



INDEPENDENT SCHOOL DISTRICT

Teachers and Nurse Salary Schedule

2021-2022

Years of Experience	
0	\$42,916
1	\$43,438
2	\$44,066
3	\$44,693
4	\$45,320
5	\$46,609
6	\$48,148
7	\$49,005
8	\$49,862
9	\$51,008
10	\$52,187
11	\$53,301
12	\$54,351
13	\$55,336
14	\$56,289
15	\$57,168
16	\$58,003
17	\$58,796
18	\$59,546
19	\$60,253
20	\$60,928
21	\$61,560
22	\$62,149
23	\$62,684
24	\$63,220
25	\$63,449
26	\$63,673
27	\$63,892
28	\$64,420
29	\$64,948
30+	\$65,476



PLAINS

INDEPENDENT SCHOOL DISTRICT

Exempt Pay Plan
2021-2022

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1	Cafeteria Supervisor	202	Daily	\$219.72	\$261.47	\$303.22
			202 Days	44,383.85	52,817.35	61,250.85
2	Counselor	217	Daily	\$246.09	\$292.85	\$339.61
			217 Days	53,402.13	63,549.05	73,695.97
			226 Days	55,616.96	66,184.72	76,752.48
2	Technology Director	226	226 Days	55,616.96	66,184.72	76,752.48
			236 Days	58,077.89	69,113.25	80,148.61
2	Maintenance/Transportation Director	236	236 Days	58,077.89	69,113.25	80,148.61
			Daily	\$328.11	\$383.05	\$437.99
4	Elementary Principal	217	217 Days	71,198.95	83,120.93	95,042.91
			Daily	\$360.92	\$421.35	\$481.79
5	Athletic Director/Head Football Coach	217	217 Days	78,319.69	91,433.00	104,548.48
			217 Days	78,319.69	91,433.00	104,548.48
5	High School Principal	217	Daily	\$360.92	\$421.35	\$481.79
			217 Days	78,319.69	91,433.00	104,548.48



PLAINS

INDEPENDENT SCHOOL DISTRICT

Non-Exempt Pay Plan 2021-2022

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
2			Hourly	\$10.00	\$12.25	\$14.50
	Cafeteria	180	180 Days	14,400.00	17,640.00	20,880.00
	Custodian	255	255 Days	20,400.00	24,990.00	29,580.00
3			Hourly	\$11.10	\$13.71	\$16.32
	Secondary Classroom Aide	178	180 Days	15,982.27	19,740.67	23,499.07
	Elementary Classroom Aide	178	236 Days	20,954.53	25,882.21	30,809.89
	Pre-K Aide	178				
	ESL Aide	178				
	Counselor Clerk/Data Clerk	236				
4			Hourly	\$13.33	\$16.46	\$19.59
	Librarian Aide	192	192 Days	20,479.18	25,286.86	30,094.54
	Administrative Assistant, Elementary	217	217 Days	23,145.74	28,579.42	34,013.10
	Groundskeeper	255	255 Days	27,198.91	33,584.11	39,969.31
	Maintenance	255				
5			Hourly	\$15.82	\$19.09	\$22.36
	Bus Driver	168	172 Days	21,774.37	26,273.89	30,773.41
	Migrant Aide	178	180 Days	22,787.14	27,495.94	32,204.74
	HS/Secondary Maintenance/Transportation Coordinator	217	217 Days	27,471.16	33,147.88	38,824.60
		236	236 Days	29,876.47	36,050.23	42,223.99
6			Hourly	\$18.04	\$21.77	\$25.50
	Business Office Specialist	236	236 Days	34,053.48	41,095.72	48,137.96
	HR/Benefits Specialist	236				
	PEIMS Coordinator	236				
	Superintendent Secretary	236				



**Substitute Pay Schedule
2021-2022**

Substitute	Daily Rate	Daily Rate (after 10 days)	Long-Term Rate **
Cafeteria / Custodial / Maintenance	\$10	N/A	N/A
Bus Driver	\$17 per hour	N/A	N/A
Clerical / Teacher Assistants	\$70	\$70	\$70
Teacher			
Secondary	\$70	\$75	\$75
Elementary	\$75	\$80	\$80
Teacher (w/ valid certification)			
Secondary	\$125	\$125	\$125
Elementary	\$125	\$125	\$125

** The long-term rate is in effect after 10 consecutive days in the same role