

## MEMORANDUM OF AGREEMENT

### 1. INTRODUCTION

The Board of Education of Rockdale School District No. 84, Will County, Illinois (BOARD) and the Rockdale Council of the American Federation of Teachers, Local #604, IFT-AFT, AFL-CIO, (LOCAL) are currently parties to a collective bargaining agreement covering the period 2019-2025. By the terms of this Memorandum, the BOARD and LOCAL wish to modify their collective bargaining agreement as follows:

- A. The Stipend Schedule found in the parties' collective bargaining agreement will be modified as follows:
  1. The position of Athletic Coordinator will be added to the "Sports Schedule"
  2. The positions of Band Coordinator and Choir Coordinator will be added to the "Groups Schedule", with an annual base stipend of \$2,500 for each position. It is the expectation of the parties that each position will require between 125 and 150 hours per year to complete expected activities.
  3. The positions of "EL Coordinator", "After-School Program Coordinator", "STEM Coordinator" and "Tutoring Program Coordinator" will be added to the stipend "Groups Schedule". Each Coordinator will be paid a stipend of \$2,000. The After-School Program, STEM and Tutoring Program programs are funded by grant funds and are offered contingent on the receipt of such grant funds.
- B. Bargaining unit member Beth Kelch will be offered both the Band Coordinator and Choir Coordinator positions. If accepted, she will receive a longevity of 2% for each year of experience she has in performing these duties, retroactive to the date she first performed the duties. In addition to this longevity stipend, she will be paid a stipend of \$2,500 for each Coordinator position. These duties will be performed beyond the regular workday, similar to all other stipend duties.

A. Unless modified by this Agreement, all other terms and conditions of the parties 2019-2025 collective bargaining agreement will remain in full force and effect unless modified by the parties or a successor agreement is negotiated.

**Board of Education**

**LOCAL 604**

By: Angela Stedli *President*  
Board Member, Title

By: *[Signature]*  
President

By: *[Signature]* *SECRETARY*  
Board Member, Title

By: *[Signature]* *9/23/21*  
President

Dated: 09/22/2021

Dated: 9/20/21