

**GERMANTOWN SCHOOL DISTRICT
NOTICE OF BOARD OF EDUCATION MEETING
Germantown School District PAC
W180 N11501 River Lane
Germantown, WI 53022**

**September 27, 2021
Immediately Following the Budget Hearing & Annual Meeting
Approximately 8 p.m.**

AGENDA

The Germantown School District Board of Education will hold its Board Meeting at the District PAC. This meeting will be held with social distancing measures in place; i.e. limited audience, webcast, etc. As with past Board Meetings it will be recorded and provided for public viewing as soon as possible following the meeting. A link to the webcast will be available just prior to the scheduled meeting and can be located at <https://www.gsdwi.org>

- I. Meeting Called to Order and Pledge of Allegiance
 - A. Official Meeting Notification
 - B. Roll Call

- II. Approval of Agenda

- III. Citizen Comments: **Community members/residents of the Germantown School District** are invited to share their questions, comments, or concerns with the School Board. When speaking, citizens should state their name and address for the record. The presentation time frame shall be determined by the Board President, once an indication of the number of people wishing to speak is made. Speakers should keep comments to **three minutes or less** to allow for others to speak. Wisconsin law authorizes the school board to receive information from members of the public. Where possible, the Board may answer factual questions immediately or may provide a written response if information is not available. If a response would involve discussion of Board Policy or decisions which might be of interest to citizens not present at the meeting, the Board may place the item on a future meeting agenda. Comments that may be injurious to school district personnel or other individuals will not be allowed.

- IV. Approval of Minutes
 - A. September 13, 2021 Board of Education

- V. Reports and Information Items
 - A. Annual Seclusion and Restraint Report

- VI. Transportation Committee
 - A. Update from September 27, 2021 committee meeting

VII. New Business

- A. Discussion and action regarding Resolution Authorizing a Taxable Tax and Revenue Anticipation Promissory Note for Cash Flow Purposes in an Amount Not to Exceed \$8,500,00.00
- B. Discussion and action to approve new teacher contracts.
- C. Discussion and action to approve co-curricular contracts.
- D. Discussion and possible action regarding return to school mitigation plan.

VIII. Closed Session: The Board of Education will entertain a motion to go into closed session pursuant to Section 19.85(1)(f) to discuss a student issue. The Board may take action in closed session, if necessary or appropriate or entertain a motion to reconvene into open session to take further action, if necessary and appropriate, and/or to entertain a motion to adjourn the meeting.

IX. Adjourn

**GERMANTOWN SCHOOL DISTRICT
GERMANTOWN, WISCONSIN 53022
MINUTES OF THE BOARD OF EDUCATION
September 13, 2021**

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:05 p.m. with the Pledge of Allegiance.
2. Superintendent Brett Stousland read the official meeting notification.
3. Roll call: Medved – yes, Barney – yes, Reinemann – yes, Soderberg – yes, Loth – yes, Borden – yes, Pawlak – yes,
4. Motion by Reinemann, second by Barney to approve the agenda. Motion carried.
5. The following citizens addressed the Board regarding busing issues, masks, vaccinations, keeping masks optional, curriculum not being posted to the website, COVID, transportation, busing issues, back to school mitigation, budget, the Pledge of Allegiance, transparency. Kelly Becherer, Jean Merry, Krista Ewert, Chad Matzen, Monica Curtis, Kevin Curtis, Lynn Carey, Scott Hefle, Sandy Pie, Abby Duszynski, Pam Schulz, Diane Pedersen, Alyssa Pollow, Jodi Graf, Lynne Hirsch, Melanie Smythe, Lauren Harris, Kim Grant, Alex Hardin, Jessica Chapin, Ed Hurtz, Mikey Whitcomb, Brad Schiereck, Elizabeth Green.
6. Motion by Reinemann, second by Barney to approve the August 23, 2021 Board of Education minutes, and the August 30, 2021 Joint Board of Education & Village of Germantown Board minutes. Motion carried.
7. Director of Teaching and Learning Brenda O'Brien led discussions on the curriculum pilot plans for 2021-2022 school year, the timeline for those pilots, and public parent sessions that are planned for January or February of 2022. Pawlak mentioned that the Curriculum Committee still needs to review and determine how to set up those meetings, how to get that information out to parents, the time line for sharing that information, and concerns that O'Brien forwarded on to him from a parent(s) of some items on the pilot list, that he will share with everyone on the Committee. Soderberg asked when a complete list of the curriculum would be available on the website and what is the percentage of where we are today with having that completed. Pawlak mentioned that for the next Board meeting the Curriculum Committee will have an agenda item to describe the high level plan, by percentage or by school, whichever is most appropriate. Loth mentioned teacher syllabus's being provided to parents. O'Brien suggested a meeting between the Curriculum Committee and Stousland to define what is curriculum and what is the expectations for what is to be posted on line, and further clarification on what definition around what are the expectations of what is to be posted and what does not need to be posted online. Medved mentioned the pilot program proposal brought to them tonight, a vetting program and continuing with that process. O'Brien updated the Board regarding the proposal for the AP Government and Politics course, and that the adoption of this course will be put on hold this year. Board discussion on inservice material, individual schools having their own inservice material. O'Brien reiterate that it would be helpful to have a definition around what the expectations are for what is to be posted. Medved mentioned that not all inservices are curriculum based.

