

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
ADMINISTRATION

POSITION	CONTRACT DAYS	ANNUAL SALARY
Central Office		
Superintendent	240	Negotiable
Chief School Finance Officer/ Business Manager	240	Negotiable
Technology Coordinator/ Career Tech Director	240	Certified Schedule x 1.20 factor
Federal Programs/ Special Education Coordinator	240	Certified Schedule x 1.20 factor
Curriculum & Instruction Coordinator	240	Certified Schedule x 1.20 factor
Local School Administrators		
High School Principal	240	Negotiable
Middle School Principal	240	Negotiable
Elementary School Principal	240	Negotiable
Assistant Principals	207	Certified Schedule Plus Supplement

Central Office Administrators' Supplements

\$100 per year of experience in Administration up to a Maximum of \$1,000.00

FLSA Status: Exempt

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (9-MONTHS)

YEARS EXPERIENCE	BS	MS	6Y (AA)	DO	ND
Less than 3	41,690	47,941	51,695	55,446	41,690
3 but less than 6	45,855	52,733	56,860	60,990	45,855
6 but less than 9	47,865	55,043	59,367	63,659	47,865
9 but less than 12	48,822	56,144	60,554	64,932	48,822
12 but less than 15	49,798	57,267	61,765	66,231	49,798
15 but less than 18	50,794	58,412	63,000	67,556	50,794
18 but less than 21	51,810	59,580	64,261	68,907	51,810
21 but less than 24	52,846	60,773	65,546	70,285	52,846
24 but less than 27	53,903	61,987	66,857	71,691	53,903
27 or more	54,981	63,228	68,194	73,125	54,981

**Above salaries based on a full-time 9-month / 187 day contract

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2020-2021 SCHOOL YEAR**

Approved: Pending 10/05/21

THOMASVILLE CITY SCHOOLS
2021-2022 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (10-MONTHS)

YEARS EXPERIENCE	BS	MS	6Y (AA)	DO	ND
Less than 3	46,149	53,069	57,223	61,376	46,149
3 but less than 6	50,758	58,372	62,940	67,513	50,758
6 but less than 9	52,984	60,930	65,716	70,467	52,984
9 but less than 12	54,044	62,150	67,031	71,877	54,044
12 but less than 15	55,124	63,392	68,370	73,315	55,124
15 but less than 18	56,227	64,659	69,738	74,781	56,227
18 but less than 21	57,351	65,952	71,133	76,277	57,351
21 but less than 24	58,498	67,273	72,556	77,803	58,498
24 but less than 27	59,668	68,616	74,007	79,358	59,668
27 or more	60,862	69,991	75,487	80,945	60,862

**Above salaries based on a full-time 10-month / 207 day contract

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2020-2021 SCHOOL YEAR**

Approved: Pending 10/05/21

THOMASVILLE CITY SCHOOLS
2021-2022 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (12-MONTHS)

YEARS EXPERIENCE	BS	MS	6Y (AA)	DO	ND
Less than 3	53,506	61,529	66,346	71,160	53,506
3 but less than 6	58,850	67,678	72,974	78,276	58,850
6 but less than 9	61,430	70,644	76,193	81,701	61,430
9 but less than 12	62,659	72,058	77,717	83,335	62,659
12 but less than 15	63,912	73,498	79,270	85,003	63,912
15 but less than 18	65,191	74,966	80,856	86,702	65,191
18 but less than 21	66,494	76,466	82,474	88,438	66,494
21 but less than 24	67,824	77,998	84,122	90,206	67,824
24 but less than 27	69,180	79,555	85,805	92,009	69,180
27 or more	70,565	81,149	87,521	93,850	70,565

**Above salaries based on a full-time 12-month / 240 day contract

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2020-2021 SCHOOL YEAR**

Approved: Pending 10/05/21

THOMASVILLE CITY SCHOOLS
2021-2022 TEAMS STATE MINIMUM SALARY SCHEDULE
TEAMS CERTIFIED PERSONNEL K-12 (9-MONTHS)

