



Student Athletic Handbook 2023-2024

“Learn...Lead...EXCEL!”

The ASD is committed to empowering life -long learning through the establishment of a safe, positive, excellence-driven culture supportive of All students, staff, and community.

PHILOSOPHY

In addition to fully participating in the academic program, all students are encouraged to participate in athletics. The athletic experience is an essential part of many students' overall education. Athletics play a significant role in developing positive self-esteem and a sense of well-being. To this end, the goal at every level of athletics is to strive for excellence. Student growth and development is positively impacted when students engage in a strong academic program and participate in a strong athletic program.

While learning fair play, teamwork and self-discipline, student-athletes must be challenged at the level or skill they bring to the sport. Student/athletes, male and female, shall be afforded the opportunity to participate at the most appropriate level to achieve optimal personal growth. Students/athletes must have the opportunity to develop their skills and reach their maximum potential in a well-coached environment.

The athletic program must be flexible and reflect Alcorn School District's vision, mission, values and culture in order to address the needs of its entire student population. Athletics is to teach an appreciation of other's skills and contributions, commitment towards a common goal, and enjoyment in physical activity. Athletics promote physical and mental health and contributes to the ability to interact socially. Athletics nurtures friendships where one might not expect it and fosters a sense of pride in self and the community that lasts far beyond life at school.

CONFLICT RESOLUTION

Participating in athletics can be an emotional and time consuming experience. From time to time, conflicts between student athletes and coaches may arise. The following process is in place for student athletes and their parents to follow to resolve conflicts and/or issues between coaches and athletes.

Step 1: Individual Student Athlete – Coach Contact

The student involved is to speak to the coach about the problem as soon as possible.

Step 2: Parent/Student Athlete – Coach Contact

The parent/student should set a time to meet individually with the coach.

Meetings will not be scheduled:

- 24 hours prior to or immediately following a contest,
- During an active practice session, or
- During a time when other coaches, parents or athletes are present.

Step 3: Parent/Student Athlete – Athletic Director Contact

If satisfactory resolution is not reached through direct contact with the coach, the parent/student athlete should contact the athletic director. If the meeting with the parent/student athlete and athletic director does not result in a satisfactory conclusion, the athletic director will schedule a meeting involving all concerned parties in an attempt to reach a satisfactory resolution.

Any comments, concerns or issues brought to the attention of the Athletic Director will be addressed. While there can be no guarantee that all parties will agree with all resolutions or findings, a thorough, respectful airing of different perspectives and experiences can lead to more productive relationships and clearer understanding in the future.

Step 4: Parent/Student Athlete -- Administrator/AD/Coach Contact

If after Step 3, satisfactory resolution has not been reached, the parent and student athlete should contact the building principal.

Step 5: Parent/Student Athlete – Board of Trustees

If there is no resolution at Step 4, the parent/student athlete must ask to be put on the board agenda to address the Board of Trustees in executive session in an effort to resolve the issues.

*****Concerns about playing time will ONLY be addressed during Steps 1 and 2. *****

Retribution

There is a perception by some that when one voices an opinion or concern about a coach or the Athletic Program that the student athlete will be subject to retribution by either a coach or other staff members. The Athletic Director and coaches are committed to ensuring there shall be no retribution, in any form, against any student athlete for raising an issue or concern. If at any time, a student athlete/parent suspects that some form of retribution surfaces as a result of voicing a concern, or opinion, he/she should contact the school's Athletic Director immediately.

Selecting a Team/Cut Policy

A program's coaching staff has the sole responsibility to select the members of any particular squad. Team members will be selected in accordance with the philosophy of the District; the respective school, skills and abilities. The coaches should be prepared to communicate with the student /athlete concerning the tryout evaluation.

Any student moving into the school district and wishing to start the school year as a member of your team will be required to go through a try-out of the same length as the other players. (Ex. Players trying out before school ended went through a 2-day try-out, the incoming player will be evaluated for 2 days before being added to the team.) An evaluation tool will be used for those two days, and the coach will be prepared to share evaluation results with the player, parents, and/or administration.

ACADEMIC ELIGIBILITY GUIDELINES FOR STUDENTS PARTICIPATING IN ACTIVITIES

Students will not be permitted to participate in interscholastic activities for more than four (4) years upon entering the ninth grade. Students will not be permitted to participate in interscholastic activities if he/she has reached the age of nineteen (19) prior to August 1st.

