

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, August 5, 2014 in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 p.m. by President Lind.

PLEDGE OF ALLEGIANCE

Mr. Lind began the meeting with the pledge to the flag. The Board of School Directors then went into Executive Session for personnel reasons. The meeting reconvened at 7:25 p.m.

ROLL CALL

Present were: Ashley Newcomer/Rita Daywalt/Bonnie Bachtell/Lee Lemley/Firmadge Crutchfield/Ed Wilson/Chris Lind.

Mrs. Finn was present during Executive Session but left due to illness. Sherry Cline was absent from the meeting.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Thomas Dick, Business Administrator; Richard Galtman; Solicitor, Ruth Berger, recording secretary; Zachary Glenn, The Record Herald and Jennifer Fitch, The Herald Mail.

APPROVAL OF AGENDA

On a Daywalt/Newcomer motion and unanimous voice vote, the Board of School Directors approved the agenda with the following additions:

- Add F.0. – Act on Tentative Agreement Between the Waynesboro Area School District and Waynesboro Area Education Association.
- Add F.0.a. - Discuss/Act on Site Survey for the Turf Field Project
- F.8. – Discuss/Act on Textbook Adoption
- F.9. – Discuss/Act on Student Handbooks

APPROVAL OF MINUTES

On a Daywalt/Bachtell motion and unanimous voice vote, the Board of School Directors approved the minutes of July 22, 2014.

PUBLIC COMMENT

None

BUSINESS

Act on Tentative Agreement Between WASD and WAEA

Mr. Lind read the following press release:

“The Waynesboro Area Education Association (WAEA) and the Waynesboro Area School District (WASD) have reached a tentative agreement on the next collective bargaining agreement.

Both parties started Early Bird negotiations in May to see if a successor agreement could be reached before formal negotiations would have begun in January of 2015. Both teams met five times to negotiate terms of the new contract. The new collective bargaining agreement, if approved by both parties, would be in effect for the school years of 2015-2016, 2016-2017, and 2017-2018.

The WAEA negotiation team will present the tentative agreement to their membership on Tuesday, August 12th with voting to be concluded by Friday, August 15th. No additional contractual details will be available from the District or WAEA until late next week when the WAEA membership meets, discusses and votes on the tentative agreement.

Both parties are pleased that this process is nearing conclusion so that our focus can be on the education of our students.”

On a Daywalt/Bachtell motion and roll call listed, the Board of School Directors approved the tentative Agreement between the Waynesboro Area School District and the Waynesboro Area Education Association.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on Site Survey for Turf Field Project

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors approved a request from Crabtree, Rohrbaugh and Associations to complete a site survey of the stadium, by a contractor approved the board, not to exceed a cost of \$14,000.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on Personnel

On a Lemley/Daywalt motion and roll call listed, the Board of School Directors approved the following personnel items:

Retirement- Professional Staff

John A. McCann, Physics, Waynesboro Area Senior High School, retirement with 32 years of service, effective August 4, 2014.

Resignations – Professional Staff

Tina M. Gilbert, Special Education, Waynesboro Area Senior High School, effective August 14, 2014.

Mildred Rodriguez, English Language Arts, Waynesboro Area Middle School, effective July 25, 2014.

Resignations – Support Staff

Theresa L. Burner, Cleaner, Summitview Elementary, effective August 11, 2014.

Stacy J. Brown, Cleaner, Waynesboro Area Senior High School, effective August 22, 2014.

Request for Leave

Kimberly J. Pedersen, Grade 2, Summitive Elementary School, Child Bearing/Family Medical Leave & Child Rearing Leave, effective October 29, 2014 through June 8, 2015. Return to Work Date – Beginning of the 2015/2016 School Year.

Appointments – Support Staff

A. Jyi Smith, Alternative Education Behavior Support, Alternative Education, Waynesboro Area Senior High School – Salary/Hours/Days = \$12.00/8 hours/184 days, effective August 25, 2014. Reason: Replacing Brennan Marion.

Emily E. Rhodes, Teacher Assistant, Special Education/Learning Support, Mowrey Elementary School - Salary/Hours/Days = \$9.43/4.5 hours/184 days, effective August 25, 2014. Reason: Replacing Tracy Land who resigned.

Elaine Green, Teacher Assistant, Special Education/PT Learning Support, Waynesboro Area Senior High School – Salary/Hours/Days = \$9.43/5.5 hours/184 days, effective August 25, 2014. Reason: Replacing Alyssa Toth who resigned.

