

January 29, 2018

Attachment "G"

**November 30, 2017**  
**REPORT OF THE TREASURER**

FUNDS & ACCOUNTS	BEGINNING BALANCE	RECEIPTS	DISBURSED	ENDING BALANCE
GENERAL FUND-10	\$ 1,246,579.92	\$ 4,335,419.12	\$ 2,835,748.77	\$ 2,746,250.27
ARRA FUND-18	\$ -	\$ -	\$ -	\$ -
SPECIAL REVENUE-20	\$ 332,307.93	\$ 100,705.00	\$ 46,436.08	\$ 386,576.85
CAPITAL PROJECTS FUND-30	\$ 3,112,645.99	\$ 135.74	\$ 551,966.21	\$ 2,560,815.52
DEBT SERVICE-40	\$ 9,506.78	\$ -	\$ -	\$ 9,506.78
PERMANENT FUND- 50	\$ 88,720.22	\$ -	\$ -	\$ 88,720.22
ENTERPRISEFUND- 60	\$ 63,739.33	\$ 60,061.26	\$ 83,005.05	\$ 40,795.54
INTERNAL SERVICE FUND- 70	\$ 489,062.63	\$ 113,160.20	\$ 17,303.73	\$ 584,919.10
 TOTAL GOVERNMENT FUNDS	 \$ 5,342,562.80	 \$ 4,609,481.32	 \$ 3,534,459.84	 \$ 6,417,584.28
 PAYROLL	 \$ 35.02	 \$ 857,041.08	 \$ 857,030.17	 \$ 45.93
PAYROLL AGENCY	\$ 220,290.61	\$ 1,284,494.40	\$ 1,190,394.59	\$ 314,390.42
 TOTAL OTHER FUNDS	 \$ 220,325.63	 \$ 2,141,535.48	 \$ 2,047,424.76	 \$ 314,436.35
 TOTAL ALL FUNDS	 \$ 5,562,888.43	 \$ 6,751,016.80	 \$ 5,581,884.60	 \$ 6,732,020.63

**RECONCILIATION OF ACCOUNTS**

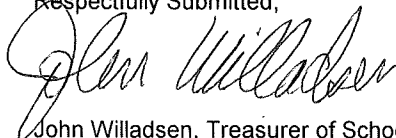
**BANK BALANCES- GOVERNMENTAL FUNDS:**

GENERAL FUND	A/C# 10278	\$ 6,248,692.12
SCHOLARSHIP FUND	A/C# 224820	\$ 88,720.22
PLUS: DEPOSITS IN TRANSIT		\$ -
LESS: OUTSTANDING CHECKS		\$ 1,020,996.25
LESS: BANK ERROR		
 BALANCE- GOVERNMENTAL FUNDS		 \$ 5,316,416.09

**BANK BALANCES- OTHER FUNDS:**

PAYROLL ACCOUNT	A/C# 10464	\$ 58,877.20
AGENCY ACCOUNT	A/C# 10308	\$ 391,160.11
CAPITAL PROJECT ACCOUNT	A/C# 0584	\$ 1,101,168.19
PLUS: DEPOSITS IN TRANSIT		
LESS: OUTSTANDING CHECKS		\$ 135,600.96
 BALANCE- OTHER FUNDS		 \$ 1,415,604.54
 BALANCE- November 30, 2017		 \$ 6,732,020.63