8. Pawlak led discussions and updated the Board on the Building Committee meeting discussions held on September 13, 2021.
9. Loth led discussions and updated the Board on the Finance Committee meeting discussions held on September 13, 2021. The Finance Committee brings forward a motion to the Board of Education with a positive recommendation to award the 2021-2022 paper bid/purchase to Contract Paper Group in an amount not to exceed \$17,160.00 and charge to the appropriate accounts across the district budget. It does not require a second. Motion carried.
10. Director of Human Resources, Mike Nowak led discussions on the teacher resignation. Motion by Barney, second by Reinemann to approve the resignation of Carl Anderson and thank him for his years of service to the students, their families and to the Germantown School District and approve posting and filling the vacancy. Motion carried.
11. Director of Human Resources, Mike Nowak led discussions on the teacher contracts. Motion by Reinemann, second by Pawlak to approve the 1.0 FTE regular contract for Marie Petrakovitz at \$72,000, the 1.0 FTE regular contract for Brittany Crowe at \$48,250, the 1.0 FTE regular contract for Melissa Owens at \$46,250, the 1.0 FTE regular contract for Albert Allen-Jones at \$40,000, and the 1.0 FTE regular contract for Kathy Simonis at \$56,000. Motion carried.
12. Director of Human Resources, Mike Nowak led discussions on the request to hire a part time physical education teacher due to increase sections at the elementary level. Motion by Pawlak, second by Barney to approve the request of hiring a 60% part time physical education teacher for the 2021-2022 school year for the reasons stated. Board discussion on the building location for this part time teacher, if this was created because of the larger number of classrooms being used, that this teacher is not currently in the budget and discussion on the cost difference between the overload and the cost of a teacher. Reinemann and Medved are requesting that Nowak provide the Board with real numbers to know what the difference is between overloads and hiring a new teacher. Motion carried.
13. Superintendent Stousland led discussions on the overnight travel request from Germantown High School Advanced Placement teacher, Mike Pfeiffer. Motion by Reinemann, second by Loth to approve the overnight travel request for the Germantown High School Advanced Placement program to travel to London England & Paris France from June 23, 2022 to June 30, 2022 as presented. Motion carried.
14. Superintendent Stousland led discussions on busing issues during the first week of school, the extra students that tried to access bus routes that had not been signed up for a route, and that the issues have been sorted out. Stousland mentioned the bus driver shortage contributing to the issues that we are experiencing with busing availability for after school activities and how we are working through those issues. Director of Business & Auxiliary Services, Brittany Altendorf described the process used in the past for bus routing by placing all students on a bus route, and that this year, parents had to sign their students up for a bus route. Altendorf also mentioned that there could be three to a seat if needed, but they are trying to avoid that. Reinemann asked where parents should call if they have issues, and Stousland said they should contact their principals. Board discussion on late buses, communications to notify parents, communication tools that are available. Altendorf said she will have a communication app discussed at the next

Transportation Committee meeting. Board discussion on whether an additional bus route is needed. Motion by Loth to add a bus route if necessary, second by Pawlak. Motion carried. Altendorf added that if an additional bus route is necessary, either Stousland or Altendorf will send an email to the Board to notify them.