Students who participate in extracurricular activities will be subject to random drug testing whether activities are in season or off season. (See "Random Drug Testing Policy" adopted June 2009)

According to Mississippi law, a student must maintain a grade point average of at least a 2.0 or "C" average in order to participate in interscholastic sports/activities. Grade point averages will be calculated at the conclusion of the first semester using the semester averages of all courses the student is taking. Students who do not have a 2.0 or "C" average for the first semester will be ineligible for the second semester.

At the end of the school year, each student's grade point average for the year will be assessed. This assessment will reflect the average for the entire year using the final grades for each course. A student who does not have a grade point average of at least a 2.0 or "C" average, will be ineligible for fall semester.

High school eligibility begins when a student enters ninth grade. To be eligible for the fall semester, a student must be promoted to ninth grade with at least an overall 2.0 or "C" average of all eighth grade courses.

A student may become eligible for the second semester only once during his/her high school career if he/she fails the year-end average the previous year, by achieving at least an overall 2.0 of "C" average at the end of the first semester

SEVENTH, EIGHTH, AND NINTH GRADE PARTICIPATION

In order to participate in the fall, a student must be promoted (if not promoted, they are ineligible for the entire year) having passed the four core courses (English, math, science and social studies), and the average of those four core courses must be a "C" or above. For spring semester eligibility, the student does not have to be passing all four core courses, but the average of those four core courses must be a "C" or above.

Students who are allowed to participate on a high school team in any sport/activity shall not be allowed to participate on a junior high school team in the same sport/activity at the same time or at a later date.

Special Education students will be academically eligible if they are making satisfactory progress according to the committees reviewing their Individual Education Plan (IEP).

PHYSICAL EXAMINATION

Student athletes must pass a current year physical examination and have the form signed by an M.D. or CNP. The physical form must be on file with the coach of the sport you are participating in and a copy should be submitted to the school Athletic Director before he/she is allowed to participate in any sport.

MHSAA REQUIREMENTS

The Alcorn School District is a member of the Mississippi High School Activities Association. The MHSAA rules listed in this handbook are only a summary of some of the regulations that determine student eligibility. The complete listing of rules is found in the MHSAA Handbook located in the school administrative offices. Review these rules and ask questions of your principal, athletic director and coaches.

AGE REQUIREMENTS – HIGH SCHOOL

Any student who becomes 19 years of age prior to August 1 shall be ineligible for interscholastic competition.

AGE REQUIREMENTS – JUNIOR HIGH

7th grade must not have reached 14 years of age prior to August 1.

8th grade must not have reached 15 years of age prior to August 1.

9th grade must not have reached 16 years of age prior to August 1.

AWARDS AND AMATEURISM (MHSAA)

Students cannot receive money or other valuable consideration for participation in MHSAA sponsored events or officiating in interscholastic contests, except as allowed by the MHSAA handbook. Students may accept, for participation in MHSAA sponsored events, a symbolic or merchandise award that does not have a value over \$15.00.

Banquets, luncheons, dinners, trips, and admissions to camps or events are permitted if accepted “in kind.” Awards in the form of cash, merchandise, certificates, or any other negotiable document are never allowed.

GENERAL TEAM GUIDELINES

PRACTICE AND CONTEST PARTICIPATION

Practice and contests are mandatory for all students/athletes. To be excused, the student/athlete must notify the coach prior to the practice or contest. Absences should be avoided whenever possible so as not to miss valuable instruction.

Anyone missing a practice or a contest without permission from his/her coach will be unexcused. Unexcused absences could be grounds for immediate dismissal. Excused school attendance does not constitute excused practice.

Any student/athlete that does not attend a minimum of 63% (MS Code 37-13-91) of the instructional day is not permitted to play or practice that day. Players that do not attend school the minimum amount of time on Friday will be ineligible to participate in weekend events.

TRYOUTS

Student athletes have the right to know the standards upon which participants are selected for a team. All student athletes must have an opportunity (at least 2 days) to demonstrate their skill and abilities before cuts are made in any sport. The student/athlete will have the opportunity to meet with the coach to hear reasons why they did not make the cut.

PLAYING TIME

Participating on an athletic team is a privilege, not a right. The coach determines playing time based on the following: respect, attitude, self-discipline, knowledge of the sport, athletic talent, etc.