YEARS EXPERIENCE	BS	MS	6Y (AA)	DO
0 Year	46,690	52,941	56,695	60,446
1 Year	49,982	57,479	61,977	66,479
2 Year	52,652	60,547	65,304	70,025
3 Year	54,192	62,320	67,215	72,075
4 Year	55,774	64,139	69,177	74,179
5 Year	57,397	66,006	71,190	76,338
6 Year	59,063	67,921	73,258	78,554
7 Year	60,773	69,889	75,378	80,828
8 Year	61,988	71,285	76,886	82,445
9 Year	63,228	72,712	78,423	84,094
10 Year	64,176	73,803	79,599	85,355
11 Year	65,139	74,910	80,793	86,635
12 Year	66,116	76,034	82,005	87,935
13 Year	66,116	76,034	82,005	87,935
14 Year	66,116	76,034	82,005	87,935
15 Year	67,112	77,179	83,240	89,260
16 Year	67,112	77,179	83,240	89,260
17 Year	67,112	77,179	83,240	89,260
18 Year	68,128	78,347	84,501	90,611
19 Year	68,128	78,347	84,501	90,611
20 Year	68,128	78,347	84,501	90,611
21 Year	69,164	79,540	85,786	91,989
22 Year	69,164	79,540	85,786	91,989
23 Year	69,164	79,540	85,786	91,989
24 Year	70,221	80,754	87,097	93,395
25 Year	70,221	80,754	87,097	93,395
26 Year	70,221	80,754	87,097	93,395
27 Year	71,299	81,995	88,434	94,829

**Above salaries based on a full-time 9-month / 189 day contract

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2020-2021 SCHOOL YEAR**

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
ACCOUNTANT

YEARS EXPERIENCE	BS Degree	MS Degree			
Less than 3	52,675	59,262			
3 but less than 6	53,237	59,854			
6 but less than 9	53,736	60,451			
9 but less than 12	54,272	61,057			
12 but less than 15	54,814	61,666			
15 but less than 18	55,364	62,284			
18 but less than 21	55,918	62,906			
21 but less than 24	56,476	63,536			
24 but less than 27	56,975	64,171			
27 or more	57,612	64,813			

FLSA Status: Non-Exempt

12 - Months—240 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
AUTOMOTIVE MECHANIC

YEARS EXPERIENCE	12 Months				
Less than 3	37,089				
3 but less than 6	37,461				
6 but less than 9	37,834				
9 but less than 12	38,213				
12 but less than 15	38,594				
15 but less than 18	38,980				
18 but less than 21	39,371				
21 but less than 24	39,765				
24 but less than 27	40,160				
27 or more	40,563				

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
BUILDING CUSTODIANS

YEARS EXPERIENCE	9.5 Months	12 Months			
Less than 3	18,623	22,690			
3 but less than 6	18,808	22,916			
6 but less than 9	18,998	23,075			
9 but less than 12	19,188	23,375			
12 but less than 15	19,381	23,610			
15 but less than 18	19,573	23,845			
18 but less than 21	19,769	24,085			
21 but less than 24	19,967	24,325			
24 but less than 27	20,166	24,569			
27 or more	20,367	24,816			

FLSA Status: Non-Exempt

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
BUS DRIVERS

YEARS EXPERIENCE	9 Months 182 Days				
Less than 3	15,405				
3 but less than 6	15,560				
6 but less than 9	15,714				
9 but less than 12	15,871				
12 but less than 15	16,030				
15 but less than 18	16,191				
18 but less than 21	16,354				
21 but less than 24	16,516				
24 but less than 27	16,682				
27 or more	16,847				

FLSA Status: Non-Exempt

9 – Months - 182 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
CHILD NUTRITION ASSISTANT

YEARS EXPERIENCE	High School Diploma/GED	AA/48 Semester hrs.			
Less than 3	18,119	20,385			
3 but less than 6	18,300	20,588			
6 but less than 9	18,484	20,795			
9 but less than 12	18,668	21,003			
12 but less than 15	18,856	21,213			
15 but less than 18	19,043	21,426			
18 but less than 21	19,233	21,638			
21 but less than 24	19,447	21,856			
24 but less than 27	19,621	22,074			
27 or more	19,818	22,296			

