

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, August 19, 2014 in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 p.m. by President Lind.

PLEDGE OF ALLEGIANCE

Mr. Lind began the meeting with the pledge to the flag.

ROLL CALL

Present were: Firmadge Crutchfield/Ashley Newcomer/Rita Daywalt (by phone)/Bonnie Bachtell/Sherry Cline (by phone – arrived at 7:15 p.m.)/Lee Lemley/Billie Finn/Chris Lind.

Absent: Ed Wilson

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Thomas Dick, Business Administrator; Richard Galtman, solicitor; Ruth Berger, recording secretary; and Megan Herr, The Record Herald.

APPROVAL OF AGENDA

On a Bachtell/Lemley motion and unanimous voice vote, the Board of School Directors approved the agenda.

APPROVAL OF MINUTES

On a Newcomer/Bachtell motion and unanimous voice vote, the Board of School Directors approved the minutes of August 12, 2014.

PUBLIC COMMENT

Jason Baker and Tom Simmers, both of Waynesboro - Representing the girl's softball community league requested permission to put a softball diamond on one of the fields at Fairview being used for games. There would be no cost to the district for this project.

BUSINESS

Discuss/Act on Personnel Items

On a Lemley/Bachtell motion and unanimous voice vote, the Board of School Directors approved the following:

Retirement Payment – Professional Staff

John McCann, Physics, Waynesboro Area Senior High School, retirement with 32 years of service, effective August 4, 2014. Retirement payment = \$6,112.66.

Resignations – Support Staff

Rebecca S. Jordan, Cook/Server, Hooverville Elementary School, effective August 12, 2014.

Cassie L. Martz, Teacher Assistant, Special Education/LS, Hooverville Elementary School, effective August 18, 2014.

Chris M. Hickok, Cleaner, Summitview Elementary School, effective August 11, 2014.

Resignations – Extra-Curricular Staff

Julie A. Shacreaw, Student Council Advisor, Hooverville Elementary School, effective August 12, 2014.

Lorri B. Willard, GED Administrative Assistant, effective August 18, 2014.

Appointments – Support Staff

Tammi M. Sims, Personal Care Assistant, Waynesboro Area Middle School, effective August 25, 2014. Salary/Hours/Days = \$9.23/5.5 hours/184 days. Reason: Replace Kate Kinja.

Alisha D. Bard, Personal Care Assistant, Waynesboro Area Senior High School, effective August 25, 2014. Salary/Hours/Days = \$9.23/5.5 hours/184 days. Reason: New hire.

Tammy L. Ditch, Cleaner, Clayton Avenue Administration Building, effective August 20, 2014. Salary/Hours/Days = \$9.23/4.0 hours/249 days. Reason: Replacing Rose Bricker who retired.

Randall W. Knott, Cleaner, Waynesboro Area Senior High School, effective August 20, 2014. Salary/Hours/Days = \$9.23/4.0 hours/249 days. Reason: Replacing Melissa Hockenberry who transferred.

Earlene D. Knott, Cleaner, Summitview Elementary, effective August 20, 2014. Salary/Hours/Days = \$9.23/4.0 hours/249 days. Reason: Replacing Chris Hickok.

Appointment – Professional Substitute Staff

Mary F. Ashe-Mahr, Substitute Teachers

Michaelia D. Conn, Substitute Teacher

Elaine M. Shughart, Substitute Guidance Counselor

Corene Fahnestock, Substitute Teacher

Appointments – Professional Staff

Alexandra V. Steigerwalt, Grade 6, Fairview Elementary School, effective August 20, 2014. Salary = Bachelors, Step 1, Year 2 - \$44,008.00. Reason: Replacing Anne Borsa who transferred.

Rebecca L. Sawyer, Physics, Waynesboro Area Senior High School, effective August 20, 2014. Salary = Masters, Step 1 - \$47,277.00. Reason: Replacing John McCann who retired.

Alicia L. Shemon, Special Education/Learning Support, Summitview Elementary, effective August 20, 2014 through January 21, 2015. Salary = Long-term Substitute Bachelors, Step 1. Reason: Long-term substitute for Rachel Nowell who is on a Child Rearing/Family Medical Leave.

Thomas Kavanagh, German, Waynesboro Area Senior High School, effective August 20, 2014. Salary = Bachelors, Step 1 - \$44,008.00. Reason: Replace Tarja Wilson who resigned.

New teachers to the district were invited to attend the board meeting. Those in attendance introduced themselves to the Board of School Directors.

Discuss/Act on Bus Driver Acceptance

The personnel listed below in the recommendation are qualified and certified by the Commonwealth of Pennsylvania as school bus drivers or van drivers/aides. These persons are employed by school bus

contractors and transporting Waynesboro Area School District students. The personnel listed below have submitted the necessary documents which have been verified by the personnel department.

School Bus Drivers:

Baer Buses

Karen Atherholt
Robert Moore
Brian Poe
Deena Reed
Gerald Cauffman
Brian Guthrie

D & S Buses

Ronald Meredith

Van Drivers/Aides:

D & S – Donald Martin
Frank Williams

On a Lemley/Newcomer motion and roll call listed, the Board of School Directors accepted the persons listed as school bus drivers, van drivers/aides employed by Baer Buses and D & S Buses. These persons will be transporting Waynesboro Area School District Students.

YEA: Crutchfield/Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Lind

ABSENT: Wilson

Discuss/Act on Rates for Daily and Extended Day Substitute Teachers

According to School Code 1148, the rate of pay for day-to-day, extended day and long term substitute teachers shall be set annually by the Board of School Directors.