15. Superintendent Stousland led discussion on the Washington Ozaukee County Health information from their website, the cumulative information, the seven day rolling average with the percentage of positive tests, vaccinations by county, local data from our website found by clicking on menu, About Use, and the COVID dashboard, area schools benchmarking, and that a lot of these schools use Riteway. Stousland mentioned that we could add a quarantined section. Stousland led discussions on how the Board would like to handle students attending school when there is someone in the household that has tested positive along with discussions on wearing masks on the buses. Riteway is following the CDC guidelines and requiring masks to be worn by bus drivers and students while on the bus, however they will not deny a student transportation if they do not wear a mask. Stousland is recommending that any student with a positive COVID test in the household, should also be quarantined. Motion by Reinemann, second by Soderberg to add the mitigation adjustments for positive cases in the same household, quarantine students for 10 days, if vaccinated there is no need to quarantine unless showing symptoms. Motion carried. Stousland discussed the contract tracing that we are doing in the district, communications that go out to parents when there are multiple positive cases in a classroom and that if we can determine if their child was in close contact within 3 ft of a positive test, we will continue to notify parents and get information out.
16. Superintendent Stousland led discussion on the donation from the Faich Family for an air purifier for a kindergarten classroom at Amy Belle School. Motion by Reinemann, second by Barney to thank the donor for their generosity and approve the donation as presented. Motion carried.
17. Motion by Reinemann, second by Pawlak to adjourn. Motion carried.
18. The Board adjourned at 9:21 p.m.

Billie Jo Mohn
Recording Secretary

Amanda Reinemann
School Board Clerk

GERMANTOWN SCHOOL DISTRICT

TO: Board of Education

TOPIC: Line of Credit Resolution (LOC)

FROM: Brittany Altendorf

BOARD MEETING: September 27, 2021

DATE: September 27, 2021

AGENDA ITEM: VII. A.

BACKGROUND:

Financial Analysis:

The short fall for cash purposes will begin as demonstrated on the attached document (Middle of October 2021. In part it is related; 1) the lower fund balance when compared to previous years, and 2) the timing of large payments.

The interest rate is 1.31% on funds that are drawn from the LOC. Funds that are available for use will have a sitting interest rate of 0.25%. The interest rate has increased from the last LOC in October 2020, but the amount of the LOC has decreased by \$3.5 million. The estimated interest expenses will not exceed the 2020 amount of \$50,000. This is a short-term borrowing (3 months) and all funds will be paid off with the January tax levy.

ATTACHEMENT(S):

Cash flow report Provided by Comptroller Tessa Krentz – Updated 9-10-2021

RECOMMENDATION:

Board Motion for September 14, 2020

“Motion to approve the RESOLUTION AUTHORIZING A TAXABLE TAX AND REVENUE ANTICIPATION PROMISSORY NOTE FOR CASH FLOW PURPOSES IN AN AMOUNT NOT TO EXCEED \$8,500,000”.

