

# Strategic Plan YEAR 5 / 2017-2023

# 2021-2022 Progress Points

Social and Emotional Learning

#### **CELEBRATIONS**

- + 95% of staff trained in Capturing Kids' Hearts
- + Survey data improved in some areas

### **GROWTH AREAS**

- Survey data declined in some areas
- In-School/Out of School Suspensions more than doubled

Teaching and Learning

#### **CELEBRATIONS**

- + Improvement in some tested areas
- + Number of students receiving industry certifications for Career & Technical courses increased significantly
- + Number of AP Scholars exceeded the goal
- + Increase in some of the survey data areas

#### **GROWTH AREAS**

- Decline in some tested areas
- ACT scores declined by a small amount
- Graduation rate declined by a small amount
- Significant decrease in parents accessing HAC online grading system
- Decrease in some of the survey data

Facilities and Systems

#### **CELEBRATIONS**

- + Some tested areas improved
- + Some areas of communication Improved
- + Technology resources improved
- + Increase in some of the survey data areas

## **GROWTH AREAS**

- Decrease in some tested areas
- Graduation rates for sub-populations decreased
- Some areas of communication decreased
- Some areas of the survey data decreased

Personnel

#### **CELEBRATIONS**

- + Applicants for positions increased from previous year
- + Continue to see advancement from within district

#### **GROWTH AREAS**

- Lost position in salary rankings
- Decrease in some of the survey data

SURVEY RESPONDENTS

|           | 2017  | 2018  | 2019  | 2021  | 2022  |
|-----------|-------|-------|-------|-------|-------|
| Staff     | 598   | 660   | 649   | 692   | 531   |
| Parents   | 976   | 672   | 1,012 | 1,484 | 697   |
| Students  | 1,568 | 5,132 | 4,196 | 2,229 | 4,016 |
| Community | 101   | 59    | 113   | 80    | 31    |