- Day-to-day substitutes = \$90.00 per day

Extended day substitutes are individuals who work in the same placement for a given number of consecutive days.

- Extended day substitutes that work 2-20 consecutive days in the same placement shall be paid the base rate per day.
- Extended day substitutes that work 21-45 consecutive days in the same placement shall be paid the base rate plus \$20 per day.
- Extended day substitutes that work 46-89 consecutive days in the same placement shall be paid the base rate plus \$60 per day.
- The base rate applicable to the extended day substitutes shall be set annually by the Board of School Directors.

On a Lemley/Cline motion and roll call listed, the Board of School Directors approved the rates for daily and extended day substitute teachers as presented.

YEA: Crutchfield/Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Lind

ABSENT: Wilson

Discuss/Act on 1st Reading of PSBA Policies

On a Lemley/Daywalt motion and roll call listed, the Board of School Directors approved the first reading of policies: #334 – Sick Leave and #336 – Personal Necessity Leave.

YEA: Crutchfield/Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Lind

ABSENT: Wilson

Discuss/Act on Letters of Agreement

The administration has received a Letter of Agreement from The Meadows Psychiatric Center, in the event that a child from the Waynesboro Area School District is placed at The Meadows Psychiatric Center or at a Universal Community Behavioral Health Partial Hospitalization Program. Waynesboro Area School District will be charged \$30 per hour for educational services offered Monday through Friday for up to two hours per day.

The administration has also received a Letter of Agreement from Lincoln Intermediate Unit #12 for the Adult Education 2014-2015 program year. In the agreement, the Lincoln Intermediate Unit #12 agrees to act as the fiscal agent for the Waynesboro Area School District's Federal Adult Education Workforce Investment Act 231 funds.

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors approved the Letters of Agreement with The Meadows and Lincoln Intermediate Unit #12 listed above, subject to the approval of the district solicitor.

YEA: Crutchfield/Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Lind

ABSENT: Wilson

Discuss/Act on Financial Reports

On a Cline/Bachtell motion and roll call listed, the Board of School Directors approved the Budget Income and Expense Summary report as presented.

YEA: Crutchfield/Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Lind

ABSENT: Wilson

Discuss/Act on Bills for Payment

On a Bachtell/Cline motion and roll call listed, the Board of School Directors approved paid bills as follows:

- General Fund paid bills in the amount of \$1,191,470.24
- Purchase Order requisitions in the amount of \$166,314.74, pulling purchase order &1500730 to McClure Company, Inc.

YEA: Crutchfield/Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Lind

ABSENT: Wilson

Discuss/Act on Tax Exemptions

On a Lemley/Finn motion and roll call listed, the Board of School Directors approved the following:

- Per Capita Tax Exemptions – 2014/2015 in the amount of \$1,320.00.
- Delinquent Per Capita Tax Exemptions – 2014/2015 in the amount of \$220.00.
- Occupation Tax Exemptions – 2014/2015 in the amount of \$4,050.00.
- Delinquent Occupation Tax Exemptions – 2014/2015 in the amount of \$1,782.00.
- Per Capita Tax Additions – 2014/2015 in the amount of \$450.00.
- Occupation Tax Additions – 2014/2015 in the amount of \$1,065.00.

YEA: Crutchfield/Newcomer/Daywalt/Bachtell/Cline/Lemley/Finn/Lind

ABSENT: Wilson

Discuss Addition of a Middle School Sport

The following proposal to establish a fall baseball program for the Middle School was taken to the Board of School Directors for discussion.

In trying to establish a solid foundation for Waynesboro Varsity baseball for many years to come, I Eric McIlquham would like to initiate a 10 game fall baseball program for the Middle School. Having a middle school baseball program in the fall would support our current JV/Varsity program in several ways.

1. It would give our varsity coaches time to teach their technique and baseball skill set to the up and coming future Indians. Having the time in the fall for our varsity coaches to work with our middle school program would be invaluable.
2. There would be no additional costs for uniforms or equipment as they could use the JV uniforms from the spring.
3. Currently for the Middle school we have 9 girls teams (cross country, 7th grade field hockey, 8th grade field hockey, 7th grade volleyball, 8th grade volleyball, 7th grade basketball, 8th grade basketball, track/field and soccer) and we sponsor only 6 boys teams (cross country, 7th grade basketball, 8th grade basketball, track/field, football (14-15 school year only), wrestling, track/field and soccer).

Costs of the program would include:

1 head coach (.55 of varsity head)= 2823.15
1 assistant coach (.40 of varsity head)=2053.20
5 home game officials, 2 per game at 68/game=680.00
5 away bus travel approx. 200/game= 1000.00

Total cost estimated 6556.35

A motion by Ms. Cline and seconded by Mrs. Finn to add a Middle School fall baseball program for girls and boys with a minimum of fifteen participants as presented, failed.

YEA: Crutchfield/Cline/Finn

NAY: Newcomer/Daywalt/Lemley/Lind

ABSENT: Wilson

INFORMATION ITEMS

- Attention was drawn to a new window that has been installed in the Board Room.
- Board members were reminded of the Opening Day activities scheduled to begin at 7:30 a.m. at the high school on Wednesday, August 20, 2014.

BOARD MEMBER COMMENTS

None.

ADJOURNMENT

On a Lemley/Bachtell motion, the meeting adjourned at 8:12 p.m.

SIGNED

Chris Lind, President

Ashley Newcomer, Secretary