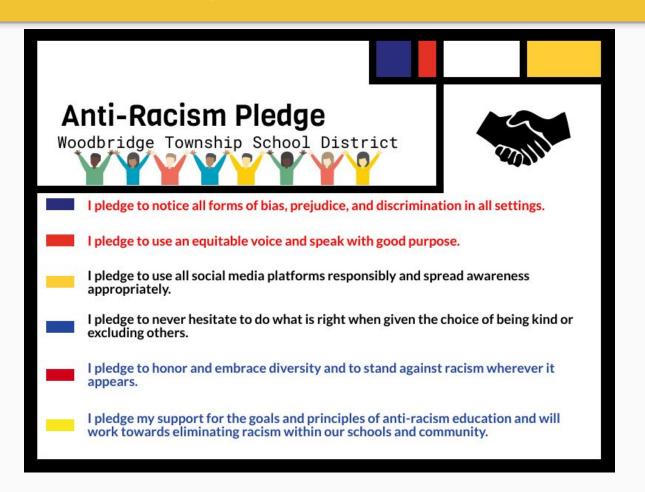
CHS

DIVERSITY, EQUITY, AND INCLUSION YEAR IN REVIEW 2021-2022

WTSD Anti-Racist Pledge created by CHS students in the CJCEE in 2021

9th graders received a visit from Mrs. Dincola, the **Anti-Bullying** Specialist and Ms. Murphy & Ms. DiChiara, the Vice Principals to explain the **Anti-Racism** Pledge.

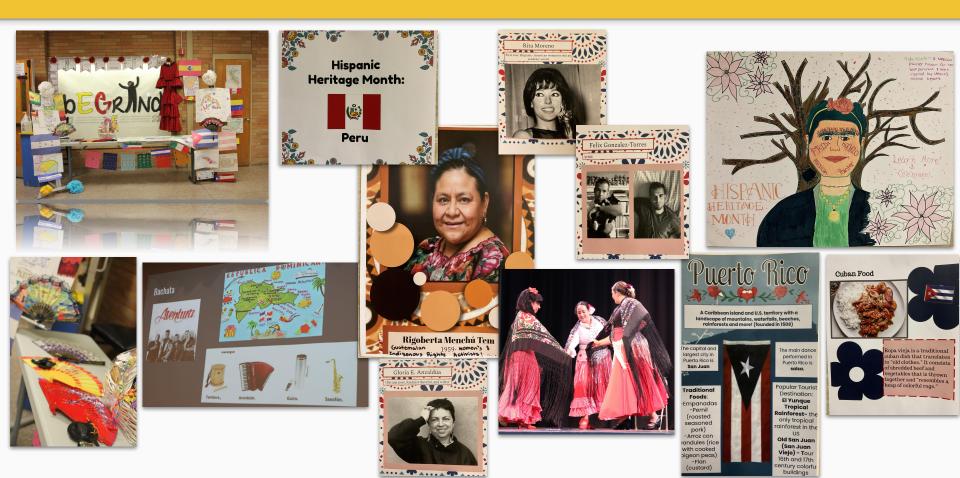


September: Hispanic Heritage Month

The Spanish Honor Society and Mrs. Allen's Journalism students created a video to recognize and celebrate Hispanic Heritage Month. In the video, members of the **Colonia High School family** highlighted their Hispanic or Latino background. Colonia **High School students** interviewed teachers and staff members in order to create a video which was shared on the **CHS Website, Instagram,** Twitter, District Website, and within the school.



Hispanic Heritage Month



Hispanic Heritage Month



Presented to the student body on Wednesday Oct. 6th during Block 3

Hispanic Heritage Month Celebration

Thursday, October 6: The Spanish Honor Society coordinated the Hispanic Heritage event that included a dance presentation by the Alborada Dance Company.



Week of Respect & Inclusion

Photos taken during the signing of the Anti-Racist Pledge.









On Wednesday, November 10th, the Day of Dialogue Training was attended by 11 Colonia High School students and a faculty member at South River Middle School. This event delved deeper into how to effectively conduct conversations that can be challenging.