			Cummulative	Estimated Draws/(Repayment)
Chase & LGIP-01 book balance @ 9/15/21:	4,239,152.59	from other sheet	4,239,152.59	
Less Restricted: LGIP-F38	(205,953.71)	as of 8.31.21	4,033,198.88	
Less Restricted: LGIP-F39	(1,544,685.67)	as of 8.31.21	2,488,513.21	
Less Restricted: LGIP-Scholarship Fund	(19,871.24)	as of 8.31.21	2,468,641.97	
			2,468,641.97	
9/10 AP	(200,000.00)	estimated	2,268,641.97	
			2,268,641.97	
9/16 AP	(190,000.00)	estimated	2,078,641.97	
			2,078,641.97	
9/21 Equalization Aid	1,609,272.90	estimated	3,687,914.87	
9/23 AP	(435,000.00)	estimated	3,252,914.87	
9/30 AP - GSF	(121,500.00)	actual	3,131,414.87	
9/30 AP	(525,000.00)	estimated	2,606,414.87	
9/30 PR	(1,100,000.00)	estimated	1,506,414.87	
9/30 WRS	(51,719.88)	actual	1,454,694.99	
9/30 DO & Site Receipts	130,000.00	estimated	1,584,694.99	
9/30 Sept Food Service	25,000.00	estimated	1,609,694.99	
9/30 AP	(49,132.00)	actual	1,560,562.99	
			1,560,562.99	
10/7 AP	(75,000.00)	estimated	1,485,562.99	
10/14 AP	(430,000.00)	estimated	1,055,562.99	
10/15 PR	(1,200,000.00)	estimated	(144,437.01)	\$ 2,500,000 on close 10/12/21
10/18 CC	(80,000.00)	estimated	(224,437.01)	
10/21 AP	(75,000.00)	estimated	(299,437.01)	
10/28 AP	(575,000.00)	estimated	(874,437.01)	
10/29 AP - GSF	(121,500.00)	actual	(995,937.01)	
10/29 PR	(1,150,000.00)	estimated	(2,145,937.01)	
10/29 WRS	(305,000.00)	estimated	(2,450,937.01)	
10/29 DO & Site Receipts	75,000.00	estimated	(2,375,937.01)	
11/5 AP	(185,000.00)	estimated	(2,560,937.01)	
11/12 AP	(175,000.00)	estimated	(2,735,937.01)	\$ 1,500,000 11/12/2021
11/15 PR	(1,325,000.00)	estimated	(4,060,937.01)	
			(4,060,937.01)	
11/15 Spec Ed Aids	266,598.90	estimated	(3,794,338.11)	
11/16 IDEA Flow thru claim	200,000.00	estimated	(3,594,338.11)	
11/18 CC	(80,000.00)	estimated	(3,674,338.11)	
11/19 AP	(350,000.00)	estimated	(4,024,338.11)	
11/20 Food Service Aid - Sept	45,000.00	estimated	(3,979,338.11)	
11/26 AP	(325,000.00)	estimated	(4,304,338.11)	\$ 2,500,000 11/23/2021
11/30 Food Service Aid - Oct	75,000.00	estimated	(4,229,338.11)	
11/30 AP	(520,000.00)	estimated	(4,749,338.11)	
11/30 AP - GSF	(121,500.00)	actual	(4,870,838.11)	
11/30 PR	(1,125,000.00)	estimated	(5,995,838.11)	
11/30 WRS	(305,000.00)	estimated	(6,300,838.11)	
11/30 DO & Site Receipts	90,000.00	estimated	(6,210,838.11)	
			(6,210,838.11)	
12/3 AP	(110,000.00)	estimated	(6,320,838.11)	
12/6 Equalization Aid	3,684,761.10	estimated	(2,636,077.01)	
12/10 AP	(188,000.00)	estimated	(2,824,077.01)	
			(2,824,077.01)	
12/15 PR	(1,650,000.00)	estimated	(4,474,077.01)	
12/17 AP	(180,000.00)	estimated	(4,654,077.01)	
12/18 CC	(80,000.00)	estimated	(4,734,077.01)	
12/20 Spec Ed Aids	266,598.90	estimated	(4,467,478.11)	
			(4,467,478.11)	\$ 150,000 12/20/2021
12/31 AP	(580,000.00)	estimated	(5,047,478.11)	
12/31 AP - GSF	(121,500.00)	actual	(5,168,978.11)	
12/31 PR	(1,160,000.00)	estimated	(6,328,978.11)	
12/31 WRS	(305,000.00)	estimated	(6,633,978.11)	
12/31 DO & Site Receipts	105,000.00	estimated	(6,528,978.11)	
1/7 AP	(120,000.00)	estimated	(6,648,978.11)	
1/11 Food Service Aid - Nov	75,000.00	estimated	(6,573,978.11)	
1/14 AP	(500,000.00)	estimated	(7,073,978.11)	
1/14 PR	(1,100,000.00)	estimated	(8,173,978.11)	\$ 1,525,000 1/10/2022
1/17 Tax Levy	10,000,000.00	estimated	1,826,021.89	
1/18 Spec Ed Aids	266,598.90	estimated	2,092,620.79	
1/18 AP	(80,000.00)	estimated	2,012,620.79	\$ (8,175,000) 1/19/2022

TO: Board of Education

TOPIC: Teacher Contracts

FROM: Michael Nowak

BOARD MEETING: September 27, 2021

DATE: September 23, 2021

AGENDA ITEM: VII. B.

The administration is recommending the approval of the following limited-term contract for the 2021-22 school year.

Employee Assignment/Location	Rationale	FTE	Contract Type	Salary
Julia Mach English Teacher Germantown High School	Julia is being recommended for this position as a result of a teacher resignation	1.0	Limited-Term 163 Days	\$37,123

RECOMMENDATION:

Approve the 1.0 FTE (163 Day) limited-term contract for Julia Mach at \$37,123.

