

**APPROVED MEETING MINUTES**  
BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT 332  
Regular Meeting  
Mora Elementary School, Commons Area  
August 26, 2021  
6:30 P.M.

The Regular Meeting of the Board of Education of Independent School District 332, Mora, Minnesota, was called to order by Scott Moe, Board Chair, at 6:30 P.M. The meeting began with the Pledge of Allegiance and roll call. Board Members present were: Board Chair Scott Moe, Vice Chair/Treasurer Robert Woods, Clerk Tammy Bohachek, Robert Jensen, Deb Hallin and Matt Heggernes. Also present were Superintendent Dan Voce, High School Principal Brent Nelson, High School Assistant Principal Nick Bakke, Elementary Principal Randy Qual, Elementary Assistant Principal Jennifer Fussy, Transportation and Building & Grounds Director Chip Brandt, Activities and Community Ed Director Kris Osterdyk, Technology Director Shane Knutson,, and Executive Assistant/HR Coordinator Kelly Christianson.

Motion to approve the agenda was made by Member Heggernes, seconded by Member Bohachek. No discussion was held. The motion passed unanimously.

Mustang Spirit recognition was presented by Elementary Principal Qual and Assistant Principal Jennifer Fussy to the Food Service Department and Targeted Services staff.

Mustang Spirit recognition was presented by High School Principal Nelson to the Future Farmers of America (FFA).

Mustang Spirit recognition was presented by Superintendent Voce to Vicki Lindquist, Instructional Paraprofessional retired on July 30th, and Bruce Settergren, Building Custodian retired on August 13th, for their years of service.

New certified staff members were introduced to the school board. The new high school certified staff introduced by Principal Nelson:

No items were presented at the first open forum.

Evan Lewis, Project Manager, ICS, led a powerpoint presentation of updates on the new Mora High School construction project. No further discussion was held. The full presentation and annual report are available in the District Office.

Curriculum Director Peter Larsen led a discussion of the On-Line Learning Plans for the 2021 - 2022 school. The online learning option is currently available to students in grades 7 - 12 who will not be attending in person due to the COVID-19 pandemic. The program will be administered by Edgenuity, an online provider of curriculum, activities and assessments. Discussion was held. The On-Line Learning Option document is available in the District Office.

Superintendent Voce led a presentation and discussion of the 2021 - 2022 Return to In-Person Learning Guidance Plans. Discussion was held. The full presentation is available in the District Office.

No items were requested to be removed from the Consent agenda

A motion was made by Member Heggernes, and seconded by Member Woods, to approve the Consent Agenda amended as follows:

#### Consent Agenda

- a. Treasurer's Report, Investment Balance, Budget Summary (To Be Placed on File for Audit)
- b. Approve July Bill List
- c. Approve Minutes,
  - Special Board Meeting, 07/13/2021
- d. Enrollment Summary (No Report)
- e. ECFE Monthly Report (No Report)
- f. Personnel Items
  - Employment Request of Ashley Cloutier, School Counselor
  - Employment Request of Sara Neitzel, ALC Paraprofessional
  - Employment Request of Julie Mathison, Instructional Paraprofessional
  - Employment Request of Valerie Brown, Special Education Paraprofessional
  - Employment Request of Destinee Halverson, Special Education Paraprofessional
  - Employment Request of Shania Graczyk, Special Education Paraprofessional
  - Employment Request of Brianna Cody, Special Education Paraprofessional
  - Employment Request of Mona Cody, Special Education Paraprofessional
  - Employment Request of Bronson Fix, Maintenance Custodian
  - Employment Request of Becky Johnson, Food Service Worker
  - Employment Request of Karla Fuller, Food Service Worker
  - Employment Request of Randy Towle, Route Driver
  - Employment Request of Tristen Maetzoled, District Technology Assistant
  - Employment Request of Lindsey Peterson, 9th Grade Girls Basket
  - Employment Request of Nicholas Hoffman, 9th Grade Baseball
  - Employment Request of Amy Schmitz, Jr High Girls Basketball
  - Employment Request of Dean Sand, Jr High Football
  - Employment Request of Michael Schnabel, 9th Grade Football
  - Retirement of Vicki Lindquist, Instructional Paraprofessional (Kindergarten)
  - Retirement of Bruce Settergren, Building Custodian
  - Resignation of Jason Kastner, District Technician
  - Resignation of Amanda Arntson, Special Education Paraprofessional
  - Resignation of Christina Arnt, Special Education Paraprofessional
  - Resignation of Tonia Ross, Special Education Paraprofessional
  - Resignation of Virginia Anderson, Instructional Paraprofessional
  - Resignation of Michelle Mulvaney, Food Service Worker
  - Resignation of Darrin Kvam, Assistant Track Coach
  - Leave of Absence of Rebekkah Zellman, High School Teacher
  - Reassignment of Kizzy Hamilton, Jr High ALC Paraprofessional
  - Reassignment of Stephanie Olson, Route Driver

g. Gifts/Donations Report – July

● ICS	\$482.28	Parade water bottles
● First Citizens Bank	\$20,000.00	Turf Field
● Chris Goebel	\$200.00	Turf Field
● Mike & Kris Osterdyk	\$1000.00	Turf Field
● First Citizens Bank	\$3,945.00	Softball Field Irrigation
● Coborns More Rewards	\$46.44	Capable Connections
● America's Farmers Grow Communities - selected by Kanabec County farmer - Chad Barnick	\$2500.00	FFA

Member Moe acknowledged and accepted the gifts and donations. The motion to approve the consent agenda as amended passed unanimously.

Superintendent Voce led discussion on the Education MN Mora 1802 - Mora High School Implementation of a Modified Block Schedule for 2021 - 2022 School Year Preparatory and Compensatory Memorandum of Understanding. Member Woods moved to approve the memorandum; Member Heggernes duly seconded. The motion passed unanimously.

Superintendent Voce led discussion of the substitute teacher pay rates in the school district. Discussion was held Member Woods motioned to approve the suggested substitute teacher pay rate increases to \$130.00 per day for substitute teachers, and \$140.00 per day for district retired substitute teachers. Member Jensen seconded the motion. The motion passed unanimously.

The first reading of the following policies was held: #450 Employee Use of Social Media. No further discussion was held.

The second reading of the following school district policies was held: #101.1 memorials and Naming of School Facilities, #524F Internet Use Agreement Form. Superintendent Voce explained there were no changes to policy #101.1 from the first reading, and explained the update and removal of outdated office use language on form #524F. No further discussion was held.

Board Reports and Administrative Updates were presented. Member Jensen reported on the Rum River Special Education Cooperative negotiation meetings. Member Bohachek reported on the Board Advisory Council meeting. Member Moe reported on the teacher's union negotiation meetings. The full administrative reports are available in the District Office.

Upcoming meetings and important dates were reviewed.

Correspondence was reviewed.

At other board business, Member Jensen commented on a Times article that was published regarding the cutting of the school resource officer. Discussion was held.

During the second open forum, the following individuals addressed the Board:

Kathy Burski, Kanabec County Community Health Director

Alison Holland, Community Member

Anne Grahn, District Nurse

At 8:09 p.m. Chair Moe announced the school board will recess into closed session for personnel evaluation pursuant to Minnesota § 13D.05 Subd. 3. and ISD 332 Policy #205.

A motion to adjourn was made by Member Woods, and seconded by Member Bohachek. The motion passed unanimously. The meeting was adjourned at 9:12 p.m.



Scott Moe, Board Chair



Tammy Bohachek, Clerk