Day of Dialogue Training

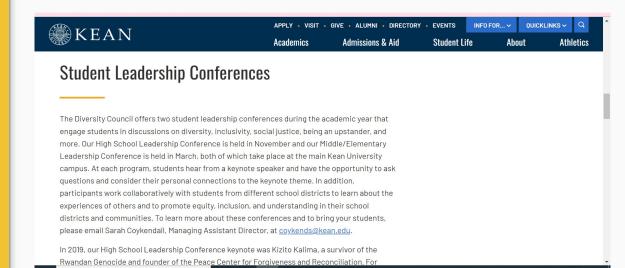


On Monday, November 15, a Diwali presentation created by students for students was shared with the student body during block 2

Diversity Council at Kean University

On Friday, November 19, the "Diversity Council on Global Education and Citizenship" High School Student Conference sponsored by Kean University was attended 30 CHS students attended the virtual conference. Students were excused from their Blocks 1 and 2 class as well as their Block 4 class to attend a selected session. 9:00am-10:30am or 1:00pm-2:30pm

https://www.kean.edu/offices/holoca ust-resource-center/teacher-training/ council-global-education-and-citizens hip



ANNOUNCEMENTS: NOVEMBER 22

MORNING

November is Indigenous Peoples month and throughout this week and the remaining few days of November, various announcements will provide to the Colonia high School family with historical facts. In a few days the Fall Recess will arrive and it is important to truly learn about the historical fact that brought about the celebration of the family gathering we know of today called "Thanksgiving"

Native American people who first encountered the "pilgrims" at what is now Plymouth, Massachusetts play a major role in the imagination of American people today. Contemporary celebrations of the Thanksgiving holiday focus on the idea that the "first Thanksgiving" was a friendly gathering of two disparate groups—or even neighbors—who shared a meal and lived harmoniously. In actuality, the assembly of these people had much more to do with political alliances, diplomacy, and an effort at rarely achieved, temporary peaceful coexistence. Although Native American people have always given thanks for the world around them, the Thanksgiving celebrated today is more a combination of Puritan religious practices and the European festival called Harvest Home, which then grew to encompass Native foods.

<u>AFTERNOON</u>

Giving thanks is a longstanding and central tradition among most Native groups that is still practiced today. The First Thanksgiving is often portrayed as a friendly harvest festival where Pilgrims and generic, nameless "Indians" came together to eat and give thanks. In reality, the assembly of the Wampanoag Peoples and the English settlers in 1621 had much more to do with political alliances, diplomacy, and a pursuit of peace. The Wampanoag Peoples had a long political history dealing with other Native Nations before the English arrived. The Wampanoag shared their land, food, and knowledge of the environment with the English. Without help from the Wampanoag, the English would not have had the successful harvest that led to the First Thanksgiving. However, cooperation was short lived, as the English continued to attack and encroach upon Wampanoag lands in spite of their agreements. Interactions with Europeans and Americans brought accelerated and often devastating changes to American Indian cultures.

Knowing your History is important to understand the present. For more information, please visit the National Museum of American Indian at: https://americanindian.si.edu

ANNOUNCEMENTS: NOVEMBER 23

MORNING

The Wampanoag practiced agriculture and followed a seasonal round of gardening and fishing near the coast in spring and summer, moving to sheltered inland locations for hunting in fall and winter. They cultivated several varieties of corn, beans, and squash. These were dried and stored in underground caches and—along with numerous wild vegetables, nuts, and fruits—traded to other groups for things they needed, but did not produce themselves.

Spiritual beliefs involved a reciprocal relationship with nature. Offerings in the form of food and precious objects, such as shell beads, were given back to the earth to express thankfulness and respect to supernatural beings. The Wampanoag people understood that one couldn't keep taking from the earth without giving something back. It has long been customary for horticultural Indian people to have ceremonies in which they express their thanks for a bountiful harvest. The Wampanoag celebrated their harvest with a ceremony that combined feasting, dancing, and ceremonial games with a "give away" in which families gave away personal poss

AFTERNOON

As the "starving time" of the European's first winter turned to spring, Tisquantum began to teach the settlers how to survive and he set up a meeting between Massasoit and the first Governor of Plimoth, John Carver. Massasoit then negotiated a peace treaty with the newcomers in which they pledged to maintain friendly relations and to come to each other's aid in case of outside attack, among other things. The summer passed and Tisguantum helped the newcomers learn to plant and care for native crops, to hunt and fish, and to do all the things necessary to partake of the natural abundance of the earth in this particular place. As a result of the help the Europeansreceived from their new allies, they overcame their inexperience and-by the fall of their first year in Wampanoag country, 1621 —they achieved a successful harvest. They planted their fields with a mixture of European seeds and corn given to them by Massasoit. Their foreign seeds did not do well, but the corn crop saved them. They decided to celebrate their success with a harvest festival, the Harvest Home, which they most likely had most likely celebrated as children in Europe. The Harvest Home consisted of non-stop feasting and drinking, sporting events, andparading in the fields shooting off muskets. This is the celebration that Edward Winslow relates in his letter of December 11, 1621. This letter is the principle surviving written record specifically describing the events of the "First Thanksgiving."

