

June 18, 2018

The regular meeting of the Pennsville Board of Education was called to order at 6:02 pm on Monday, June 18, 2018 by Mrs. Bodine.	MEETING CALLED TO ORDER
Board members present were Messrs. Acton, Chambers, Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris, and Mrs. Bodine. Also present were Dr. Brodzik, Mr. Davidson and Board Solicitor, Mr. Toscano.	ROLL CALL
Mrs. Bodine led the board in the salute to the flag and asked for a moment of silence.	FLAG SALUTE
Mrs. Bodine read the following statement and requested it be made a part of the minutes: The meeting is held in accordance with the Open Public Meetings Act and advance notice was provided to the SOUTH JERSEY TIMES and the COURIER POST and posted at 30 Church Street on January 9, 2018.	OPEN PUBLIC MEETINGS ACT
Mr. Chambers moved the board approve the minutes of the regular session meeting on May 7, 2018 and the regular and closed session meetings on May 29, 2018. Mrs. Staffieri-Morris seconded the motion. Mr. Acton noted he will abstain from voting on the May 29, 2018 regular and closed minutes. The motion was approved on roll call vote. Motion carried.	APPROVE MINUTES 5/7/18 & 5/29/18
Mr. Davidson had no communications.	COMMUNICATIONS
Members of the Penn Beach Elementary staff gave a presentation on Career Week that was held March 27-29, 2018. (Attachment "A")	PB CAREER WEEK
Mr. Hassler exited the meeting at 6:15 pm.	MR. HASSLER EXITED MTG.
Mr. Hassler entered the meeting at 6:17 pm.	MR. HASSLER ENTERED MTG.
Mrs. Baker-Plale and Mr. Martin recognized members of the Pennsville Memorial High School Jazz Band.	JAZZ BAND RECOGNITION
Dr. Brodzik requested approval of the May 2018 Fire and Security Drills, Workshop Reports and Building Reports. Mr. Chambers moved approval be granted. Mrs. Staffieri-Morris seconded the motion which was unanimously approved on roll call vote. (Attachment "B")	FIRE & SECURITY DRILL REPORTS, WORKSHOP & BLDG. REPORTS 5/18
Mrs. Bodine stated that the following block of Superintendent resolutions will be considered with a roll call vote: 1SP-14SP. She asked if any board member had a resolution for withdrawal from the block to be voted on separately. No one did. Mr. Chambers noted he will abstain from voting on 06-18-2SP.	
On recommendation of the Superintendent, Mr. Thomas moved the board:	
Please Adopt the Policy File Code # 3333, Direct Deposit of Payroll Policy. (Attachment "C")	POLICY FILE CODE # 3333
Please approve the 2018-2019 Dates for Related Arts. (Attachment "D")	2018-19 RELATED ARTS

DATES

Approve the following staff as Breakfast Duty personnel for the 2018-2019 school year at the contractual overtime rate of \$31.15 per hour worked:

2018-19 BREAKFAST
DUTY

Valley Park

Joanne Ercoli
Carol Dolbow (substitute)
Renee Rafter (substitute)
Cathy Smith (substitute)

Central Park

Cheryl Guglielmo
Mary Lou Short
Robin Efelis (substitute)
Jenifer Mancine (substitute)
Lisa Powers (substitute)

Penn Beach

Cara Engler
Katherine Reilly
Cami Chambers (substitute)

Middle School

Michelle Devlin
Samantha Ecret
Michelle Getler
Meghan Martin
Amber McCullough

High School

Susan Bobjak
Candelle Richman
Jennifer DuBarry-Paul (substitute)
Jared Williams (substitute)

Approve the following After-School Library personnel for the 2018-2019 school year, at the contractual overtime rate of \$31.15 per hour worked:

2018-19 AFTER-SCHOOL
LIBRARY PERSONNEL

Middle School

Martha Hovanec
Michelle Getler (substitute)
Beth Jackson (substitute)
Christine Matylewicz (substitute)
Mary Patrick (substitute)

High School

Kevin Lewis
Mathew Plale (substitute)

Approve the following staff members as Intervention and Referral Services Coordinators for the 2018-2019 school year at a contractual stipend of \$200 per new case:

2018-19 I&RS
COORDINATORS

Pennsville Middle School

Christine Niblock
Brittany O'Shea

Pennsville Memorial High School

Susan Weaver

Approve the following PMHS AM Building Access Duty personnel for the 2018-2019 school year, at the contractual overtime rate of \$31.15 per hour worked: 2018-19 PMHS AM BLDG. ACCESS DUTY

- Lisa Doran
- Alyssa Robisaw
- Jared Williams (substitute)

Approve the following Media Specialists to work 40 hours each during the summer for the 2018-2019 school year, at the contractual overtime rate of \$31.15 per hour worked: 2018-19 SUMMER MEDIA SPECIALISTS

Gwen LaPalomente ~ Valley Park
Pamela Henderson ~ Central Park
Martha Hovanec ~ Middle School
Amy Baran ~ High School

Approve Brett Gemberling, School Nurse, for Summer 2018 employment, not to exceed seven (7) days at her per diem hourly rate, plus a maximum of three (3) comp days, to process state-approved sports physicals. SUMMER 2018 PMHS NURSE

