

RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING AGENDA
SEPTEMBER 27, 2021
7:00 P.M.

We invite public participation at all of our meetings. Please complete the participation form upon arrival so you can be acknowledged at the appropriate time.

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies.

I. CALL TO ORDER President

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL Treasurer: Cooper Martin

Nneka Slade Jackson _____ Bobby Jordan _____ Frank Barber _____ Linda Pliodzinskas _____
Hugh A. Turner _____
Vote: _____.
Present: _____.

IV. PARTICIPATION RELATIVE TO THE AGENDA

Rules of Participation

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Policy **169.1** will be followed. In summary, participation will be limited to 3 minutes and may not address issues related to personnel. After the meeting is adjourned, administration will be available to facilitate resolution of issues that cannot be discussed in a public session.

V. SUPERINTENDENT’S REPORT

- **General Update** – Dr. Renée Willis

VI. TREASURER’S REPORT

- **General Update**

VII. RECOMMENDATIONS OF THE BOARD

Item #1 To approve the third reading of the following board policy and move its passage. (ATTACHMENT #1)

0147 COMPENSATION

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

VIII. RECOMMENDATIONS OF THE TREASURER

Item #1 To approve the Financial Reports for the month ending August 31, 2021, and further approve the check register for August 2021.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To approve the sick leave transfer from Constellation Schools for Kathy Lee. She has a remaining balance of 309.25 hours or 38.65625 days.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3 To approve the Estimated Resources and Permanent Appropriations for FY2022 as shown on the attachment. (ATTACHMENT #2)

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

IX. RECOMMENDATIONS OF THE SUPERINTENDENT

CERTIFIED:

Item #1 To employ the following certified personnel for the 2021/2022 school year, upon completion of their personnel file.

- **Darrell Gray**, Long-term substitute to replace Dr. Derrick Pledger, Long-term Substitute Intervention Specialist, until a permanent teacher is hired, effective September 7, 2021

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To employ the following certified teacher leaders for the 2021/2022 school year

Illuminate Lead paid from SIG and Title II \$1,500 each

- Gabrielle Kisner
- Nicholas Grande
- Heidi Bistak

Equity and PD Transcript paid from SIG \$1,500 each

- Patricia Grady

District Data Survey wrap up of Equity Training paid from SIG \$1,500 each

- David Miller
- Lori Gecina

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

X. NEW BUSINESS

Item #1 To approve the agreement between **Right Focused** and RHLSD in the role of the teacher/staff Supportive Service & Wellness Coach, and the student/family Behavioral Wellness Coach, not to exceed \$20,000. (Paid from ESSER funds) (**ATTACHMENT #3**)

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #2 To approve a team of six (6) administrators; Renée Willis, Marnisha Brown, Liz Taylor, Tim King, LaKisha Davies, and Kelly Askew and the board president, Nneka Slade Jackson to attend the National NABSE Conference in Los Angeles, CA, from November 10 – 14, 2021. (Paid by SIG Grant) Whereas the SIG Grant calls for district leadership to build their capacity around creating an educational environment that is culturally congruent to its student demographic. Whereas, the National Alliance of Black School Educators (NABSE) is one of the nation’s premiere organizations whose mission is in alignment with this goal. Dr. Willis has been asked to present at the conference.

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Item #3 To approve temporary increase in substitute pay to \$160.00 per day, relative to working during a pandemic. Thus increasing our substitute pool and supporting the continuity of educational services. To begin October 1, 2021 and ending May 27, 2022. (Paid from ESSER funds).

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

XI. PARTICIPATION NOT RELATIVE TO THE AGENDA

XII. BOARD’S REPORT

- **Board Goals, Review and Update**
 - Establish A Budget Planning Process
 - Reclamation Campaign/Communication
 - Support Superintendent in Advocacy
 - Entrepreneurial Mindset (Future Ready Scholars)

XIII. EXECUTIVE SESSION

Moved by _____, seconded by _____, to enter into executive session, pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. _____ Appointment;
 - 2. _____ Employment;
 - 3. _____ Dismissal;
 - 4. _____ Discipline;
 - 5. _____ Promotion;
 - 6. _____ Demotion;
 - 7. _____ Compensation of a public employee or official; or
 - 8. _____ Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).
- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- (D)** Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or regulations or state statutes.
- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items **D.** as listed above.

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Reconvened from executive session at _____ p.m.

XIV. ADJOURNMENT

Moved by _____, seconded by _____

Roll Call: Slade Jackson _____ Jordan _____ Barber _____ Pliodzinskas _____ Turner _____
Vote: _____.

Vision: Richmond Heights is a first choice school district providing an equitable educational environment that promotes safe, respectful, responsible relationships where pride in self, school, and community flourishes