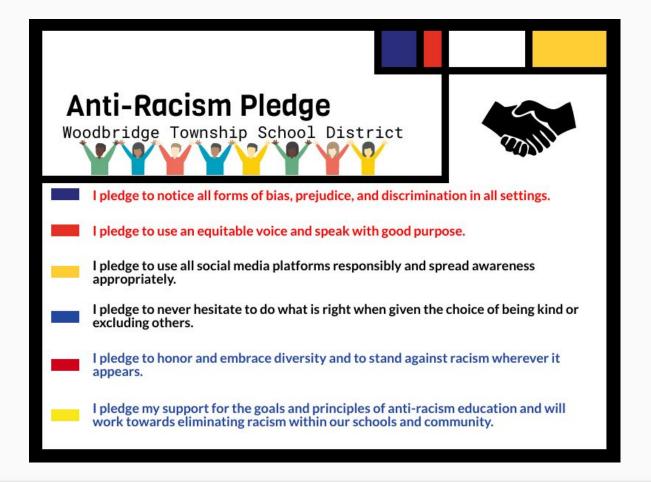
ANNOUNCEMENTS: NOVEMBER 24

MORNING

"First Thanksgiving" was based on customs that the Europeans brought with them. Although traditional Wampanoag foods such as wild duck, goose, and turkey were part of the menu, the Indian contribution to the event was five deer, which were roasted. The robust ale, made from the one successful English crop of barley, was the main non-Native food. In many ways this three-day feast symbolizes a rarely achieved relationship of peaceful coexistence between Indians and Europeans in the 17th century. Today the three primary communities of Wampanoag people in Massachusetts are Mashpee on Cape Cod, Aquinnah (Gay Head) on Martha's Vineyard, and Herring Pond in south Plymouth. Aquinnah and Mashpee are both federally recognized tribes, Aquinnah having been so since 1987 and Mashpee since May 2007.

<u>AFTERNOON</u>

The Wampanoag people live within their ancestral homelands and still largely sustain themselves as their ancestors did by hunting, fishing, gardening, and gathering. There are many fine artists who practice traditional basketry, wood carving, pottery, and wampum-making. Thanksgiving is a combination of Puritan religious practices and the European harvest festival, which now includes Native foods. It is still composed of a display of plenty, focused on an elaborate feast. Today's Thanksgiving football games are the modern equivalent of the English farmer's medieval harvest- time tradition of staging sporting events, such as leaping, vaulting, and archery. The turkey shoot, which survives in some areas, has evolved from the medieval practice of "exercising arms."



On **Monday 11/22**, the Anti-Racist pledge will be read to remind the CHS student body of the importance of speaking up against all forms of bias and racism and educating oneself about other cultures.



Wednesday 11/24 during block 2, the following video was shared with all of the class:

December

During block 1, all staff posted on their Google Classroom, Holidays around the World: Celebrating our School's Diversity survey. Ms. Allen and The Declaration team created an infographic to share with CHS's Instagram and Twitter.









January

Representatives from the CHS Student Lead Action Committee (SLAC) presented to CHS Administrator on the topic of Gender Inclusive Bathrooms for the introduction of single-stall gender neutral bathrooms to the facilities for the 2021-2022 school year. Via student and administrator meeting while using the support of a Powerpoint

Gender Inclusive Bathrooms

•••

Presented by: Ashley Elmadolar & Alexa Leviten

- Lessen the difficulty of non-binary individuals to have to choose a "side" every time they go to a place with only gendered bathrooms
 - doesn't feel comfortable wearing skirts the only choices of pencil skirts or mini skirts
- GLSEN research shows that around 60% of transgender individuls in the LIS avoid using public bethrooms
- Feeling unsafe or uncomfortable, fear of physical or verbal barassment

Reasons

"After all, we don't separate bathrooms by race or religion - so why do we still segregate them by gender? The likelihood is that those who oppose unisex bathrooms will soon find themselves on the wrong side of history, and if social trends are anything to go by, then mixed gender washrooms may well soon become the norm."