Approve the following staff members for Afternoon Bus Duty for the 2018-2019 school year at the contractual overtime rate of \$31.15 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff: 2018-19 AFTERNOON BUS DUTY

Central Park

Melanie Fairfield
Sheryl Homan (paraprofessional)
Jenifer Mancine (substitute)
Colleen Reilly
Dion Romolini (substitute)
Ashley Serfass (substitute)
Kathryn Stafford (paraprofessional)

Penn Beach

Stephanie Chapman (paraprofessional)
Cara Engler
Heather Greene (paraprofessional)
Jenny Kline
Jennifer Spears
Alexa Wachowski

Approve the following substitute teacher, who is State of New Jersey certified, as a long-term substitute at the rate of \$85.00 per day worked, for SUBSTITUTE TEACHER: W. GARDNER

the effective date and placement listed below:

- Warren Gardner (September 1, 2018 thru December 20, 2018) ~
Pennsville Memorial High School

Approve the following Guidance Counselors to work 45 hours each at their per diem rate, at the Pennsville Middle School, for summer work for the 2018-2019 school year:

2018-19 SUMMER MS
GUIDANCE COUNSELOR

- Christine Niblock
- Brittany O'Shea

Approve the following personnel for the Student Escort Program for the 2018-2019 school year at the contractual overtime rate of \$31.15 per hour worked for certified staff, and at the per diem hourly overtime rate for paraprofessional aide staff:

2018-19 STUDENT
ESCORT PROGRAM

Valley Park

Mary Caltabiano (paraprofessional)
Lisa Darling (paraprofessional - substitute)
Gayle Johnson (paraprofessional - substitute)
Pamela McClincy (substitute)
Dana Olcott
Cathy Smith (substitute)

Central Park

Lauren Bowen (substitute)
Robin Efelis
Lisa Powers (substitute)
Jennifer Reiter

Penn Beach

Jessica Bakan
Gloria Walters

Approve the following coaches at the contractual stipends listed for the 2018-2019 school year:

2018-19 COACHES

SPORT	HEAD/ASST. COACH	STIPEND
Football	Michael Healy, Head Coach	\$5,778
Football	Howard Herrmann, Asst. Coach	\$4,783
Football	Matthew Karr, Asst. Coach	\$3,890
Boys' Soccer	Eric Mulford, Head Coach	\$5,778
Boys' Soccer	Kevin Mulhern, Asst. Coach	\$3,890
Girls' Soccer	Joseph Reilley, Asst. Coach	\$3,890
Field Hockey	Lisa Doran, Head Coach	\$5,778

Cross Country	Ashley Johnson, Head Coach	\$4,431
Cross Country	Justin Simmons, Asst. Coach	\$3,540
Girls' Tennis	Daniel LaMont, Head Coach	\$4,431
Girls' Tennis	Patricia Mulligan, Asst. Coach	\$3,540
Boys' Tennis	Patricia Mulligan, Head Coach	\$4,431
Boys' Tennis	Geoff Shute, Asst. Coach	\$3,540
Boys' Basketball	Joseph Mecholsky, Head Coach	\$5,778
Boys' Basketball	Michael Healy, Asst. Coach	\$3,890
Girls' Basketball	Michael Hartman, Head Coach	\$5,778
Wrestling	Jason Land, Head Coach	\$5,778
Wrestling	Daniel LaMont, Asst. Coach	\$3,890
Indoor Track	Geoff Shute, Head Coach	\$4,431
Indoor Track	Justin Simmons, Asst. Coach	\$3,540
Baseball	Matthew Karr, Head Coach	\$5,778
Baseball	Aaron McAllister, Asst. Coach	\$3,890
Softball	Beth Jackson, Head Coach	\$5,778
Softball	Gerald Grasso, Asst. Coach	\$3,890
Softball	Lisa Doran, Asst. Coach	\$3,890
Golf	Eric Mulford, Head Coach	\$4,431
Golf	Kevin Mulhern, Asst. Coach	\$3,540
Boys' Track	Michael Healy, Head Coach	\$5,778
Boys' Track	John Maniglia, Asst. Coach	\$3,890
Girls' Track	Ashley Johnson, Head Coach	\$5,778
Girls' Track	Justin Simmons, Asst. Coach	\$3,890
Cheerleading	Stephanie Farmer (Fall Advisor)	\$4,431
Cheerleading	Stephanie Farmer (Winter Advisor)	\$4,431

Approve the submission of the Security Drill Statement of Assurance for the 2018-2019 school year. (Attachment "E")

2018-19 SECURITY
DRILL SOA

Mr. Chambers seconded the motion. Voting in favor of the motion were Messrs. Acton, Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mrs. Bodine. Total 8. Mr. Chambers voted in favor of the motion but abstained from voting on 06-18-2SP. Motion carried.

