurate information</li> </ul>
PLAYGROUND	Be considerate	Stay in the designated area     Respect equipment     Use equipment appropriately	<ul> <li>Keep your hands and feet to yourself</li> </ul>	<ul> <li>Use appropriate language</li> </ul>

#### **Book Fines**

Textbooksandleveled readingmaterials are provided for all students. Children are expected to takegood care of their books. Damages or lost books will result in a fine being charged. This expectation applies to library books as well.

#### Building/FacilitiesUse

Foruse of any oftheschoolfacilities, youmust first complete a BuildingUse Requestwhichmay be obtained from any oftheschooloffices. Building requests will then be approved / disapproved by the building coordinator and forwarded to the principal of

beapproved/disapprovedby thebuilding coordinatorand forwarded to the principal of thebuilding for final approval. We will try to grant every request; however, last minute changes due to school functions may occur. Every effort will be made to notify the person in charge and try to work out an agreeable solution. Applicable charges / fees will be billed accordingly.

C

#### Care of Property

Studentsareresponsibleforthecareoftheirownpersonalproperty. Because itemsofgreat value including electronic games, radios, jewelry, lpods, excess money, etc. can be lost or broken in the school environment weask that student senjoy these items at homeonly. The staff may confiscate such items and return them to the student's parents/guardians. The school will not be responsible for personal property. We appreciate the help of parents in monitoring items that will have a negative effect on our learning at mosphere, or that can be disruptive.

#### Cell PhonesSeeboard Policy

#### **5136- CELLPHONES ANDELECTRONICCOMMUNICATIONDEVICES**

Astudentmaypossessacellulartelephoneorotherelectroniccommunicationdevices(ECD)andelectronicst oragedevices(ESD)inschool,onschoolproperty,atafterschoolactivitiesandatschool-

relatedfunctions. Duringschoolhours, students may use cellular telephones and other electronic communicat ion devices (ECD) and electronic storage devices (ESD) for educational activities that en hance student learning. Students may not use the setechnologies for disruptive or distractive activities which impede the educational process.

TheunauthorizeduseofcellularphonesandECD/ESDtocommunicateoraccessinformationduringclasseso rtestingisprohibited.

Exceptasauthorizedunderthispolicy, use of acellular telephone or other electronic communication devices (ECD) and electronic storaged evices (ESD) in school, on school property, at after school activities and at school related functions will be subject to disciplinary action.

Also, durings chool activities when directed by the administrator or sponsor, cell phones and other ECD/ESDsh all beturned of fandstored awayout of sight.

TheuseofcellphonesandotherECD/ESDinlockerroomsorrestroomsisprohibited.

TheuseofaudioorvideorecordingcapacityofanycellphoneandotherECD/ESDisprohibitedinlockerrooms. PossessionofacellulartelephoneorotherECD/ESDbyastudentisaprivilege, which may be for feited by any student who fails to a bid eby the terms of this policy, or otherwise engages in misuse of this privilege.

Violationsofthispolicymayresultindisciplinaryactionagainstthestudentwhichmayresultinconfiscationofth ecellulartelephoneorECD/ESD.

ThestudentwhopossessesacellularphoneorECD/ESDshallassumeresponsibilityforitscare.Atnotimesha lltheDistrictberesponsibleforpreventingtheft,loss,ordamagetocellphonesorECD/ESDbroughtontoitsproperty.

M.C.L.380.1303

Adopted5/18/05, Revised12/5/07, Revised6/20/12

#### Check-in Check-out Program

Thisis a school-widepreventionprogram forstudentswho are starting to engage inproblem behavior or have been identified as a good candidate for an adult mentor within the building. One goal of the Check-In Check-Out Program is to prevent students who are acting out from escalation and provide them with more frequent feedback on their behavior to prevent future problem behavior. Another goal of the Program is for students to recognize that staff members do care for their well-being and are interested in how their day has been.

#### ClassroomPlacement

The Principalwillwork withteachers to assigne achstudent to the appropriate classroom and program. Any questions or concerns about the assignment should be discussed with the Principal.

#### ClubsandActivities(Non-SchoolSponsored)

Non-school-sponsored student groupsorganizedforreligious, politicalor philosophicalreasons may meet beforeorafterschool. The application for permission can be obtained from the principal. The applicant must verify that the activity is being initiated by students and that attendance is voluntary, that the event will not interfere with school activities. All school rules apply regarding behavior and equal opportunity to participate. Non-district-sponsored organization may NOT use then ame of the school or school mascot.

#### Computer/Internet Use

At Dailey Elementary, use of technology and the Internet for classroom instructioniscarefully monitored, and under the control of the classroom teacher. The Boardhasimplemented technology protection measures which block / filter Internet access to displays that are obscene, objectionable, in appropriate and / or harmful to minors.

Parentswill be asked to check and sign anagreement statement ontheir child'semergencycardto indicate theirpermission for theirchild(ren)to use and access the Internet at school forinstructional purposesand underthe supervision and direction of the classroom teachers. Bydoingso, the parent willnot hold the Boardorany of itsemployees, administrators or officers responsible formaterials theirchild(ren) may come in contact with while on the Internet.

#### **Curriculum**

CoreCurriculum (Language Arts, Mathematics, Social Studies, and Science) reflects current research and best practice in each area. Corecurriculum is reviewed and updated on a continual cycle. Parents are encouraged to review all written curriculum to insure complete understanding of the critical learning being taught at Dailey Elementary School. Our students are offered other opportunities to enrich and embellish their education.

Specialistsin the areas of Fine Arts, Health, Foreign Language, STEAM and Musicalso serve our students.



#### **Desksand Lockers**

A desk willbeassigned to eachstudent except inclassroomsthat usetables. Studentsingrades K-6 willalso be assigned a locker.

All studentshavethe right to privacy. However, the 4<sup>th</sup>Amendment to the United States Constitution and Beecher Community Schools Board Policy allows, school officials have the right to search a student's lockers, desks, and other student supply areas are the property of the school district.

#### Discipline-Student

Althoughduring the elementaryyearsstudentsmakemistakes aspart of theirlearning, theprimarygoal of the BeecherCommunity SchoolStaffisto prevent the likelihoodofproblem behaviorthroughteaching behaviorexpectations and acknowledging studentsengaging in these expectations. While alladultsat Beecher Community Schoolarecommitted to helpingeverystudent to becomemoreresponsible through a team approach, the ultimateresponsibility forbehaviorlies withinthe individualstudent. Expectations forstudent behaviorareintroduced, reviewed, practiced, and posted forallstudentsandadultsto refer to:

BeResponsible Usegoodjudgment Contributetoyour SuccessShowrespect

The schoolhasan obligation to the community and to the studentswhoattend to provide an environment conducive to learning. We realize that there are times we must respond to inappropriate behavior as it is occurring by correcting or giving consequences.

#### StaffManaged (Minor)ProblemBehaviors

Staffmanagedbehaviorsare "minor" problems that can be redirected quickly without significantly disrupting the flow of instruction or school activity, do not require the direct contact with the office personnel, and if performed infrequently would not be considered a problem.

#### ExampleofStaffManaged ProblemBehavior

- Minortheft/cheating
- Inappropriatelanguage
- Property misuse
- Unsafeactivity (i.e. running in hall)
- Physicalcontact (not fighting)
- Not following directions
- Disrespect towardadults/peers
- Disruptivetransitions
- Disturbing class

#### **Example of Staff Provided Consequences**

- Staterule, redirect
- Conferencewithstudent
- Re-teachexpectations/rules
- Restitution/cleanup duty
- Timeout in classroom
- Callto parent
- Loss ofprivileges

#### General Procedure for Minor Problem Behaviors

Instances of minorproblem behaviorwillusually involve statingthe behaviorexpectations and redirecting the student to the appropriate task/activity. Staffwilluse the classroom hierarchy

to correct minor incidences. Students must complete Progressive Classroom Discipline Plan checklist before student is escorted to interventionist for reset. For example:

Indicat	e steps already taken	3-6: Brief Notes about behaviors
$\Diamond$	1: Warning/redirect	
$\Diamond$	2: 5-minute timeout	
$\Diamond$	3: Loss of privilege time	
	(recess)/detention	
$\Diamond$	4: 15-min. in buddy classroom or	
	within classroom to complete student	
	action plan. Call home during non-	
	instructional time	
$\Diamond$	5: Contact Interventionist for	
	behavior reset and return to class—	
	send work, send out form and	
	student's completed action plan from	
	step 4	
$\Diamond$	Step Six: Referral to office	

#### Studentsaccepting responsibility foractions

Specialprojectsmay beassignedforimproper conductwith the guidelines of school board policy. The nature of such special projects will be determined by the teacher or the administrator. Such projects are intended to teach the importance of responsible behavior. Other disciplinary measures will be taken when deemed necessary.

#### OfficeManaged(Major)ProblemBehaviors

Problem behaviorsthat are "major" and require being sent to the office include any behavior that places selfor others at physical risk, prevents the ongoing delivery of instruction, and violates a school behavior al expectation / rule.

