

# Strategic Plan YEAR 4 / 2017-2023

# **Progress Points**



# **CELEBRATIONS**

- + 93% of staff trained in Capturing Kids' Hearts
- + Parents seeing results from SEL processes
- + Significant decrease in expulsions, suspensions and discipline incidents

#### **GROWTH AREAS**

- Momentum of student responses to social & emotional learning declined



#### **CELEBRATIONS**

- + Significant gains in ELA (English, Reading & Writing) for Grades 3-10
- + Reading scores increased for 10th graders
- + More AP Scholars
- + Increase in 9th Grade Students on Track for Graduation
- + Increase in Academic Engagement

# **GROWTH AREAS**

- Learning loss in Math, Science & Reading
- Decrease in National Merit Semi-Finalists
- Decrease in 10-11th Grade Students on Track for Graduation
- Better preparation for college and career



### **CELEBRATIONS**

- + Gains in ELA (English, Reading & Writing) for at-risk learners Grades 3-10
- + Scores increased in ELA, Math, Science & Reading for 9th Grade ELL
- + Reading scores increased for 10th graders
- + Parents report more effective, regular and transparent communication
- + Safer environments: more video cameras and armed presence on each school campus
- + Fewer bus discipline referrals and suspensions
- + Safer bus transportation overall

#### **GROWTH AREAS**

- Learning loss in Math, Science & Reading for all grades
- Fewer at-risk learners enrolling in AP courses
- Improve communication and engagement with the broader community

Personnel

# **CELEBRATIONS**

- + Salaries remain competitive with Central Arkansas school districts
- + Staff retention scores increased
- + Staff report gains in work environment

#### **GROWTH AREAS**

- Number of applicants decreased