Mrs. Bodine stated that the following block of Business Administrator resolutions will be considered with a roll call vote: 1BA-11BA. She asked if any board member had a resolution for withdrawal from the block to be voted on separately. No one did. Mrs. Bodine noted she will abstain from voting on check #95448 in resolution 06-18-1BA. Mr. Chambers noted he will abstain from voting on check #95448 in resolution 06-18-1BA. Mrs. Staffieri-Morris noted she will abstain from voting on check #95421 in resolution 06-18-1BA. Mr. Acton noted he will abstain from voting on check #95441 in resolution 06-18-1BA. Mr. Hassler noted he will abstain from voting on check #95441 in resolution 06-18-1BA.

On recommendation of the Superintendent, Mr. Chambers moved the board:

Approve the payment of June 2018 General Fund Invoices in the amount of \$677,754.56 presented for payment be approved and that the Business Administrator be authorized to process additional invoices for payment for the current fiscal year with Board confirmation at the next regular meeting. (Attachment "F")

6/18 GF INVOICES

Approve the payment of the May 2018 Payroll and Handwritten Check List for a total of \$1,596,896.55 which has been properly signed. (Attachment "G")

5/18 PAYROLL & HW
CHECK LIST

Approve the following incoming tuition student for the 2018-2019 school year:

2018-19 INCOMING
TUITION STUDENT

Sending District:	Salem City Board of Education
SID #:	8890093182
School:	Pennsville Middle School
Grade:	7
Effective Dates:	September 6, 2018 – June 30, 2019
Tuition:	\$33,093.00/\$183.85 per diem
1:1 Aide:	\$38,250.00
Effective Dates:	July 9, 2018 - August 2, 2018
ESY:	\$3,570.00
ESY 1:1 Aide:	\$1,075.00

Appoint Richard Davidson as the Public Agency Coordinator Officer (P.A.C.O.) effective July 1, 2018 - June 30, 2019.

2018-19 P.A.C.O.

Approve the following Use of Facilities Requestors for the 2018-2019 school year: (Attachment "H")

2018-19 USE OF
FACILITIES
REQUESTORS

All Star Dance
American Cancer Society – Relay for Life of Pennsville
Archway Programs: Just Kids
Cub Scout Pack 230

Dance Expressions
 Girl Scouts/Stephanie Wagner
 Lifehouse Church
 Pennsville Babe Ruth League
 Pennsville Community Performing Arts Troupe
 Pennsville Eagles
 Pennsville Little League
 Pennsville Midget Football League
 Pennsville Predators
 Pennsville Wrestling Association
 Pennsville Youth Basketball Association
 Pennsville Memorial Day Parade Committee
 Pennsville Township

- Township of Pennsville Recreation
- Pennsville MAPSA/Youth Center
- Septemberfest Committee
- Pennsville Township Historical Society

 Pennsville Women's Club
 Salem County Christian Academy
 Salem County K9 Association, Inc.
 Salem Striders
 South Jersey Blue Jays

Approved the attached Line Item Transfers for the month of April, 2018.
(Attachment "I")

4/18 LINE TRANSFERS

Approve payment of Petty Cash Invoices for the 2018-2019 school year which have been properly signed for a total amount of \$4,500.00 and note that no single expenditure from any Petty Cash Account is to exceed the amount of \$25.00.

2018-19 PETTY CASH
INVOICES

Approve and adopt the following **RESOLUTION** concerning Requisition for Taxes:

2018-19 DISTRICT
TAXES

RESOLUTION

RESOLVED, that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Pennsville Board of Education for the next eight (8) weeks is \$3,506,759.00, and that Pennsville Township is hereby requested to place in the hands of the Custodian of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

Approve and adopt the following **RESOLUTION** regarding the requisition for debt service taxes:

2018-19 DEBT SERVICE
TAXES

RESOLUTION

RESOLVED, that the amount of district taxes needed to meet all interest and debt redemption charges during the first forty (40) days of the school year is \$1,173,963.00 and the Township of Pennsville is hereby requested

to place in the hands of the Custodian of School Moneys that amount within the next thirty (30) days in accordance with the statutes relating thereto.

Approve that pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of April 30, 2018, and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 for the month of April and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Attachment "J")

4/18 BUDGET
CERTIFICATION

Approve the payment of a group registration fee of \$1,500.00 to the New Jersey School Boards Association for attendance at their 2018 annual conference, October 22, 2018 through October 25, 2018, in Atlantic City, New Jersey, plus meals and mileage not to exceed the state travel reimbursement requirements set forth by the Department of the Treasury.

10/18 NJSBA ANNUAL
CONFERENCE

Mr. Thomas seconded the motion. Voting in favor of the motion were Messrs. Lang, Nugent, Thomas, and Mrs. Cook. Total 4. Mrs. Bodine voted in favor of the motion but abstained from voting on check #95448 contained in resolution 06-18-1BA. Mr. Chambers voted in favor of the motion but abstained from voting on check #95448 contained in resolution 06-18-1BA. Mrs. Staffieri-Morris voted in favor of the motion but abstained from voting on check #95421 in resolution 06-18-1BA. Mr. Acton voted in favor of the motion but abstained from voting on check #95441 contained in resolution 06-18-1BA. Mr. Hassler voted in favor of the motion but abstained from voting on check #95441 contained in resolution 06-18-1BA. Motion carried.