#### ExampleofOfficeManaged ProblemBehaviors

- Physical aggression/fighting
- Vandalism/property damage/theft
- The3<sup>rd</sup>instanceofthesameminorbehaviorproblemwithinthesame day
- Defiance/disrespect/insubordination/non-compliance
- Abusivelanguage
- Possessionofweapons/drugs/tobacco/explosives
- Majordisruption

#### ExampleofOfficeProvided Consequences

- Principal or MTSS Interventionistwillconferencewithstudent
- Loss ofprivileges
- Restitution/Cleanup duty
- Timein office
- Behaviorcontract
- Parentcontact
- In-schoolsuspension
- Out-of-schoolsuspension
- Expulsion
- Callpolice

#### General Procedure for Major Problem Behaviors

Due to the intensity/severity ofthemajorproblem behavior, the student is directed to another location and/or with another staff member to address the behavior. At Beecher Community School, students who engage in major problem behavior are escorted to the school of fice. An office referral form is completed to document the incident. The Principal (or designee) will meet with the student and determine appropriate consequence and next steps in response to the problem situation.

#### DisciplineCode-Major ProblemBehaviors

Itis the schoolstaff'sresponsibility to provide a safeandorderly learningenvironment forourstudents. While everyeffortwillbemade toassist studentsin makingproper choicesthroughthe proceduresdescribed above, the BoardofEducationhasadopted the followingStudent Discipline Code. The Code includesthetypesofseveremisconductthat willsubject a student to specific disciplinary action. The Boardhasalso adopted the listofbehaviors and the terms contained in the list. An explanation of each behavior and possible consequence follows the list.

Due process ensures that disciplinary action is imposed only after eview of the facts and/or special circumstances of the situation. The absence of abehavior or any specific action from the list does not meant hat such conduct does not violate the discipline code or cannot be punished.

#### 1. Use of Drugs

The schoolhas a "DrugFree" zone that extends1,000 feet beyond the schoolboundaries as well as to any school activity and transportation. This means that any activity-

possession, sale, use, distribution, or use of drugs, alcohol, fakedrugs, steroids, inhalants, or lookalikedrugs is prohibited. If caught, the student could receive in-school suspension or be expelled and law enforcement officials may be contacted. The sale, distribution, possession, or use of drugs, alcohol, fakedrugs, steroids, inhalants, or look-

alikedrugsis

prohibited. This includes non-alcoholic beers and wines, steroids, and the like. Many drugabuse offenses are also felonies.

Suspected use of alcoholicbeveragesornarcoticsonschoolproperty shallbesubject to the following discipline:

- A. First time-Three(3)dayssuspension\*plus properauthoritieswillbecontacted. Parentswillalso be contacted.
- B. Second time-Five(5)dayssuspension\*plus authoritieswillbecontacted. Parentswillalso be contacted.
- C. Thirdtime-Ten (10)dayssuspension\*plus authoritieswillbecontacted. Parentswillalso be contacted.
- D. Fourthtime-Suspendeduntil student and parentmeet with the Boardof Education. \* It will be the Principal's discretion as to whether suspension will be either out of school or in school.

#### 2. Useoftobacco

NOSMOKINGAT ANY TIME ONSCHOOL GROUNDS. Smokingandothertobacco uses areadangerto a student'shealthandto the healthofothers. The Schoolprohibits the sale, distribution, use, or possession of any form of tobacco durings chool time or at any school activity. This prohibition also applies when going to and from school and at school busstops.

Studentssuspected of use of to bacco products on school property shall be subject to the following discipline:

- A. First time-Three(3)dayssuspension\*plus properauthoritieswillbecontacted. Parentswillalso be contacted.
- B. Second time-Five(5)dayssuspension\*plus authoritieswillbecontacted. Parentswillalso be contacted.
- C. Thirdtime-Ten (10)dayssuspension\*plus authoritieswillbecontacted. Parentswillalso be contacted.
- D. Fourthtime-Suspendeduntil student and parentmeet with the Boardof Education.

* It will be the Principal'so ofschoolorin-school.	discretion as to wh	ethersuspensionwill	be eitherout

#### 3. <u>Dangerous WeapononSchool Property, on the bus or During School</u>

Functions" Dangerous weapons", as defined, arenot allowed

onschoolproperty, onschoolbusses orat schoolfunctions. Implements defined as "dangerous weapons" include a fire arm, dagger, dirkstiletto, knifewith a blade overthree (3) inchesin length, pocket knife opened by a

mechanicaldevice, ironbar, brassknuckles, orotherdevices designed to inflict bodily harm. These devices have also been defined to include, but not limited to, unloaded as well as loaded firearms, pellet guns, b-b guns, airsoft, blank, starting pistol, inoperable replicafirearms, knives, look-alike, stun guns and chemical agents such as teargas or peppergas, orotherobjects readily capable of causing bodily harm. Inmost cases, State law requires that after implementation of certain "due process" rights, an elementary student (K-5) found in violation of the law be expelled from school for not less than 90 school days. Criminal charges may be filed for this violation.

#### 4. Bombthreat/Falsealarm

Student delivers a message of possible explosive materials being on-campus, near campus, and/or pending explosion. In most cases, Statelaw requires that an elementary student (K-5) found in violation of the law (Guilty of making a false fire alarms, bombthreats, or intentional calls to falsely report a dangerous condition) be expelled from school for not less than 90 school days. Criminal charges may be filed for this violation.

#### 5. Arson

Student plans and/orparticipates in malicious burningofproperty onschoolproperty. Arson isa felonyand willsubject the studenttoexpulsion.

#### 6. Explosives

Explosive, fireworks, and chemical-

reactionobjectssuchassmokebombs, firecrackers, lightersandpoppersareforbiddenan ddangerous. Violations of this rule will be treated the same as a student possessing aweapon

onschoolpropertyasanexplosivecouldinflictbodilyharmonothers. Astudentfoundinpos sessionofanexplosivedevicemay besubject to permanent expulsion from school.

#### 7. Fighting/Physical Aggression-Major Problem Behavior

Actions involving serious physicalcontact whereinjury may occur(i.e.hitting,punching,hittingwithan object,kicking,hairpulling,scratching,biting,etc.) willresult in the lossofrecessesorsuspension. Any student instigating afight willbehandledas ifthe studentwereinvolvedin the fight and willalso receive suspensionaccording to the followinglanguage.

- A. First time-Handbook reviewed, parentscontacted, incident documented, loss of recessand/or special classes or up to 3 days of suspension\*.
- B. Second time-Three(3) daysofsuspension\*plus parentwillbecontacted.
- C. Thirdtime-Five(5)daysofsuspension\*plus parentwillbecontacted.
- D. Fourthtime-Suspendeduntil student and parentmeet with the Boardof Education.

#### 8. Physically orverbally assaulting a staffmember/person associated

<sup>\*</sup> It will be the Principal's discretion as to whether suspension will be either out of school or in-school.

<u>withtheDistrict</u>Physical or verbalassault on a staffmemberorotherpersonassociatedwiththe District, which may/ormay not cause injury may result in charges being filed and subject the

student to up to ten (10)dayssuspension\* from school or expulsion. Assault is defined as a sudden orviolent verbal or physicalattack.

\* It will be the Principal's discretion as to whether suspension will be either out of school or in-school.

#### 9. <u>UnacceptableLanguage-MajorProblemBehavior</u>

Unacceptablelanguage is any verbal or writtenmessage that includesprofanity, namecallingoruse ofwords inan inappropriateway.

- A. First time-Handbook reviewed, parent notified, incident documented, loss of recessand/or special classes or one day in-school suspension.
- B. Second time -Two daysin-schoolsuspension\*, parent notified.
- C. Thirdtime-Fivedaysin-schoolsuspension\*, parentnotified.

# 10. <u>Defiance/Disrespect/Insubordination/Non-compliance-Major ProblemBehavior</u> Refusal to follow adultdirections, talking backand/or socially rude interactions.

- A. First time-Handbook reviewed, parent notified, incident documented, loss of recessand/or special classes or one day suspension\*.
- B. Second time-Two dayssuspension\*, parent notified.
- C. Thirdtime -Fivedayssuspension\*, parent notified.

#### 11. <u>Disruption-Major ProblemBehavior</u>

Student behaviorcausinganinterruption in a classor activity. Disruption includes sustainedloud talk, yellingor screaming, noisewith materials, horseplayor roughhousing, and/orsustainedout-of-seat behavior.

- A. First time-Handbook reviewed, parent notified, incident documented, loss of recessand/or special classes or one day suspension\*.
- B. Second time-Two dayssuspension\*, parent notified.
- C. Thirdtime -Fivedayssuspension\*, parent notified.

#### 12. Theft-MajorProblemBehavior

When astudent is caughtstealingschool or someone's propertyhe/she will be disciplinedandmaybe reported to lawenforcementofficials. Serious theft will result in charges beingfiledwith the locallawenforcement.

#### 13. Damaging Property

Vandalism and disregardfor school propertyor propertyofotherswill notbe tolerated. Students guiltyof damaging property shall be subject to the following discipline:

<sup>\*</sup> It will be the Principal's discretion as to whether suspension will be either out of school or in-school.

<sup>\*</sup> It will be the Principal's discretion as to whether suspension will be either out of school or in-school.

<sup>\*</sup> It will be the Principal or MTSS Interventionist's discretion as to whether suspension will be either out of school or in-school.

- A. First time-Handbook reviewed, incident documented, loss of recessand special classes or up to three days inschools us pension, authorities may be contacted, parents notified. Restitution will be required.
- B. Second time-Fivedayssuspension\*, authorities may be contacted, parents notified. Restitution will be required.
- C. Thirdtime-Suspended until student and parentmeetswiththe Board.

