

DECATUR CITY SCHOOLS
Decatur, Alabama
September 29, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in special session on Tuesday, September 28th at 4:00 p.m. in the auditorium at Austin High School. Board members present were Michele King, Peggy Baggett, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas was also in attendance.

The Board started the meeting by reciting our mission statement. “The mission of Decatur City Schools is to provide an innovative learning community committed to academic excellence and meeting the unique needs of every individual.”

Board President, Michele King, read a resolution in honor of Mrs. Amanda McCurry. Mrs. McCurry’s family was in attendance. The Board and Dr. Douglas expressed their condolences to the family during this unimaginable time. Dr. Douglas also informed the family that in honor of Amanda, DCS is going waive the out-of-district tuition and allow her daughter continue attending Decatur City Schools, until graduation, if she wishes to do so.

Next, Mrs. King read a resolution in honor of Mr. Rodney Randell. His mother was in attendance. The Board and Dr. Douglas expressed their sympathy to Mrs. Randell during this difficult time.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented.

(All approved personnel action will follow these notes.)

Next, Dr. Douglas presented five job descriptions for the IT department. They were approved as submitted.

- Network Specialist
- Systems & Security Specialist
- Field Technician (Tech I)
- Advanced Technician (Tech II)
- Technology Bookkeeper

Dr. Douglas stated that several of the jobs are already positions we have, Bryan just cleaned up some of the wording. One of the job descriptions was just a title change and one is a new position for cyber security.

Dr. Douglas asked Mr. Satterfield to present the policy revisions for a first reading. Mr. Satterfield presented the following policy revisions. It was the first reading so a vote was not required.

- 5.15 - Employee Sexual Harassment
- 6.7 - Title IX
- 6.9 - Student Sexual Harassment
- IV General Administration
- Donor Policy
- Drug Testing Policy
- Supervision of Low Risk Juvenile Sex Offenders Policy

Last on the agenda, Dr. Douglas turned it over to the Board President for AASB Delegate nominations. They nominated Mr. Doug Bachuss and Mr. Jason Palmer as the 2021 AASB Delegates for the December conference.

The meeting adjourned at approximately 4:40 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval:

Public Personnel Agenda – September 28, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Austin Junior High

Natalie Parker-McDaniel, English Language Arts, effective October 1, 2021.

Banks-Caddell Elementary

Sara Hendrix, Second Grade Teacher, effective October 1, 2021.

Decatur Middle

Brandy Scott, Assistant Principal, effective September 29, 2021.

Woodmeade Elementary

Taunya N. Smith, Principal, effective October 20, 2021.

EMPLOYMENT

Austin Junior High

Jaclyn Denise Prance, English Language Arts, **(Pending the procurement of satisfactory documentation and board approval)**

Banks-Caddell Elementary

Sydney Johnson, Pre K-5 Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

Oak Park Elementary

Sherita K. Wells, Pre K-5 Teacher, **(Pending the procurement of satisfactory documentation and board approval)**

TEAMS PROGRAM (MATH), effective September 29, 2021

Austin Middle

Jennifer Pinkerton

CHANGE OF PAYROLL STATUS

Austin Junior High

Emily Nicole Bounds, Choral Teacher, effective September 22, 2021.

Austin Middle

Michael Scott Bailey, Health & Physical Education Teacher, effective August 2, 2021.

Decatur High

Emilee Lloyd Alexander, Math Teacher, effective August 26, 2021.

Special Services

Cheryl Lynn Harper, Elementary ESL Teacher, effective August 16, 2021.

Melissa J. Simmons, Elementary ESL Teacher, effective September 20, 2021.

SHORT TERM CONTRACTS

Chestnut Grove

Marcia McTaggart - After School Tutor

Bridgette Owens - After School Tutor

Abigail Grauberger - After School Tutor

Jeanne Wheat - After School Tutor

Laura Steigewalt - After School Tutor

Katrina Robinson - After School Tutor

Andrea Cohn - After School Tutor

Eastwood Elementary

Jennifer (Christy) Williams - After School Tutor

Alison Gilchrist - After School Tutor

Tara Wood - After School Tutor

Leeann Baggett - After School Tutor

Lisa Sturges - After School Tutor

Julian Harris

Carlton Brown - After School Teacher

Leon Sheffield Magnet Elementary

Melissa Gann - Reading

Special Services

Mary Darlene Grimes - Homebound

Constance "Lisa" Cagle - MSLE

Stephanie Baggs - Homebound

Robin B. Clay - Homebound

Wendi Busing - Reading Coach

Walter Jackson Elementary

Alexis Rice - After School Tutor

Tammy Locklear - After School Tutor

West Decatur Elementary

Charlie Jones - Tutor

Olivia Bishop - Extended Learning

Woodmeade Elementary

Roseanna Morgan - Extended Learning Substitute

Arnetra Nance - Extended Learning Teacher and Bus Rider

Teresa Shaver - Extended Learning Teacher and Bus Rider

Bryn Teske - Extended Learning Substitute

Hannah Howell (Moore) - Extended Learning Teacher

Nia Strong (Epperson) - Extended Learning Substitute

NON-CERTIFIED PERSONNEL**RESIGNATIONS****Chestnut Grove Elementary**

Cortez Campbell, Custodian, effective September 15, 2021.

Child Nutrition

Kelly C. Pierce, CNP Worker, effective September 24, 2021.

Julian Harris Elementary

Melissa McWhorter, Custodian, effective September 21, 2021.

Oak Park Elementary

Courtney Mandalke, Special Education Aide, effective October 1, 2021.

Transportation

Thamar Alexis Joseph, Special Needs Bus Aide, effective September 30, 2021.