Charlene N. Hutchins, Teacher Assistant, Special Education/Learning Support, Waynesboro Area Senior High School – Salary/Hours/Days = \$9.43/5.5 hours/184 days, effective August 25, 2014. Reason: Replacing Roberta Craig who resigned.

Cassie L. Martz, Teacher Assistant, Special Education/Learning Support, Hooverville Elementary School – Salary/Hours/Days = \$9.43/3.0 hours/184 days, effective August 25, 2014. Reason: Replacing Marilyn Clemmer's position.

Stacy J. Brown, Personal Care Assistant, Waynesboro Area Middle School – Salary/Hours/Days = \$9.23-\$9.43/5.5 hours/184 days, effective August 25, 2014. Reason: Replacing Chelsea Nichols who is transferring.

Gwen G. Burris, Personal Care Assistant, Summitview Elementary School - Salary/Hours/Days = \$9.23-\$9.43/5.5 hours/184 days, effective August 25, 2014. Reason: Replacing Alice Brezler's position.

Rebecca M. Knott, Teacher Assistant, Special Education/Learning Support, Waynesboro Area Senior High School – Salary/Hours/Days = \$9.43/5.5 hours/184 days, effective August 25, 2014. Reason: New position added due to need for additional coverage.

Celeste C. Crum, Cleaner, Mowrey Elementary School - Salary/Hours/Days = \$9.23/4.0 hours/249 days, effective August 6, 2014. Reason: Replacing Erica Noll.

Alexandra D. Cole, Cleaner, Summitview Elementary School - Salary/Hours/Days = \$9.23/4.0 hours/249 days, effective August 6, 2014. Reason: Replacing Kelly Willard who resigned.

Chris M. Hickok, Cleaner, Summitview Elementary School - Salary/Hours/Days = \$9.23/4.0 hours/249 days, effective September 2, 2014. Reason: Replacing Theresa Burner who resigned.

Transfer – Support Staff

Melissa A. Hockenberry from Cleaner, Waynesboro Area Senior High School - Salary/Hours/Days = \$9.23/4.0 hours/249 days, to Cleaner, Summitview Elementary School - Salary/Hours/Days = \$9.23/4.0 hours/249 days, effective August 6, 2014. Reason: Replacing Stephen Cole.

Appointments – Extra-Curricular Staff

Emily S. Nystrom, Student Council Advisor, Waynesboro Area Senior High School –
Salary = \$2,438.00, at the beginning of the 2014/2015 school year. Reason: Replacing Karen Fickes.

Christel D Ruzicka, National Honor Society Advisor, Waynesboro Area Senior High School -
Salary = \$998.00, effective at the beginning of the 2014/2015 school year. Reason: Replacing Erin Stoops and Elizabeth Baer.

Eric M. Griffith, Student Production Director, Waynesboro Area Senior High School -
Salary = \$1,817.00, effective at the beginning of the 2014/2015 school year.

Eric M. Griffith, Stage Manager, Waynesboro Area Senior High School -
Salary = \$1,731.00, effective at the beginning of the 2014/2015 school year.

Kristin B. Zaruba, Student Council Advisor, Waynesboro Area Middle School – Salary = \$1,289.00,
effective at the beginning of the 2014/2015 school year. Reason: Replacing Jenna Swailes and Kenneth Carlson.

Appointment – Professional Substitute Staff

Stephanie L. Moisey – Substitute Teacher

Appointments – Support Substitute Staff

Theresa L. Burner, Substitute Cleaner

Stacy J. Brown, Substitute Cleaner

Special Education Teacher Assistant & Personal Care Assistant Reassignments

<u>Building</u>	<u>Assignment 2013-2014</u>	<u>Hours</u>	<u>End of Year Status</u>	<u>Assignment 2014-2015</u>	<u>14-15 Hours</u>	<u>14-15 Program</u>
Mowrey	Mary Lorusso	6	Retired	Willa Kopecek	6.5	LS
Middle School	Holly Fredrick	5.5	Resigned	Alice Brezler	6.5	PTLS
Middle School	Deb Wine	4.5	Resigned	Fatiha Amlal	5.5	LS
Middle School	Deb Ramsey	6	Returning	Mary Lee Gehman	6.5	LS
High School	Mary Lee Gehman	6.5	Returning	Deb Ramsey	6	LS
Middle School	David Miller, PCA	6.75	Returning	Moved to HS with different student	6.75	HS PCA
Middle School	Rose Blair, PCA	6.5	Returning	with student at FV	6.5	FV PCA

New Positions

<u>Building</u>	<u>Assignment 2013-2014</u>	<u>Hours</u>	<u>End of Year Status</u>	<u>Assignment 2014-2015</u>	<u>14-15 Hours</u>	<u>14-15 Program</u>
Mowrey			Additional TA	Nickole Bricker	5.5	Aut. Support
Mowrey			Additional TA	Chelsea Nichols	5.5	Aut. Support

Appointments – Professional Staff

Katie L. Wilmot, Grade 1, Mowrey Elementary School – Salary = Bachelors, Step 1 - \$44,008.00,
effective August 19, 2014. Reason: Replacing Candace Norris who retired.