#### **Bullying Policy 5517.01**

It is the policy of the District to provide a safeand nurturing educational environment for all of its students. This policy protects all students from bullying/aggressive behavior regardless of the subject matter or motivation for such impermissible behavior.

Bullyingorotheraggressivebehaviortoward astudent, whetherby otherstudents, staff, orthirdparties, including Boardmembers, parents, guests, contractors, vendors, and volunteers, is strictly prohibited. This prohibition includes written, physical, verbal, and psychological abuse, including hazing, gestures, comments, threats, oractions to a student, which cause or threaten to cause bodily harm, reasonable fear for personal safety or personal degradation.

Demonstrationofappropriate behavior, treating others with civility and respect, and refusing to tolerate harassment or bullying is expected of administrators, faculty, staff, and volunteers to provide positive examples for student behavior.

Thispolicy applies to all "atschool"activities in the District, including activities on school property, in a school vehicle, and those occurring offschool property if the student or employee is at any school-sponsored, school-approvedors chool-related activity or function, such as field trips or athletic events where students are under the school's control, or where an employee is engaged in school business. Misconduct occurring outside of school may also be disciplined if it interferes with the school environment.

Notification: Notice of this policy will be annually circulated to and posted in conspicuous locations in all school buildings and departments within the District and discussed with students, as well as incorporated into the teacher, student, and parent/guardian handbooks. State and Federal rights posters on discrimination and harassment shall also be posted at each building. All new hires will be required to review and sign off on this policy and the related complaint procedure.

Parentsorlegalguardians of the alleged victim(s), as well as of the alleged aggressor(s), shall be promptly notified of any complaint or investigation as well as the results of the investigation to the extent consistent with student confidentiality requirements. A record of the time and form of notice or attempts at notice shall be kept in the investigation file.

To the extent appropriate and/or legally permitted, confidentiality will be maintained during the

investigationprocess. However, a proper investigation will, insome circumstances, require the disclosure of names and allegations. Further, the appropriate authorities may be notified, depending on the nature of the complaint and/or the results of the investigation.

<sup>\*</sup> It will be the Principal or MTSS Interventionist's discretion as to whether suspension will be either out of school or in-school.

**Implementation**: The Superintendent is responsible to implement this policy, and may develop further guidelines, not inconsistent with this policy.

Thispolicy is not intended to and shouldnot be interpreted to interferewithlegitimatefree speechrightsofany individual. However, the District reserves the right and responsibility to maintain a safeenvironment for students, conducive to learning and other legitimate objectives of the school program.

Procedure: Any student who believess/he hasbeen oris the victim of bullying, hazing, orotheraggressive behaviors hould immediately report the situation to the Principal or assistant principal. The student may also report concerns to at each eror counselor who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superint endent. Complaints against the Superint endent should be filed with the Board President.

Every student is encouraged, and everystaffmemberis required, to reportany situation that they believe to be aggressive behavior directed toward as tudent. Reports shall be made to those identified above. Reports may be made an onymously, but formal disciplinary action may not be taken solely on the basis of an anonymous report.

The Principal(orotheradministratorasdesignated)shallpromptly investigateanddocument allcomplaintsabout bullying, aggressive or otherbehaviorthat may violatethispolicy. The investigationmust be completed aspromptly as the circumstances permit and should be completed within three (3) school days after a report or complaint is made.

If theinvestigationfindsaninstanceofbullyingoraggressivebehaviorhasoccurred, it willresult in prompt and appropriate remedial action. This may include up to expulsion for students, up to discharge for

employees, exclusion for parents, guests, volunteers and contractors, and removal from any official position and/ora request to resign for Board members. Individuals may also be referred to law enforcement or other appropriate of ficials.

The individualresponsible for conducting the investigationshalldocument allreportedincidentsandreportallverified incidentsofbullying, aggressive or other prohibitedbehavior, as wellas any remedial action taken, including disciplinary actions and referrals, to the Superintendent. The Superintendent shall submit a compiled report to the Boardonanannual basis.

Non-Retaliation/FalseReports:Retaliationorfalseallegations againstany personwhoreports, is thought to havereported, files acomplaint, participates in aninvestigationorinquiry concerning allegations of bullying oraggressive behavior (as a witness or otherwise), or is the target

ofthebullyingoraggressivebehaviorbeinginvestigated, isprohibited and willnot be tolerated. Such retaliations hall be considered a serious violation of Board policy, independent of whether a complaint of bullying is substantiated. Suspected retaliation should be reported in the same manner as bullying aggressive behavior.

Makingintentionally false reports about bullying/aggressivebehaviorforthe purpose ofgettingsomeone in troubleissimilarly prohibited and willnot be tolerated. Retaliation and intentionally false reports may result in disciplinary action as indicated above.

Prevention/Training: The Superintendent shallestablish a programorotherinitiatives involving schoolstaff, students, clubs orothers tudent groups, administrators, volunteers, parents, law enforcement, community members, and others takeholders, aimed at the prevention of bullying orother aggressive behavior.

The District shallprovide, and alladministrators, schoolemployees, contracted employees and volunteers who have significant contact with students shall undertake annual training

onpreventing, identifying, responding to, and reporting incidents of bullying and other aggressive behavior.

**Definitions:** The followingdefinitions are provided for guidance only. If a student or other individual believes there has been bullying, hazing, har assment or other aggressive behavior, regardless of whether it fits a particular definition, s/he should report it immediately and allow the administration to determine the appropriate course of action.

"Aggressive behavior" is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being. Such behavior includes, for example, bullying, hazing, stalking, intimidation, menacing, coercion, name-calling, taunting, making threats, and hitting/pushing/shoving.

"At School"is defined asin a classroom, elsewhereonschoolpremises, on a schoolbusorotherschoolrelated vehicle, orat a school-sponsored activity oreventwhetherornot itisheld onschoolpremises. It also includes conductusing a telecommunications accessdeviceortelecommunications service provider that occurs offschool premises if either owned by or under the control of the District.

"Bullying"is defined asany gestureorwritten, verbal,graphic,orphysicalact(includingelectronically transmittedacts-i.e.internet,telephone orcellphone, personaldigitalassistant (PDA),orwirelesshand held device) that, without regardto itssubject matterormotivatinganimus, is intendedorthata reasonablepersonwouldknow is likely to harmone (1)ormorestudentseitherdirectly or indirectly by doingany ofthefollowing:

- A. substantially interfering with educational opportunities, benefits, or programs of on e(1) or more students;
- B. adversely affecting theability of a student to participatein orbenefitfrom the schooldistrict'seducationalprogramsoractivities by placing the student in reasonable fear of physical harm or by causing substantial emotional distress;
- C. having anactualandsubstantialdetrimentaleffectona student'sphysical or mentalhealth;and/or
- D. causing substantial disruption in, or substantial interference with, the orderly operation of the school.

Bullying can bephysical, verbal, psychological, or a combination of all three. Some examples of bullying are:

A. Physicalhitting, kicking, spitting, pushing, pulling; taking and/ordamaging personal belongings or extorting money, blocking or impeding student movement, unwelcome physical contact. B. Verbal-taunting, malicious teasing, insulting, namecalling, making threats.

C. Psychological-spreadingrumors, manipulatingsocial relationships, coercion, orenga ging in social exclusion/shunning, extortion, or intimidation. This may occur an umber of different ways, including but not limited to notes, emails, social media postings, and graffiti.

"Harassment" includes, but is not limited to, any act which subjects an individual or group to unwanted, abusive behavior of a nonverbal, verbal, written or physical nature, often on the basis of age, race, religion, color, national origin, marital status or disability, but may also include sexual orientation, physical characteristics (e.g., height, weight, complexion), cultural backgroun d, socioeconomic status, or geographic location (e.g., from rival school, different state, rural area, city, etc.).

"Intimidation/Menacing"includes, but is not limited to, any threat oractintended to: place a personin fear of physicalinjury or offensive physical contact; to substantially damage or interfere with person's property; or to intentionally interfere with or block aperson's movement without good reason.

"Staff"includesallschoolemployeesandBoardmembers.

"Third parties"include, but arenot limited

to, coaches, school volunteers, parents, school visitors, service contractors, vendors, or other seng aged in District business, and other snot directly subject to school control at interdistrict or intra-district athletic competitions or other school events.

#### **Definition of DisciplineActions**

#### In-SchoolSuspensions:

In-schoolsuspensionincludes student spendingtimein the classroom workingonassignments, but no participationin specialactivities/classes, recessor eatingincafeteria.

#### Out-of-SchoolSuspensions:

Out-of-schoolsuspensionis defined as the exclusion of a pupilfrom schoolforaspecific periodoftime terminating at the endofthespecified periodorupon fulfillment of aspecified set of conditions.

#### Probation:

Studentsthat acquirean excessiveamount of suspended days (approximately 8-10 days) from school may be placed on probation. Students placed on probation must improve their behavior for the sake of their owned ucation and the education of fellows tudents. Students that continue disruptive behavior after being placed on probation will be referred to the Board of Education for expulsion.

#### **Expulsion:**

The exclusion of a student from school for a specified period of time. No student may be expelled until an apportunity for a formal hearing on the recommendation for expulsion has been afforded the student.

#### Procedures for Suspension and Appeal:

Parentsshallbe informedandinvolvedin any case of a pupilexhibiting a history ofunacceptableconduct. Recordsof suchinvolvement shall be maintained in the principal'soffice. The principalshallbe responsible fordocumenting evidence to supportany actionofsuspensionor expulsionas wellas efforts to solve the problem. Suchdocumentationshallbe in writing.