If a student/athlete misses practice before a contest the student may not have the privilege of starting that contest but may have the opportunity to play in the contest at some point. The coach will determine the amount of playing time.

OUTSIDE ACTIVITIES

Student/athletes in Alcorn County must remember that their first commitment is to their school sponsored team. Practice and contest with the school team come first before any outside sport participation unless given prior approval. Should a player violate this policy, it could be grounds for dismissal.

UNIFORM AND EQUIPMENT POLICY

Student/athletes are responsible for any uniforms, equipment, etc., issued to them by their athletic department. Players are expected to keep all issued items clean and in good condition. They will be financially responsible for all items and will reimburse the athletic department for all items not returned or destroyed.

Baseball/softball bats, tennis rackets, and archery bows should be dropped off at a designated location each morning before school starts and should not be carried around with students during the school day unless they are being transported to and from practice immediately before and after practice. If practice occurs in the middle of the day, then sports equipment should be returned to the designated location and picked up at the end of the day.

DRESS CODE

Each coach may impose guidelines for dress code at their discretion with administrative approval. Cheerleaders will be permitted to wear uniforms to pep rallies and games, but not to class during the normal school day.

QUITTING A SPORT

Quitting is a habit that can be very easy to acquire. When a student/athlete decides to participate in a sport, and makes the team, the athletic department and coaches expect the player to complete the season. If a student/athlete drops a sport or is dismissed for disciplinary reasons, they will not be allowed to participate in another sport or in an off-season conditioning program during the same season unless receiving permission from both coaches and the principal. They may participate in another sport as soon as the sport they quit season ends.

If there are extenuating circumstances that necessitate dropping a sport during the season, the student/athlete may be granted a release.

Student athletes must return and/or pay for all issued equipment to the athletic department before he/she is released.

WEIGHT ROOM

A well-organized weight program is essential to a competitive athletic program. Alcorn School District encourages all staff involved with the weight program to attend clinics in order to stay current with the latest weight training techniques. The weight room should be a safe and wholesome environment. Athletes are prohibited from working out in the weight room without the supervision of weight room staff.

TRANSPORTATION

All team members will be transported to and from a contest or special practice by school vehicle. If a team member does not ride the school vehicle, they must be transported by their parent and provide written statement to the coach. Students will not be allowed to ride to or from school sponsored sporting events with anyone other than their parent unless permission is granted by school officials.

TRAVEL

The athletic director and head coach are responsible for transporting the athletes to games/contests in an approved state vehicle. Alternative travel may be arranged only in accordance with Board policy.

Rules for travel to championship/tournament games:

1. If the athletic contest begins prior to 12:00 noon, Alcorn School District approves and will pay the costs associated with travel to the game location on the day preceding the date of the contest.
2. If the athletic contest begins at 12:00 noon or later, the team will travel and return on the same day.

Reimbursement for travel to games/contests that are not part of state playoffs will be at the discretion of the athletic director.

INSURANCE CONSIDERATION FOR PARENTS/GUARDIANS

All athletes must have proof of insurance prior to participating in any sport. If the parents/guardians of a student athlete cannot provide proof of insurance, then the student must purchase the proper insurance policy prior to participation. The school will have the proper insurance available for purchase. If any changes in coverage occur, it is the parent's responsibility to inform the student's coach and show proof of new insurance policy.

SAFETY CONSIDERATION FOR PARENTS

In case of injury, coaches/trainers will provide immediate first aid, depending on the severity of the injury. If emergency care is required, parents will be contacted immediately. For non-urgent injuries, parents will be contacted at the end of the contest or practice in order to discuss the injury.

LENGTH OF SEASON

The length of each season will be from the first official day of practice (MHSAA calendar) until the conclusion of the season.

COLLEGE ELIGIBILITY/NCAA CLEARING HOUSE

The NCAA establishes academic standards for high school students that will determine college eligibility. Any student who attends a Division I or II University and plans to participate in intercollegiate athletics must complete a student release form and mail to the NCAA Clearinghouse. Information and forms can be acquired for the school counselor's office.

ALCORN COUNTY SCHOOLS ATHLETIC CONDUCT GUIDELINES

Citizenship: Student athletes at all levels of participation must portray good citizenship at all times while attending or representing the Alcorn School District.