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
CHILD NUTRITION ASSISTANT - PART-TIME

YEARS EXPERIENCE	High School Diploma/GED	AA/48 Semester hrs.			
Less than 3	10,353	11,646			
3 but less than 6	10,456	11,763			
6 but less than 9	10,561	11,880			
9 but less than 12	10,666	11,998			
12 but less than 15	10,773	12,119			
15 but less than 18	10,880	12,238			
18 but less than 21	12,077	12,361			
21 but less than 24	12,197	12,486			
24 but less than 27	12,320	12,611			
27 or more	12,442	12,737			

FLSA Status: Non-Exempt

9 – Months - 187 Days

4 hours per day

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 STATE MINIMUM SALARY SCHEDULE
CHILD NUTRITION DIRECTOR (12 MONTHS)

YEARS EXPERIENCE	BS				
Less than 3	53,506				
3 but less than 6	58,850				
6 but less than 9	61,430				
9 but less than 12	62,659				
12 but less than 15	63,912				
15 but less than 18	65,191				
18 but less than 21	66,494				
21 but less than 24	67,824				
24 but less than 27	69,180				
27 or more	70,565				

**Above salaries based on a full-time 12-month / 240 day contract

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2020-2021 SCHOOL YEAR**

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
CHILD NUTRITION MANAGER (9.5 Months)

YEARS EXPERIENCE	High School Diploma/GED	AA/48 Semester hrs.			
Less than 3	24,490	27,553			
3 but less than 6	24,737	27,828			
6 but less than 9	24,983	28,106			
9 but less than 12	25,233	28,387			
12 but less than 15	25,485	28,670			
15 but less than 18	25,742	28,958			
18 but less than 21	25,998	29,247			
21 but less than 24	26,258	29,540			
24 but less than 27	26,521	29,835			
27 or more	26,785	30,134			

FLSA Status: Non-Exempt

9.5 – Months - 197 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
CHILD NUTRITION MANAGER (10 Months)

YEARS EXPERIENCE	High School Diploma/GED	AA/48 Semester hrs.			
Less than 3	25,734	28,952			
3 but less than 6	25,992	29,240			
6 but less than 9	26,252	29,534			
9 but less than 12	26,515	29,829			
12 but less than 15	26,779	30,127			
15 but less than 18	27,047	30,428			
18 but less than 21	27,318	30,733			
21 but less than 24	27,589	31,040			
24 but less than 27	27,867	31,351			
27 or more	28,145	31,664			

FLSA Status: Non-Exempt

10 – Months - 207 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
CLERICAL AIDES - TES

YEARS EXPERIENCE	AA/48 Semester hrs. 9 Months	BS Degree 9 Months	AA/48 Semester hrs. 10 Months	BS Degree 10 Months
Less than 3	20,435	25,543	22,620	28,272
3 but less than 6	20,639	25,798	22,845	28,556
6 but less than 9	20,844	26,057	23,074	28,842
9 but less than 12	21,054	26,316	23,305	29,096
12 but less than 15	21,264	26,579	23,539	29,420
15 but less than 18	21,477	26,846	23,773	29,714
18 but less than 21	21,691	27,113	24,010	30,012
21 but less than 24	21,909	27,386	24,254	30,312
24 but less than 27	22,128	27,659	24,494	30,615
27 or more	22,350	27,935	24,786	30,921

