

RAINS INDEPENDENT SCHOOL DISTRICT

COMPENSATION GUIDELINES

CAMPUS

Campus Substitutes	DAILY RATE		
	Certified	60+ Hours College/Degree	Regular
Substitute for * Teacher/Professional Position	\$125	\$100 / \$115	\$90
Substitute for Non-Professional Position	Certification does not apply		\$90

* Substitutes for professional employees (only) will receive twice the substitute compensation rate after the 10th. consecutive day of substitution. This does not apply to (initial assignment) long-term substitutes. See next statement.

Long-term substitutes for professional employees (only) will receive daily rate from the first day (up to a maximum of \$250), if initial assignment was based on long-term status (ie, scheduled or pre-determined leave time in excess of 10 days).

Campus Extra Duty (Pre-approval required)	HOURLY RATE
Educational Aide	\$20 per hour
Teacher 1 (Supervision, only)	\$25 per hour
Teacher 2 (Lesson planning, instruction, grading)	\$35 per hour
Special Services (LSSP, Diagnostician, Speech Therapy)	\$35 per hour

TRANSPORTATION

Transportation - Drivers and Monitors	All Routes
Bus Driver	\$22.70 per hour
Monitor	\$9.96 - per hour (2 hour minimum per route)
Field Trip Driver - Mileage Rate (Compensation to employee for bus driving duty, in addition to other trip duties)	\$12.00 - per hour (duty/responsibility time)
	\$12.00 - 50 miles (or less)
	\$18.00 - 51-100 miles
	\$24.00 - over 100 miles
Substitute Bus Driver, Monitor	Rate
Substitute Bus Driver	\$50.00 - per route
Substitute Monitor	\$20.00 per route