Lunar New Year

Monday 1/31/22: The Asian Culture Club students created a video about Lunar New Year that was shared on CHS website, Twitter, Facebook, and Instagram: https://youtu.be/hDknhU0_uN8.

Clothing

During the Lunar New Year, from head to toe, accessories to shoes and clothes, all garments worn are brand new. Many wear traditional clothing, such as qipaos, but there are also many of people who wear "western clothing" such as regular dresses and a button down shirt and pants. The Red and golden colors are believed to be very auspicious to be worn.



SLAC

On February 15th, Maryanne Tomazic, spoke with the members of SLAC. She is a clinical instructor at Harvard Law (where people have access to free tampons/pads) and works at the Center for Health Law and Policy Innovation. She advocates for non-discriminatory access to HIV, gender-affirming, and sexual/reproductive healthcare. She previously worked on making birth control free. She's currently co-counsel on a lawsuit regarding protections for transgender and gender non-conforming people in healthcare. As a result, students collected menstrual products from January-February.

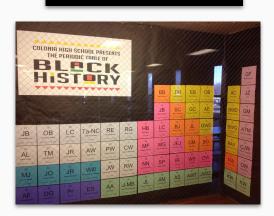


February: Black History Month

WHO IS ALIGE H. PARKER? ALICE H. PARKER WAS BORN IN 1895 AND IS KNOWN FOR INVENTING THE FIRST PATENTED SYSTEM OF CENTRAL HEATING ISING NATURAL GAS. HER DESIGN OF CENTRAL HEATING IN HOMES, WORKED BY ALLOWING GOOL AIR TO BE DRAWN IN AND THEN PUT THROUGH A HEAT EXCHANGER THAT TURNS IT INTO WARM AIR THAT GETS PUSHED OUT TO EVERY ROOM.









WHO IS J.W. SMITH?

J.W. SMITH, HIS FULL NAME

BEING JOSEPH H. SMITH,

WAS RESPONSIBLE FOR

CIENTIST AND INVENTOR

SPRINKLER, HE PATENTEI AND WAS EVEN ABLE TO IMPROVE THE ORIGINAL DESIGN LATER ON.

AND SHORTLY AFTER NVENTING THE LAWN

CREATING THE LAWN SPRINKLER. HE WAS A





DEWEY SANDERSON WAS A BLACK INVENTOR AND

WHILE NOT MUCH IS KNOWN ABOUT HIM. HE IS

RESPONSIBLE FOR

URINALYSIS MACHINE.

ROLE OF PERFORMING

DETECTING DIFFERENT

A URINALYSIS AND

DISEASES.

THIS MACHINE PLAYS THE

INVENTING THE



Michelle Obama is the first African American first lady. She took her role and has influence not only the black community but women all over the world. She continues to inspire millions even after not residing in the white house anymore.

Michelle is a woman of many talents. She is a lawyer and writer. She's an advocate for healthy families, service members and their families, higher education, and international adolescent girls education.



"Don't underestimate the importance you can have because history has shown us that courage can be contagious and hope can take on a life of its own."

-Michelle Obama

EMPOWER

WOMEN

Who's Simone Biles?



Simone Biles is known for her hard work and amazing achievements as an Olympic gymnast. She started gymnastics in 2007 at the age of 10. By 2015, she became the first women to win three consecutive world all-around titles, gying her a record of 10 gold medals at the international competition. She earned a spot on the Olympic gymnastic team in 2016 and 2020, winning many gold medals. From then on ab has been continuing to domain has been continuing to domain and the second continuing them that you can do anything you put your

Completed by: Jenna Persaud

WHO IS JOHN A. BURR

JOHN A. BURR INVENTED THE ROTARY LAWN MOWER. HE PATENTED THE DESIGN ON MAY 9, 1899. JOHN A. BURR WAS BORN IN MARYLAND AND HIS PARENTS

WERE FREED SLAVES.
HE WAS RECOGNIZED
FOR HIS TALENT AND
ATTEND CLASSES THE
PRIVATE SCHOOLS. HE
ALSO ATTENDED HARVARE
BUSINESS SCHOOL. HE
DIED AT AGE 78.