FLSA Status: Non-Exempt

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
CLERICAL AIDES - THS

YEARS EXPERIENCE	AA/48 Semester hrs. 9 Months	BS Degree 9 Months	AA/48 Semester hrs. 10 Months	BS Degree 10 Months	AA/48 Semester hrs. 12 Months	BS Degree 12 Months
Less than 3	20,844	26,066	23,073	28,854	26,753	33,442
3 but less than 6	21,054	26,327	23,304	29,142	27,021	33,777
6 but less than 9	21,264	26,590	23,538	29,434	27,289	34,114
9 but less than 12	21,477	26,858	23,772	29,729	27,563	34,455
12 but less than 15	21,691	27,125	24,009	30,026	27,840	34,798
15 but less than 18	21,909	27,396	24,249	30,327	28,118	35,146
18 but less than 21	22,128	27,670	24,493	30,629	28,399	35,500
21 but less than 24	22,350	27,948	24,738	30,935	28,682	35,853
24 but less than 27	22,571	28,224	24,984	31,245	28,969	36,212
27 or more	22,797	28,507	25,236	31,558	29,259	36,574

FLSA Status: Non-Exempt

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
CLERICAL AIDES - TMS

YEARS EXPERIENCE	AA/48 Semester hrs. 9 Months	BS Degree 9 Months	AA/48 Semester hrs. 10 Months	BS Degree 10 Months
Less than 3	20,639	25,798	22,844	28,556
3 but less than 6	20,844	26,057	23,073	28,842
6 but less than 9	21,054	26,316	23,304	29,096
9 but less than 12	21,264	26,579	23,538	29,420
12 but less than 15	21,477	26,844	23,772	29,714
15 but less than 18	21,691	27,116	24,009	30,012
18 but less than 21	21,909	27,386	24,249	30,312
21 but less than 24	22,128	27,658	24,609	30,615
24 but less than 27	22,350	27,934	24,738	30,921
27 or more	22,571	28,214	24,985	31,231

FLSA Status: Non-Exempt

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
FACILITIES MANAGER

YEARS EXPERIENCE	12 Months				
Less than 3	50,694				
3 but less than 6	51,200				
6 but less than 9	51,712				
9 but less than 12	52,228				
12 but less than 15	52,751				
15 but less than 18	53,279				
18 but less than 21	53,810				
21 but less than 24	54,349				
24 but less than 27	54,893				
27 or more	55,443				

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS

2021-2022 SALARY SCHEDULE

INSTRUCTIONAL AIDES/

MUSIC AIDES/

LIBRARY-MEDIA AIDES

YEARS EXPERIENCE	AA/48 Semester hrs. 9 Months	BS Degree 9 Months	AA/48 Semester hrs. 10 Months	BS Degree 10 Months
Less than 3	20,334	25,376	22,508	28,091
3 but less than 6	20,535	25,629	22,733	28,372
6 but less than 9	20,742	25,886	22,960	28,657
9 but less than 12	20,949	26,145	23,189	28,941
12 but less than 15	21,158	26,406	23,421	29,231
15 but less than 18	21,370	26,669	23,656	29,523
18 but less than 21	21,582	26,936	23,892	29,819
21 but less than 24	21,799	27,206	24,132	30,117
24 but less than 27	22,018	27,478	24,373	30,417
27 or more	22,238	27,752	24,617	30,722

FLSA Status: Non-Exempt

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
INSTRUCTIONAL FACILITATOR (Classified)

YEARS EXPERIENCE	BS Degree 9 Months				
Less than 3	32,600				
3 but less than 6	32,927				
6 but less than 9	33,256				
9 but less than 12	33,589				
12 but less than 15	34,261				
15 but less than 18	34,604				
18 but less than 21	34,949				
21 but less than 24	35,298				
24 but less than 27	35,651				
27 or more	36,008				

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
INTERPRETER

YEARS EXPERIENCE	BS Degree				
Less than 3	43,077				
3 but less than 6	47,390				
6 but less than 9	49,463				
9 but less than 12	50,116				
12 but less than 15	51,034				
15 but less than 18	52,204				
18 but less than 21	52,874				
21 but less than 24	53,541				
24 but less than 27	54,176				
27 or more	54,828				

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
MAINTENANCE / TRANSPORTATION UTILITY WORKER

YEARS EXPERIENCE	12 Months				
Less than 3	43,892				
3 but less than 6	44,330				
6 but less than 9	44,773				
9 but less than 12	45,221				
12 but less than 15	45,673				
15 but less than 18	46,130				
18 but less than 21	46,591				
21 but less than 24	47,057				
24 but less than 27	47,527				
27 or more	48,003				