Anne E. Borsa, Grade 6, Fairview Elementary School – Salary = Masters, Step 1 - \$47,277.00, effective August 19, 2014. Reason: Replacing Laura Rooney who transferred.

Alicia M. Myers, Mathematics, Waynesboro Area Senior High School – Salary = Masters, Step 1 - \$47,277.00, effective August 19, 2014. Reason: Replacing Lisa LeVan.

Tyler B. Anderson, Mathematics, Waynesboro Area Senior High School – Salary = Bachelors, Step 1 - \$44,008.00, effective August 19, 2014. Reason: Replacing Natasha Bloom's contract.

Stephanie A. Scott, Special Education/Learning Support, Fairview Elementary School - Salary = Bachelors, Step 1, \$44,008.00, effective August 20, 2014. Reason: Replacing Kathleen Edwards who resigned.

Leah J. Young, Special Education/Learning Support, Waynesboro Area Senior High School - Salary = Masters, Step 1 - \$47,277.00, effective August 19, 2014. Reason: Replacing Tina Gilbert who resigned.

Ashlie A. Bakner, English Language Arts, Waynesboro Area Middle School – Salary = Bachelors, Step 1 - \$44,008.00, effective August 19, 2014. Reason: Replacing Mildred Rodriguez who resigned.

Conner McFarland, Grade 2 (Long-term Substitute), Summitview Elementary School - Salary = Bachelors, Step 1 - \$44,008.00 (prorated), effective October 2, 2014 through June 5, 2015. Reason: Long-term substitute for Kimberly Pedersen who will be on an approved Child Bearing/Rearing, Family Medical Leave.

Proposed Staffing Changes

Name	Current Assignment	Proposed Assignment
Anne Borsa	Grade 6, Fairview, Contract	Science, Middle School, Contract
Laina Firestone	Social Studies, High School, LTS	Social Studies, High School, Contract

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on School Bus Driver Acceptance

The personnel listed below in the recommendation are qualified and certified by the Commonwealth of Pennsylvania as school bus drivers or van drivers/aides. These persons are employed by school bus contractors and transporting Waynesboro Area School District students. The personnel listed below have submitted the necessary documents which have been verified by the personnel department.

School Bus Drivers			Van Drivers/Aides
Baer Buses	D & S Buses	McCleaf Bus Lines	D & S Buses
Troy Naugle	Deb Bakner Mary Hought Lori Smith Connie Wetzel	Missy Horst	April Bricker Peggy Marques

On a Bachtell/Lemley motion and roll call listed, the Board of School Directors accepted the persons listed as school bus drivers, van drivers/aides employed by Baer Buses, D & S Buses, McCleaf Bus Lines, Inc. who will be transporting Waynesboro Area School District students.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on Non-public Transportation Contracts

The Administration has reviewed information for transporting students to the Cumberland Valley Christian School and the Shalom Christian Academy. We have contracted with these schools in the past for transporting their students. The cost breakdown is provided below:

Cumberland Valley Christian School	\$128.00 per day x 180 days = \$23,040
Shalom Christian Academy	\$ 76.25 per day x 180 days = \$13,725

On a Newcomer/Daywalt motion and roll call listed, the Board of School Directors approved the 2014-15 non-public transportation contracts with Cumberland Valley Christian School and the Shalom Christian Academy.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on Senior High School Capital Expenditures

The Maintenance staff is working on projects at the Senior High School that requires work by an outside HVAC company. McClure Company has provided a proposal for the following projects that are requested to be completed:

Replace first stage compressor in unit HP 67B @ High School	\$ 4,852
Replace second stage compressor in unit HP 67B @ High School	\$ 4,852
Replace first stage compressor in unit HP 70 @ High School	\$ 4,852
Replace second stage compressor in unit HP 70 @ High School	\$ 4,852
Balance system on unit 67B and unit 70 @ High School	\$ 2,548
Connect duct work for paint boot in Tech Shop area	<u>\$ 7,227</u>
Total for all projects	\$29,183

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors gave approval for completing these projects at the Senior High School with use of remaining funds from the Senior High Construction Project Fund 34 which has a balance of \$97,046.31 at June 30, 2014.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on LIU Title I Letter of Agreement

The Administration has received a Letter of Agreement from the LIU for remedial reading and instructional services for the Title I Reading Program for academically-eligible students attending the St.