Students who elect to participate in athletics are expected to conduct themselves in a manner that develops strong character, alert mind, and healthy body.

Choosing to participate in athletics means student athletes are subject to the Athletic Code of Conduct in and out of school throughout the calendar year. Any conduct that is serious and reflects negatively on the athlete, team, or school will result in disciplinary action to be determined by the coach and/or principal.

All penalties for violation of this Code of Conduct shall be cumulative beginning with the student's participation his or her freshman year. At the junior high level, penalties shall be cumulative from the 7th through 8th grade.

****All athletes will be required to submit to random drug test. Refer to Alcorn School District Random Drug Testing Policy for more information.**

UNSPORTSMANLIKE CONDUCT, DISQUALIFICATIONS, TECHNICAL FOULS

Unsportsmanlike conduct is governed by the MHSAA and states: "...a student/athlete or coach will be removed from the present contest and shall miss the next scheduled day of competition."

Disqualification and technical fouls will not be the example set by the Alcorn School District's athletic programs. Should any disqualification or technical foul warrant further discipline, the student/athlete may receive a suspension from the team for a longer period of time. Unsportsmanlike conduct will not be tolerated by the Alcorn School District and will be disciplined. Continual unsportsmanlike conduct will result in dismissal from the team.

Spectator Unsportsmanlike Conduct: If a spectator demonstrates unsportsmanlike behavior, he/she will be subject to reprimands by school officials and possibly law enforcement. These behaviors can result in a dismissal from all school activities for a determined amount of time up to one year.

VIOLATIONS OF TEAM EXPECTATIONS

Alcorn School District students/athletes are expected to follow team expectations. When a coach decides to remove a player from practice or a contest for what he/she considers to be inappropriate behavior, misconduct, etc., that is considered the coach's discretion. Ex. Disrespect to team, coaches, athletic support staff, or officials; continual team disruptions; continual profanity; leaving practice without permission; tardiness; absenteeism, etc. Violations may result in game suspension or dismissal from the team.

Corporal punishment will not be an option for punishment during practice sessions. The coach and student/students will meet with school administration the next school day to determine appropriate punishment.

THEFT POLICY

1. **FIRST OFFENSE:** Suspension from the athletic team for the remainder of that sport's season if stolen valuables are returned.
2. **SECOND OFFENSE:** Suspension of all athletic privileges in all Alcorn School District sports for one calendar year from time of offense.
3. **THIRD OFFENSE:** All athletics privileges in the Alcorn School District will be terminated.

*If the offense occurs during an off season program, the student shall be suspended for the sport in which the theft occurred.

**These consequences will be in addition to disciplinary action taken by school officials regarding student handbook theft policy.

SCHOOL DISCIPLINE

The Alcorn School District expects student/athletes to represent their team and school in a positive manner, not only on the athletic field, but also in the classrooms and hallways of their respected schools.

Any form of disciplinary problems in the classroom reflects negatively on the student/athlete, team and school.

If a student/athlete is serving a suspension (ISS or OSS), he/she will not be able to participate in games or practice until total suspension time is completed.

Students assigned to alternative school will be suspended from participating in athletic events for the time served in alternative school.

Students with more than 5 unexcused absences each semester will not be allowed to attend field trips, Extra Curricular Activities, ACTC Trips, or Industry Visits (Extenuating circumstances may be considered at principal discretion).

ALCORN SCHOOL DISTRICT HIGH SCHOOL LETTER JACKETS

Student-athletes will have the opportunity to order a letter jacket 2 times during the year. Jacket sizing and orders will be taken in the Fall and Spring. The school office will supply the information for ordering to each individual student.

TO EARN A JACKET: A jacket is earned after lettering. The lettering requirements for each sport or activity is listed below. A student must be in grades 9-12 in order to earn a jacket.

COMPLETION OF THE SEASON REQUIRED FOR LETTERING: Any student failing to complete a season due to his/her choice or due to disciplinary actions will not letter in that sport for that year. In non-athletic Alcorn School District activities, the director/sponsor will determine guidelines for successful completion of the activity and inform the students about the guidelines.

TO EARN BARS ON THE JACKET: One bar on the letter is earned for each year lettered.

TO EARN A PATCH: Patches will be ordered only for the highest level of competition achieved, and will be ordered upon the request of the coach, director, or sponsor.