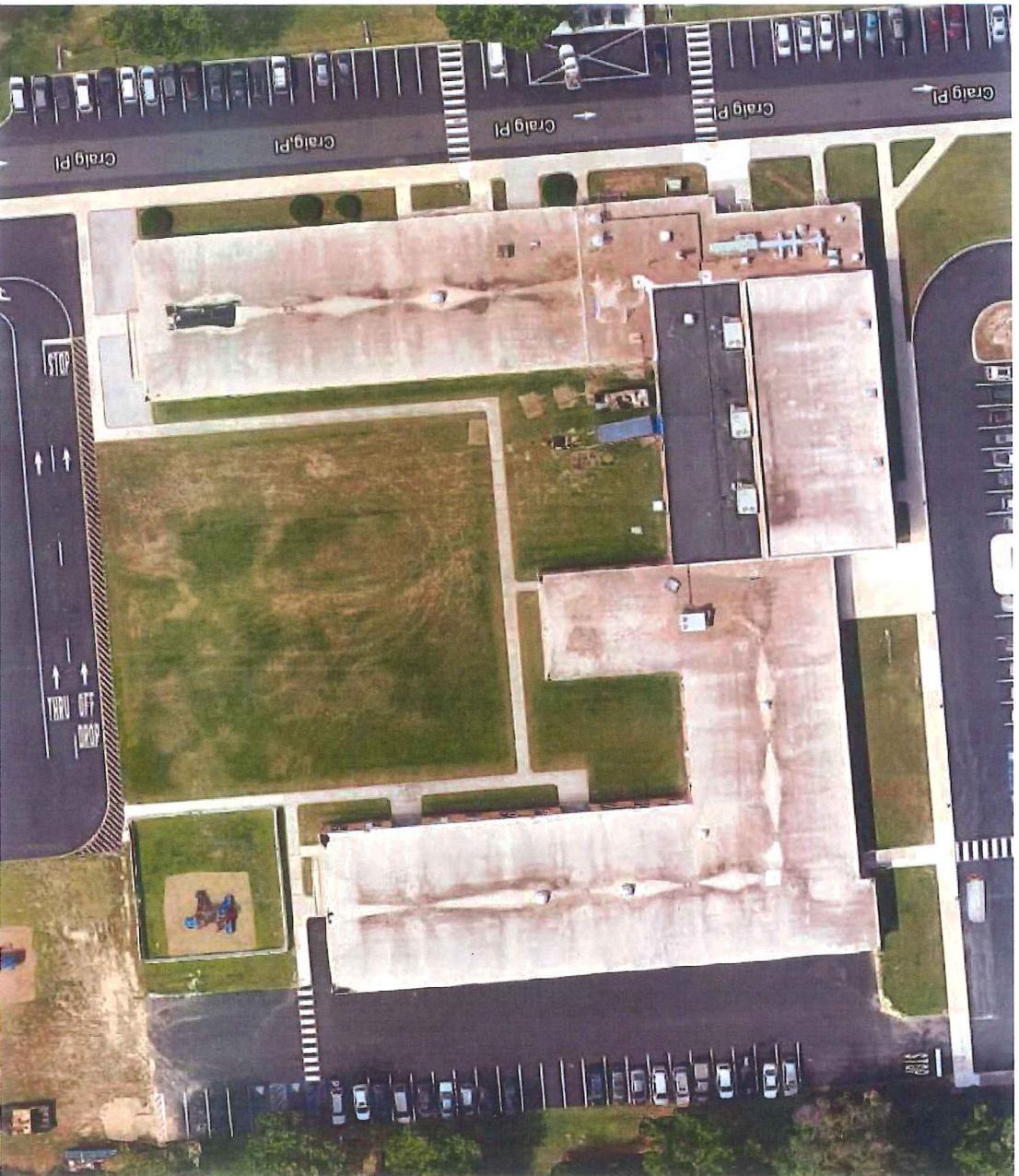
Respectfully Submitted,



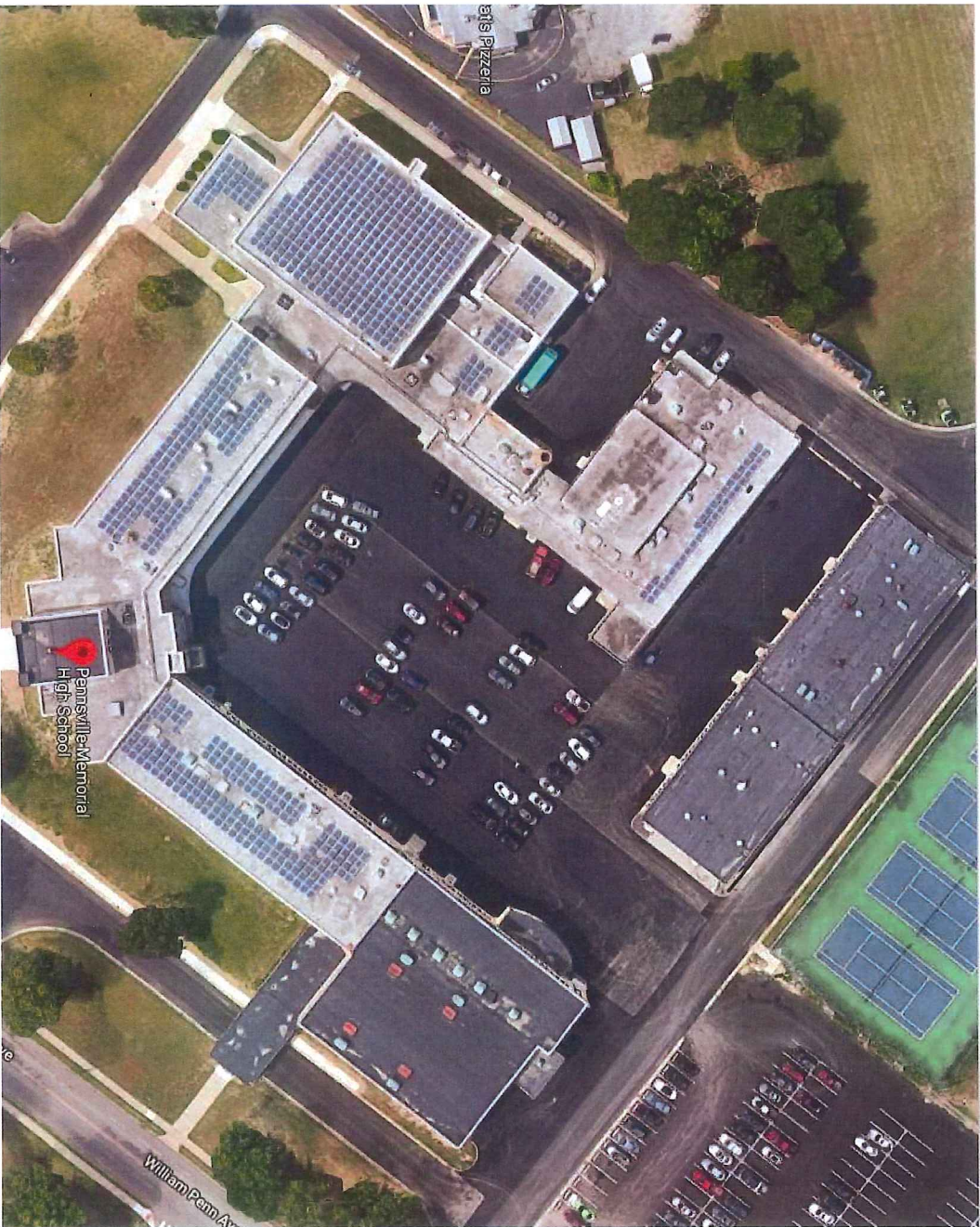
John Willadsen, Treasurer of School Monies

Item	Project Name	Approximate Costs	Brief Description
1	High School Gym Cooling	\$ 450,000.00	Installation of 2 rooftop units (cooling only) and associated structural supports (potentially ductwork) and connection to the existing Control System
2	Valley Park Roof	\$ 680,000.00	All excluding the portion replaced with the rooftop units (portion possible)
3	Central Park Roof	\$ 612,000.00	All (portion possible)
4	High School Select Roof areas	\$ 435,000.00	possible)
5	High School Annex HVAC Equipment	\$ 75,000.00	Annex UVs (320, 321, 322) with controls connection
6	Middle School Pressure washing exterior	\$ 30,000.00	Per prior bid alternate pricing
7	Valley park Pressure washing exterior	\$ 25,000.00	Per prior bid alternate pricing
8	Central Park Pressure Washing exterior	\$ 25,000.00	Per prior bid alternate pricing
9	Penn Beach Pressure Washing exterior	\$ 25,000.00	Per prior bid alternate pricing
10	High School Asbestos abatement and where present classroom carpet removal and VCT installation	\$ 500,000.00	Per prior bid alternate pricing
11	Middle School Asbestos abatement and where present classroom carpet removal and VCT installation	\$ 500,000.00	Per prior bid alternate pricing
12	Penn Beach Asbestos abatement and where present classroom carpet removal and VCT installation	\$ 400,000.00	Per prior bid alternate pricing
13	Central Park Asbestos abatement and where present classroom carpet removal and VCT installation	\$ 300,000.00	Per prior bid alternate pricing
14	Valley Park Asbestos abatement and where present classroom carpet removal and VCT installation	\$ 400,000.00	Per prior bid alternate pricing
15	Penn Beach Classroom Lighting Replacement	\$ 226,000.00	Per prior bid alternate pricing
16	High School Library Lighting Replacement	\$ 40,000.00	Estimated by SF of space
17	High School Front Landscaping	\$ 30,000.00	Change Order Pricing
18	Stadium Landscaping	\$ 35,000.00	Per prior bid alternate pricing
19a	Closed Campus - Breezeway extension	\$ 850,000.00	Assumes firewall & span along all entrances - long walk thru school. Other option to make simple breezeway link and walk through classrooms
19b	Closed Campus - Fencing, security, striping	\$ 61,500.00	Option for relocation of teacher lot and daytime closure of fencing or sliding gate use.
20	Middle School front concrete	\$ 35,000.00	Per prior bid alternate pricing
21	Central Park added concrete	\$ 12,000.00	Per prior bid alternate pricing
22	High School Chimney Demolition	\$ 232,000.00	Per prior bid alternate pricing
		<b>\$ 5,978,500.00</b>	