RETIREMENT**Transportation**

Deborah J. Hughes, Bus Aide, effective September 30, 2021.

EMPLOYMENT**Chestnut Grove**

Alicia Petrona Marcos, Custodian, **(Pending the procurement of satisfactory documentation and board approval)**

Maintenance

Cody Freeman, General Maintenance Worker, **(Pending the procurement of satisfactory documentation and board approval)**

Special Services

Marian Leanne Kent, Tier III Interventionist, **(Pending the procurement of satisfactory documentation and board approval)**

Joyln Roberts, Tier III Interventionist, **(Pending the procurement of satisfactory documentation and board approval)**

Victoria Brooke Hampton, Tier III Interventionist, **(Pending the procurement of satisfactory documentation and board approval)**

Transportation

Jemima Caulcrick, Bus Aide, effective September 29, 2021.

Jessica Campbell, Bus Aide, **(Pending the procurement of satisfactory documentation and board approval)**

West Decatur Elementary

Satrina Carter, Instructional Aide, **(Pending the procurement of satisfactory documentation and board approval)**

TRANSFERS

Austin High

Stacy Booker, Secretary/Bookkeeper at Austin High transferring to Secretary/Bookkeeper at Central Office, effective October 4, 2021.

Chestnut Grove Elementary

Keri Morris, Custodian at Chestnut Grove Elementary transferring to Head Custodian at Banks-Caddell Elementary, effective September 8, 2021.

Decatur Middle

Chandra Felecia Dancy, Custodian (10 months) at Decatur Middle transferring to Custodian (12 months), effective September 29, 2021.

Special Services

Bridgette N. Foster, Special Education Aide in Special Services transferring to Tier III Interventionist, effective October 11, 2021.

Walter Jackson Elementary

Pamela Thomas, Instructional Aide at Walter Jackson Elementary transferring to Instructional Aide at Eastwood Elementary, effective September 29, 2021.

SHORT TERM CONTRACTS

Central Office

Lawson Fletcher - Enrollment/Clerical

Federal Programs

Emily Millwood - Tutor (Alabama Baptist Children's House)

Maintenance

Willis Turner - Lawncare

Reuben Bankhead - Lawncare

Oak Park Elementary

Shelley Sedlak - Interventionist

Special Services

Rachel Hammers - Interventionist

Karen Alexander - Interventionist

Laura Clem - Interventionist

Kristi Borden - Interventionist

Lisa Early - Data Collection

Kaylan Orman - Data Collection

NON FACULTY OR VOLUNTEER COACHES

Austin Junior High/Austin High

Molly Tittle - Freshman Cheer

***Volunteer - Non paid**

LEAVE OF ABSENCE(S):

CERTIFIED

Decatur High School

Megan Hulsey - Medical Leave (10/15/2021 to 11/19/ 2021)

NON-CERTIFIED

Transportation

Jimmy Chenault - Medical Leave (10/ 27/ 2021 to 12/10/ 2021)

Woodmeade Elementary

Rebecca Johnson - FMLA (8/16/2021 - 11/16/2021)

**PREVIOUS BOARD APPROVAL(S):
(VERIFIED START DATE AND/OR EXPERIENCE)**

Decatur High

Scotty Brooks, Library Media Specialist, effective October 18, 2021.

Transportation

Terrell Montez Jones, Bus Driver, effective September 20, 2021.

CONTINGENT EMPLOYMENT

Woodmeade Elementary

Stephanie Townsend - Contract withdrawn (9/20/2021)

RESOLUTION

WHEREAS, Mrs. Amanda Michelle Brown McCurry, a long-time teacher, departed this life on September 17, 2021; and

WHEREAS, Mrs. McCurry, made an outstanding 18-year contribution to the students in Decatur City Schools while serving at Somerville Road and Oak Park Elementary Schools and to the community; and

WHEREAS, those students whom she taught have benefited by her generous and sincere dedication to teaching; and

WHEREAS, the members of the Decatur City Board of Education desire to make known to the public, the employees of the school system, and the members of the family of Mrs. McCurry, their realization of the loss the community has suffered by her death:

NOW, THEREFORE, BE IT RESOLVED, that the Decatur City Board of Education, Decatur, Alabama, record in the official minutes of the Board that by the death of Mrs. McCurry the community has suffered a great loss.

BE IT FURTHER RESOLVED that a copy of this resolution be tendered to her family as a humble expression of the Board's heartfelt sympathy.

ADOPTED this 28th day of September, 2021.

DECATUR CITY BOARD OF EDUCATION

Michele Gray King, President
Dr. Michael Douglas, Superintendent

RESOLUTION

WHEREAS, Mr. Rodney James Randell, a long-time teacher, departed this life on September 19, 2021; and

WHEREAS, Mr. Randell, during his 22-years of service to Decatur City Schools, made an outstanding contribution to the students as well as to the community; and

WHEREAS, those students whom he taught at Woodmeade Elementary, Brookhaven Middle, and Decatur Middle Schools benefited by his generous and sincere dedication to teaching; and

WHEREAS, the members of the Decatur City Board of Education desire to make known to the public, the employees of the school system, and the members of the family of Mr. Randell, their realization of the loss the community has suffered by his death:

NOW, THEREFORE, BE IT RESOLVED, that the Decatur City Board of Education, Decatur, Alabama, record in the official minutes of the Board that by the death of Mr. Randell the community has suffered a great loss.

BE IT FURTHER RESOLVED that a copy of this resolution be tendered to his family as a humble expression of the Board's heartfelt sympathy.

ADOPTED this 28th day of September, 2021.

DECATUR CITY BOARD OF EDUCATION

Michele Gray King, President

Dr. Michael Douglas, Superintendent