Mrs. Bodine stated that the following block of New Business resolutions will be considered with a roll call vote: 1NB-32NB. She asked if any board member had a resolution for withdrawal from the block to be voted on separately. No one did. Mr. Acton noted he will abstain from voting on Contract #5986 in resolution 06-18-3NB. Mr. Chambers noted he will abstain from voting on Contract #5170 in resolution 06-18-3NB. Mrs. Cook noted she will abstain from voting on Contract #6119 in resolution 06-18-3NB. Mrs. Staffieri-Morris noted she will abstain from voting on Contract #669 in resolution 06-18-3NB. Mr. Nugent noted he will abstain from voting on Contract #4926 in resolution 06-18-3NB, resolution 06-18-15NB and 06-18-20NB. Mrs. Bodine noted she will abstain from voting on Contract #5577 in resolution 06-18-3NB. A brief discussion occurred regarding 06-18-32NB.

On recommendation of the Superintendent, Mr. Chambers moved the board:

Approve the following RESOLUTION regarding the transfer of current year surplus to reserve:

SURPLUS TO RESERVE
TRANSFER

RESOLUTION

Transfer of Current Year Surplus to Reserve

WHEREAS, NJSA 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pennsville Township Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve Account at year end, and

WHEREAS, the Pennsville Township Board of Education has determined that up to \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Pennsville Township Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Appoint Nightlinger, Colavita & Volpa, PA of Williamstown, New Jersey as Auditor from July 1, 2018 to June 30, 2019 at a fee of \$19,240.00 for the annual audit and accept their peer review letter as attached for the 2017-2018 school year. (Attachment "K") 2018-19 AUDITOR

Approve that pursuant to PL 2015, Chapter 47, the Pennsville Township Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. seq., NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200. R (Attachment "L") CONTRACTS

Approve the Leave of Absence from Pennsville Middle School for Christine M. Niblock. Paid FMLA leave from 09/01/2018-10/10/2018. Unpaid FMLA from 10/11/2018 - 12/05/2018 not to exceed 60 days. LOA: C. NIBLOCK

Approve the following outgoing tuition students for the 2018-2019 school year: 2018-19 OUTGOING TUITION STUDENTS

School:	Archway Programs
	Atco, New Jersey
SID #:	4381524546
Grade:	2
Effective Dates:	July 2, 2018 - June 30, 2019
Tuition:	\$48,207.30/\$224.22 per diem (215 days)
1:1 Aide:	\$30,100.00/\$140.00 per diem (215 days)
1:1 Bus Aide:	\$90.00 per diem

School: Brookfield Academy
Cherry Hill, NJ
SID #: 5986941243
Grade: 10
Effective Dates: September 6, 2018 - June 30, 2019
Tuition: \$53,820.00/\$299.00 per diem

School: Brookfield Academy
Cherry Hill, NJ
SID #: 7989936468
Grade: 10
Effective Dates: September 6, 2018 - June 30, 2019
Tuition: \$53,820.00/\$299.00 per diem

School: Brookfield Academy
Cherry Hill, NJ
SID #: 3947566143
Grade: 9
Effective Dates: September 6, 2018 - June 30, 2019
Tuition: \$53,820.00/\$299.00 per diem

School: Brookfield Elementary
Haddon Heights, NJ
SID #: 1203077840
Grade: 4
Effective Dates: July 9, 2018 - June 30, 2019
Tuition: \$57,600.00/\$288.00 per diem
1:1 Aide ESY: \$2,080.00/\$104.00 per diem
1:1 Aide Regular: \$29,160.00/\$162.00 per diem

Approve the submission of the Individuals with Disabilities Education Improvement Act (IDEA) Consolidated Grant (FY 2019) for the following total allocation of \$480,064.00:

IDEA (FY 2019)

IDEA Basic	\$467,192
IDEA Preschool	\$ 20,871

Approve with regret the resignation of Janice Boucher, Lunch Aide at the Valley Park Elementary School, effective June 30, 2018. Inherent in this motion is to post and advertise, as per the negotiated agreement, if necessary.

RESIGNATION:
J. BOUCHER

Approve the transfer of Lauren Bowen, Special Education Teacher at the Central Park Elementary School, to Special Education Teacher at the Valley Park Elementary School, effective for the 2018-2019 school year. Inherent in this motion is to post and advertise, as per the negotiated agreement, if necessary.

2018-19 TRANSFER:
L. BOWEN

Approve the transfer of MaryAnn Manzelmann, Paraprofessional at the Pennsville Middle School, to One-on-One Paraprofessional at the

TRANSFER:
M. MANZELMANN

Pennsville Memorial High School, effective for the 2018-2019 school year. This transfer is due to the transitioning of the student Pennsville Memorial High School.

Approve to employ Christina Bohn as a Paraprofessional at the Valley Park Elementary School on Step 1-2 of the PEA Guide for the 2018-2019 school year at an annual salary of \$17,912, plus a \$325 degree stipend, effective September 1, 2018 through June 30, 2019. Ms. Bohn is currently a substitute in the district; therefore, her paperwork is current.