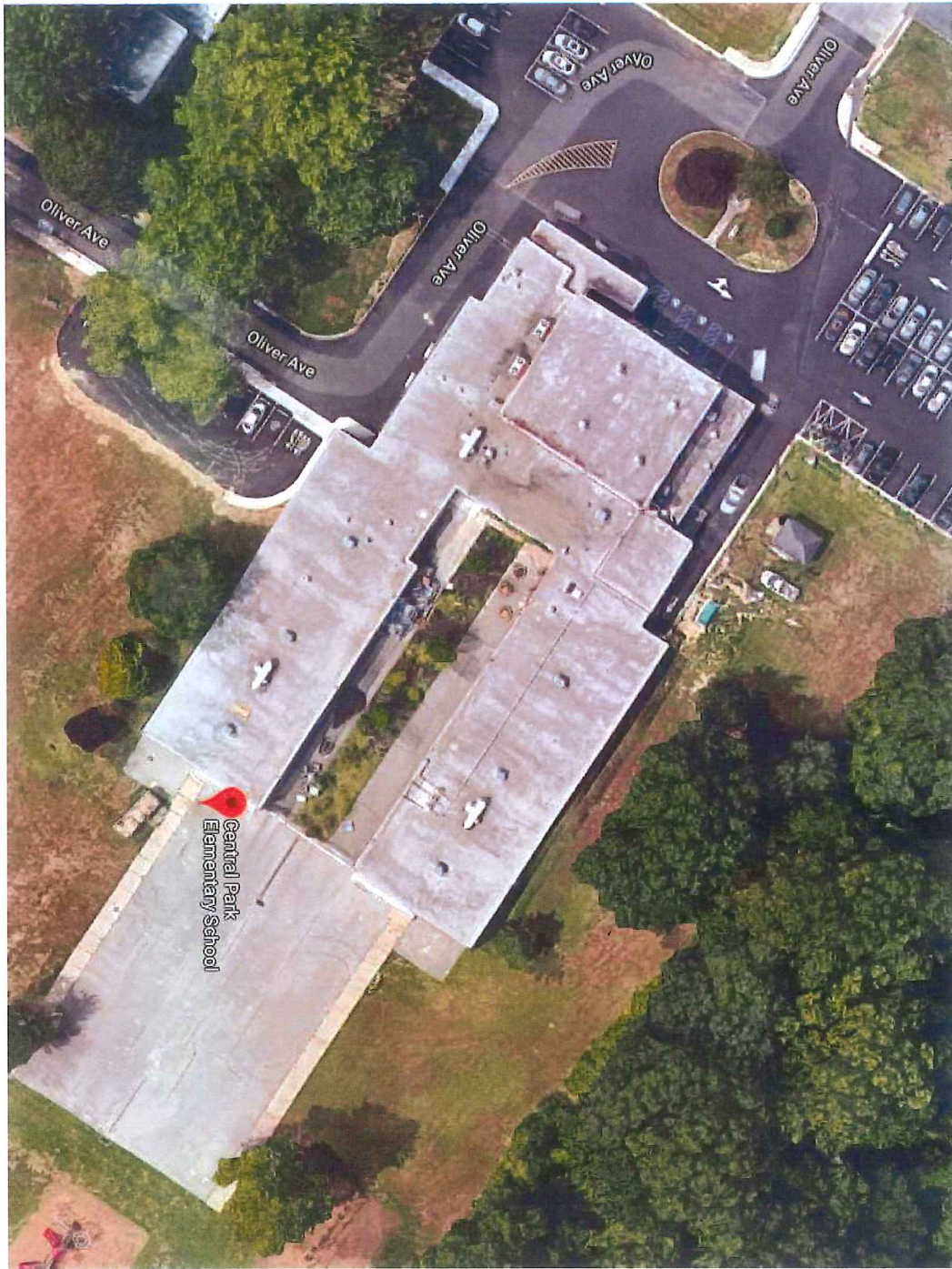
Valley Park Roof Aerial



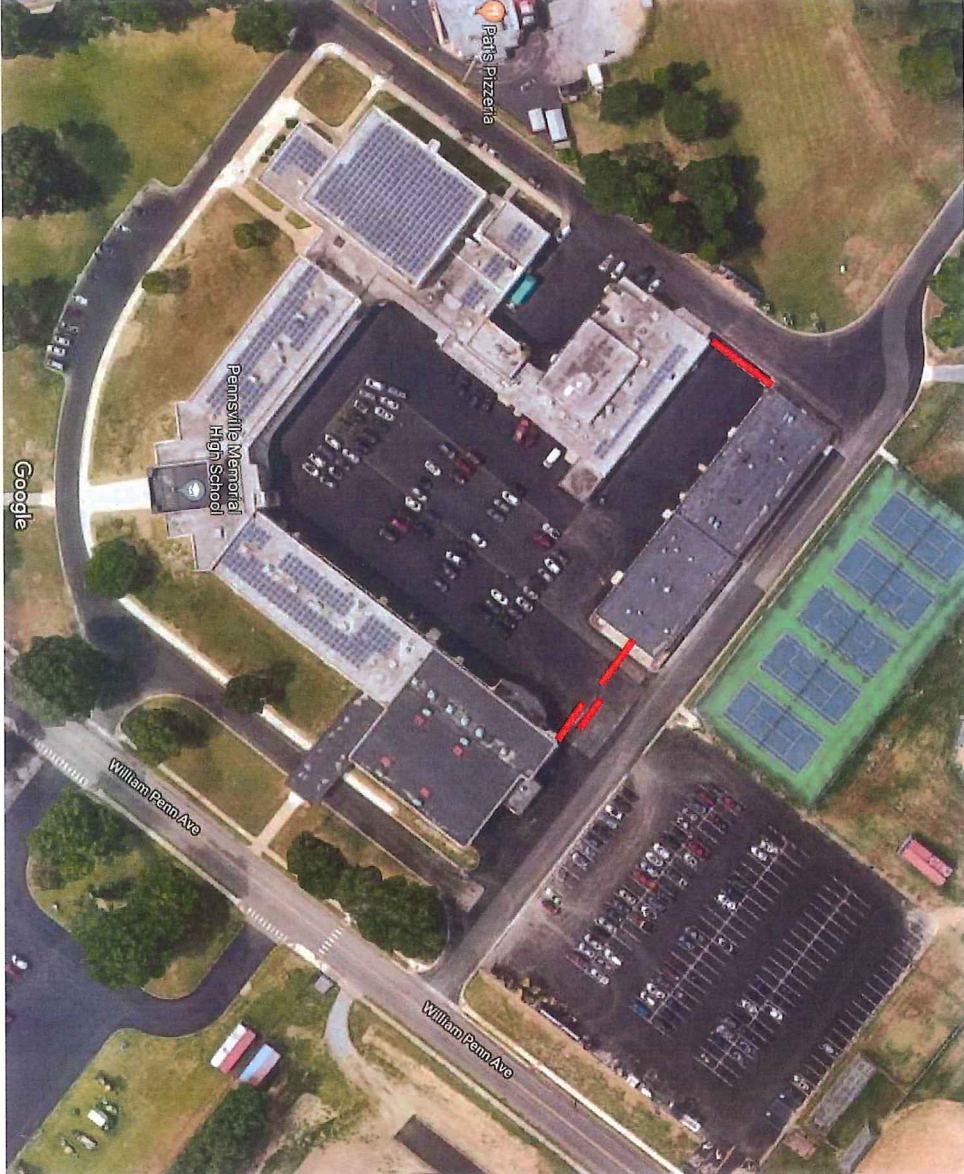
High School Roof Aerial



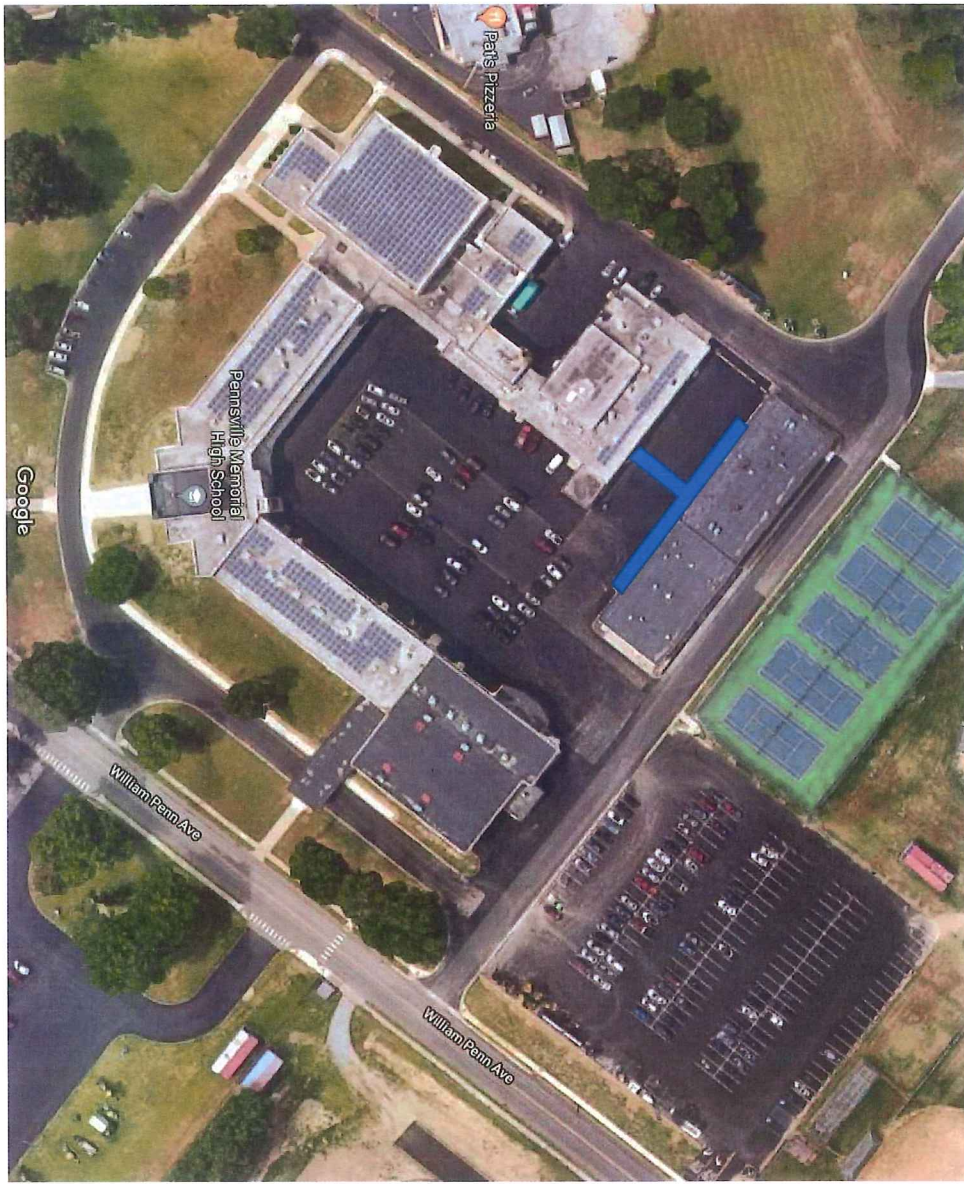
Central Park Roof Aerial

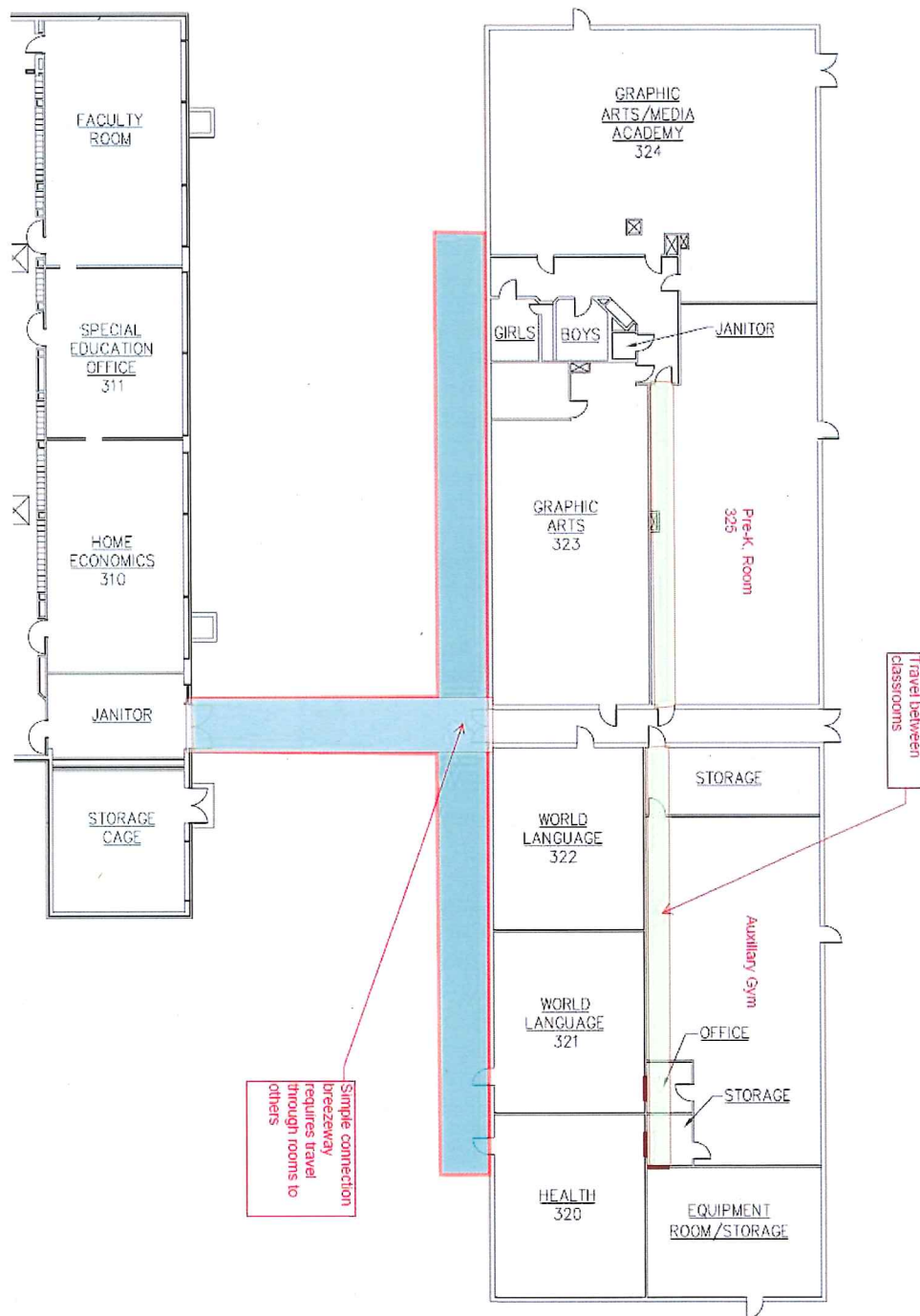


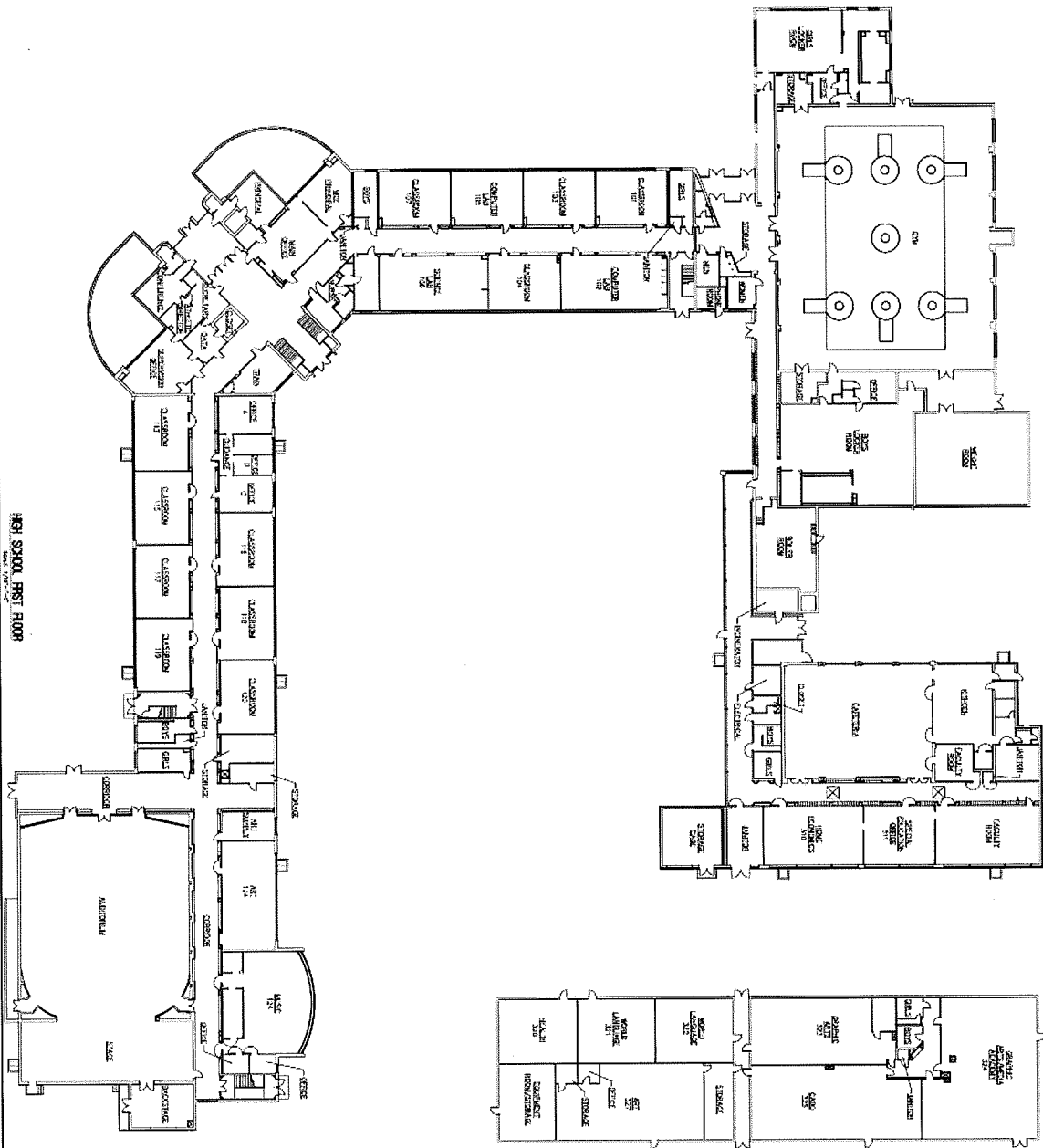
High School Fencing locations (closed campus)



High School Breezeway Considerations (Closed Campus)







HIGH SCHOOL FIRST FLOOR

# Superintendent Evaluation & Mid-Year BOE Update

Year Six  
Pennsville 2020

Dr. Michael Brodzik  
Pennsville Superintendent  
01/29/2018

## Five-Year Highlights!

Youth Sports Development Complex (land, taxes & a pole barn!)

Jump Start: early college experience program

School Choice: \$500,000+ in four years

Communication with the BOE

Perception of substance abuse: Positive Behavior Support programs, SOAR, Renaissance, HIB/SAC Coordinator, MAPSA, dog drug search, etc

Two three-year district-wide Strategic Plans implemented

New evaluation system implemented for certified staff

Personnel issues - challenges and changes

Assumed Communicator newsletter duties

## Five-Year Highlights! (part two)

Block scheduling at High School and Middle School

Expanded curricula - new courses, STEM Emphasis, revision of G&T, intervention and support programs

Created after-school activities: middle and elementary schools

Going Google - tech mentors, google goorus, scope and sequence

1-1 program middle school

Revised district website and new app

District policies and curricula available online

PARCC testing - tech-ready, opt-out

Surveys of students, parents and staff

A revitalized Educational Foundation

## Five-Year Highlights! (part three)

Facilities - ROD grants and Bond Construction

Shared services - SCC, Township, Quinton (and more?)