VARSITY LETTERING REQUIREMENTS BY SPORT

1. Baseball/Softball
Play in at least 1/3 of the total varsity innings that occur in the regular season.
2. Basketball (Boys and Girls)
Participate in a minimum of 12 quarters at the varsity level.
Must attend athletic banquet unless excused by the coach.
3. Cross Country (Boys and Girls)
The top 7 runners on the team will earn 1 point for each event.
Other runners can earn 1 point by running a time under 20 minutes in a meet.
A total of 7 points must be accumulated to letter.
A senior who has participated all four years will letter.
All uniforms and equipment must be returned to the coach at the conclusion of the season.
4. Football
Play in a least ½ of the total varsity quarters that occur in the regular season.
Any player on a special team counts 1 quarter for each special team.
A senior can earn a varsity letter if he has been on the football team for 4 years in high school and merits a letter.
Any injured player may be awarded a letter provided he continues to attend all practice sessions and it is reasonable to assume that he would have participated in ½ the quarters played, had he not been injured.
5. Golf (Boys and Girls)
Play one of the first 5 positions in at least 6 varsity matches during the season.
Any player on the sectional team. Any senior who has played on the golf team

for 3 or more years in high school and cannot meet the requirements listed above.

6. Tennis (Boys and Girls)
Attend practice regularly.
Participate in $\frac{1}{4}$ of the varsity matches.
Any senior who has played on the tennis team for 3 consecutive years in high school and has not met the requirements listed above will receive a letter.
7. Track (Boys and Girls)
Earn a minimum of 20 points for the season from varsity meets and improvements, (Individuals earn points scored in a varsity meet and relay points are divided evenly between 4 members – Individuals earn 1 point for each season best or 2 points for each personal record of returning athletes) or,

place at conference or have an individual result that would have placed at conference the previous year, or finish the season as one of the top 3 season bests on the team in an individual event, or be a senior out for the high school track at least 3 years who the coach decides has earned a letter.

Must turn in uniforms and any borrowed equipment.
Must attend the Awards Program at the end of the season (unless approved ahead of time by the coach).
8. Volleyball
Play in at least $\frac{1}{3}$ of the varsity games during the season.
9. Soccer (Boys and Girls)
Play in at least 50% of the halves.
10. Cheer/Dance
A student may letter in the spring after the student has completed his/her first year of participation in good standing.
11. Powerlifting
 1. Placing 1st (within his or her weight class) at any invitational meet.
 2. Qualifying for the Regional Meet or State Meet (being within the top 10 lifters in his or her weight class or the top 2 in the region and qualifying for the state meet).
 3. Completing the season in the power-lifting program for two consecutive years.

***Please note: In all cases, the head coach has the discretion to consider an athlete who has an exception to the requirements and can determine if he/she has qualified for a letter. Athletes must complete their season in good standing with all teams, Alcorn School District, and MHSAA policies.

ALCORN SCHOOL DISTRICT RANDOM DRUG TESTING POLICY

In an effort to protect the health and safety of students involved in extracurricular activities from illegal and/or performance-enhancing drug use and abuse and to curtail the use of such drugs, the Board of Education (the “Board”) of the Alcorn School District (the “District”) adopts the following policy for random drug testing of all students grades nine (9) through twelve (12) who participate in extracurricular activities.

STATEMENT OF PURPOSE AND INTENT

Although the Board of Education, administration, faculty, and staff desire that no student use or possess illegal or performance enhancing drugs, we realize that our power to restrict the possession or use of such drugs is limited. Therefore, this policy governs only the use and possession of performance-enhancing and illicit use of drugs by students participating in extracurricular activities. This policy supplements and complements all other policies, rules, and regulations of the District regarding possession or use of illicit drugs, including, but not limited to, all policies and rules concerning reasonable suspicion of the use or possession of such illegal drugs. The policy also supplements and complements all laws and policies with respect to special education students.

Participation in school-sponsored extracurricular activities in the District is a privilege. Other students respect those students who participate in these activities and see them as examples. Participating students represent the District and their community. Accordingly, students in these activities carry a responsibility to themselves, their fellow students, their school, their family, and their community to set the highest possible examples of conduct, sportsmanship, and training, which includes avoiding the use or possession of illegal and performance-enhancing drugs.