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
MARKETING AND COMMUNICATIONS MANAGER

YEARS EXPERIENCE	12 Months				
Less than 3	41,839				
3 but less than 6	42,254				
6 but less than 9	42,680				
9 but less than 12	43,106				
12 but less than 15	43,538				
15 but less than 18	43,972				
18 but less than 21	44,413				
21 but less than 24	44,857				
24 but less than 27	45,305				
27 or more	45,758				

FLSA Status: Non-Exempt

12 – Months - 240 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 STATE MINIMUM SALARY SCHEDULE
PUBLIC SCHOOL NURSE

YEARS EXPERIENCE	LPN	RN	RN/MS
Less than 3	21,328	40,575	46,664
3 but less than 6	23,441	44,630	51,319
6 but less than 9	24,449	46,584	53,571
9 but less than 12	24,767	47,208	54,290
12 but less than 15	25,213	48,066	55,274
15 but less than 18	25,766	49,162	56,539
18 but less than 21	26,076	49,797	57,266
21 but less than 24	26,388	50,433	58,000
24 but less than 27	26,949	51,033	58,600
27 or more	27,511	51,634	59,201

****Based on a full-time, 182 day contract (7.75 hours per day)**

FLSA Status: RN and RN/MS – Exempt (202 Day Contract)
LPN – Non-Exempt (182 Day Contract)

EXTENDED CONTRACTS

Calculation for 202 day contract

Above salary category divided by 182 days time 202 days = Annual Salary

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2020-2021 SCHOOL YEAR**

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
OSR PRE-K AUXILIARY TEACHER

YEARS EXPERIENCE	9 Months				
Less than 3	20,400				
3 but less than 6	20,601				
6 but less than 9	20,801				
9 but less than 12	21,005				
12 but less than 15	21,212				
15 but less than 18	21,420				
18 but less than 21	21,630				
21 but less than 24	21,842				
24 but less than 27	22,057				
27 or more	22,273				

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS

2021-2022 SALARY SCHEDULE

SECRETARY BOOKKEEPER

SECRETARY BOOKKEEPER/PAYROLL CLERK

SECRETARY BOOKKEEPER/LOCAL SCHOOLS/GENERAL ADMINISTRATION

YEARS EXPERIENCE	AA/48 Semester hrs.	BS Degree	AA/48 Semester hrs. AASBO Cert.	BS Degree AASBO Cert.
Less than 3	32,783	40,980	34,842	43,553
3 but less than 6	33,109	41,390	35,191	43,990
6 but less than 9	33,442	41,803	35,542	44,429
9 but less than 12	33,777	42,221	35,898	44,873
12 but less than 15	34,114	42,642	36,259	45,322
15 but less than 18	34,455	43,068	36,620	45,775
18 but less than 21	34,799	43,500	36,985	46,233
21 but less than 24	35,146	43,935	37,356	46,697
24 but less than 27	35,500	44,374	37,731	47,162
27 or more	35,854	44,817	38,107	47,634

FLSA Status: Non-Exempt

12 - Months—240 Days

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
TECHNOLOGY HELP DESK MANAGER

YEARS EXPERIENCE	BS Degree 9 Months (Non Field Related)	*BS Degree 10 Months (Field Related)			
Less than 3	32,600	46,149			
3 but less than 6	32,927	50,758			
6 but less than 9	33,256	52,984			
9 but less than 12	33,589	54,044			
12 but less than 15	34,261	55,124			
15 but less than 18	34,604	56,227			
18 but less than 21	34,949	57,351			
21 but less than 24	35,298	58,498			
24 but less than 27	35,651	59,668			
27 or more	36,008	60,862			

FLSA Status: Non-Exempt

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 SALARY SCHEDULE
TECHNOLOGY SPECIALIST (12 MONTHS)

