

Bartlesville Public Schools Classified Pay Scale 2023-24

All classified employees have position classifications. The level placement has been determined by experience, qualifications, and the immediate supervisor. Career Increment for service is awarded to those employees who begin work on or before October 31st.

Step	M	N	O	P	Q	R	S	T	U	V
0	12.15	12.45	12.77	13.10	13.45	14.42	15.98	17.00	18.09	20.42
1	12.33	12.63	12.95	13.28	13.63	14.60	16.16	17.18	18.27	20.60
2	12.51	12.81	13.13	13.46	13.81	14.78	16.34	17.36	18.45	20.78
3	12.69	12.99	13.31	13.64	13.99	14.96	16.52	17.54	18.63	20.96
4	12.87	13.17	13.49	13.82	14.17	15.14	16.70	17.72	18.81	21.14
5	13.05	13.35	13.67	14.00	14.35	15.32	16.88	17.90	18.99	21.32
6	13.23	13.53	13.85	14.18	14.53	15.50	17.06	18.08	19.17	21.50
7	13.41	13.71	14.03	14.36	14.71	15.68	17.24	18.26	19.35	21.68
8	13.59	13.89	14.21	14.54	14.89	15.86	17.42	18.44	19.53	21.86
9	13.77	14.07	14.39	14.72	15.07	16.04	17.60	18.62	19.71	22.04
10	13.95	14.25	14.57	14.90	15.25	16.22	17.78	18.80	19.89	22.22
11	14.13	14.43	14.75	15.08	15.43	16.40	17.96	18.98	20.07	22.40
12	14.31	14.61	14.93	15.26	15.61	16.58	18.14	19.16	20.25	22.58
13	14.49	14.79	15.11	15.44	15.79	16.76	18.32	19.34	20.43	22.76
14	14.67	14.97	15.29	15.62	15.97	16.94	18.50	19.52	20.61	22.94
15	14.85	15.15	15.47	15.80	16.15	17.12	18.68	19.70	20.79	23.12
16	15.03	15.33	15.65	15.98	16.33	17.30	18.86	19.88	20.97	23.30
17	15.21	15.51	15.83	16.16	16.51	17.48	19.04	20.06	21.15	23.48
18	15.39	15.69	16.01	16.34	16.69	17.66	19.22	20.24	21.33	23.66
19	15.57	15.87	16.19	16.52	16.87	17.84	19.40	20.42	21.51	23.84
20	15.75	16.05	16.37	16.70	17.05	18.02	19.58	20.60	21.69	24.02
21	15.93	16.23	16.55	16.88	17.23	18.20	19.76	20.78	21.87	24.20
22	16.11	16.41	16.73	17.06	17.41	18.38	19.94	20.96	22.05	24.38
23	16.29	16.59	16.91	17.24	17.59	18.56	20.12	21.14	22.23	24.56
24	16.47	16.77	17.09	17.42	17.77	18.74	20.30	21.32	22.41	24.74
25	16.65	16.95	17.27	17.60	17.95	18.92	20.48	21.50	22.59	24.92
26	16.83	17.13	17.45	17.78	18.13	19.10	20.66	21.68	22.77	25.10
27	17.01	17.31	17.63	17.96	18.31	19.28	20.84	21.86	22.95	25.28

Career Increments:

5 to 9 years	\$0.25
10 to 14 years	\$0.40
15 to 19 years	\$0.55
20 to 24 years	\$0.70
25 or more	\$0.85

