

Bartlesville Public Schools
Classified Pay Scale
2022-23

All classified employees have position classifications. The level placement has been determined by experience, qualifications, and the immediate supervisor. Career Increment for service is awarded to those employees who begin work on or before October 31st.

Step	M	N	O	P	Q	R	S	T	U	V
0	10.15	10.45	10.77	11.10	11.45	12.42	13.98	15.00	16.09	18.42
1	10.33	10.63	10.95	11.28	11.63	12.60	14.16	15.18	16.27	18.60
2	10.51	10.81	11.13	11.46	11.81	12.78	14.34	15.36	16.45	18.78
3	10.69	10.99	11.31	11.64	11.99	12.96	14.52	15.54	16.63	18.96
4	10.87	11.17	11.49	11.82	12.17	13.14	14.70	15.72	16.81	19.14
5	11.05	11.35	11.67	12.00	12.35	13.32	14.88	15.90	16.99	19.32
6	11.23	11.53	11.85	12.18	12.53	13.50	15.06	16.08	17.17	19.50
7	11.41	11.71	12.03	12.36	12.71	13.68	15.24	16.26	17.35	19.68
8	11.59	11.89	12.21	12.54	12.89	13.86	15.42	16.44	17.53	19.86
9	11.77	12.07	12.39	12.72	13.07	14.04	15.60	16.62	17.71	20.04
10	11.95	12.25	12.57	12.90	13.25	14.22	15.78	16.80	17.89	20.22
11	12.13	12.43	12.75	13.08	13.43	14.40	15.96	16.98	18.07	20.40
12	12.31	12.61	12.93	13.26	13.61	14.58	16.14	17.16	18.25	20.58
13	12.49	12.79	13.11	13.44	13.79	14.76	16.32	17.34	18.43	20.76
14	12.67	12.97	13.29	13.62	13.97	14.94	16.50	17.52	18.61	20.94
15	12.85	13.15	13.47	13.80	14.15	15.12	16.68	17.70	18.79	21.12
16	13.03	13.33	13.65	13.98	14.33	15.30	16.86	17.88	18.97	21.30
17	13.21	13.51	13.83	14.16	14.51	15.48	17.04	18.06	19.15	21.48
18	13.39	13.69	14.01	14.34	14.69	15.66	17.22	18.24	19.33	21.66
19	13.57	13.87	14.19	14.52	14.87	15.84	17.40	18.42	19.51	21.84
20	13.75	14.05	14.37	14.70	15.05	16.02	17.58	18.60	19.69	22.02
21	13.93	14.23	14.55	14.88	15.23	16.20	17.76	18.78	19.87	22.20
22	14.11	14.41	14.73	15.06	15.41	16.38	17.94	18.96	20.05	22.38
23	14.29	14.59	14.91	15.24	15.59	16.56	18.12	19.14	20.23	22.56
24	14.47	14.77	15.09	15.42	15.77	16.74	18.30	19.32	20.41	22.74
25	14.65	14.95	15.27	15.60	15.95	16.92	18.48	19.50	20.59	22.92
26	14.83	15.13	15.45	15.78	16.13	17.10	18.66	19.68	20.77	23.10
27	15.01	15.31	15.63	15.96	16.31	17.28	18.84	19.86	20.95	23.28

Career Increments:

10 to 14 years	\$0.40
15 to 19 years	\$0.55
20 to 24 years	\$0.70
25 or more	\$0.85