Black History Month





1. KATHERINE JOHNSON GRADUATED FROM COLLEGE AT AGE 18.
2. KATHERINE JOHNSON WAS ONE OF THE FIRST BLACK STUDENTS INTEGRATED INTO WEST VIRGINIA'S GRADUATE SCHOOLS.
3.KATHERINE JOHNSON WAS REJECTED BY NASA THE FIRST TIME SHE APPLIED.

4.KATHERINE JOHNSON HELPED SEND JOHN GLENN INTO ORBIT.
5. KATHERINE JOHNSON HELPED SEND THE FIRST MEN TO THE MOON









Activist Accomplishments

- Racial Equality
- Workers Rights
- Gay Rights
- 1963 March on Washington
 Chief organizer
- 1941 March on Washington



Early Career and Discrimination Faced

Taylor's early career consisted of running for the Philadelphia's Central High School's track team where he was the only African American on the team. The discrimination he faced was that he was not treated fairly and he would be hated on for winning.





Harlem Renaissance fun facts

- 1.THE MAJOR CAUSE OF HARLEM RENAISSANCE WAS THE GREAT MIGRATION
- 2.IT IS NAMED AFTER THE HARLEM NEIGHBORHOOD IN THE MANHATTAN BOROUGH OF NYC
- 3.THOUGH CENTERED IN HARLEM, IT WAS A NATIONWIDE MOVEMENT
 4. PRIMITIVISM PLAYED A PART IN POPULARIZING THE RENAISSANCE
 AMONG WHITE CITIZENS
- 5. JOURNALS PLAYED AN INTEGRAL PART IN THE DEVELOPMENT OF THE





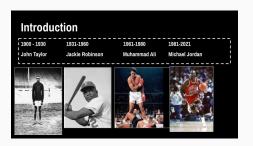
Jackie Robinson 1931-1960 - Sport

Early career: Began playing in the Negro Leagues, but he was soon chosen by Branch Rickey, president of the Brooklyn Dodgers, to help integrate Major League Baseball. He joined the all-white Montreal Royals, a farm team for the Brooklyn Dodgers, in 1946

Examples of discrimination faced: Baseball fans and some fellow players. Additionally, Jim Crow laws prevented Robinson from using the same hotels and restaurants as his teammates while playing in the South.



English Writing prompt: Choose an influential African American individual or group, or historical event important in African American History. How would society or your life be different if that person had not lived or if that event never took place?



Day of Dialogue: February 23

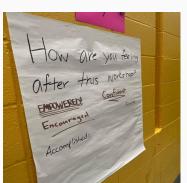
This year, using the information learned at CJCEE and the Day of Dialogue workshop hosted by Middlesex College, the three students-Shakti Venkatessan, Jevon White, Jasmin Turkson-- then turn keyed the concepts of open dialogue to nine other students: Christia Assa,
Sani Bal, Taina Busigo, Mia Cardenas, Salma Ghazi, Alexa Leviten, Ashley Massano, Madison Oliveira, and Sydni Scott. These twelve
students used the information on the Anti-Racist pledge and infographic to chair the first-ever Day of Dialogue—a safe space for students
to discuss issues surrounding issues of identity, acceptance and inclusivity. During the activities, the CHS student leaders modeled how to
actively listen to each other, voices of color, & thoughts/opinions different from their own.

Using the Social Justice standards during the Day of Dialogue, the leaders sought to (1) recognize that people's multiple identities interact and create unique and complex individuals. (2) create a space where students could express pride, confidence, and healthy self-esteem without denying the value and dignity of other people. The twelve students were the managers of The Day of Dialogue (agenda attached) and were responsible for presenting their Slides and activities to the 100 Colonia High School students and 10 Fords Middle School students.





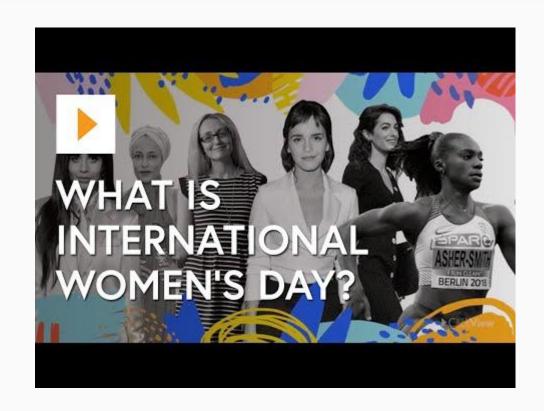






March: Women's History Month

Tuesday March 8: Faculty may wear denim with a purple ribbon. Purple is historically associated with efforts to achieve gender equality. **During Block 1** please show the following video to explain the purpose of International Women's Day:



Female-Centric Bulletin Boards

31 Days of Women Announcements

The Black Student Union will be playing a "Guess Who?" game with School 18 for Women's History Month!