On the basisofthepresent status ofpresent schoollaw, the principals of the Beecher Community School District are delegated the authority to temporarily separate or suspendapupil from school. Suspensions of more than ten days are to be discouraged. In such actions, the following precepts shall be adhered to:

- 1. A pupilshallbe fully informed of the charges brought against him including the rationales for the action and the conditions of time and termination.
- 2. A student may be suspended from schoolfora periodofoneto ten days. AnAct ofGodDay does notcount as a suspendedday.
- 3. The Superintendent shallbenotified in writingofallcasesofsuspension.
- 4. Suspensionmay apply toany single violationorcombinationofviolationsofschoolrules and regulations and codesofbehaviorasdetermined by the principal or hisdelegated assistant.
- 5. Studentswho areundertemporary suspensionorwho havebeen excludedfrom schoolarenot allowed onany schoolproperty, in any schoolbuilding, oradmitted to any schoolfunction. Failure to adhere to this rule willresultin additional days of suspension.
- 6. Parentsshallbenotifiedin writingofappealprocedures whichshallincludethe following:
  - A. Parentsmay request a conferencewiththe principal. Such requests shall be made within the period of separation or suspension. The principal shall affirm or modify the term of their action within two school days from the date of the conference. The principal's decision, in case of temporary separation, shall be final.
  - B. Within five schooldays from the principal'sdecisionthe parent mayappealdecision to the superintendent of schools in writing, requesting a conference.
  - C. Within five schooldaysafterreceivingthe parent'sappeal, aconferenceshallbe scheduledwiththe superintendent orhisdesignee. The superintendent shallaffirm or modify the decisionofthe principalwithintwo schooldays from hearingthe appeal.
  - D. The superintendent'sdecisionmay be appealed to the BoardofEducationwithin five schooldaysof such decision.
  - E. The BoardofEducationshallschedule a hearingwithinten schooldaysandshallnotify theparentsthat said hearing shallbe conductedunderthe followingruleprocedures:
    - i. Written noticeshallbe giveofthetime, date and place of the hearing.
    - ii. The pupil or parentmaybe represented by anattorney.
    - iii. Parentsmay request a closedhearing
    - iv. The student'sparentsorguardians may be present at thehearing.



- vi. Witnesses may be presented at the hearing and the pupil orhis/herrepresentativemayquestionwitnesses testifyingagainstthe pupil. Witnesses are excluded except whentestifying.
- vii. Pupil involvedmay remain silent.
- viii. The student may present his/herownwitnesses.
- ix. The studentsmay testifyin his/herownbehalfand givereasonsforhis/her conduct.
- x. The student has the right to have an orderly hearing.
- xi. The student has the right to a fair and impartial decision based on substantial evidence.
- xii. Theremay be present at the hearing, the principal, the BoardofEducationattorney, and suchresourcepersons as the president of the BoardofEducation deemses sential to the properadjudication of the case.
- xiii. The BoardofEducationshallrendera written opinionofitsdeterminationwithin five schooldays from the date of hearing.

In these procedures, counselmeans any person a student selects to represent and advisehim/herofallproceedings conducted according to these procedures.

- 7. Recommendationforthe expulsionofthepupilfrom schoolshallbe made to the BoardofEducation by the superintendent. Suchaction is generally taken upon recommendation of the principal. The principal 's recommendation shall be communicated to the superintendent in writing, signed by the principal and accompanied by the pupil 's accumulative file; except in cases stemming from extreme over the havior, it is expected that the parental conference would have been held at the building level prior to the exclusion recommendation. The following procedures shall be followed:
  - A. The pupilshallbe undersupervision pending the recommendation of the superintendent to the board and pending the board's decision.
  - B. The superintendent's recommendation to the boardshall beinwriting. It shall include the essential elements which form the basis of the charge. A copy of the recommendation shall be transmitted to the parent or guardian of the student being considered for expulsion.
  - C. The BoardofEducationshallset the date, time, and place of thehearing and shalltransmit written noticeofsame to the parentorguardianat leastfiveschooldaysbefore the date of the hearing.
  - D. The hearing procedureshallfollow that set forthin 7E ofthisdocument.
- 8. Efforts shallbe made by the school, but not guaranteed, to provide alternate means by which a pupilunder an extended suspension or expulsion may continue his/hereducation. Suchopportunities may include evening classes, correspondence courses, special programs, or transfer to another school or school system.

#### **DressCode-Student**

Dailey Elementarystudentsshouldwearclothing whichisappropriateforthe activitiesinwhichthey areinvolved. They should be dressed adequately forweather conditions because they will be expected to go outside for recessperiods except inextremely cold or rainy weather or when justifiable health reasons exist. In the spring, students may wear shorts after May 1<sup>st</sup> or if the temperature reaches 80 degrees prior to May 1<sup>st</sup>. Students shorts and skirts must be finger tiplength.

The followingshallnot be considered as an all inclusive list of those items which are either a disruption of the educational process and/or healthors after hazard. These items are prohibited:

- 1. Revealing fashions, seethroughgarments, clothes with distractive influence such as hats, or articles of clothing within appropriate language or pictures;
- 2. Clothingthat advertisessomething that is prohibited to minors;
- 3. Obscene,profane,drug-related,gang-related,orinflammatorymessagesonclothing;
- 4. Any topgarment not covering the midriff or shoulders;
- 5. Spandexshorts, despite the fact that they are finger tiplength;
- 6. Wearing hats, coats, jackets, or outerwear vests in the classroom without the teacher's permission;
- 7. Open-toed shoes (suchasflip-flops, etc.). Children have a greatertendencytotrip and fall on the playground with sandals and flip flops.
- 8. Pajama attire, unless a special activity has been planned at school
- 9. No saggingpants

#### **Drills:Fire, Tornado and Lock down**

The State of Michiganrequires fire, tornado and lock-downdrills throughout the schoolyear. A minimum of sixfiredrills is required, with four drills in the fall and two others during the remaining part of the year. A minimum of two tornado drills and two lock-downs are required for each schoolyear. The drill practice is necessary to assure the safety of everyone in the event are a lemer gency occurs. Teachers will explain drill procedures to students and directions are posted in each class room.

#### FireDrill:

Eachroom in the building has a predeterminedrouteforemergency exitand all students must acquaint themselves with exit procedures. On hearing the fire alarm, all students will proceed immediately in an orderly manner out the prescribed exit, and remain in agroup, at least 300 feet from the building. All students will remain under the direct control of the class room teacher.

#### Lock downDrill:

The signalto beginthe drillwillbean announcement. Occupants are restricted to the interior of the building and the building is secured. All students will remain under the direct control of a staffmember.

#### Tornado Drill:

The signal to begin the drill will be an announcement. Staff will escort students to the predetermined tornado shelter area. Students will sit on the floor and cover their heads with their arms.

## $\mathbf{E}$

#### EmergencyClosing

Weatherconditions whichcreatehazardous drivingsituationsmay necessitateanemergencyclosing, ordelay ofschool. In the eventthisoccurs, the Beecher Community School District utilizean automated instant alert messaging system to call parents.

Additionally, emergencynotifications and planswillbeannounced on the following radiostations: Television Stations: WEYI-TV25/CW46 WCRZ (Cars108FM), WJRT-TV12WWBN(101.5FM), WNEM-TV5WFNT (1470AM), WSMH-FOX66 WRCL(93.7FM) and RadioStations: WDZZ (92.7FM), WWCK-AM(1570 AM), WWCK - FM(105.5AM), WRSR(103.9FM), WFLT(1420AM), WFBE (95.1FM), WHNN (96.1FM), WIOG(102.5FM) WTRX (1330AM)

In the event that weatherorotheremergencyconditions necessitates theimmediateclosingofschoolbeforethe endofschool, studentswillbedismissed to theirhomes assoon as possible. *Parents are expected to discuss with their children the steps to betaken in the event this should occur*. Arrangements should be made for supervised careforally oungsters. Students should not plan to call home to make the searrangements on the day of the emergency closing procedure.

#### **EmergencyInformation**

Duringthe first week

ofschool, teacherswillsendhomemedicalemergencyinformationformforparentstocomplete. Ha ving accurate information is very important. Please make sure all telephone numbers and addresses are correct and kept updated. Also, please make sure at least two adults are listed who can care for your child if you cannot be reached. State law requires that all students must have an emergency medical form completed, signed by a parent or guardian, and filed in the school of fice. A student may be excluded from school until this requirement has been fulfilled.

#### **Extra-Curricular Activities**

Allstudentsareinvited and encouraged to participate in before and afterschool activities. Allschool activities will be conducted under the guidance of a teacher, or board appointed sponsor. It is the parent's responsibility to provide transportation home if needed. Allschool policies, rules, regulations, and conduct will be adhered to during these activities.

## ${f F}$

#### FAMILY EDUCATIONAL RIGHTSANDPRIVACY ACT-(FERPA)

Annualnotification of parentand student rightsrelated to schoolrecords

In accordance withprovisionoftheFamily EducationalRightsandPrivacy Act of1974,eligible persons,i.e.studentseighteenyears of age or the parentsorguardians ofstudentsunderthe age ofeighteen,havethe right to examinetheofficialrecordsofthe schooldistrict whicharedirectly related to that student.

Specifically, this Act mandates the following additional rights:



- 2. The right tobe informed of the release of records to all eligible agencies, institutions, or persons.
- 3. The right to challenge, at any time, the accuracyand fairness of student records.
- 4. The right ofdue processin matters related to student records.