2021-2022 Germantown School District Coaches/Advisors

Activity	Season	Hours	Staffing Rate	Contract Amount	Coach/Advisor Name	Building
GHS Winter Athletics						
Basketball - Boys Head Coach	Nov - Mar		13%	\$ 4,600.00	Kyle Fueger	GHS
Basketball - Boys Assistant Coach	Nov - Mar		9%	\$ 3,200.00	Nick Kohler	GHS
Basketball - Boys Assistant Coach	Nov - Mar		9%	\$ 3,200.00	Nathaniel Nennig	GHS
Basketball - Boys Assistant Coach	Nov - Mar		9.0%	\$ 3,200.00	Steve Edmonds	GHS
Basketball - Girls Head Coach	Nov - Mar		13%	\$ 4,600.00	Matthew Stuve	GHS
Basketball - Girls Assistant Coach	Nov - Mar		9%	\$ 3,200.00	Stephanie Milmoec	GHS
Basketball - Girls Assistant Coach	Nov - Mar		9%	\$ 3,200.00	Zeporah Jackoyo	GHS
Basketball - Girls Assistant Coach	Nov - Mar		4.5%	\$ 1,600.00	Shane Cox	GHS
Basketball - Girls Assistant Coach	Nov - Mar		4.5%	\$ 1,600.00	Laura Suprenand	GHS
Cheerleading Coach	Nov - Mar		10%	\$ 3,500.00	Kathleen Kalupa	GHS
Cheerleading Coach - Assistant	Nov - Mar		5%	\$ 1,800.00	TBD	GHS
Gymnastics Co-Coach	Nov - Mar		13%	\$ 4,600.00	Jasmyn Bensley	GHS
Pompons Coach	Nov - Mar		7%	\$ 2,500.00	Chelsea Lovell	GHS
Pompons Coach - Assistant	Nov - Mar		4%	\$ 1,400.00	Kelly Navin	GHS
Pompons Coach - Assistant	Nov - Mar		4%	\$ 1,400.00	Emily Goetz	GHS
Swimming - Boys Head Coach	Nov - Mar		12%	\$ 4,200.00	Meridith Berghauer	GHS
Swimming - Boys Assistant Coach	Nov - Mar		8%	\$ 2,800.00	John (Jack) Ragland	GHS
Swimming - Boys Diving Coach	Nov - Mar		8%	\$ 2,800.00	Mary Woodson	GHS
Wrestling - Head Coach	Nov - Feb		12%	\$ 4,200.00	Michael Krause	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,800.00	Daniel Krause	GHS
Wrestling - Assistant Coach	Nov - Feb		8%	\$ 2,800.00	John C Will	GHS
<i>Total High School Athletics - Winter</i>				\$ 63,200.00		
Spring Athletics						
Baseball - Head Coach	Mar - Jun		12%	\$ 4,200.00	James Wilkinson	GHS
Baseball - Assistant Coach	Mar - Jun		8%	\$ 2,800.00	James Doedens	GHS
Baseball - Assistant Coach	Mar - Jun		8%	\$ 2,800.00	Logan Meyer	GHS
Golf - Boys Head Coach	Mar - May		9%	\$ 3,200.00	Troy Schmidt	GHS
Golf - Boys Assistant Coach	Mar - May		7%	\$ 2,500.00	Thomas Kujawa	GHS
Golf - Boys Assistant Coach	Mar - May		7%	\$ 2,500.00	Michael Pfeiffer	GHS
Soccer - Girls Head Coach	Mar - Jun		9%	\$ 3,200.00	Paul Sikinger	GHS
Soccer - Girls Assistant Coach	Mar - Jun		7%	\$ 2,500.00	Eric Vivoda	GHS
Soccer - Girls Assistant Coach	Mar - Jun		5%	\$ 1,800.00	Robert Huss	GHS
Soccer - Girls Assistant Coach	Mar - Jun		5%	\$ 1,800.00	Jamie Janczak	GHS
Softball - Head Coach	Mar - Jun		12.0%	\$ 4,200.00	TBD	GHS
Softball - Assistant Coach	Mar - Jun		8.0%	\$ 2,800.00	TBD	GHS
Softball - Assistant Coach	Mar - Jun		8.0%	\$ 2,800.00	Diane Seramur	GHS
Tennis - Boys Head Coach	Mar - Jun		9%	\$ 3,200.00	TBD	GHS
Tennis - Boys Assistant Coach	Mar - Jun		7%	\$ 2,500.00	Kyle Komorowski	GHS
Track - Boys Head Coach	Mar - Jun		12%	\$ 4,200.00	Jared Foerch	GHS
Track - Coed Assistant Coach	Mar - Jun		8%	\$ 2,800.00	TBD	GHS
Track - Coed Assistant Coach	Mar - Jun		8%	\$ 2,800.00	TBD	GHS
Track - Girls Head Coach	Mar - Jun		12%	\$ 4,200.00	Jeremy King	GHS
Track - Coed Assistant Coach	Mar - Jun		8%	\$ 2,800.00	Paulina Fote	GHS
Track - Coed Assistant Coach	Mar - Jun		8%	\$ 2,800.00	TBD	GHS
Track - Coed Assistant Coach	Mar - Jun		8%	\$ 2,800.00	Erin Holloway	GHS
Track - Coed Assistant Coach	Mar - Jun		8%	\$ 2,800.00	TBD	GHS
<i>Total High School Athletics - Spring</i>				\$ 68,000.00		