Girls that Code completed presentations of females in the coding world: Amta (one of the Girls Who Code) chose to highlight Rohina who graduated from CHS 2 years ago. She came in to talk to the girls about Rutgers and CS in college last week.











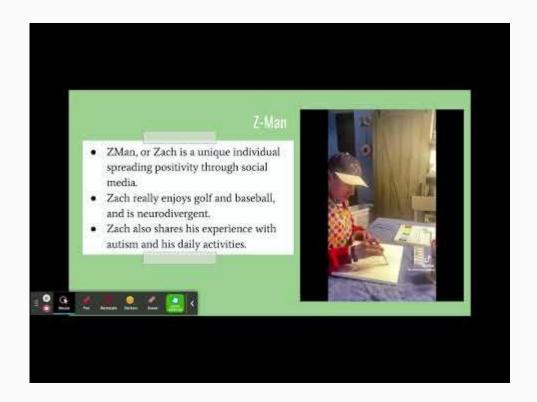


Seal of Biliteracy Ceremony

The Seal of Biliteracy seeks to:

- Encourage students to study languages
- Certify attainment of biliteracy
- Provide employers with a method of identifying people with language and biliteracy skills
- Provide universities with a method to recognize and award academic credit to applicants seeking admission
- Prepare students with 21st century skills
- Recognize and promote second language instruction in public schools
- Strengthen intergroup relationships, affirm the value of diversity, and honor the multiple cultures and language of a community





Student created video presentations were provided to highlight Autism Acceptance. Please share the following Autism Acceptance Month information and video created by the Junior Class officers with your block 1 classes on 4/8

April: Autism Awareness Month





Bulletin boards were created by 10 and 11th grade officers and Mr. Atzbi, Department Head of Science and Social Studies.











Ms. Fischer & Ms. Davison are organizing the CHS branch of the POAC Autism Walk with @ 9:30 AM-2PM on Sunday, May 1st at WHS

May: Asian American and Pacific Islander Month







Fusion Night: May 11

Participants included:

- Asian Culture Club
- Black Student Union
- Interact
- French Honor Society
- Spanish Honor Society
- o K-Pop Club
- Band
- Mu Alpha Theta (Math Honor Society)
- SLAC (Student Led Action Committee)
- Theater Arts























Yoga in Dance Class with Ms. Ruta





NIKI icole Zefanya is an Indonesian singer, songwriter.

> Indigo, Every Summertime, and Lowkey are her most recognizable songs.

Moved from Indonesia to Nashville, Tennessee to study music in Lipscomb University.

Debuted in May 2018 with her EP Zephyr influenced by R/B and Indie music.

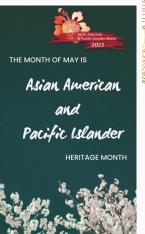
Based in the U.S., NIKI is signed with 88rising: Music Recording Company focused on highlighting AsianAmerican artists.



Pakistani Clothing

- Traditional Clothing Shalwar Kameez as a national dress in Pakistan.
- The word "shalwar" refers to loose trousers/pants as "kameez" refers to shirts.
- For men, Salwar is tied with the help of elastic which makes it baggy.
- Also, Kameez is large and loose-fitting tunic that is worn with the baggy shalwar.
- Sherwani is another type of clothing that men wear. It's a long coat worn with shalway made from heavy fabrics.
- For women, Shalwar Kameez and Lehenga is an attire typically worn by women.
- Shalwar Kameez is also worn as a daily wear but Lehenga is a particular attire worn at ceremonies and on special occasions.
- Interesting patterns woven with lace are used to add women's element to the lehenga.
- Dupatta are long yards of cloth as their colors and patterns are coordinated as per the entire ensemble that goes with shalwar kameez and lehenga.
- Pakistani people wear fashion shoes called "khussa" that is worn by both men and women that represents their cultural diversity and ethnicity.
- Khussa are made by hand with vegetable tanned leather and white cotton threads wi different colors and designs available.