EMPLOY: C. BOHN

Approve the following certified staff to work thirty (30) hours each at the rate of \$31.15 per hour, per the negotiated agreement, to update the Penn Beach media Center during the summer:

2018-19 SUMMER PB
MEDIA STAFF

- Pamela Henderson
- Gwen LaPalomente

Approve the following nursing services for the 2018-2019 school year:

2018-19 NURSING
SERVICES-BAYADA

1 student #215-202	Provider:	Bayada Home Health Care Millville, New Jersey
	Grade:	4
	Effective Dates:	July 1, 2018-June 20, 2019
	Cost:	\$49.00 per hour-RN services \$39.00 per hour-LPN services

1 student #215-426	Provider:	Bayada Home Health Care Millville, New Jersey
	Grade:	K
	Effective Dates:	July 1, 2018-August 31, 2018
	Cost:	\$49.00 per hour-RN services \$39.00 per hour-LPN services

Approve a contract with Bayada Home Health Care, Inc. of Millville, New Jersey, for the provision of substitute nursing services effective July 1, 2018-June 30, 2019 at the following rates:

2018-19 SUBSTITUTE
NURSING SERVICES-
BAYADA

\$49.00 per hour – RN services
\$39.00 per hour – LPN services

Approve the submission of the ESSA Consolidated Grant for the following total allocation of \$406,908.00:

ESSA

TITLE I-A	\$333,541.00
TITLE II-A	\$ 66,657.00
TITLE III	\$ 6,710.00

Approve the following list of substitute teachers, all of whom have criminal history approval and appropriate certification, for the 2018-2019 school year, at the rate of \$85.00 per day worked:

2018-19 SUBSTITUTE
TEACHERS

- Gina Alliegro

- Philip Blackman
- Claudia Castelli
- Lori Chiavoroli
- Georgene Cleary
- Kevin Collins
- Maryrita Concannon
- Mary Ann Counsellor
- Dawn Curry
- Deborah Davis
- Michael Deans
- Nicole Degroot-Green
- Leah Demarest
- Kara Efelis
- Natalya Franklin
- Warren Gardner
- Jason Giambuzzi
- Mia Gioia
- William Golt
- Cynthia Goodale
- Stacie Gorman
- Samantha Gray
- Brenda Habron
- Gary Hankins
- Alzahra Hassona
- Kirstyn Heller
- Clinton Herrmann
- Debbie Hinkle
- Darlene Hoffman
- Helen Johnson
- Joseph Johnson
- Jennifer Johnston
- Jacqueline Keane
- Lauren Kiger
- Courtney Lamb
- Beverly Lewis
- Patricia Livesay
- Chelsea Lovell
- Gladis Lynch
- Alyssa Madara
- Anthony Martin
- Erin McLaughlin
- Shannon McLaughlin
- Elizabeth Melita
- Faye Mills
- Melissa Morrison
- Tara Nugent
- Angela Orbanus
- Stephanie Painter
- Cindy Parente
- Angela Parkell
- Stephen Pollock
- Karen Prigger

- Arleen Rieger
- Kristen Rodriguez
- Benjamin Rousak
- Dara Ruiz
- Daniel SaxVanderWayden
- Barbara Schneider
- Jady Shetter
- Heather Smith
- Rosina Spinelli
- Erin Steffier
- Patricia Staffieri
- Patricia Stewart
- Lori Strang
- Cindi Strong
- Cynthia Vaccaro
- Katherine VanTonder
- Joseph Visalli
- Megan Warner
- Meghan Wiggins
- Nicole Willis
- Timothy Zane
- Dorothy Zawadzki

Approve the following list of substitute paraprofessional aides, all of whom have criminal history approval, for the 2018-2019 school year, at the rate of \$70.00 per day worked: 2018-19 SUBSTITUTE PROFESSIONAL AIDES

- Maryann Counsellor
- Leah Demarest
- Lorraine Herrmann
- Alyssa Madara
- Debra Rowe
- Margaret Szanyi
- Vicki Taylor
- Virginia Willis

Approve the following list of substitute nurses, all of whom have criminal history approval and appropriate certification, for the 2018-2019 school year, at the rate of \$140.00 per day worked: 2018-19 SUBSTITUTE NURSES

- Paula Crispin
- Grace Dubiel
- Darlene Maxwell
- Katharine Moore
- Judith Pollock
- Marilyn Willis

Approve the following list of substitute lunch aides, all of whom have criminal history approval, for the 2018-2019 school year, at the rate of \$9.25 per hour worked: 2018-19 SUBSTITUTE LUNCH AIDES

- Alicia Galloway
- Val Jean Miller

- Margaret Szanyi
- Virginia Willis

Approve the following list of substitute secretaries, all of whom have criminal history approval, for the 2018-2019 school year, at the rate of \$77.50 per day worked:

2018-19 SUBSTITUTE SECRETARIES

- Leah Demarest
- Alicia Galloway
- Lorraine Herrmann
- Beverly Lewis
- Margaret Szanyi
- Vicki Taylor
- Virginia Willis

Approve the Substitute Pay Scales, effective July 1, 2018 through June 30, 2019, as follows:

