

MINUTES OF THE BOARD OF EDUCATION
A REGULAR MEETING OF THE DIERKS BOARD OF EDUCATION
OCTOBER 14, 2019 7:00 P.M. DIERKS HIGH SCHOOL LIBRARY

MEMBERS

PRESENT

Bubba McSpadden, Presiding Officer
Wendell Garner, Jeffrey Mounts, Brad Garner, Trey Eckert

ABSENT

MEETING NUMBER 4

Bubba McSpadden called the meeting to order. Jeffrey Mounts opened with prayer.

The minutes of the September 23rd board meeting was approved by a consensus of the board.

A motion by Trey Eckert and seconded by Jeffrey Mounts passed unanimously to accept the classified personnel policy change: Employees who accumulate the total maximum leave days (120 days) shall be paid the current non-certified substitute teacher daily rate of pay up to a total of (12) days maximum for unused leave at the end of the school year. Effective in the 2020-2021 school year.

A motion by Jeffrey Mounts and seconded by Brad Garner passed unanimously to table the proposed policy change as presented by the personnel policy committee related to unused leave days when an employee enters T-DROP or retires through the Arkansas Teacher Retirement System.

The financial reports as presented by the superintendent were approved by a consensus of the board.

The principal's reports were approved by a consensus of the board.

A motion was made by Brad Garner and seconded by Wendell Garner passed unanimously to approve a bid from KLC in the amount of \$16,537.50 for 6 new bus cameras.

A motion by Jeffrey Mounts and seconded by Trey Eckert passed unanimously to approve an employee disclosure form to allow Jennifer White to make t-shirts for the district to receive compensation in addition to her teachers' contract.

A motion was made by Brad Garner and seconded by Wendell Garner passed unanimously to accept the districts projections for the Educator Compensation Reform Program.

The board adjourned to executive session to discuss personnel at 7:57 p.m. They returned to open session at 8:28 p.m.

A motion by Jeffrey Mounts and seconded by Trey Eckert passed unanimously to add LaDonna White and Amber Davis to the substitute list.

Discussion of other items included:

1. Parent-teacher conferences are October 15th from 4:00-6:30p.m. The flu clinic and 3rd grade oral health screenings last week were successful. Ms. Bray has been working to prepare for the AtteDANCEs this Friday for student who met the nine weeks goals. She is also getting everything lined up for Red Ribbon Week the final week of this month. On Thursday, all students will attend Way Beyond Measure, a presentation focused on character-development and anti-bullying. Math teachers will meet with MariBeth Revels from the co-op on October 23rd to get support on curriculum work that coincide with PLC's and Eureka math to align the K-8 curriculum. Dierks has been selected to participate in Project Prepare. The project is administered through Easter Seals with support from the state department and focuses on building the capacity of districts to ensure quality special education programs using research based methods.
2. On October 9th, the high school PLC teams were able to meet and continued discussion on essential standards and established meeting norms. Mrs. Martin is planning on having a team participate in the 8th annual Arkansas High School Ethics bowl sponsored by UALR Philosophy Department. The event is on February 1, 2020 and is designed for students to engage in discussing past law cases. She has selected five students to participate this year and hopes that the team will gain experience and will expand in the following years. Coach Bray has gauged interest in starting an eSports team. eSports is a growing area and is sponsored and regulated by the AAA. The games chosen for competition are all approved by the AAA and are designed to promote critical thinking skills and teamwork. Fifteen students have signed up to try this inaugural year. Red Ribbon week is schedule for the last week in October. Mrs. Smith has scheduled a guest speaker for K-12 students that will cover character development and anti-bullying. The speaker will present three presentations on October 17th geared specific to age groups K-4, 5-8, and 9-12.

Having no further business, the meeting adjourned at approximately 8:30 p.m.

President

Secretary

Approval Date