Security - camera system expansion

Successful negotiations and creation of competitive salary scales

DO receptionists, centralized copying and security

Eliminated elementary supply purchases for parents

Digital student summer packets

Updated BOE Conference Room

## Outstanding issues

Continue to implement the Strategic Plan

Academy scores

Business Department and Personnel software upgrade  
(summer 2018)

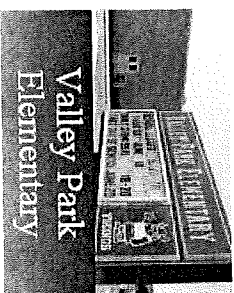
Wrestling

K-8 sending districts

Local tax burden

Expand learning beyond the traditional model

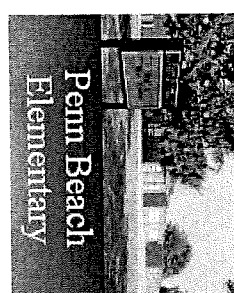
# Pennsville 2020



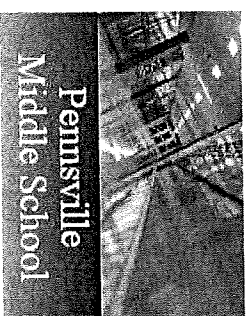
Valley Park  
Elementary



Central Park  
Elementary



Penn Beach  
Elementary



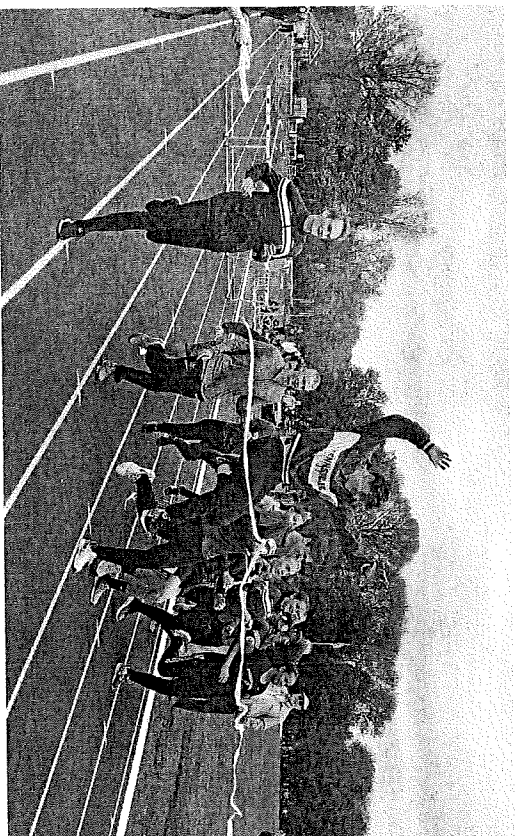
Pennsville  
Middle School



Pennsville  
High School

Technology Upgrades  
Security Upgrades  
Facilities Upgrades

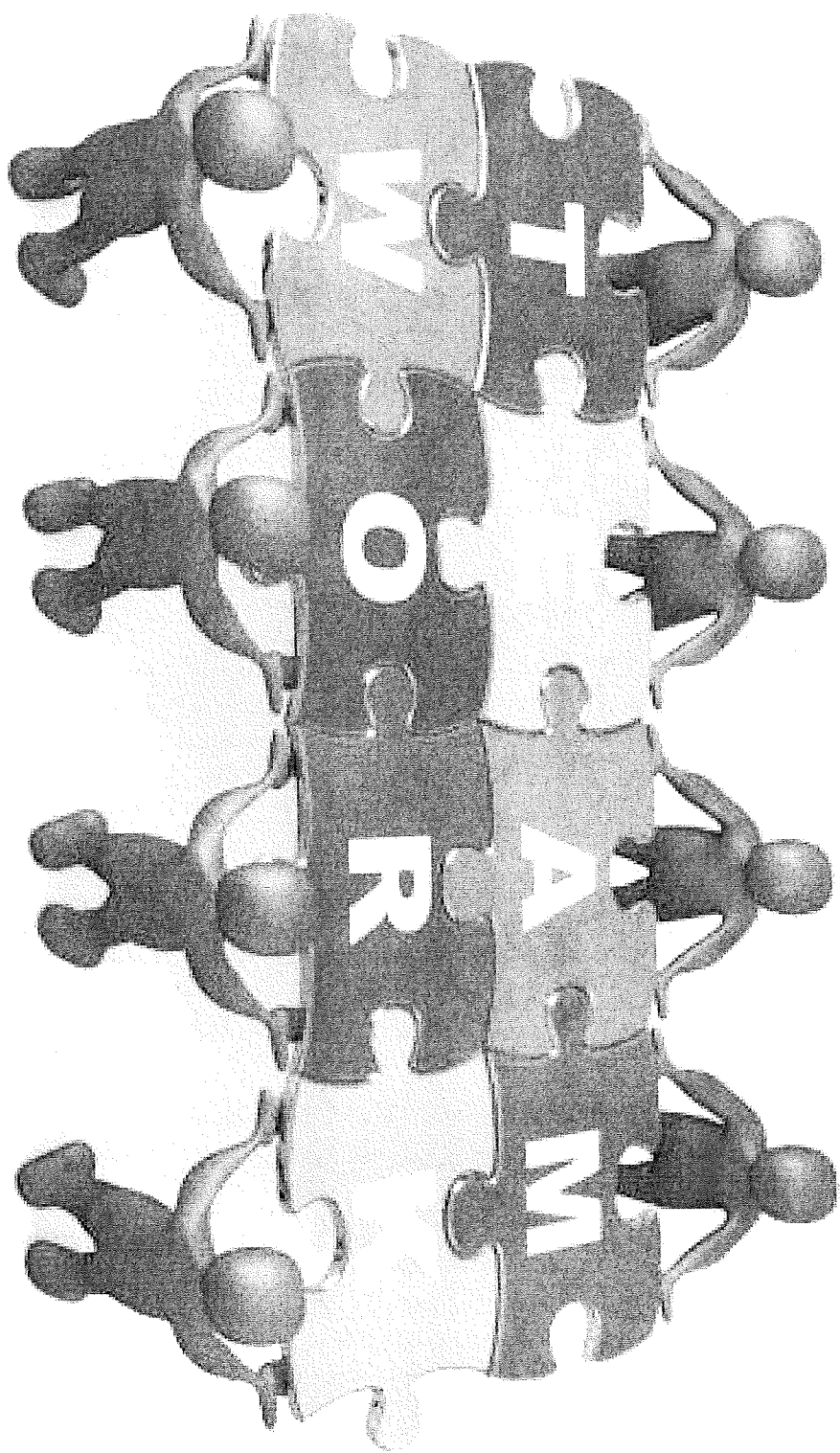
# Measuring Achievement



## Indicators of performance

1. District Goals = Strategic Plan
2. CSA SBA self-evaluation and BOE SBA evaluation
3. Professional Development Plan

Job performance: Daily events, weekly summaries, monthly meetings and semi-annual update