HIGH SCHOOL LEVEL CO-CURRICULAR ACTIVITIES

Activities - Begin Before School Starts

Band Advisor (GHS)			10%	\$ 3,500.00	Jonathan Bell	GHS
Band Advisor Assistant (GHS)			9%	\$ 3,200.00	Andrew Stone	GHS
Yearbook (Annual) Advisor			9.5%	\$ 3,400.00	Stephanie Von Haden	GHS

2021-2022 Germantown School District Coaches/Advisors

Activity	Season	Hours	Staffing Rate	Contract Amount	Coach/Advisor Name	Building
Yearbook (Annual) Assistant Advisor			9.5%	\$ 3,400.00	Diane Seramur	GHS
<i>Total High School Co-Curricular Activities - Fall</i>				\$ 13,500.00		
Activities						
Choir Advisor			8%	\$ 2,800.00	Jonathan Brooks	GHS
DECA Advisor			7%	\$ 2,500.00	Steven Martin	GHS
DECA Assistant Advisor			5%	\$ 1,800.00	Jason Baumann	GHS
Drama Production 1 - Head Advisor/Director			7%	\$ 2,450.00	Daniel Ellis	GHS
Drama Production 1 - Assistant Advisor/Assistant Director			4%	\$ 1,225.00	TBD	GHS
Drama Production 2 - Head Advisor/Director			7%	\$ 2,450.00	Daniel Ellis	GHS
Drama Production 2 - Choreographer			3%	\$ 1,000.00	TBD	GHS
Drama Production 2 - Pit Director			5%	\$ 1,600.00	Jonathan Bell	GHS
Drama Production 2 - Scenic Designer			4%	\$ 1,500.00	TBD	GHS
Drama Production 2 - Vocal Director			3%	\$ 1,075.00	TBD	GHS
FBLA Advisor			6%	\$ 2,100.00	Logan Meyer	GHS
FBLA Assistant Advisor			6%	\$ 2,100.00	TBD	GHS
Forensics Advisor			7%	\$ 2,500.00	Logan Meyer	GHS
Forensics Assistant Advisor			5%	\$ 1,800.00	Steven Martin	GHS
Intramurals Co-Coach			4%	\$ 1,400.00	Stephanie Milmoie	GHS
Intramurals Co-Coach			4%	\$ 1,400.00	Stephanie Milmoie	GHS
Intramurals Co-Coach (Spring)	Spring		8%	\$ 2,800.00	Stephanie Milmoie	GHS
Peers 4 Peers			6%	\$ 2,100.00	Caryn Hernandez	GHS
Powerlifting			7%	\$ 2,500.00	Scott Schubert	GHS
Powerlifting			2.5%	\$ 900.00	Sean Neils	GHS
Powerlifting			2.5%	\$ 900.00	Mitchell Cowman	
Skills USA			2.5%	\$ 900.00	Jon Stachowiak	GHS
Skills USA			2.5%	\$ 900.00	Timothy Mehring	GHS
Student Council Advisor			14%	\$ 4,900.00	Carolyn Solie	GHS
Variety Show Advisor			5%	\$ 1,800.00	Thomas Kujawa	GHS
Weightlifting Co-Coach (Fall)	Fall		2%	\$ 700.00	Matthew Stuve	GHS
Weightlifting Co-Coach (Spring)	Spring		2%	\$ 700.00	Scott Schubert	GHS
Weightlifting Co-Coach (Winter)	Winter		3%	\$ 1,100.00	Jacob Davis	GHS
Advisors-Gr 9 #1		40	\$16.50	\$ 660.00	Jason Baumann	GHS
Advisors-Gr 9 #2		40	\$16.50	\$ 660.00	Steven Martin	GHS
Advisors-Gr 10 #1		50	\$16.50	\$ 825.00	Sara Lundbohm	GHS
Advisors-Gr 10 #2		50	\$16.50	\$ 825.00	John Julka	GHS
Advisors-Gr 11 #1		70	\$16.50	\$ 1,155.00	Janel Gliniecki	GHS
Advisors-Gr 11 #2		70	\$16.50	\$ 1,155.00	Heather Zvitkovits	GHS
Advisors-Gr 11 #3 (prom)		20	\$16.50	\$ 330.00	Cynthia Collins	GHS
Advisors-Gr 11 #4 (prom)		20	\$16.50	\$ 330.00	Cynthia Collins	GHS
Advisors-Gr 12 #1		70	\$16.50	\$ 1,155.00	Jeremy King	GHS
Advisors-Gr 12 #2		70	\$16.50	\$ 1,155.00	Wesley Hoopes	GHS
Band Tri M Advisor		40	\$16.50	\$ 660.00	Jonathan Bell	GHS
Best Buddies		40	\$16.50	\$ 660.00	Lisa Densing	GHS
Best Buddies		40	\$16.50	\$ 660.00	Tanya Shaske	GHS
Black Student Union		40	\$16.50	\$ 660.00	John Whitehead	GHS
Cup O Controversy		40	\$16.50	\$ 660.00	Katherine Cibuika	GHS
Emerging Women's Group		40	\$16.50	\$ 660.00	Jennifer Catalano	GHS
Environmental Club		20	\$16.50	\$ 330.00	Mark McClellan	GHS
Environmental Club		20	\$16.50	\$ 330.00	Stacy Stocklein	GHS
German Honor Society/Club		30	\$16.50	\$ 495.00	Heidi Ludorf	GHS
German Honor Society/Club		10	\$16.50	\$ 165.00	Heidi Ludorf	GHS
Key Club Co-Advisor		50	\$16.50	\$ 825.00	Marin Siegert	GHS
Key Club Co-Advisor		50	\$16.50	\$ 825.00	Marin Siegert	GHS
Math Club Co-Advisor		20	\$16.50	\$ 330.00	Jessica Tummett	GHS