Cultural Clothings

Korean traditional dressings

The hanbok or Choson-ot is the traditional Korean clothing. The term "hanbok" literally means "Korean clothing". The hanbok can be traced back to the Three Kingdoms of Korea period, with roots in the peoples of what is now northern Korea and Manchuria.















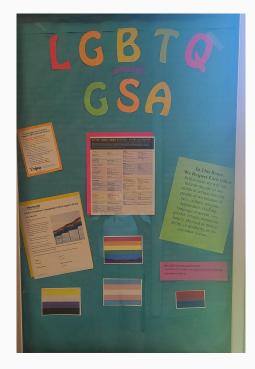


For the Pakistani Wedding gifts, friends and family may give wedding gifts to the couple such as crockery

items, decoration pieces, or like perfumes, watches, etc.



June: Pride Month



Block 2 June is Pride Month.
Please share the following
video on Thursday June 9
with your block 1 classes:
https://youtu.be/GUxWIM4D
ogY



SLAC: Friday is the last day to purchase this year's SLAC Pride shirt! Shirts are \$25 and proceeds go to Garden State Equality, an organization that supports legal protections for LGBTQ+ people through the state. If you'd like to purchase a shirt or just donate to our fundraiser, you can do so here. Please share with your classes if possible!:

https://www.customink.com/fundraising/chs-pride-2022





Friday, June 3rd: June is Pride Month. Please share the following video with your Block 3 class at the beginning of block:

https://www.youtube.com/watch?v=jM nMuKpsqFU

June: Pride Month

Harvey Milk was the first openly gay man to be elected official in the U.S. He was an avid civil rights and gay activist, and used his position of power to focus on more inclusivity. Unfortunately, he was shot and killed on November 27, 1978, by Dan White. His work on the national stage paved the way for more openly gay politicans to gain noteirity and respect.

Ma Rainey-- singer Ma Rainey a groundbreaking artist of the blues genre and was hugely influential. During her life, she arrested in her house in Harlem for having a lesbian party. Her protégé, Bessie Smith, bails her out of jail the following morning. Rainey and Smith were part of an extensive circle of lesbian and bisexual African-American women in Harlem.

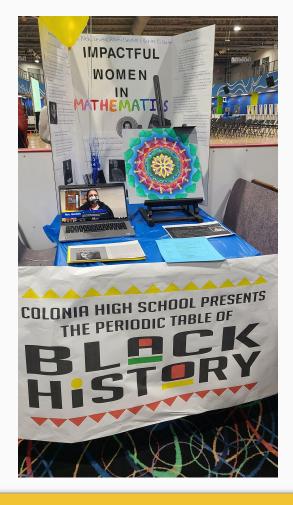
Daily Announcements in June from SLAC

James Baldwin--One of America's greatest writers, he wrote insightful and powerful examinations on the experiences of African Americans and the destructive role of racism in society. His first novel, Giovanni's Room, a critically acclaimed work that was one of the earliest mainstream novels to explore bisexuality, as well as intimate gay relationships.

In 1897, the Institute for Sexual Research in Berlin was one of the earliest organizations to study and attempt to understand the wide spectrum of human gender and sexual identitiy. The Institute was one of the earliest organizations to scientifically identity and discuss transgender and nonbinary identity. The founder of the Institute, Magnus Hirschfeld, became an outspoken activist for LGBTQ+ rights. Hirschfeld was both Jewish and gay, meaning his work was targeted by the Nazis during the Third Reich. The research of the institute was destroyed, erasing decades of research that progressed the rights and understanding of the LGBTQ+ community.

Juneteenth

Block 1 Juneteenth Celebration: A portmanteau of "June" and "nineteenth," Juneteenth marks the day in 1865 when a group of enslaved people in Galveston, Texas, finally learned that they were free from the institution of slavery. But, woefully, this was almost two-and-a-half years after President Abraham Lincoln signed the Emancipation Proclamation. As much as Juneteenth represents freedom, it also represents how emancipation was tragically delayed for enslaved people in the deepest reaches of the Confederacy. Please share the following video that explains the Juneteenth celebration on Jun 10, 2022: https://www.youtube.com/watch?v=qtUctFAO8ds.







Project LEARN recognized by the State Board of Education and Central Administration