# District Goals = Strategic Plan

## Strategic Plan Goal 1: Student Achievement

Objective 1: Increase Technology Literacy

Objective 2: Enhance academic offerings - academic, co-curricular, extra curricular

Objective 3: Improve test scores



## 1. Tech literacy

- Transition from Microsoft Office to Google Suite - all staff
- Scope and Sequence of student tech skills - implemented
- Going Google! Google Classroom
- STEM emphasis (HS - Project Lead the Way, Middle school)
- 1-to-1 6th - 8th grade Chromebook program in 17-18

## 2. Course offerings (and extracurricular options)

- STEM emphasis at middle and high schools
- Focus on Common Core alignment, instruction and assessment
- Expansion of ESL program and introduction of Phonics program
- SCC credit for GMC "grads"
- Jump Start program

## 3. Test scores and Academics)

- PARCC assessment (4th year/results/future?)
- Other indicators of success
- Emphasis on standards and teacher evaluation
- SE inclusion in regular curricula & co-teaching

SUCCESS

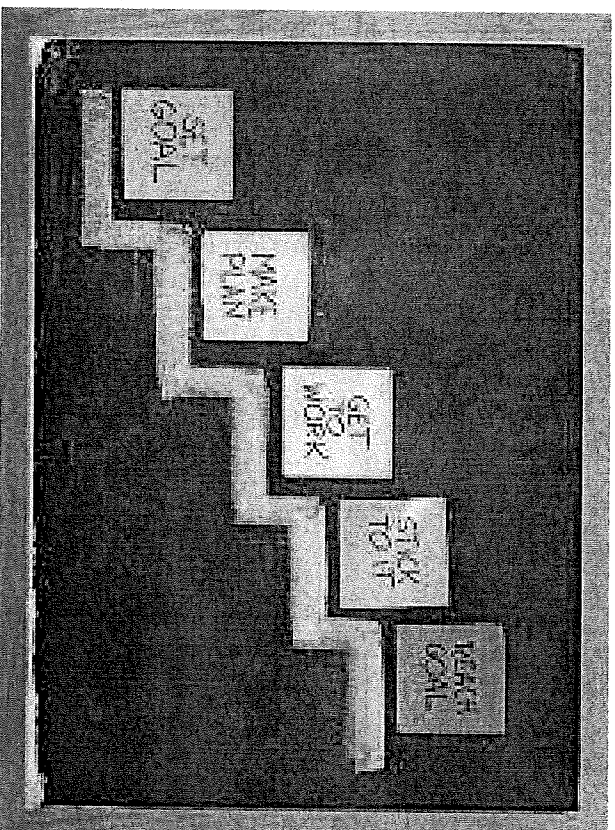
## District Goals = Strategic Plan

### Strategic Plan Goal 2: Finances and Facilities

Objective 1: Improve Safety and Security at All Schools

Objective 2: Continually Review Existing Facility Conditions for Improvement

Objective 3: Implement a Phased-in District Modernization Plan



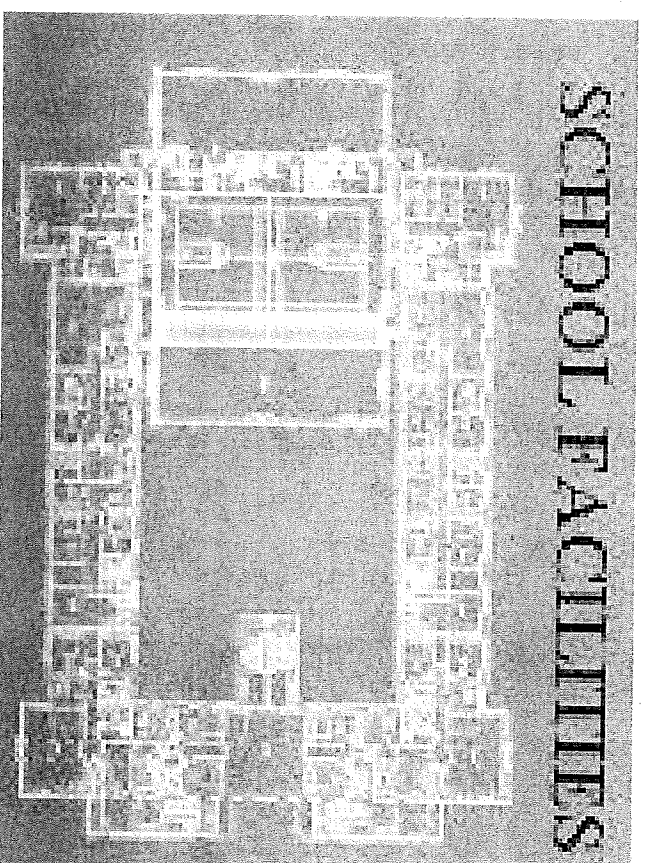
## 1. Security

- Significant camera upgrade (through Fall 2018)
- HS Doors
- Positive partnership with local law enforcement - officer visits
- Security plan reviews and drills (Summer - bus drills, chemical spill drill, reunification plans)
- DO security plan
- Comprehensive Positive Behavior Support program incl. Substance Awareness
- Survey results

## 2. Review Facility conditions

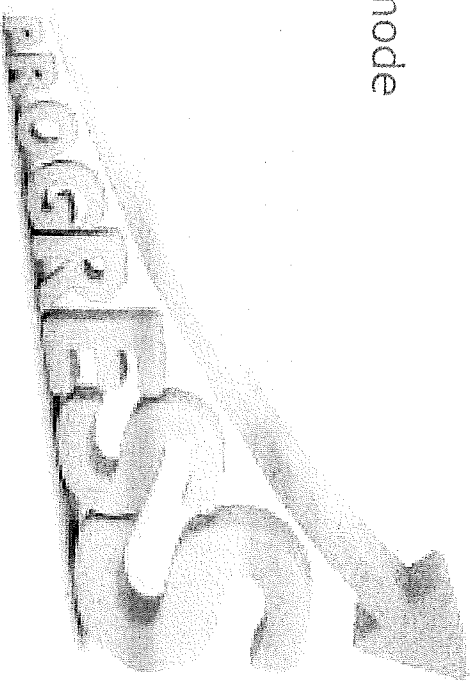
- Facilities Plan review
- Ongoing maintenance
- Successful Bond campaign
- Bond and ROD grant improvements
- Informing the public of developments

(continued)



### 3. Modernization Plan - Funding and Facilities

- “The program formerly known as InfoSnap” (2nd year)
- Workflow meetings to streamline processes - Google (BOE agendas, PO template, forms, etc)
- Progress towards competitive contracts for staff
- Logical salary scales for PEA and PASA
- School Choice revenue
- Shared services - generate income and hours
- Partnerships with Pennsville Township and Quinton (3 yrs)
- Budget process - opportunities for more access and information
- Facilities - transitioning to Maintenance mode
- Bond Construction through 2018
- Athletic complex upgrade (pending)
- Auxiliary gym (in process)