YEARS EXPERIENCE	*BS Degree 12 Months (Field Related)				
Less than 3	53,506				
3 but less than 6	58,850				
6 but less than 9	61,430				
9 but less than 12	62,659				
12 but less than 15	63,912				
15 but less than 18	65,191				
18 but less than 21	66,494				
21 but less than 24	67,824				
24 but less than 27	69,180				
27 or more	70,565				

**Above salaries based on a full-time 12-month / 240 day contract

FLSA Status: Exempt

*******NOTE*****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2020-2021 SCHOOL YEAR**

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS

2021-2022

SUBSTITUTES RATES

Position	Daily Rate	Hourly Rate
Teacher/Support Staff	\$56.19/ \$66.00*	\$7.25 \$8.52*
Bus Driver	\$ 35.00	N/A
CNP Worker	\$ 50.75	\$7.25 \$8.52*
<u>Extended Leave Substitute:</u> * ** Substitute with Alabama Teacher Certificate	\$ 56.19 \$ 66.00* \$100.00**	\$ 7.25 \$ 8.52* \$12.90**
Bus Nurse	\$ 15.00/Route	
Nurse		\$ 15.00

Long Term Substitutes

* **Any substitute working 20 consecutive days or more** for a certified employee
\$66.00 per day.

** **Certified substitute** (substitute with a valid Alabama Teacher Certificate) \$56.19
per day for the first 9 consecutive days and \$100.00 per day beginning the 10th day
and after.

FLSA Status: Non-Exempt

Revised: 01/31/2020

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS
2021-2022 STATE MINIMUM SALARY SCHEDULE
ATHLETIC SUPPLEMENTS - DUAL SPORTS

YEARS EXPERIENCE	BS	MS	6Y (AA)	DO	ND
Less than 3	4,459	5,127	5,529	5,930	4,459
3 but less than 6	4,904	5,640	6,081	6,100	4,904
6 but less than 9	5,119	5,887	6,100	6,100	5,119
9 but less than 12	5,222	6,005	6,100	6,100	5,222
12 but less than 15	5,326	6,100	6,100	6,100	5,326
15 but less than 18	5,433	6,100	6,100	6,100	5,433
18 but less than 21	5,541	6,100	6,100	6,100	5,541
21 but less than 24	5,652	6,100	6,100	6,100	5,652
24 but less than 27	5,765	6,100	6,100	6,100	5,765
27 or more	5,880	6,100	6,100	6,100	5,880

Above salaries based on 9-months certified personnel salary schedule for 20 days calculated pay, with a maximum rate of \$6,100.

FLSA Status: Exempt

9 – Months - 187 Days

There is a maximum of 9 dual coaching supplements paid by the board per year. All dual supplements above 9 shall be paid by local schools.

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS

SUPPLEMENTS

2021-2022

ACADEMIC SUPPLEMENTS		
Webmaster		\$2,000
Drama \$2,000 \$3,000*		\$5,000
National Board Certification - Classroom Teachers Only - \$50,000 Annual Maximum for all Supplements		\$5,000 per teacher up to 10 teachers (Above 10 teachers, the \$50,000 maximum supplement amount shall be divided equally among all NBCT Classroom Teachers)
Annual Staff /Yearbook		\$2,800
Senior Sponsor *		\$1,000
Junior Sponsor*		\$1,000
Scholars Bowl Sponsor		\$1,000
Robotics Sponsor		\$1,500
Choral Music		\$1,000

SCHOOL ADMINISTRATIVE SUPPLEMENTS		
Assistant Principal – Elementary School		Extended contract plus \$75.00 per teacher unit
Assistant Principal – Middle School		Extended contract plus \$100.00 per teacher unit
Assistant Principal – High School		Extended contract plus \$100.00 per teacher unit
Attendance Coordinator		\$3,500
Director of Transportation/Bus Safety		\$12,000 (\$1,000 increase each year after Year 1 - max of \$15,000)