The purpose of this policy is six-fold:

1. To educate students about the serious physical, mental, and emotional harm caused by illegal drug use.
2. To alert students with possible abuse problems to the potential harm that drug use poses for their physical, mental, and emotional well-being.
3. To offer students the privilege of competition and participation in extracurricular activities as an incentive to stop using such substances.
4. To ensure that students adhere to a training program or health regimen that prohibits illegal and performance-enhancing drugs.
5. To prevent injury, illness, and harm to students that may arise as a result of illegal and performance-enhancing drug use.
6. To offer students school activities free of the effects of illegal and performance-enhancing drug use.

Illegal and performance-enhancing drug use of any kind is incompatible with the physical, mental, and emotional demands placed upon participants in extracurricular activities and with the positive image these students project to other students and to the community on behalf of the District. To protect the safety, health and wellbeing of all students involved in extracurricular activities, the District adopts this policy for all participants in specified extracurricular activities in grades 9 through 12.

I. Definitions

“Activity Student” means a member of any high school participating in a Mississippi High School Athletic Association (MHSAA) sponsored activity. This definition includes any student who represents District schools in any MHSAA sanctioned activity, such as band, vocal, choral, cheerleader/dance, and athletics.

“Drug Test” means a scientifically substantiated method to test for the presence of illegal or performance-enhancing drugs, or the metabolites thereof, performed by an independent testing company.

“Random Selection Basis” means a mechanism for selecting Activity Students for drug testing that:

- Results in an equal probability that any Activity Student from a group of Activity Students subject to the selection mechanism will be selected.
- Does not give the District discretion to waive the selection of any Activity Student selected under the mechanism, and
- Is administered by a professional testing company employed by the District

“Performance-enhancing Drugs” include anabolic steroids and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed, or other athletic ability. The term does not include dietary or nutritional supplements such as vitamins, minerals, and proteins that can lawfully be purchased over-the-counter.

“Positive” when referring to a drug test administered under this policy means a toxicological test result that is considered to demonstrate the presence of an illegal or a performance-enhancing drug, or the metabolites thereof, using the standards customarily established by the testing company administering the drug test.

II. Medical Review

A Medical Review Officer of the testing company shall be responsible for the reviewing and verification of all positive test results.

III. Notification

Each Activity Student shall be given a copy of this policy and of the Student Drug Testing Consent. Both the student and the student's parent or custodial guardian must read, sign, and date the Student Drug Testing Consent. No student shall be allowed to practice or participate in any extracurricular activity to which the policy applies unless the student has returned the fully executed Student Drug Testing Consent. The District reserves the right to supplement and modify the extracurricular activities to which the policy applies.

IV. Procedures

Activity Students will be chosen on a random selection basis from a list of all Activity Students, participating in-season. An independent testing company will select the names of the Activity Students at random and will administer the drug testing.

The testing company must use the scientifically validated toxicological testing methods, have detailed, written specifications to assure chain of custody of the specimens, and use other proper company control and scientific testing. The drug testing company will send all positive results to the medical review officer. The responsibility for verification of final results belongs to the testing company.

All urine specimens will be collected under reasonable and sanitary conditions. Individual dignity and privacy will be preserved to the extent practicable. Universally accepted standards for testing, labeling, storage and transportation of specimens will be strictly followed by the testing facilities. The MRO will request information before each confirmation test regarding prescription and non-prescription drugs and any other information which could lead to a false positive test. No Alcorn School District staff shall be involved in the collection, storage, labeling, or handling of specimens from random testing.

If at any time during the sampling procedure the testing company employee has reason to believe or suspect that a student is tampering with the specimen, the testing company employee may stop the procedure to determine if a new sample should be obtained. There shall be no school personnel involved in the collection of random samples unless authorized by the testing company.

The medical review officer will notify the student, parents and/or guardian of a positive test and will verify information supplied him/her of prescription medications, if necessary, which might contribute to the positive test results. If the student, parents and/or guardian do not respond to the medical review officer's notification within seventy-two (72) hours of the first attempted contact, the medical review officer shall have no further duty to attempt to contact the student, parents and/or guardian.

V. Confidentiality

The testing company will notify the principal of the school that the Activity Student attends; and, will also notify the Superintendent or his designee of any positive test results. To keep positive test results confidential, the principal will notify only the student, parent or guardian, and the coach/sponsor of the activity or activities in which the student participates of the test results. Test results will be kept in files separate from the student's other educational record and shall be disclosed only to school personnel who have a need to know.