Fullinformationconcerningthese rightsis availablein the Student Records Policy and accompanying administrative procedures of the Beecher Community School District.

## **Field Trips**

Field trips areanextensionoftheregular curriculum and avery important partoftheDailey Elementarycurriculum. While onfield trips, all students are expected to demonstrate courteous and politebehavior.

Depending on the nature of the trip, the teachermay seek volunteers to assist in the supervision of students. Parent chaperones selected to help with the field trip may be allowed to ride the bus depending on a vailability of seats. Additional parents wishing to join their child's class must provide their own transportation. Youngers is linguage asked not to attend. Students may not ride with their parents to or from a field trip without first notifying administration in writing and getting approval. Parents intending to participate in field trips will be required to complete the Volunteer Packet available in the office or from the district website. Please allow two weeks for the district staff to run an inquiry with the Michigan State Police Department and to check references if necessary.

### **Food Allergies**

In orderto address the safety and wellbeing ofthestudentswho may havefoodallergies, wearedesignating the Office to be utilized by children who have specificallergic reactions which could be airborne in nature or a designated table in the cafeteria to be utilized by children who have specificallergic reactions which could be by contact. These precautionary measures have been utilized in the past at our building and have proven to be effective. Parents playa vital role in the safety of their children by making sure that offices taff and their child's teachers are fully aware of all allergies, any medication that must or may be given if a reaction occurs, and medical reports or information from the pediatrician or doctor of the child.

# **Food Service**

Dailey Elementaryparticipates in the NationalSchoolLunchProgram andmakes breakfastand hot lunchavailabledaily to allstudents. Free or reduced meals areavailable to thosewho qualify. Forms are sent homeat the beginning of the year ormay be obtained any time in the school of fice.

Breakfastwillbeserveddaily from 7:45 a.m. -8:15a.m.

Parentsarenot permitted to attendlunchwith the students unless special arrangements are made with the principal.

Glass bottles, paringknives, soft drinksand energydrinksarenot allowed.

## **Fundraising**

Studentsarerequested to not bringmerchandiseto schoolforthe purpose of fundraising. The schoolwillnot be responsible forany money or products lost at the school. Students who participate in any fundraisers are discouraged from selling to staff while at school.

#### **Guidanceand Counseling**

If a student is identified ashaving emotional, social or psychological problems at school, referrals to other professionals in the school district or to agencies and institutions outside of the district can be made as required or requested. All records and discussions of personalissues will be handled in a confidential manner.

# $\mathbf{H}$

## Harassment

It is a violation of law and ofschoolrules for any student or staff member to take any of the following actions toward another student or a staff member, or any person associated with the school district while on District property or at any school-related event on or off District property.

#### SexualHarassment:

- Verbal: Written or or alsexual innuendos, suggestive comments, jokes of a sexual nature, sexual proposition, or threats.
- Nonverbal:Placingsexually suggestiveobjects, pictures, orgraphic commentaries in the schoolenvironment ormakingsexually suggestive or insultinggestures, sounds, leering, whistling, and the like.
- PhysicalContact:Threatened,attempted,oractualunwanted bodily contact,including patting,pinching,pushingthe body or coercedsexualintercourse.

Gender/Ethnic/Religious/Disability/Height/Weight/Harassment:

- Verbal: Written ororalinnuendos, comments, jokes, insults, threats, or disparagingremarks concerning a person's gender, national origin, religious beliefs, etc
- Conducting a "campaignofsilence" toward a fellow student, staffmemberorother personassociated with the district by refusing to have any form of social interaction with the person.
- Nonverbal: Placing objects, pictures, or graphic commentaries in the school environment or making insulting or threatening gestures.
- Physical: Any intimidating ordisparaging action such as hitting, hissing, or spitting on the person.

Any student who believes that he/she is the victim of any of the above actions or has observed such actions taken by another student, staffmember, or other person associated with the District should promptly take the following steps:

A. If thealleged harasser is a student, staffmember, or other personassociated with the District other than the student's principal, the affected student should, assoon as possible after the incident, contact the principal.



B. If thealleged harasser is the student's principal, the affected student should, as soon as possible after the incident, contact the Superintendent.

The student may submit are portin writing, by telephone, or in person. The reporting student should provide the names of the person (s) whom he/she believes to be responsible for the harassment and the nature of the harassing incident.

The reportshallbe investigated in atimelyand confidentialmanner. While a charge is under investigation, no information will be released to anyone who is not involved with the investigation, except as may be required by lawor in the context of a legal or administrative proceeding. No one involved will discuss the subject outside of the investigation. If the investigation reveals that the complaint is valid, prompt, appropriate remedial and/or disciplinary action will be taken immediately to prevent the continuance of the harassment or its recurrence.

## **Health Safety**

## CONTROL OF CASUAL-CONTACT COMMUNICABLEDISEASES AND PESTS:

Because a schoolhas ahigh concentrationofpeople, it is necessary to take specific measures when the healthors afety of the group is at risk. The school's professional staffhas the authority to remove or isolate a student who has been illorhas been exposed to a communicable disease or highly-transient pest, such as lice.

At thistime,MDCHandMDErecommend a policy that focuses onthe exclusionofactiveinfestations only. Active infestations can be defined as the presence of live lice or nits found within one quarterinch of the scalp. Nits that are found beyond one quarterinch of the scalp have more than likely hatched, or are no longer viable. Any student with live lice (or nits within one quarterinch of the scalp) may remain in school until the end of the school day (see recommended procedures, page 23). Immediate treatment at home is advised. The student will be readmitted to school after treatment and examination. If, upon examination, the school-designated personnel find no live lice on the child, the child may reenter the school. Any student with nits (farther than one quarterinch from scalp) should be allowed in school. Parents should remove nits daily and treatifive lice are observed.

#### The

MichiganHeadLiceManual: <a href="https://www.michigan.gov/documents/Final\_Michigan\_Head\_Lice\_">https://www.michigan.gov/documents/Final\_Michigan\_Head\_Lice\_</a> <a href="mailto:Manual\_106828\_7.pdf">Manual\_106828\_7.pdf</a>

Specificdiseasesinclude:chicken pox,diphtheria,scarletfever, strep infections,whooping cough,mumps,measles,rubella,andotherconditions indicated by theLocalandStateHealthDepartments.

Any removal will only be for the contagious periodas specified in the school's administrative guidelines.

#### CONTROL OF NON-CASUALCONTACT COMMUNICABLEDISEASES:

In the case ofnon-casual-contact communicablediseases, the schoolhastheobligation to protect the safety ofthestaffandstudents. In these cases, thepersonin questionwillhavehis/herstatus reviewed by a panel of resourcepeople, including the County HealthDepartment, to ensure that the rightsofthepersonaffected and those in contact with that person are respected. The school will seek to keep students and staffpersons in school unless there is definitive evidence towarrant exclusion.

Non-casual-contact communicable diseasesinclude sexually transmitteddiseases, AIDS, ARC-AIDSRelatedComplex, HIV, Hepatitis A, B, and C, and other diseasesthat may be specified by the StateBoardofHealth.

Asrequired by Federal law,parentswill be requested to havetheirchild'sbloodchecked for HIS,HBVand otherblood-borne pathogens whenthe child hasbled atschoolandstudentsorstaffmembershavebeenexposed to the blood. Any testing is subject to lawsprotecting confidentiality.

# **Homebound Instruction**

The District shallarrangeforindividualinstruction to studentsoflegalschoolagewho arenot able to attend classes because of a physical ore motional disability. Parents should contact the school administration regarding procedures for such instruction. Applications must be approved by the administrator. The District will provide home bound instruction only for those confinements expected to last at least five (5) days.

Applications forindividualinstructionshallbe made by a physicianlicensed to practice in this state, parent, or other caregiver. A physician must: certify the nature and existence of a medical condition; state the probable duration of the confinement; requests uch instruction; present evidence of the student's ability to participate in an educational program.

### **HomelessStudents**

The Beecher CommunitySchoolDistrict willprovide to children who meet the FederalMcKinney-Vento Act definitionof"homeless" a free appropriate publiced ucation in the same manner as all other students of the District. To that end, homeless students will not be stigmatized or segregated on the basis of their status as homeless.

Homelessstudentswi

Ilhaveaccessto District servicesand programs, including, but not limited to, allappropriate instructional programming (including Special Educations ervices, gifted and talented programming, Federaland Stateprograms, etc.), transportations ervices/support, and participation in extracurricular activities.

Homelessstudentsareindividuals who lack a fixed, regular and adequate night time residence, including the following:

- Studentswho aresharingthe housingofotherpersons, due to loss ofhousing, economichardship, orasimilarreason; are livingin motels, hotels, or campinggrounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; are abandoned in hospitals; or are awaiting foster careplacement.
- 2. Studentswho have a primarynighttimeresidencethat is a publicorprivate place not designated for or or dinarily used as a regular sleeping accommodation for human beings.
- 3. Studentsarelivingin cars, parks, publicspaces, abandoned buildings substandard housing, busor trainstations, or similar settings.

42

 ${\it 4.} \quad {\it Migratory students whome et one or the above described circumstance}.$ 

Parentsorguardians having questions about services forhomelessstudents, or who feel that their child may be eligible for services as a homeless student, are urged to contact the Beecher Community School District at 810-591-9247.