JR. VARSITY / MIDDLE SCHOOL ATHLETIC SUPPLEMENTS		
Cheerleader Sponsor Jr. Varsity/Middle		\$1,200
Head Coach Jr. Varsity/Middle		\$1,200
Assistant Coach Jr. Varsity/Middle *Board pays for 1 coach. Local School pays for any additional.		\$1,000

***Denotes Supplements Paid by Local School**

THOMASVILLE CITY SCHOOLS**SUPPLEMENTS****2021-2022**

VARSITY ATHLETIC SUPPLEMENTS		
Head Football Coach		Negotiable
Athletic Director		\$5,000
Head Baseball/Dual Sports		Supplement equal to 1 month salary plus \$2, 000
Head Basketball/Dual Sports		Supplement equal to 1 month salary plus \$2, 000
Head Volleyball		\$2, 000
Head Softball		\$2,000
Assistant Coach/Dual Sports-Varsity		Supplement equal to 1 month salary plus \$2,000
Band Director		Supplement equal to 1 month's salary plus \$2, 000
Cheerleader Sponsor – Varsity		Supplement equal to 1 month's salary plus \$2,000
Track		\$1,000
Soccer		\$1,000
Golf		\$1,000
Wrestling		\$1,000
Assistant Coach (Football, Softball, Volleyball, & Basketball)		\$2,000
Head Coach – Non Dual Sport (Volleyball, Softball, Baseball, & Basketball)		\$3,500
ESports		\$500
Drumline/Percussion		\$500
Dance/Choreography*		\$1,200
Color Guard		\$800
Trumpet, High Brass, Low Brass*		\$500
Clarinets and Flutes*		\$400
Majorettes*		\$400
Music Instructor/Band*		\$500

***Denotes Supplements Paid by Local School**

THOMASVILLE CITY SCHOOLS

EXTRA CURRICULAR INCENTIVES 2021-2022

Athletic Coaches

Head Coach

- Regional or Area Champion \$500
- State Playoffs \$500 per round (max \$2,000)
- State Championship
 - Winner \$2,000
 - Runner-Up \$500

Assistant Coach

- Regional or Area Champion \$200
- State Playoffs \$200 per round (max \$800)
- State Championship
 - Winner \$1,000
 - Runner-Up \$500

Athletic Director

- Regional or Area Champion \$100
- State Playoffs \$100 per round (max \$400)
- State Championship
 - Winner \$300
 - Runner-Up \$100

*Varsity Sports Athletic incentives are applicable for Alabama High School Athletic Association sanctioned events only and must be documented.

**Area Champion incentive will only be paid for the Area Tournament Champion, if a tournament is played.

***State Champion incentive will only be paid for **Team Championships**.

Approved: 07/13/2021

THOMASVILLE CITY SCHOOLS

EXTRA CURRICULAR INCENTIVES

2021-2022

Wrestling/Golf/Track

Head Coach will receive \$250 for an individual state champion. (Max \$500 per season)

Band

- | | |
|---|---------|
| ▪ District Superior Rating | \$125 |
| ▪ State Superior Rating | \$500 |
| ▪ Grand Champion – Marching or Concert | \$1,000 |
| ▪ Invitation to Play – Bowl/Major Parade (Macy's) | \$2,000 |
- (Band must perform)

Scholar Bowl/Robotics

- | | |
|---------------------|---------|
| ▪ Regional Champion | \$250 |
| ▪ State Qualifier | \$250 |
| ▪ Top 10 | \$250 |
| ▪ State Champion | \$1,000 |
| ▪ National Title | \$2,000 |

Drama

- | | |
|-----------------------|---------|
| ▪ Regional | \$500 |
| ▪ State Participation | \$500 |
| ▪ State Winner | \$500 |
| ▪ National Qualifier | \$1,000 |
| ▪ National Winner | \$1,000 |

*Must participate in the National Festival to earn the National Qualifier bonus.

Alabama Teacher of the Year

- | | |
|------------------|------------|
| ▪ State Finalist | \$1,000.00 |
| ▪ State Winner | \$2,000.00 |

Approved: 07/13/2021