

MINUTES OF SEPTEMBER 21ST, 2021
REGULAR MEETING OF
THE SALISBURY SCHOOL DISTRICT R-IV
BOARD OF EDUCATION

The Board of Education of the Salisbury School District R-IV met in regular session in the Board Room with the following members present: Andrea Binder, President; Regina Boss, Vice-President; Terry Hulett, Treasurer; Chris Brown, Pam Lockard, Russ Stundebeck, Don Wyatt Members. Also present were Mr. Tony Whiston, Superintendent; Mrs. Dawn Jenkins, Junior High & High School Principal; Mrs. Robin Gebhardt, Elementary Principal; Kim Vetter, Secretary. Guest were: Kara Buffington, Rick Conway and Dr. Jim Hinson.

The meeting opened with the Pledge of Allegiance.

Andrea Binder, president, called the meeting to order at 6:00 p.m.

Terry Hulett moved to approve the agenda. Russ Stundebeck seconded the motion. Motion carried 7-0.

Don Wyatt moved to authorize payment of the bills as presented. Pam Lockard seconded the motion. Motion carried 7-0.

No action taken on Expense/Revenue/Check Register Report – September 2021

Thank you notes were read from the following:

Breanna Brammer and Robin Gebhardt – For the lunch provided during teacher in-service.

Dan Windmiller and Family – For the plant received at the loss of his father-in-law.

Jamel Emmerich – For the amazing school assembly.

Kara Buffington said there was nothing to report from the CTA for this month.

No public comment.

The Board Members, administrators, and guest, left the Central office at 6:15 p.m. to tour Salisbury Elementary School.

The board, administrators, and guest, returned to Central Office at 7:21 p.m. from the tour of the Salisbury Elementary School.

ADMINISTRATOR'S REPORTS:

Mr. Whiston, Superintendent Report: Zoom meeting with Dr. Hinson and Superintendent's, Homecoming, special person day, bus repairs, Lewis and Clark conference meeting – our distance games, football, upcoming meetings, restrooms completed at the high school, renting a lift to do

some repairs around the facilities, steps going to dome needs to be repaired, suburban was hit, basketball back board was busted, extended covid-19 days and virtual teaching.

Mrs. Dawn Jenkins, Junior High and High School Principal Report: Fire drill, fire inspections, float day, homecoming dance, update and coming events, parent-teacher conference, testing coming up and picture day.

Mrs. Robin Gebhardt, Elementary Principal Report: Been working with Mr. Billington with curriculum, special person day, PTO new officers and Burrell update report coming soon.

Mr. Whiston shared a letter he had sent to Mike Parnell from MOSBA regarding their services as natural gas supplier to the district. A one-year notice letter was sent to Mike Parnell at MOSBA.

Pam Lockard moved to add addition holidays, under the title of Holidays, for 12 month employees on board policy's GCBDA and GDBDA: President Day, Good Friday, Day after Thanksgiving, Christmas Eve and New Year's Eve. Terry Hulett seconded the motion. Motion carried 7-0.

Extending COVID19 days was discussed. The administration will bring back a recommendation to the School Board of Education at the October board meeting.

District Smart Goals Schedule was explained by Dr. Hinson. Regina Boss moved to approve the district smart goals as presented along with the revision on the time-bound. Russ Stundebek seconded the motion. Motion carried 7-0.

Pam Lockard moved to approve the Board/Superintendent Communication Protocol as presented. Regina Boss seconded the motion. Motion carried 7-0.

Chris Brown moved to accept Tyler Linneman snow removal bid as presented. Pam Lockard seconded the motion. Motion carried 7-0.

Don Wyatt moved to approve the following consent agenda items. Russ Stundebek seconded the motion. Motion carried 7-0.

- i. Approval of Regular and Executive Minutes of August 16th, 2021
- ii. Financial Statement
- iii. Transportation Report
- iv. Curriculum Report
- v. Accept Snow Removal Bid – (Accepted above)
- vi. 2021-2022 Early Childhood Cooperative Agreement
- vii. Amend and Approve Reading on Board Policy GCBA as presented

Chris Brown moved to advance adding steps to the extra-curricular activities schedule percentages pay rate sheet for the years of 36-40. Pam Lockard seconded the motion. Motion carried 7-0.

Regina Boss moved to increase the Activity Supervisor Hourly Rate to \$12.50 an hour and open it up for support staff. Pam Lockard seconded the motion. Motion carried 7-0.

Don Wyatt moved to set the next meeting for Tuesday, October 19th, 2021 at 6:00 p.m. in the Central Office Board Room. Terry Hulett seconded the motion. Motion carried 7-0.

Terry Hulett moved to request a closed session pursuant to R.S.Mo.610.021(3) and 610.021(13) to Discuss Employee Matters. Don Wyatt seconded the motion. Roll call vote was taken: Regina Boss, yes; Chris Brown, yes; Terry Hulett, yes; Pam Lockard, yes; Russ Stundebeck, yes; Don Wyatt, yes; Andrea Binder, yes.

Action was taken on the following items in executive session:

Dr. Hinson, from Education/Governance/Leadership Association, provided an update revision on Superintendent Smart Goals. The board moved to approve the below Superintendent Smart Goals for Mr. Whiston.

Standard 2 Teaching and Learning, Indicator 2.

Promote Effective Instructional Programs.

The focus is the monitoring and support of SMART Goals, #3, #4, #5.

Standard 4 Collaboration with Families and Stakeholders, Indicator 1.

Collaborate with Families and other Community Members.

The focus is the monitoring and support of SMART Goals, #6, #7.

Standard 7 Professional Development, Indicator 1.

Increase knowledge and skills based upon Best Practices.

The focus is a timeline of all MASA meetings Mr. Whiston will attend, the meetings with Dr. Hinson, and any other meetings Mr. Whiston might attend that will increase his knowledge of the profession. The successful completion of the Missouri requirements for superintendent certification.

The board moved to offer a letter of intent to Matt Young as a sub bus driver.

The board moved to adjourn the executive meeting at 9:10 p.m.

Returned back to open session:

Chris Brown moved to adjourn the meeting at 9:11 p.m. Pam Lockard seconded the motion. Motion carried 7-0.