## **Homework**

Allchildren in grades 1-4may be given appropriateamountsofhomeworkas determined by each teacher and grade level teams. It is intended that homework will instill inchildren an academic work ethic that will help ensure future successins chool. Concernsor questions regarding homework expectations must be addressed immediately so that it is both a positive and beneficial activity for the child. Parents can support homework expectations by establishing a time and place for homework to be done. Research shows that homework is best done in an environment void of electronic games, tv, etc.

## Requesting StudentHomework

The teacherswillbe morethanhappy to provide homeworkforachild who hasmissedtwoormoreschooldays. Whenmakingsuch a requestplease be considerate of the staff'stimeduring the schoolday and allow twenty-fourhoursformaterials to be prepared.

# I

#### Illness:

Parents/guardiansareoften faced with making adecision tokeep their studentsathomeorsend him/herto school. Staying home andresting permitsthebodytocombatthe illnessmore quicklyandpreventsinfectingothers. It is urged that you contact your doctor and keep children home when the following symptoms appear: vomiting, temperature of 100 or more, coughing, so rethroat, chills, swollenglands, ear, eye, or skindischarge, diarrhea, rash, and upsets to mach. Students may return to school when it has been a minimum of twenty four hours since your childex perienced your ting, nause and/ordiarrhea or temperature.

oftwentyfourhourssinceyourchildexperiencedvomiting, nauseaand/ordiarrheaortem peraturesremainnormalfortwentyfourhourperiodwithoutusingTylenolorlbuprofen. St udentsmayreturnto schoolwhenonantibioticsforatleast

twentyfourhoursoradvisedbya physician that theymayreturn toschool.

# <u>ImmunizationGuidelines</u>

AllstudentsenrollingintheBeecherCommunitySchoolDistrictmustmeetanyimmuniz ationrequirementsforschoolregistration set forthinthePublicHealthCodeofthe Stateof Michigan. If a student doesnot havethenecessaryshotsorwaivers, the Principalmayremovethe studentor requirecompliance with setdeadline. Unlessgiven a waiver, the PublicHealthcode requiresthatchildrenhavethefollowingimmunizations:

- 1. Achild whois4-6yearsofageandenteringschoolshallbe in compliancewiththefollowingimmunizationrequirements:
  - 4DPT (diphtheria, pertussis, tetanus) ifadose isnot receivedonorafter 4<sup>th</sup> birthday, abooster dosemustbe given beforeschoolentry
  - 3OPV (oralpolio vaccine)ifa doseisnotreceived on or after4<sup>th</sup>birthday,aboosterdosemustbegivenbefore schoolentry

- 2MMR(measles, mumps, rubella) vaccine received after 1<sup>st</sup> birthdayat least one month apart, with 10fthe 2 doses at orafter 15 months of age.
- 3HBV(hepatitisB vaccine)
- Eitherbe vaccinated againstvaricella (chickenpox)or haveaparent'sstatementthattheirchild hadpreviously beeninfected
- 2. Achild7-18yearsofagewho isentering schoolshallbe in compliancewiththefollowingimmunizationrequirements:
  - Hasreceived4dosesofanyappropriatediphtheriavaccine-3dosesiffirst doseisreceivedonor afterthe7<sup>th</sup>birthday, andifadose wasnotreceived within thelast 10years, aboosterdoseatschoolentry.
  - Hasreceived4dosesoftetanusvaccine-3dosesifthefirstdosereceived wasafterthe7<sup>th</sup>birthdayandifa booster wasnotreceivedwithinthe last 10 years,a boosterdoseat schoolentry.
  - TwodosesofliveMMR(mumps, measles, rubella) vaccinereceived after firstbirthday, at leastone monthapart, and withone oftwodosesatorafter 15 months. Threedosesof poliovaccine.
  - Eitherbe vaccinated againstvaricella (chickenpox)or haveaparent'sstatementthattheirchild hadpreviously beeninfected

Unlesscomplianceforms are filed by November 1, or within 60 days of entrance in the school district, students shall be excluded from school aftersaid date and parents shall be so notified.

## **Informational Flyers**

Flyersto be distributed (i.e.GirlScouts,Boy Scouts,Sports Activities,Camps,PTAactivities,etc.)atDailey ElementarySchoolfor studentsorstaffmustbe approved by thebuilding principal.Approved flyersmustthenbe copied, counted and ready fordistribution.Classroom teachersand officestaffwillnot be responsible forthe collectionand returnofmaterialsormonies.

# L

### Limited EnglishProficiency

Limited proficiency inthe English language shouldnot be a barrierto equalparticipationinthe instructional or extra-curricularprogramsofthe District. It is, therefore, the policy ofthis District that those students identified as having limited English proficiency will be provided additional supportand in struction to assist them in gaining English proficiency and in accessing the educational and extra-curricular program offered by the District.

Parentsshouldcontact our office to inquire about evaluation procedures and programs offered by the District.

## Lost andFound

Parents are strongly encouraged to label their child's clothing, lunchbox and backpack. If we are unable to locate the owner of an it is then placed in the lost and found. A table is located near the office. Many items found in the class room are as and hall ways are brought down to this area. Please remindy our child to check it for his/her lost items.

# M

### **Medical Limitations**

Studentshaving any physicaldisabilitiesorhandicaps shouldinformtheofficeas soonaspossible, sothisinformation can be conveyed totheirteachers, or that their program maybe modified.

### **Medication**

In those circumstanceswhere a student must takeprescribed medicationduring the schoolday, the followingguidelinesareto be observed:

- A. Parentsshould, with their physician's counsel, determine whether the medications chedule can be adjusted to avoid administering medication during school hours.
- B. The medicationRequestand AuthorizationFormmustbe filed withtherespectivebuilding principalbeforethe student willbeallowed to begintakingany medicationduringschoolhours.
- C. Allmedications (includingover-the-counter) must be registeredwiththeprincipal'soffice.
- D. Medicationthat is brought to the officeby the parent/guardianwillbeproperly secured.
  - Medication<u>MAYNOT</u>besent to school in a student'slunchbox,pocket,backpack,orothermeans onorabout his/herperson.
- E. Any unusedmedicationunclaimed by the parent willbedestroyed by schoolpersonnelwhen a prescriptionis no longerto be administeredorat the endofa schoolyear.
- F. The parentsshallhavesole responsibility to instruct theirchild to takethemedicationat the scheduled time, and the childhasthe responsibility forbothpresentinghimself/herself ontimeandfortakingthe prescribedmedication.
- G. A logforeachprescribedmedicationshallbe maintained whichwillnotethepersonnelgiving the medication, the date, and the time of day. This logwill be maintained along with the physician's written instructions and the parent's written permission release.
- H. No staffmemberwillbepermitted to dispense non-prescribed, over-the-countermedication to any student.
  - 1. Parentsmayauthorizetheschoolto administera nonprescribedmedicationusing a formwhichis availableat the schooloffice.Aphysiciandoes not haveto authorizesuchmedicationbut alloftheotherconditions described aboveunderPrescribedMedications will also applyto non-prescribedmedications.Noexceptionswillbemade to

these requirements.

### **MiscellaneousItemsCollected**

Dailey Elementarysupports the ParentGroup participation in the following programs, enabling us to receive money to be used for classroom needs. Please support their efforts.

**BoxTops for Education** -BoxTops for Education can befoundonGeneralMills,BettyCrocker,Pillsbury, OldElPaso,Green Giant,Yoplait Yogurt,Progresso SoupsandLloyd'sBarbeque products.Please cut downto Box Tops labelandreturnto the collectioncontainersat school.

# N

#### Newsletter

Our school-parent newsletterwillbepublishedandsent homeat the beginningofeachmonthwiththe youngest student in eachhousehold. It is also posted onour district website at

www.beecherschools.org.Thisnewsletterprovidesinformationonupcomingevents in yourchild'sclassroom,ourschoolandthroughout the district.

# NON-DISCRIMINATIONPOLICY - EQUALEDUCATION OPPORTUNITY

It is the policy of Beecher Community School District that everychild, regardless of race, creed, color, sex, national origin, handicap, or cultural or economic background, is entitled to equal opportunity for educational development.

No student willbeexcluded fromparticipatingin, denied the benefitsof, or subjected to discrimination under any educational program or activity conducted by the district. The Board of Education shall treat its students without discrimination as this pertains to course of ferings, at hletics, counseling, employment assistance, and extracurricular activities.

Beecher Community SchoolDistrict does not discriminate on the basisofrace, creed, color, sex, nationalorigin, cultural oreconomicbackground, orhandicap. Any personbelieving that the Almont Community SchoolDistrict orany partoftheschoolorganizationhasinadequately applied the principles and/or regulations of (1) Title VI of the Civil Rights Act of 1964 (2) Title IX of the Education Amendment Act of 1972, and (3) Section 504 of the Rehabilitation Act of 1973 he/shemay bring forward a complaint, which shall be referred to as a grievance, to the local Civil Rights Coordinator at the following address:

Dr.Marcus Davenport, Superintendent Beecher Community School District 1386 W. Coldwater Flint, Michigan 48505 (810) 591-9201

# 0

### **OfficeHours**

The Officewillbeopenfrom 8:00 a.m.to 4:00 p.m.whenstudentsareinthe building.