VI. Consequences

FIRST VIOLATION

If the initial test for drugs indicates a negative result, no further test will occur unless there is good reason to suspect the quality of the specimen sample. If the initial test indicates a positive result, a confirmation test will be conducted immediately. Should the confirmation test also indicate a positive result for a participating student, the following consequences shall be imposed:

1. The Principal will notify the student and his/her parent/guardian of a positive test result.
2. The student shall be suspended from participation in all athletic and extracurricular activities for a minimum of thirty (30) calendar days from the date of student notification.
3. The student shall submit to a mandatory drug test conducted by the original drug testing agency on or after the thirty (30) day suspension for the positive drug test. The Alcorn School District will be responsible for the cost of the test but the parents/guardian will be responsible for transportation. A positive test result shall constitute a separate violation of this policy and shall be treated as a second violation.
4. The student shall be required to attend a drug counseling or education program at the student's expense. Refusal to participate in the counseling program will be treated and handled as a second positive test result.
5. The student will not be allowed to resume participation until he/she has had a negative test from the original testing agency.
6. The student will be required to submit to periodic and unannounced retests during the school year of the violation.

SECOND VIOLATION

Should a participating student test positive for a second time the following consequences shall be imposed:

1. The Principal will notify the student and his/her parent/guardian of a positive test result.
2. The student shall be suspended from participation in all athletic and extracurricular activities for a minimum of sixty (60) calendar days.
3. The student shall be required to attend a drug counseling or education program at the student's expense. Refusal to participate in the counseling program will be treated and handled as a third positive test result.
4. The student shall submit to periodic or unannounced retest during the school year of the violation.

THIRD VIOLATION

Should a participating student test positive for a third time the following consequences shall be imposed:

1. The Principal will notify the student and his/her parent/guardian of a positive test result.
2. The student shall be suspended from participation in all athletic and extracurricular activities for a minimum of one calendar year.
3. The student shall be required to attend a drug counseling or education program at the student's expense. Refusal to participate in the counseling program will be treated and handled as a fourth positive test result.
4. The student shall submit to periodic or unannounced retest during the school year of the violation.

FOURTH VIOLATION

Upon the fourth violation, the student will be indefinitely suspended or permanently barred from participating in any event or activity in the Alcorn School District.

SECOND, THIRD, AND FOURTH VIOLATIONS COULD
RESULT IN A ONE CALENDAR YEAR PLACEMENT AT
ALTERNATIVE SCHOOL UPON RECOMMENDATION OF
PRINCIPAL TO THE SUPERINTENDENT OR ALCORN SCHOOL
DISTRICT DISCIPLINARY HEARING COMMITTEE.

VII. REFUSAL TO SUBMIT TO A DRUG USE TEST

If an Activity Student refuses to submit to a drug test, the Activity Student shall be considered in violation of his/her consent agreement and shall be barred from the specified extracurricular activities for one calendar year. If, however, the Activity Student reconsiders his/her refusal and submits to a drug test within 24 hours of the initial refusal, the Activity Student may remain eligible for participation in extracurricular activities. In this event, the Activity Student and his/her parents or guardian will bear responsibility for contacting the testing company used by the District and arranging for the testing company to conduct a test within the 24-hour period from the time the student initially refused to submit to the test. If the testing company has reason or suspicion to believe that the sample taken from such Activity Student has been adulterated or has been tampered with so as to affect test results, the testing company shall deem it a refusal to submit to a drug test.

VIII. Appeal

The District will rely solely on the opinion of the independent testing company to determine whether the positive test result was produced by something other than consumption of an illegal or performance-enhancing drug. There shall be no appeal of the test results of the professional testing company to a principal, the Superintendent, or the Board of Education.

If disciplinary action is administered, the Activity Student will be afforded due process in accordance with the Alcorn School District Policies.

The Alcorn School District is committed to cooperating with parents/guardians in an effort to help students avoid illegal drug use. The Alcorn School District believes accountability is a powerful tool to help students avoid using drugs and that early detection and intervention can save lives.