2021-2022 Germantown School District Coaches/Advisors

Activity	Season	Hours	Staffing Rate	Contract Amount	Coach/Advisor Name	Building
Math Club Co-Advisor		20	\$16.50	\$ 330.00	Kelly Korek	GHS
Model UN		20	\$16.50	\$ 330.00	Adam Johnson	GHS
Multi-Ethnic Student Association		40	\$16.50	\$ 660.00	Michael Aronow	GHS
NHS		26	\$16.50	\$ 429.00	Meridith Berghauer	GHS
NHS		26	\$16.50	\$ 429.00	Jessica Johnsen	GHS
NHS		26	\$16.50	\$ 429.00	Christel Callen	GHS
Robotics		60	\$16.50	\$ 990.00	Timothy Mehring	GHS
Robotics		60	\$16.50	\$ 990.00	Timothy Mehring	GHS
Sexual and Gender Equality (SAGE)		40	\$16.50	\$ 660.00	John Julka	GHS
Spanish Honor Society		20	\$16.50	\$ 330.00	Carrie Lillge	GHS
Spanish Honor Society		20	\$16.50	\$ 330.00	Marcus Harris	GHS
Strategists Co-Advisor		35	\$16.50	\$ 577.50	Kathleen Orr	GHS
Strategists Co-Advisor		35	\$16.50	\$ 577.50	Robert Fliss	GHS
United Sound		40	\$16.50	\$ 660.00	Jonathan Bell	GHS
United Sound		40	\$16.50	\$ 660.00	Lisa Densing	GHS

Total High School Co-Curricular Activities - Year Long \$ 75,592.00

Winter Athletics

Basketball - Boys Coach	Nov - Jan		8%	\$ 2,800.00	Robert Fliss	KMS
Basketball - Boys Coach	Nov - Jan		8%	\$ 2,800.00	Thomas Wilcox	KMS
Cheerleading Coach (Winter)	Nov - Jan		2%	\$ 700.00	Leslie DeLain	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,500.00	Jeffrey Gillen	KMS
Wrestling Coach	Nov - Jan		7%	\$ 2,500.00	Nick Becker	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,500.00	Jeffrey Gillen	KMS
Volleyball Coach	Jan - Mar		7%	\$ 2,500.00	Lisa Stigler	KMS