2018-19 SUBSTITUTE PAY SCALES

PENNSVILLE PUBLIC SCHOOL DISTRICT SUBSTITUTE PAY SCALES (Effective July 1, 2018)

		Per Hour	Per Day	Hrs Per Day
Teachers:	NJ Certification	\$12.14	\$85.00	7
	Salem County Sub Certificate	\$12.14	\$85.00	7
	Teacher Contractual Overtime Rate <ul style="list-style-type: none"> • Home Instruction • Detention • Other Approved Duties 	\$31.15		
	S.O.S. (\$26.25 per class covered)			
Nurses:		\$20.00	\$140.00	7
Secretaries:		\$10.00	\$77.50	7 ½
School Aide:		\$9.25	\$18.00	2
Paraprofessional Aide:		\$10.00	\$70.00	7
Substitute Caller:			\$31.00	
A substitute teacher for four (4) consecutive weeks, twenty (20) consecutive days in the district, will be paid retroactively from the first day according to his/her proper place on the Teachers' Salary Guide.				
Substitute secretaries for the same person for four (4) consecutive weeks, twenty (20) consecutive days, will be paid retroactively from the first day on the first step of the salary scale.				
Except as set forth herein, no additional benefits shall accrue on behalf of substitute employees.				

Approve the following coaches at the contractual stipends listed for the 2018-2019 school year, who hold substitute certificates and have County Superintendent approval:

2018-19 COACHES

SPORT	HEAD/ASST. COACH	STIPEND
Girls' Soccer	Dawn Curry, Head Coach	\$5,778
Field Hockey	Patricia Davies, Asst. Coach	\$3,890
Football	Timothy Haslett, Asst. Coach	\$3,890

Approve the below listed staff for the Related Arts Zero Period Classes for the 2018-2019 school year at the compensation listed, as per the negotiated agreement:

**2018-19 RELATED ARTS
ZERO PERIOD**

- MS Art ~ Justine Adams (\$26.25 S.O.S. rate)
- MS Small Ensembles ~ Erik Nelson (\$26.25 S.O.S. rate)
- HS Band Small Ensembles ~ Matthew Martin (\$26.25 S.O.S. rate)
- HS Orchestra Small Ensembles ~ Lisa Armstrong and Warren Gardner (shared) (\$26.25 S.O.S. rate)
- HS Vocal Small Ensembles ~ Courtney Rousak (\$26.25 S.O.S. rate)
- Accompanist for Ensembles ~ Larry Brody (per diem hourly rate)

Approve the following individuals to Schedule "C" Extra-Curricular positions at the contractual stipends listed, as per the negotiated agreement for the 2018-2019 school year:

**2018-19 SCHEDULE "C"
EXTRA-CURRICULAR
POSITIONS**

Matthew Necelis	Assistant Marching Band Director	\$2,423
Erik Nelson	MS Band Director	\$1,020
Adam Necelis	Band Front Advisor	\$1,574
Colleen Fitzgerald	Band Front Advisor	\$1,574
Maoli Du	PMHS Chinese Club Advisor	\$423
Courtney Rousak	PMHS Choir Director	\$1,706
Matthew Martin	PMHS Concert Band Director	\$1,318
Courtney Rousak	PMHS Drama Club Advisor	\$423
Courtney Rousak	PMHS Dramatics Advisor	\$1,875
Theresa Hooks	CP Elementary After School Choir	\$1,025
Linda Wardell	PB Elementary After School Choir	\$1,025
Kevin Lewis	PMHS German Club Advisor	\$423
Cara Yahrling	HS National Art Honor Society Advisor	\$680

Matthew Martin	Jazz Band Club Advisor (Winter Season)	\$423
Matthew Martin	Jazz Band Club Advisor (Spring Season)	\$423
Matthew Martin	Marching Band Director	\$3,319
Erik Nelson	MS Orchestra Director	\$1,018
Lisa Armstrong Warren Gardner	HS Orchestra Director	\$1,318 - Shared
Jacqueline Hemdani	HS Spanish Club Advisor	\$423
Mathew Plale	Stage Manager Advisor	\$1,490
Lisa Armstrong Warren Gardner	Tri-M Music Honor Society	\$680 - Shared
Jared Williams	TSA (Technology Student Association)	\$603
Frank Ferro	MS Board Game Club Advisor	\$423
Frank Ferro	MS Chess Club Advisor	\$423
Jill Schoenberg	Class Advisor - Grade 6	\$603
Maria LaTorre	Class Advisor - Grade 6	\$603
Michelle Getler	Class Advisor - Grade 7	\$680
Debra Meyer	Class Advisor - Grade 7	\$680
Michelle Devlin	Class Advisor - Grade 8	\$680
Danielle Khairzada	Class Advisor - Grade 8	\$680
Amber McCullough	MS Debate Club Advisor	\$423
Michelle Getler	MS DuPont Academic League Advisor	\$764
Edward Bowman	MS Engineering Club Advisor	\$423
Amber McCullough	MS Harry Potter Club Advisor	\$423
Martha Hovanec	MS Library Club Advisor	\$423
Beth Moulder	Meditation in the MS Advisor	\$423
Amber McCullough	MS Mindfulness Club Advisor	\$423
Edward Bowman	MS Radio Control & Racing Club	\$423