# P

## **ParentGroup**

The Dailey ElementarySchoolhas a group ofvolunteersthat supports theschoolthroughfundraisingefforts andby sponsoring specialevents. Allparents are invited to joinandvolunteering is encouraged. The Parentgroup is an integral partofourschoolcommunity and provides us with the funds formany extraspecialevents for your childrenthroughout the year. The Parentgroup have annual fundraisers, collect Campbell Soup labels and BoxTops for Education, Family Movie Nights, support field trips and special assemblies, and purchase equipment for the classrooms, playground, library, etc.

# **Parent-Teacher Conferences**

Parent-teacherconferences are scheduled school district-wide in the fall and spring. Please refer to this year's calendar for the specific dates. Additional conferences will be welcomed by the school staff. Arrangements can readily be made by calling your child's teacher, the building principal or stopping in at the school of fice. Parents desiring to contact a teacher at school may do so by calling the school and leaving avoice mail message. Teachers check their voice mail boxes at least once a day and will return your call within twenty four hours. Teachers will also provide their voice mail box extension number and email address to all parents on their class new sletters.

## **Parking Lot Procedures**

Please be awareofthecongestionwhenpickingup ordroppingoff a student at thebeginningorendoftheday. If you are planning to walk your child into the building, please utilizea parking space. \*note map at bottom of Handbook

### PesticideApplication Notification

The Beecher CommunitySchoolDistrict utilizeanintegrated Pest Management (IPM)approachto control pests.IPMis a pestmanagement system that utilizesalIsuitabletechniquesin atotalpest management system withthe intent ofpreventingpests fromreachingunacceptablelevels orto reducean existingpopulationto anacceptablelevel.Pest management techniques emphasizepest exclusionandbiologicalcontrols.However,aswithmostpestcontrolprograms,chemicalcontrolsm ay also be utilized.Youhavetheright to be informedpriorto any applicationofaninsecticide,fungicideorherbicidemadeto the schoolgroundsor buildingsduring thisschoolyear.In certain emergencies,suchasaninfestationofstinginginsects,pesticidesmay be applied without priornoticeto preventinjury to students,but youwillbenotified followingany suchapplication.Ifyouneed priornotification,please completean applicationthat is availableat our office.

### Pledge of Allegiance

The Pledge of Allegiancewillberecited daily. Anyone who does not wishto

participateinrecitingthe Pledge of Allegianceforany personalreasonmay elect not to do so. Studentsmust respect anotherperson's right to make that choice.

## **Pre-excused Absences/Family Vacations**

If parentswishto excuse their children's absenceduring the schoolyear for a periodgenerally two ormoredays, but no more than five consecutives choold ay sandten days to talfor the year, they must complete the Parent Excused Absence Request form available in the office or on the web site. The form must include the signature of each teacher, to indicate that provision has been made in advance for making up all assignments. The administrator's signature is also required to approve the absence. Please allow three days notice to process this request.

### PreparednessforToxicand AsbestosHazards

The schoolisconcernedforthe safety of students and attempts to comply with all Federal and State Laws and Regulations to protect students from hazards that may result from industrial accidents beyond the control of school officials or from the presence of as best osmaterials used in previous construction. Acopyofthe School District's Preparedness for Toxic Hazard and Asbest os Hazard Policy and as best osmanagement plan will be made available for inspection at the Board of fices upon request.

# R

#### **Recess**

Aspartoftheelementaryprogram, allstudents are expected to participate in dailyoutdoorrecesstime. Noelectronic devices or musical instruments will be allowed on the playground. Lunchrecess is supervised by trained paraprofessionals. At their discretion, teachers shall have the opportunity to incorporate recess/breaks appropriate. If children are wellen oughto attends chool, we believe they are wellen oughto go outside. A doctor's excuse is required on the rare occasion that a child must stay inside.

Allstudentsremain insideifitis raining and whentemperatures, including windchillfactor, <u>fall below ten degreesFahrenheit</u>. Studentswillhavesupervised free timein the classroom ondays when weather conditions prevent outside recess.

Duringthe wintermonthssnow pantsandboots are required to participate ontheplayground. If a child wearsshoes, they will be allowed to play on the blacktopsurfaces only. Wearing of hatsand gloves is also encouraged during the cold temperatures.

When temperatures fall below 60 degrees Fahrenheit, students are required to wear appropriate outerwear, such as a coat or sweater.

# ReportCards

Reportcards are issued to students four times during the school year, at the endofeach marking period. In addition, progress reports and/or form letters will be sent near the midpoint of each marking period to parents of students who need so me type of special attention. These reports do not necessarily meant hat a student is failing, but a situation is noted which needs attention. Acknowledgement of this report by the parent's signature on the form is required. Parents wishing to arrange a parent-teacher conference may do so by calling the Dailey Elementary of fice for a suitable time.

## **Retention Procedure**

## 5410-PROMOTION, PLACEMENT, AND RETENTION

TheBoardofEducationrecognizesthatthepersonal, social, physical, and educational growth of children will vary and that they should be placed in the educational setting most appropriate to their needs at the various stages of their growth.

ItshallbethepolicyoftheBoardthateachstudentbemovedforwardinacontinuouspatternofachievementand growththatisinharmonywithhis/herowndevelopment.

SuchpatternshouldcoincidewiththesystemofgradelevelsestablishedbythisBoardandtheinstructionalobje ctivesestablishedforeach.

#### Grade2nd-8thPromotionCriteria

Forallstudents, except those on Individual Education Plans, to be promoted to the ascending grade, the eymust meet the following criteria:

- A. Studentsmustpasstheendoftheyeardistrictcommonassessmentwithas coreofsixty
  - eightpercent(68%)orhigherintheareasofreading(languageartsinthemiddleschool)andmathematics.
- B. StudentsmustscoreatgradelevelonSTAR(StandardizedTestingAssessm entofReading)orNWEA(NorthWestEvaluationAssociation)standardizeda ssessmentintheelementaryschoolsandatthegradelevelontheNWEA(NorthWestEvaluationAssociation)standardizedassessmentatthemiddleschoollevel.

In the event studentsdo not pass these prescribed assessmentsat the end June, they may attends ummers chool for remediation and re-take the assessment they did not pass during the month of August prior to the beginning of the school year. The student will be retained in their present grade until they have passed these assessments.

### **ReviewInstructional Materialsand Activities**

Parentshavethe right to reviewany instructionalmaterials beingused in DaileyElementarySchool. They also may observeinstruction in any oftheirstudent'sclasses, particularly those dealing withinstructionin healthandsexeducation. According to law(P.A. 226of 1977) youhavetheright to review the materials that willbeused forreproductivehealthandcommunicable disease. By law youmay excuseyourchild fromparticipating in the reproductivehealthunit by providing written notice to the Principal. Any parentwho wishes to review materials orobserveinstructionmust contact the Principal prior to coming to the school. Parents' right to review teaching materials and instructional activities are subject to reasonable restrictions and limits.

S

SchoolPride SchoolColors:

BlueandYellowS

choolMascot: Tiger

## Search and Seizure

All studentshavethe right ofprivacy. However, the 4<sup>th</sup>Amendment to the United StatesConstitution, and BeecherCommunity SchoolDistrict BoardPolicy allows, schoolofficials the right to search a student's personal belongings with reasonable cause. This also covers desks and lockers.

## **Special Education**

Dailey ElementarySchoolprovides a variety

ofSpecialEducationprogramsforstudentsidentified ashaving adisability defined by the Individuals withDisabilities Education Act. Astudent hasaccesstoSpecialEducationservices afterthe properevaluationandplacement procedures.Parentinvolvement in this procedureisrequired.Threespecialeducationspecialistsinstruct withinthe ElementarySchool.In additionto these teachers, the GeneseeCountyIntermediateSchoolDistrict and contracted companies serveourschoolthrough severalprofessionals,including aspeechandlanguage instructor,socialworker,psychologist,physical,occupationalandvisiontherapists.Thesespecial istsworkwithinourdistrict during particulartimes weekly.Forgeneral informationplease contactthe principal.

# **StudentRecords**

Eachstudent's recordswill be kept ina confidential file located in the office. Theinformation ina student's recordfilewill beavailable for review only by the parents or legal guardian of a student, and those authorized by Federallaw and State and District regulations. The school has a formwhich can be used to submit a request to review a student's file. If the parent/guardian believes that underfederal law (Family Educational Rights and Privacy Act and Protection of Pupil Rights Amendment) their child's rights have been violated, a complaint may be filed at: Family Compliance Office, U.S. Department of Education, 400 Maryland Avenue S.W., Washington, D.C., 20202-4605.

## STUDENT'SRIGHT TO ATTENDSCHOOL; RIGHTTOENROLLIN KINDERGARTEN

In general, State lawrequires students to enrollin the school district in which their parent or legal guardian resides. The exceptions include: (1) unless enrolling under the District's open enrollment policy; or (2) unless enrolling and paying tuition.

New studentsunderthe age of eighteen (18) must be enrolled by their parent or legal guardian. When enrolling, parents must provide the following:

- A. a birthcertificate,
- B. court papersallocating parentalrightsandresponsibilities, or custody (ifappropriate);
- C. proof of residency;
- D. proof ofimmunizations.

Undercertain circumstances, temporary enrollment may be permitted. Insuchcases, parentswillbenotified about documentation required to establish permanent enrollment.

A student who hasbeen suspendedorexpelledby anotherpublicschoolmay betemporarily denied admission to the District'sschools during the periodofsuspensionorexpulsionevenifthat student wouldotherwise be entitled to attend school in the District. Prior to denying admission, however, the Superintendent shalloffer the student anopportunity for a hearing to review the circumstances of the

 $suspension or expulsion and any\ other factors the Superintendent\ determines to\ be\ relevant.$ 

In a schooldistrict whereprovisionis made forkindergarten work, achild,resident ofthedistrict, is entitled to enrollin the kindergarten if the child is at least fiveyears of age on September 1, of the school year of enrollment.