Job Titles with Grades, Work Dates, and Contract Hours

Job Title	Contract	Grade	Start Date	End Date	Contract Months	Contract Hours	Days in Contract
Accompanist	4+ Hours	V	8/9/23	5/16/24	9 ½	5 - 7	179
Accounts Payable Clerk	12 Mos.	V	7/1/23	6/30/24	12	8	260
AIMS Teacher Assistant	Elem. T.A.	P	8/8/23	5/16/24	9 ½	7	179
Athletics & Activities Secretary	12 Mos.	S	7/1/23	6/30/24	12	8	260
ATLAS Teacher Assistant	Elem. T.A. + 5 Days	P	8/8/23	5/16/24	9 ½	7.5	184
Attendance Secretary/Registrar - Elementary	10 Mos. No Vac.	R	7/17/23	6/6/24	10	8	218
	11 Mos. W/ Vac.	R	7/5/23	6/4/24	11	8	240
Attendance Secretary - Secondary	10 Mos. No Vac.	R	7/17/23	6/6/24	10	8	218
Behavior Specialist	Teacher	Cert Sal Table	8/7/23	5/17/24	10	7.25	181
Bus Dispatcher	Bus Driver	P	8/7/23	5/16/24	9 ½	8	181
Bus Driver	Bus Driver	U	8/7/23	5/16/24	9 ½	3 - 8	181
Bus Driver/Trainer	Bus Driver	U	8/7/23	5/16/24	9 ½	8	181
Bus Monitor	Bus Driver	M	8/7/23	5/16/24	9 ½	6-7-8	181
Certified Occupational Therapy Assistant (+ step for returning employees)	4+ Hrs.	\$52/hr.	8/9/23	5/16/24	9 ½	8	179
Certified Payroll Coordinator	12 Mos.	V	7/1/23	6/30/24	12	8	260
Classified Payroll Coordinator	12 Mos.	V	7/1/23	6/30/24	12	8	260
CN Food Service & Office Manager	12 Mos.	U	7/1/23	6/30/24	12	8	260
CN Inventory & Compliance Coordinator	12 Mos.	T	7/1/23	6/30/24	12	8	260
Counselor Secretary – High School	10 Mos. No Vac.	R	7/17/23	6/6/24	10	8	218
Curriculum Assistant/Textbook Coordinator	12 Mos.	T	7/1/23	6/30/24	12	8	260
ELL Translator	Elem./Second. T.A.	R	8/8/23	5/16/24	9 ½	7-7.5	179 or 180
Encumbrance Clerk	12 Mos.	V	7/1/23	6/30/24	12	8	260
ESC Receptionist/Substitute Coordinator	12 Mos.	T	7/1/23	6/30/24	12	8	260
Executive Assistant to Superintendent/Board Minutes	12 Mos.	V	7/1/23	6/30/24	12	8	260
Family Support Assistant	Secondary T.A.	R	8/8/23	5/16/24	9 ½	4-8	180
Family Support Coordinator	12 Mos.	V	7/1/23	6/30/24	12	8	260
	10 Mos. No Vac.	V	7/17/23	6/6/24	10	8	218
	10 Mos. W/ Vac.	V	7/19/23	5/17/24	10	8	218
Financial Secretary - Elementary	10 Mos. No Vac.	R	7/17/23	6/6/24	10	8	218
	11 Mos. W/ Vac.	R	7/5/23	6/4/24	11	8	240
Financial Secretary – High School	12 Mos.	R	7/1/23	6/30/24	12	8	260
Financial Secretary – Middle School	11 Mos. No Vac.	R	7/5/23	6/26/24	11	8	240
Fine Arts Facility Manager	12 Mos.	V	7/1/23	6/30/24	12	8	260
Graduation Coach	Teacher	Cert Sal Table	8/7/23	5/17/24	10	7.25	181
Indian Education Secretary (grant)	4+ Hours	R	8/9/23	5/16/24	9 ½	8	179
Information Technology	12 Mos.	V	7/1/23	6/30/24	12	8	260
Interpreter - Non Certified	4+ Hours	\$14/hr	8/9/23	5/16/24	9 ½	7	179
Interpreter Level I (+ step for returning employees)	4+ Hours	\$18/hr	8/9/23	5/16/24	9 ½	7	179

Interpreter Level II (+ step for returning employees)	4+ Hours	\$22/hr	8/9/23	5/16/24	9 ½	7	179
Interpreter Level III (+ step for returning employees)	4+ Hours	\$25/hr	8/9/23	5/16/24	9 ½	7	179
Interpreter Level IV (+ step for returning employees)	4+ Hours	\$32/hr	8/9/23	5/16/24	9 ½	7	179
Interpreter Level V (+ step for returning employees)	4+ Hours	\$35/hr	8/9/23	5/16/24	9 ½	7	179
Library Assistant – Elementary	Elem. Lib. Asst.	M	8/7/23	5/16/24	9 ½	4 - 7	180
Library Assistant – Secondary	Second. Lib. Asst.	M	8/7/23	5/16/24	9 ½	8	181
LPN	4+ Hours	V	8/9/23	5/16/24	9 ½	6 - 7	179
Mechanic	12 Mos.	V	7/1/23	6/30/24	12	8	260
Operation Eagle Tutor	4+ Hours	M	8/9/23	5/16/24	9 ½	4	179
PASS/Back on Track Director	4+ Hours	P	8/9/23	5/16/24	9 ½	7 - 8	179
Percussion Instructor	4+ Hours	V	8/9/23	5/16/24	9 ½	5	179
Performing Fine Arts Secretary	10 Mos. No Vac.	R	7/17/23	6/6/24	10	8	218
Physical Therapist	Teacher	\$75/hr	8/7/23	5/16/24	10	6-8	181
Playground Assistant	Less than 4 Hours	M	8/9/23	5/16/24	9 ½	2 – 2.25	172
Principal Secretary - Secondary	12 Mos.	S	7/1/23	6/30/24	12	8	260
Printer/Building Manager – ESC	12 Mos.	R	7/1/23	6/30/24	12	8	260
Psychological Services Secretary	4+ Hours + 5 Days	N	8/9/23	5/16/24	9 ½	5	184
Registrar – High School	12 Mos.	R	7/1/23	6/30/24	12	8	260
Registrar – Middle School	11 Mos. No Vac.	R	7/5/23	6/26/24	11	8	240
Safety Assistant	4+ Hours	R	8/9/23	5/16/24	9 ½	4-8	177
Special Ed. Assistant Level 1	Elem./Second. T.A.	M	8/8/23	5/16/24	9 ½	7	179 or 180
Special Ed. Assistant Level 2	Elem./Second. T.A.	N	8/8/23	5/16/24	9 ½	7	179 or 180
Special Ed. Assistant Level 3	Elem./Second. T.A.	P	8/8/23	5/16/24	9 ½	7	179 or 180
Special Services/Federal Programs Assistant	12 Mos.	V	7/1/23	6/30/24	12	8	260
Strength and Conditioning Coordinator	12 Mos.	V	7/1/23	6/30/24	12	8	260
Student Systems Coordinator	12 Mos.	U	7/1/23	6/30/24	12	8	260
Teacher Assistant	Elem./Second. T.A.	M	8/8/23	5/16/24	9 ½	7	179 or 180
Transportation Secretary	12 Mos.	R	7/1/23	6/30/24	12	8	260
Treasurer/Activity Fund Custodian	12 Mos.	V	7/1/23	6/30/24	12	8	260