Job Titles with Grades, Work Dates, and Contract Hours

Job Title	Contract	Grade	Start Date	End Date	Contract Months	Contract Hours	Days in Contract
Accompanist	4+ Hours	V	8/10/22	5/19/23	9 ½	5 - 7	177
Accounts Payable Clerk	12 Mos.	V	7/1/22	6/30/23	12	8	260
AIMS Teacher Assistant	Elem. T.A.	P	8/9/22	5/19/23	9 ½	7	177
Athletic Director's Secretary	12 Mos.	S	7/1/22	6/30/23	12	8	260
ATLAS Teacher Assistant	Elem. T.A. + 15 Days	P	8/9/22	5/19/23	9 ½	7.5	192
Attendance Secretary/Registrar - Elementary	10 Mos. No Vac.	R	7/11/22	6/2/23	10	8	218
	11 Mos. W/ Vac.	R	7/5/22	6/2/23	11	8	240
Attendance Secretary - Secondary	10 Mos. No Vac.	R	7/11/22	6/2/23	10	8	218
Bus Dispatcher	Bus Driver	P	8/8/22	5/19/23	9 ½	6	179
Bus Driver	Bus Driver	U	8/8/22	5/19/23	9 ½	3 - 8	179
Bus Driver/Trainer	Bus Driver	U	8/8/22	5/19/23	9 ½	8	179
Bus Monitor	Bus Driver	M	8/8/22	5/19/23	9 ½	6-7-8	179
Certified Occupational Therapy Assistant (+ step for returning employees)	4+ Hrs.	\$27/hr	8/10/22	5/19/23	9 ½	8	177
Certified Payroll Coordinator	12 Mos.	V	7/1/22	6/30/23	12	8	260
Classified Payroll Coordinator	12 Mos.	V	7/1/22	6/30/23	12	8	260
Classroom Monitor	4+ Hrs.	M	8/10/22	5/19/23	9 ½	7	177
CN Food Service & Office Manager	12 Mos.	U	7/1/22	6/30/23	12	8	260
CN Inventory & Compliance Coordinator	12 Mos.	T	7/1/22	6/30/23	12	8	260
Counselor Secretary – High School	10 Mos. No Vac.	R	7/11/22	6/2/23	10	8	218
Curriculum Assistant/Textbook Coordinator	12 Mos.	T	7/1/22	6/30/23	12	8	260
ELL Translator	Elem./Second. T.A.	R	8/9/22	5/19/23	9 ½	7-7.5	177 or 178
Encumbrance Clerk	12 Mos.	V	7/1/22	6/30/23	12	8	260
ESC Receptionist/Substitute Coordinator	12 Mos.	T	7/1/22	6/30/23	12	8	260
Executive Assistant to Superintendent/Board Minutes	12 Mos.	V	7/1/22	6/30/23	12	8	260
Family Support Coordinator	12 Mos.	V	7/1/22	6/30/23	12	8	260
	10 Mos. No Vac.	V	7/11/22	6/2/23	10	8	218
	10 Mos. W/ Vac.	V	7/20/22	5/19/23	10	8	218
Financial Secretary - Elementary	10 Mos. No Vac.	R	7/11/22	6/2/23	10	8	218
	11 Mos. W/ Vac.	R	7/5/22	6/5/23	11	8	240
Financial Secretary – High School	12 Mos.	R	7/1/22	6/30/23	12	8	260
Financial Secretary – Middle School	11 Mos. No Vac.	R	7/5/22	6/28/23	11	8	240
Fine Arts Facility Manager	12 Mos.	V	7/1/22	6/30/23	12	8	260
Indian Education Secretary (grant)	4+ Hours	R	8/10/22	5/19/23	9 ½	8	177
Information Technology	12 Mos.	V	7/1/22	6/30/23	12	8	260
Interpreter - Non Certified	4+ Hours	\$12/hr	8/10/22	5/19/23	9 ½	7	177
Interpreter Level I (+ step for returning employees)	4+ Hours	\$18/hr	8/10/22	5/19/23	9 ½	7	177
Interpreter Level II (+ step for returning employees)	4+ Hours	\$20/hr	8/10/22	5/19/23	9 ½	7	177
Interpreter Level III (+ step for returning employees)	4+ Hours	\$23/hr	8/10/22	5/19/23	9 ½	7	177
Interpreter Level IV (+ step for returning employees)	4+ Hours	\$30/hr	8/10/22	5/19/23	9 ½	7	177

Interpreter Level V (+ step for returning employees)	4+ Hours	\$33/hr	8/10/22	5/19/23	9 ½	7	177
Library Assistant – Elementary	Elem. Lib. Asst.	M	8/8/22	5/19/23	9 ½	4 - 7	178
Library Assistant – Secondary	Second. Lib. Asst.	M	8/8/22	5/19/23	9 ½	8	179
LPN	4+ Hours	V	8/10/22	5/19/23	9 ½	6 - 7	177
Mechanic	12 Mos.	V	7/1/22	6/30/23	12	8	260
Operation Eagle Tutor	4+ Hours	M	8/10/22	5/19/23	9 ½	4	177
PASS/Back on Track Director	4+ Hours	P	8/10/22	5/19/23	9 ½	7 - 8	177
Percussion Instructor	4+ Hours	V	8/10/22	5/19/23	9 ½	5	177
Playground Assistant	Less than 4 Hours	M	8/10/22	5/19/23	9 ½	2 – 2.25	170
Principal Secretary - Secondary	12 Mos.	S	7/1/22	6/30/23	12	8	260
Printer/Building Manager – ESC	12 Mos.	R	7/1/22	6/30/23	12	8	260
Psychological Services Secretary	4+ Hours + 5 Days	N	8/10/22	5/19/23	9 ½	5	182
Registrar – High School	12 Mos.	R	7/1/22	6/30/23	12	8	260
Registrar – Middle School	11 Mos. No Vac.	R	7/5/22	6/28/23	11	8	240
Safety Assistant	4+ Hours	R	8/10/22	5/19/23	9 ½	4-8	177
Special Ed. Assistant Level 1	Elem./Second. T.A.	M	8/9/22	5/19/23	9 ½	7	177 or 178
Special Ed. Assistant Level 2	Elem./Second. T.A.	N	8/9/22	5/19/23	9 ½	7	177 or 178
Special Ed. Assistant Level 3	Elem./Second. T.A.	P	8/9/22	5/19/23	9 ½	7	177 or 178
Special Services/Federal Programs Assistant	12 Mos.	V	7/1/22	6/30/23	12	8	260
Strength and Conditioning Coordinator	12 Mos.	V	7/1/22	6/30/23	12	8	260
Student Systems Coordinator	12 Mos.	U	7/1/22	6/30/23	12	8	260
Teacher Assistant	Elem./Second. T.A.	M	8/9/22	5/19/23	9 ½	7	177 or 178
Transportation Secretary	12 Mos.	R	7/1/22	6/30/23	12	8	260
Treasurer/Activity Fund Custodian	12 Mos.	V	7/1/22	6/30/23	12	8	260

DURATION AND CERTIFICATION AGREEMENT

DURATION:

This Agreement represents the full and complete agreements of the parties. This agreement shall be added to previous Meet and Confer agreements and remain in full force and effect and bind the parties until replaced by a subsequent Agreement negotiated in accordance with the provisions of the Procedural Agreement.

CERTIFICATION OF AGREEMENT

Agreement to the foregoing Contract between the parties is attested to by the representative whose signatures appear below.

By _____
BECPO President

Date

By _____
Executive Director Human Resources

Date

By _____
Superintendent

Date

By _____
Board President

Date