StudentSupplies(Suggested not Required)

<u>StudentSupplies(Suggested not Reg</u>	un eu)
KindergartenSupplyListB ackPack(nowheelsplease)Plas ticSchoolSupplyBoxScissors(C hild'sFiskars) 4GlueSticks(Purpleworksbest)Cr ayons 1Lg.PinkEraserC oloredPencils WaterSolubleMarkers Kleenex	3rdGradeSupplyList #2Pencils SmallPencilsharpener(whichwillholdtheshavings) Penciltoperasers 1largeeraser Washablemarkers(fineandwide)Hi ghlighter Dry-erasemarkers Dry-eraseeraser(anoldsockworks well) Crayons GlueorgluesticksK leenex PocketFolder Ruler(withcentimetersand inches) ScissorsColore dPencils
1stGrade SupplyList PlasticPencilBox 1boxwooden#2PencilsP ointyScissors LargePinkEraser 124- countboxofcrayons1setwat er- basedmarkersHighlighter— anycolor 1BlackSharpieMarkerG lueSticks OneMediumbottleofglueDr yEraseMarkers Acleanoldsockforadry-eraseeraser2- inchwideplainbinder ClearSheetcovers One- subject(wideruled)spiralboundnotebo	4th-6thGrades SupplyList Pencils Erasers Crayons ColoredPencilsormarkers Dryerasemarkeranderaser(asockworkswell) ScissorsR ulerGlueS tick HomeworkFolder SmallcontainertoholditallKI eenex
2ndGrade SupplyList Glue- 1LargeBottle6Glue Sticks 24- PackofCrayonsWashableMar kers- broadtip1LargePinkEraser 1 PocketFolder Scissors(Fiskarsblunt tippreferred) #2Pencils PencilSharpener 2 wide-	

#### **StudentTransfers**

Studentstransferringto anotherschoolshouldnotify the schoolofficeat leastone week inadvance. Classroom librarybooksandtextbooksmust be returnedpriorto withdrawal.

# ${ m T}$

## Title 1

Studentsformally identifiedin grades K-6asneeding extraassistancein reading, mathematics, social studies and science are served throughour Title Ior At-Risk staff. Please note that students formally identified as needing Title Ior At-Risk assistance receive parent notification and targeted instruction. Because Title Istaff members may visit all classrooms, Title Iinformation is occasionally sentto all students. A pull-out and extended as tutoring program is offered as part of the Title Icommitment to helping students be successful learners.

## **Transportation**

At times, and forreasons beyond the school's control, buses may not make their usual runs. Such an occasion puts a special burden on students, parents, and school staff.

Regularattendancepolicieswillapply to allpersons who walk to school, orotherwise provide their owntransportation. Parents of students who ride buses are urged to make an effort to get their children to school on suchdays. The school personnel will maintain regular schedules and will make every effort to deliver the planned educational program (s).

## Transportation -Studentswhoridethebus

Studentswithin a defined area fromschoolareprovidedtransportation to and fromschool. Buseswillarriveat designated stops to transportthem to school ontime. Privatedrives arenot traveled; these studentswillhavea designated busstoponthe publicroad. Studentshave the privilege of riding the busproviding they maintain their responsibilities as a busrider.

Disciplinaryactiontakenby the principalagainst studentswho violate bus rules willbehandledaccordingto thefollowingsteps:

#### First offense:

Student willreceive a written misconductnotice from driver. This notice must be signed by the parents and returned to the driver the followings choolday.

### Second offense:

Student, driver, transportation supervisor and Principal will meet and orup to a one-weeksuspension from busprivileges.

#### Third offense:

A behaviorplanforthe student, while riding the bus, will becreated withinput from the principal, busdriver, parent, transportation director and student. Student may lose bus privileges for up to a one-month suspension

### Fourthoffense:

Student may lose busprivileges forremainderofthe year.

Goodconductis anecessity on the school busfor the well being and safety of all who ride the bus. Anorderly and quiet bus will permit the school bus driver to give all his attention to the driving task. All students must obey the directions and rules of the driver promptly and willingly. The following rules will be strictly enforced:

- 1. Parent/guardianmust be visible at the designated busstop for pick-up and drop-off times for students who are First Grade and younger.
- 2. Be at yourbusstopat least5 minutes priorto yourscheduled pick-up time. Boardthe buswithout crowdingorpushing.
- 3. Pupilsshouldtakeseatspromptly and remain seated throughout the trip; facing the front with their feet on the floor in front of them.
- 4. Thereis no need forloud talkingoryelling to others. Talk quietly to yourneighbor.
- 5. Studentsmust not extendtheirhands, arms, or headout the buswindows. The throwing of any objects either on the busor out the window will not be tolerated.
- 6. Studentsshoulddepart the busin anorderly manner.
- 7. Whenleaving orenteringthe bus, studentsmustcrossinfront of the bus.
- 8. No foodor candy shouldbe eaten on the bus.
- 9. Studentsarenot allowedto changebusesunderany circumstances.
- 10. No liveanimals orglass should be taken on the bus.

Thistransportationinformationhasbeen prepared to answeryourquestions and explainthe totaltransportationoperation. Yourcooperationwillbeappreciated. If youhaveanindividualproblem, weencourage youto contact the transportation department at

(810)591-9215, soeverything possible canbe done to provide the mosteffectiveserviceintransporting students.

#### TRANSPORTATION-STUDENTSWHORIDE WITHPARENTS

Parentsshouldnot drive or parkin the front loopofDailey Elementarybuilding to dropofforpick up students. Forsafety reasons, this area is restricted to busesonly.

Parentswho drivetheir children to and fromschoolarerequired to usethe parking lot onthe side ofthebuilding.



#### VideoUseGuidelines

Duringthe course of theschoolyear, studentsmay have opportunities to view videomaterial. The video will be curriculum related and rated G.

## Vision and Hearing Screening

Thisprogram is a screening(not diagnostic)procedure to identify childrenwithpossiblehearing or vision deficits. All students at Dailey will have the opportunity to be screened for both vision and hearing. Referrals will be sent out to

parentswithinonemonthofscreeningrecommending furtherfollow up fortheirchild. Screenings willalso bedone onstudentsreferredby teachers orparents/guardians throughout the schoolyear. Please callthe officestaff or speak withyourchild'steacherwithany questions orconcernsregardingyourchild'shearing orvision.

## **Visitors**

Visitors, particularly parents, are welcome at the school. In order to properly monitor the safety

 $of students and staff, each visit or must \ report to \ the \ of fice upon entering the \ school$ 

to obtain a pass. Any visitor found in the building without a pass shall be approached by staff. If a person wishest o conferwith a member of the staff, he/she should call for an appointment prior to coming to the school, in order to prevent any inconvenience. Students may not bring visitors to school without first obtaining written permission from the child's Teacher and Principal. Twenty-four hours notice is required.

#### **Volunteers**

Parentsareencouragedto volunteerat Dailey ElementarySchoolto assist in a variety ofactivities. Thismay include readingto a smallgroup, assistingwith a specialproject, providing help with a class party orchaperoningon a field trip. Parentsintending tovolunteerwillberequired to complete the Volunteer Registration Packet available in the office or from the district website. Please allow two weeksforthe district staffto run aninquirywith the Michigan State Police Department and to check references if necessary. Parents volunteering MUST SIGNINat the office eachday upon arriving at school to obtain a pass.



#### **Weather**

Tornado Watch:

A tornado watchis a forecastofthepossibilityof one ormoretornadoes in a large area. When a tornado watchis in effect, the building willcontinue normalactivities with the exception of no recess. The officest aff will continuously monitor the watch while school is in session. School will not be dismissed early and dismissal time will be at the regular time even if the watch is still in effect.

#### **Tornado Warning:**

A tornado warningsignalsthat a tornado hasbeen sighted and may be approaching. Staffand studentswillproceed to the pre-designated tornadoshelterareas and remain thereuntil furthernotice. Nostudent shall be allowedoutofhis/herdesignated area unlesshis/herparent/guardiancomes to the school and requeststhat the student be released. Astudent will be released only to his/herparents/guardians.

#### FogDelay:

If thestartofschoolisdelayed because of fog, therewillalwaysbe atwo hourdelay; if conditions necessitate a longerdelay, the day willbecanceled. For information listen to one of the radio/television stations: Television Stations: WEYI-TV25/CW46 WCRZ(Cars 108 FM), WJRT-TV12 WWBN(101.5FM), WNEM-TV5WFNT (1470AM), WSMH -FOX66 WRCL(93.7FM) and Radio Stations: WDZZ (92.7FM), WWCK-AM(1570 AM), WWCK-FM(105.5AM), WRSR(103.9FM), WFLT (1420AM), WFBE(95.1FM), WHNN(96.1FM), WIOG (102.5FM) WTRX(1330AM) Wewill be listed as "Beecher Community School District".

## Web site

The Beecher CommunitySchoolDistrictweb site anexcellent sourceofdistrictinformation. The address is <a href="http://www.beecherschools.org">http://www.beecherschools.org</a>. The Dailey ElementarySchoolpage includes the monthly newsletter, as well as email addresses for the staff, commonly requested forms and linksforadditional information.