	Advisor	
Mary Patrick	MS School Newspaper Advisor	\$423
Cherie Burns	MS Science Fair Advisor	\$1,360
Melanie Polk	MS Science Fair Advisor	\$1,360
Keith Dunkelberger	MS Spring Track-Boys' Advisor	\$423
Julie Tunnicliffe	MS Spring Track-Girls' Advisor	\$423
Cathy DiAntonio Debra Meyer	MS Student Council Advisor	\$1,189 - Shared
Martha Hovanec	MS Visual Aide Advisor	\$1,528
Gregory Greenzweig	HS Art Club Advisor	\$423
Donald Palmucci	Blue Eagle Weightlifting Club Advisor (Fall Season)	\$423
Donald Palmucci	Blue Eagle Weightlifting Club Advisor (Spring Season)	\$423
Christina Neff	HS Yoga Club Advisor	\$423
Maoli Du	HS Chess Club Advisor	\$423
Tanya Rinnier	Class Advisor - Freshman	\$773
Sarah Chapkowski	Class Advisor - Freshman	\$773
Rachel Hunt	Class Advisor - Sophomore	\$1528.
Alexa Mastella	Class Advisor - Sophomore	\$1528
Colleen Fulmer	Class Advisor - Senior	\$2,000
Jeffrey Fulmer	Class Advisor - Senior	\$2,000
Jennifer Palestini	Class Advisor - Junior	\$2,000
Daniel LaMont	Class Advisor - Junior	\$2,000
Kevin Lewis	Detention/Learning Center Proctor	\$31.15 per hr. worked
Nicholas Ramos	Detention/Learning Center Proctor	\$31.15 per hr. worked
Robert Belding	Detention/Learning Center Proctor	\$31.15 per hr.

		worked
Colleen Fulmer	Detention/Learning Center Proctor	\$31.15 per hr. worked
Jennifer DuBarry-Paul	Detention/Learning Center Proctor	\$31.15 per hr. worked
Mathew Plale	Detention/Learning Center Proctor	\$31.15 per hr. worked
Kelly Dorsey	Detention/Learning Center Proctor	\$31.15 per hr. worked
Kim Peccini	Detention/Learning Center Proctor	\$31.15 per hr. worked
Beth Moulder	Detention/Learning Center Proctor	\$31.15 per hr. worked
Gregory Greenzweig	HS DuPont Academic League Advisor	\$764
Susan Millard Jennifer DuBarry-Paul	HS Future Business Leaders of America (FBLA) Advisor	\$941 - shared
Jennifer Palestini	HS Future Educators Association (FEA) Advisor	\$941
Alyssa Robishaw	HS Girls Learn Int'l (GLI) Advisor (Now called SAFE)	\$423
Alyssa Robishaw	HS History Club Advisor	\$423
Gary Minguez Jared Williams	BBLCF Club Monitor (Fall Season)	\$423 - shared
Gary Minguez Jared Williams	BBLCF Club Monitor (Spring Season)	\$423 - shared
Gerald Grasso	HS Interact Club Advisor	\$423
Matthew McFarland	Learning Center Administrator	\$2,550
Alicia Busillo	Learning Center Administrator	\$2,550
Amy Baran	HS Library Club Advisor	\$423

Darnell Coleman	HS Lindsey Meyer Teen Institute (LMTI) Advisor	\$1,230
Heather Graff	HS Literary Magazine Advisor	\$1,280
Julie Carpenter	HS Mock Trial Advisor	\$1,196
Shantia Hollis	HS Multicultural Club Advisor	\$423
Colleen Fulmer	HS National Honor Society Advisor	\$680
Mathew Plale	HS Newspaper Advisor	\$1,403
Jennifer Palestini Kevin Lewis	HS Renaissance Committee Chair	\$2,460 - shared
Robert Belding	HS Science Fair Advisor	\$1,360
Jennifer DuBarry-Paul	HS Science Fair Advisor	\$1,360
Tracy Turner	HS Student Council Advisor	\$2,045
Amy Baran	HS Visual Aide Advisor	\$1,528
Tracy Turner	Webmaster	\$3,075
Susan Bobjak	HS Yearbook Advisor	\$1,528
Tracy Turner	HS Yearbook Advisor	\$1,528

Approve the transfer of Michele Westfield, Paraprofessional at the Central Park Elementary School, to Paraprofessional at the Penn Beach Elementary School, effective for the 2018-2019 school year. This transfer is due to student enrollment for the 2018-2019 school year.