Total Middle School Athletics - Winter \$ 16,300.00

Spring Athletics

Track Coach - Co-Ed	Apr - May		7%	\$ 2,500.00	Benjamin Schuh	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,500.00	Thomas Wilcox	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,500.00	Aaron Gaskell	KMS
Track Coach - Co-Ed	Apr - May		7%	\$ 2,500.00	Robert Wehner	KMS

Total Middle School Athletics - Non-Fall \$ 10,000.00

MIDDLE SCHOOL LEVEL CO-CURRICULAR

Yearbook (Annual) - Co-Advisor			5.5%	\$ 2,000.00	Laura Pilz	KMS
Yearbook (Annual) - Co-Advisor			5.5%	\$ 2,000.00	Aaron Gaskell	KMS
Band Advisor			7%	\$ 2,500.00	Jonathan Fox	KMS
Band Advisor			7%	\$ 2,500.00	Kelsey Shook	KMS
Chorus			7%	\$ 2,500.00	Lauren Schell	KMS
Dramatics - Advisor			7%	\$ 2,500.00	Lauren Schell	KMS
Dramatics - Assistant Advisor			5%	\$ 1,800.00	Rannon Tabaska	KMS
Forensics - Head Coach			7%	\$ 2,500.00	Kristin Hillshafer	KMS
Forensics - Assistant Coach			5%	\$ 1,800.00	Corey Ahrens	KMS
KMS News Club			2%	\$ 700.00	Leslie DeLain	KMS
KMS News Club			2%	\$ 700.00	John Parrish	KMS
Newspaper - Co-Advisor			6%	\$ 2,100.00	Wendy Veldboom	KMS
Newspaper - Co-Advisor			6%	\$ 2,100.00	Heidi Feucht	KMS
Student Council Advisor			6%	\$ 2,100.00	Rebecca Wittemann	KMS
Student Council Advisor			6%	\$ 2,100.00	Thomas Wilcox	KMS
Variety Show Advisor (Drama)			5%	\$ 1,800.00	Lauren Schell	KMS
Variety Show Advisor (Drama)			5%	\$ 1,800.00	Belh Buettner	KMS
Young Writer's Club Advisor			2%	\$ 700.00	Leslie DeLain	
Best Buddies		24	\$16.50	\$ 396.00	Carly Rubnitz	KMS
Best Buddies		24	\$16.50	\$ 396.00	Julie Quigley	KMS

2021-2022 Germantown School District Coaches/Advisors

Activity	Season	Hours	Staffing Rate	Contract Amount	Coach/Advisor Name	Building
Jr Key Club		36	\$16.50	\$ 594.00	Rannon Tabaska	KMS
Jr Key Club		36	\$16.50	\$ 594.00	Julia McMahon	KMS
Jr Key Club		36	\$16.50	\$ 594.00	Despina Topitzes	KMS
Mathcounts (Math Club)		20	\$16.50	\$ 330.00	Lauren Duchscherer	KMS
Multi-Ethnic Student Association		40	\$16.50	\$ 660.00	Sara Wong	KMS
Multi-Ethnic Student Association		40	\$16.50	\$ 660.00	Tracy Rohde	KMS
Ski Club		24	\$16.50	\$ 396.00	Benjamin Schuh	KMS
Ski Club		24	\$16.50	\$ 396.00	Matt Reuter	KMS
Ski Club		24	\$16.50	\$ 396.00	Karen Wunschel	KMS
Ski Club		24	\$16.50	\$ 396.00	Lisa Stigler	KMS
Ski Club		24	\$16.50	\$ 396.00	Christina Gagan	KMS
Ski Club		24	\$16.50	\$ 396.00	Amy Brehmer	KMS
Middle School Co-Curricular Total				\$ 40,800.00		

Destination Imagination Site and District Coordinators

GSD	Mary Bykowski	\$1,392.60
GHS	Mary Bykowski	\$1,392.60
KMS	Mary Bykowski	\$696.30
KMS	Jeanne Markowski	\$696.30
Mac	Maureen Warnimont	\$1,392.60
AB	Jill North	\$1,392.60
Rockfield	Nancy Braidigan	\$1,392.60
CL	TBD	\$1,392.60