Andrew School. The Agreement stipulates that the District shall pay the LIU \$13,290.31 as determined by the per-pupil allocation times the number of low income private school children.

On a Bachtell/Wilson motion and roll call listed, the Board of School Directors approved the Letter of Agreement with the LIU for Non-public school Title I services in the amount of \$13,290.31.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on 1st Reading of Policy #707 – Use of School Facilities

On a Bachtell/Lemley motion and roll call listed, the Board of School Directors approved the 1st reading of policy #707 – Use of School Facilities.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on Purchase Order Requisitions

On a Daywalt/Bachtell motion and roll call listed, the Board of School Directors approved purchase order requisitions in the amount of \$191,399.86.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on Textbook Adoption

The following textbook is needed for the 2014/2015 school year. The administration is asking permission to purchase this textbook following the two-week review period.

Course	Title	Publisher	Author	Copyright	Rationale
Forensics	Forensic Science for High School	Kendall/Hunt Pub.	Ball-Deslich Funkhouser	2009	New Course

On a Newcomer/Daywalt motion and roll call listed, the Board of School Directors approved the purchase of the new textbook as presented, following a two-week review period.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

Discuss/Act on Student Handbooks

Handbooks for the following schools are presented for review and approval by the Board of School Directors:

Fairview Elementary School
Hooverville Elementary School
Summitview Elementary School
Waynesboro Area Middle School
Waynesboro Area Senior High School

On a Daywalt/Bachtell motion and roll call listed, the Board of School Directors approved the student handbooks/planners for the 2014-2015 school year.

YEA: Newcomer/Daywalt/Bachtell/Lemley/Crutchfield/Wilson/Lind

ABSENT: Cline/Finn

INFORMATION ITEMS

- Game Personnel are required to have clearances. Eighteen of the game personnel already in the district do not have these clearances, which cost \$48.75 per individual. The administration is asking the Board of Directors to consider paying the cost of the clearances for these individuals. This will be brought to the school board for a vote at the next meeting.
- Keystone Ford Keystone Ford would like to gift the WASD w/ an inflatable tunnel for our athletes to run out from at home events. This is able to be used both indoors and outdoors, for all teams. It costs \$3,400. In addition, there is an inflatable helmet that can be attached to this tunnel Keystone Ford would also like to give, with the cost being \$3,150. If Keystone is able to order both items at the same time, they will receive a discount of \$600. The total amount of these gifts would then be \$5,950.
The Head Football Coach, Brennan Marion, and the Athletic Department would like to request the WASD Board of Directors approve these gifts.
On a Daywalt/Bachtell motion and unanimous voice vote accepted receipt of these gifts.
- Pennsylvania Learns – high quality, standards-aligned, online course resources will be available to teachers, parents and students at no cost beginning in the 2014-2015 academic year. Emily Dickey and Catherine Byers have been invited to a public event to launch Pennsylvania Learns.
- A kick-off dinner will be held for the football team on September 5th. Speakers at the event are Steve Gonzalez and Billy Hodge who were members of the 1974 Waynesboro Area School District's undefeated football team.
- The district purchases fuel from Cumberland Valley Fueling Company to be used by D & S Buses and McCleaf Bus Line. Since the bus contractors are not tax exempt entities, we must pay state taxes on the fuel purchased for their use. The district will be responsible for paying the state fuel taxes for the 2013-2014 school year and future years. The district has received an invoice from Cumberland Valley Fueling Company in the amount of \$26,208.32 for state taxes for the 2013-2014 school year.
- A special meeting of the Board of School Directors has been scheduled for Tuesday, August 12, 2014 at 7:00 p.m.
- A donation form for the Capital Campaign Project was included in board member folders. Mrs. Bachtell encouraged all board members to support this fund raising effort.

BOARD MEMBER COMMENTS

- None

ADJOURNMENT

On a Lemly/Daywalt motion, the meeting adjourned at 8:05 p.m. and went into Executive Session.

SIGNED

Chris Lind, President

Ashley Newcomer, Secretary