

Committee of the Whole Meeting
Board of Education
Howards Grove School District
September 13, 2021

Board President, Dave Loomis called the special meeting of the School District of Howards Grove to order at 6:00 p.m. Mr. Loomis noted that the meeting had been posted as prescribed by law and the news media notified. Board Members present: Mrs. Siemers, Mrs. Bramstedt, Mr. Pahl, Mr. Loomis. Also in attendance: Shannon Kilton and Lisa Schultz. Several staff and community members viewed the meeting by remote access technology. Board Docs representative, Patrick Mea, participated in a portion of the meeting by remote access.

Motion by Mr. Pahl, second by Mrs. Siemers, to convene in closed session as set forth in Wis. Stat. § 19.85(1)(c)(f), to consider the employment, promotion, compensation, or performance evaluation data of employee(s), to consider personal history as it relates to a specific person(s). Vote by the Board: Loomis, aye; Siemers, aye; Pahl, aye; Bramstedt, aye. Motion carried.

Motion by Mr. Pahl, second by Mrs. Siemers, to reconvene into open session. Motion carried, 4-0.

Motion by Ed Pahl, second by Janina Siemers to approve the agenda as printed, Motion carried, 4-0.

Action Items:

A. No Action was taken on this item.

New Business/Discussion Items:

- A. The Board viewed and discussed a presentation from Patrick Mea from Board Docs. Board Docs is an online option that can be used for meeting agendas and minutes. Each Board member was provided with a Chromebook.
- B. The Board discussed and reviewed an evaluation framework provided by the Wisconsin Association of School Boards. While the evaluation framework is intended for the evaluation of the superintendent, it could also be used for the evaluation of other members of the leadership team.
- C. Superintendent Kilton led the Board in an activity to initiate the development of collective practices and commitments to guide the Board.
- D. Each Board member received a copy of *The Key Work of School Boards Guidebook* developed by the National School Board Association. Chapter 1 will be discussed at the October 4th meeting.

Future Planning:

Board members expressed interest in discussing the following topics at future COW meetings: Including public comment opportunities at COW meetings, COVID updates, referendum, staff flow chart, an evaluation process for the coaching staff, communication to community members who do not have students in school.

Motion by Mrs. Siemers, second by Mr. Pahl, to adjourn at 7:40 p.m. Motion carried, 4-0.



Kari Bramstedt, Clerk