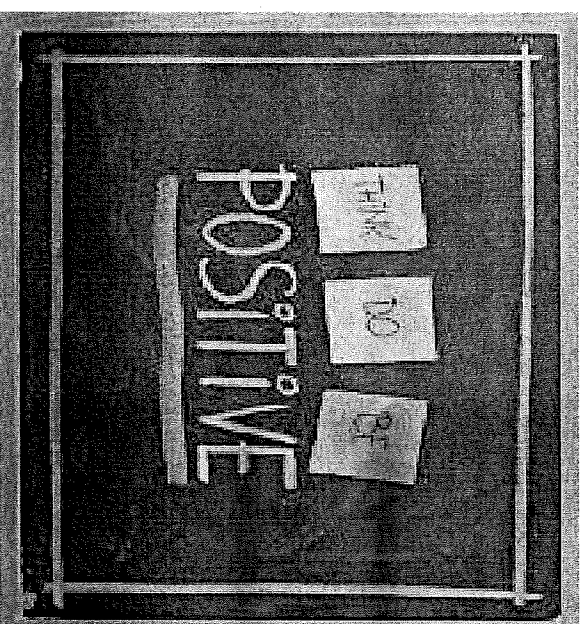


# District Goals = Strategic Plan

## Strategic Plan Goal 3: School culture

Objective 1: Foster a Safe, Nurturing Environment for All Members of the School Community

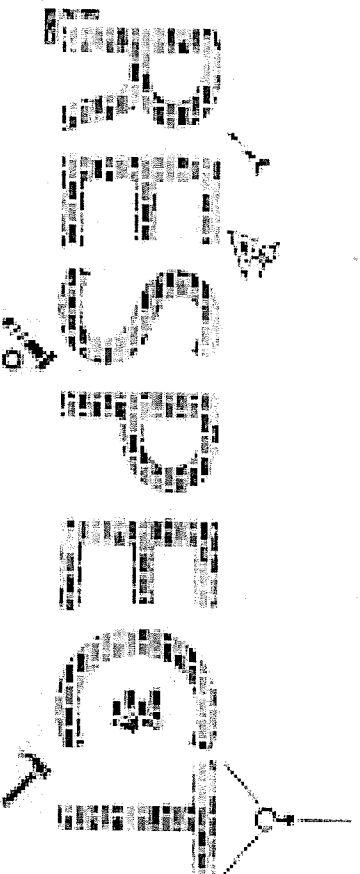
Objective 2: Develop Respectful and Healthy Relationships Amongst All Members of School and Community



## 1. Nurturing environment

## 2. Respectful and Healthy Relationships

- Positive Behavior Support programs - SOAR, Renaissance, etc.
- HIB/SAC coordinator - programs and support for students
- Survey results
- Positive relationship with unions and staff
- Equitable and competitive contracts for staff
- Accountability for personnel issues
- Positive relationship and communication with BOE
- Significant personnel changes
- 17 BOE members 2012-2018



## District Goals = Strategic Plan

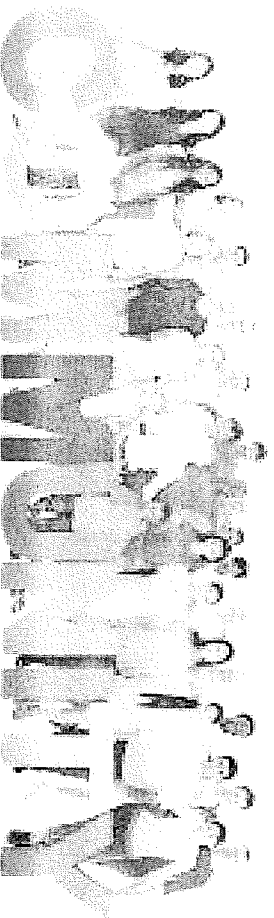
### Strategic Plan Goal 4: Community/Parent Involvement

Objective 1: Increase Active Participation in School Organizations and Activities

Objective 2: Utilize and Integrate Community Organizations, Resources, and Individuals into the School Community

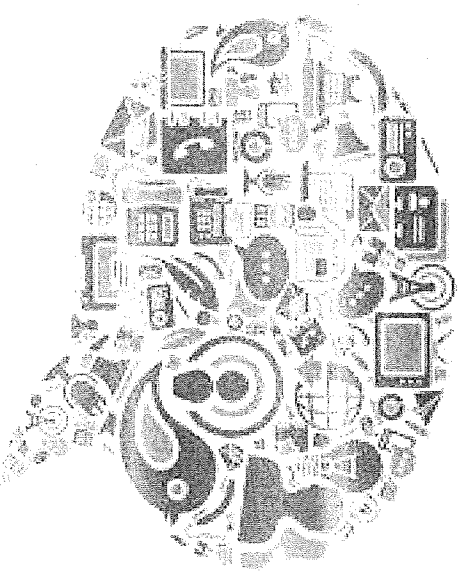
Objective 3: Increase Communications Between School and Community

Objective 4: Enhance Community Spirit for the Schools



1. Increase participation
2. Utilize community
3. Increase communications
4. Enhance spirit

- Increased communication with parents and community
- Surveys of students, parents and staff
- Participation in Ed Foundation meetings
- New website in 2014-2015
- District “app” in 2014-2015
- District Twitter accounts
- Revised yellow calendar
- Internet broadcast of events (the Cube)
- All district policies and curricula available online
- Positive relationship with local media
- Communicator newsletter duties
- Addressing “misperceptions” - building issues and drug use
- Eliminated parent purchase of elementary school supplies 2016-2017
- Positive relationship with community
- Visibility at school and community events
- Revised Strategic Plan for 2016-2019



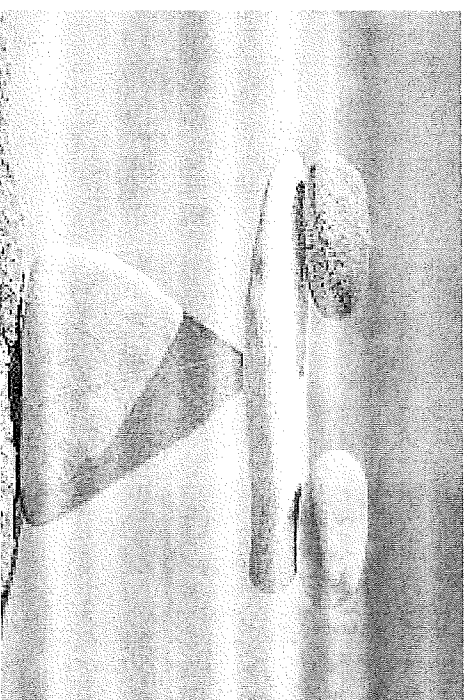
## Future Plans and Goals

Follow, revisit and update the Strategic Plan to maintain

### BALANCE

between district priorities.

Increased academic  
opportunities and  
performance



Upgraded facilities,  
efficient and modern  
systems

Efficient use of taxpayer dollars