ALCORN SCHOOL DISTRICT STUDENT DRUG TESTING CONSENT FORM

Statement of Purpose and Intent

Participation in school-sponsored extracurricular activities in the schools of the Alcorn School District is a privilege. Activity Students have a responsibility to themselves, their fellow students, their schools, their families, and their community to set the highest possible examples of conduct by avoiding the use or possession of illegal or performance-enhancing drugs.

Drug use of any kind is incompatible with participation in extracurricular activities in the Alcorn School District. For the safety, health, and well-being of students, the Alcorn School District has adopted a policy of using an independent testing company to conduct random drug testing of all students in grades 9-12 in the District who participate in extracurricular activities. Middle school students may be included if they participate in high school activities. The testing of Activity Students may occur at any time during the school year ("in-season" and/or "off season")

Participation in Extracurricular Activities

Each Activity Student shall be given a copy of the Activity Student Random Drug Testing Policy and Student Drug Testing Consent. Both the student and the student's parent or legal guardian must read, sign, and date the Student Drug Testing Consent before the student shall be eligible to practice or participate in the listed extracurricular activity. To be eligible to participate in or practice with certain extracurricular activities, the consent shall be (a) if chosen on a random selection basis; or (b) at any time requested based on reasonable suspicion of the use or possession of illegal or performance-enhancing drugs. No student shall be allowed to practice or participate in any activity governed by this policy unless the student has returned the properly signed Student Drug Testing Consent.

Student's Last Name Middle Name

First Name

I have read the "Student Activity Drug Testing Policy" and "Student Drug Testing Consent", and I understand that, out of care for my safety and health and the health and safety of others, the Alcorn School District enforces the rules applying to the use or possession of illegal and performance-enhancing drugs. As a member of my school's extracurricular activity, I realize that the personal decision that I make daily about the use or possession of illegal or performance-enhancing drugs may adversely affect my health and well-being, possibly endanger those around me, and reflects poorly upon any organization with which I am associated. If I choose to violate this policy regarding the use or possession of illegal or performance-enhancing drugs at any time, whether during in-season or off-season, I understand upon determination of that violation I will be subject to the restrictions on my participation and practice as outlined in the Policy.

Signature of Student

Date

We have read and understand the Alcorn School District "Activity Student Random Drug Testing Policy" and "Student Drug Testing Consent." We desire that the student named in this consent form participate in the extracurricular activities for the Alcorn School District, and we hereby voluntarily agree that we as parents and our child or ward are subject to the terms of the Activity Student Random Drug Testing Policy. We accept the method of obtaining urine samples, testing and analysis of such specimens, and other aspects of the policy. We further agree and consent to the disclosure of the sampling, testing and results as provided in the policy and any regulation adopted by the administration of the District.

Signature of Parent or Custodial Guardian

Date

***Please read the accompanying policy carefully.

ALCORN SCHOOL DISTRICT **ATHLETIC CONTRACT**

As a student athlete, I understand my responsibilities for participating in _____ (school name) School athletic program. I also understand the consequences for violating any of the expectations outlined in this contract.

As a student athlete, I, _____ pledge to:

- Communicate my sports schedule well in advance to my parents and teachers.
- Schedule my personal life so that it does not conflict with team expectations.
- Give my coach notice well in advance of any commitments I have that conflict with the team schedule.
- Discuss issues of concern with my coach, team captains and parents before they become problems.
- Maintain academic eligibility.
- Abide by all the training rules set forth by my coach, the athletic department, and the Alcorn School District.
- Make a commitment to my teammates and coaches to continually strive to contribute to the program and exercise responsible sportsmanship.

Signature of Student Athlete

Date

As a parent/guardian, I, _____ pledge to:

- Grant permission for my daughter/son to participate in the program.
- Stay informed about my daughter/son's athletic schedule to minimize conflicts between our family schedule and the athletic schedule.
- Support my daughter/son's decision to commit to the team by attending as many team meetings, contests and special events as my schedule will permit.
- Work closely with all school personnel to assure an appropriate academic and athletic experience for my daughter/son throughout her/his school career.
- Discuss issues of concern with my daughter/son and the coach before they become problems.
- Assure that my daughter/son attends all practices, contests, special events and follows all training rules.
- Affirm that it is the responsibility of the coach to determine strategy and player selection.
- Work cooperatively with coaches, other parents, and school personnel to assure a wholesome and successful athletic program for the school.
- Encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game, practice, or other sports event.

Signature of Parent/Guardian

Date