2018-19 TRANSFER:
M. WESTFIELD

Appoint Remington & Vernick Engineers of Haddonfield, New Jersey as Engineer of Record from July 1, 2018 - June 30, 2019 per the attached billable hourly rates and the attached contract. (Attachment "M")

2018-19 ENGINEER OF
RECORD

Appoint Comegno Law Group, P.C. of Moorestown, New Jersey as Solicitor from July 1, 2018 to June 30, 2019 at the retainer fee of \$850.00 per Board of Education meeting and an hourly attorney rate of \$175.00 as per the attached contract. (Attachment "N")

2018-19 SOLICITOR

Approve and adopt the following RESOLUTION regarding professional service contracts:

2018-19 PROFESSIONAL
SERVICE CONTRACTS

RESOLUTION

BE IT RESOLVED, that the Pennsville Board of Education awarded the following contracts for professional services pursuant to 18A:18A.5.a(1). The contract period for all of the contracts listed below is one year in duration - July 1, 2018 - June 30, 2019. The resolution of award and the

contracts listed below are available for public inspection at the Office of the Board Secretary located at 30 Church Street, Pennsville, New Jersey, 08070 from 9:00 am to 3:00 pm Monday through Friday:

<u>Name</u>	<u>Nature of Award</u>	<u>Contract Amount</u>
Comegno Law Group, P.C.	Solicitor Services	\$850.00/board meeting
	Additional Services	\$175.00/hour attorneys
Nightlinger, Colavita & Volpa	Auditor	\$19,240.00
Remington & Vernick	Project Manager/ Engineer	\$164.00/hour

Approve to employ Lindsey Myer as Speech Language Specialist at the Valley Park Elementary School for the 2018-2019 school year, on Step 1-2 of the Master's Guide at an annual salary of \$52,141, effective September 1, 2018 through June 30, 2019.

2018-19 SPEECH
LANGUAGE SPECIALIST

Approve the following certified staff members to provide services for students entering grades 6-12 during the summer months for the Optional Virtual Summer Institute. Certified staff responsible for the Summer Institute will be paid at the contractual rate of \$31.15 per hour worked.

SUMMER 2018 SUMMER
INSTITUTE STAFF

- Kelly Dorsey - Grade 6 (Math)
- Michelle Devlin - Grade 7 (Math)
- Beth Jackson - Grade 8 (Math)
- Colleen Fulmer - Algebra 1
- Tanya Rinnier - Geometry
- Justin Simmons - Algebra 2
- Mary Patrick - Grade 6 (ELA)
- Amber McCullough - Grade 7 (ELA)
- Frank Ferro - Grade 8 (ELA)
- Torri Dobson - Grade 9 (ELA)
- Heather Graff - Grade 10 (ELA)
- Julie Carpenter - Grade 11 (ELA)

Approve the following high school Academic Technology Lead Presenters for the summer "Summer Professional Development Academy". Each presenter will be paid the stipend of \$250.

SUMMER 2018
ACADEMIC
TECHNOLOGY LEAD
PRESENTERS

- Julie Carpenter
- Kevin Lewis
- Christina Neff
- Jennifer Palestini

Approve the Linkit Summer Data Retreat to take place on July 18, 2018 and July 19, 2018, and to post for the following staff: Two (2) Secondary English Teachers and Two (2) Secondary Mathematics Teachers to attend and to be compensated at the rate of \$31.15 per hour, as per the negotiated agreement.

LINKIT SUMMER DATA
RETREAT

Approve the Girls' Fitness Club Advisor for the 2018-2019 School Year.

2018-19 GIRLS FITNESS

Alicia Busillo Girls' Fitness Club Advisor- Fall Season \$423.
 Alicia Busillo Girls' Fitness Club Advisor- Spring Season \$423.

CLUB:
 A. BUSILLO

Mr. Acton seconded the motion. Voting in favor of the motion were Messrs. Hassler, Lang and Thomas. Total 3. Mr. Acton voted in favor of the resolution but abstained from voting on Contract #5986 in resolution 06-18-3NB. Mr. Chambers voted in favor of the resolution but abstained from voting on Contract #5170 in resolution 06-18-3NB. Mrs. Cook voted in favor of the resolution but abstained from voting on Contract #6119 in resolution 06-18-3NB. Mrs. Staffieri-Morris voted in favor of the resolution but abstained from voting on Contract #669 in resolution 06-18-3NB. Mr. Nugent voted in favor of the resolution but abstained from voting on Contract #4926 in resolution 06-18-3NB. Mr. Nugent also abstained from voting on resolutions 06-18-15NB and 06-18-20NB. Mrs. Bodine voted in favor of the resolution but abstained from voting on Contract #5577 in resolution 06-18-3NB. Motion carried.

Mr. Nugent moved the board approve the Secretary's Financial Report for the month ending April 30, 2018. Mr. Chambers seconded the motion which was unanimously approved on roll call vote. (Attachment "O")

SECRETARY'S
 FINANCIAL REPORT 4/18

On recommendation of the Superintendent, Mr. Chambers moved the board affirm the findings and conclusions of the Case Reports. Mr. Thomas seconded the motion which was unanimously approved on roll call vote.

HIB CASE REPORTS

Dr. Brodzik presented Mrs. Bodine with an award and the Pennsville Memorial High School Jazz Band played some music.

SUPERINTENDENT'S
 COMMENTS

Meeting recessed at 7:05 pm for a brief reception for Mrs. Bodine.

RECESSED

Meeting reconvened at 7:29 pm.

RECONVENED

Dr. Brodzik thanked everyone for their feedback on his Superintendent evaluations.

SUPERINTENDENT'S
 COMMENTS

Mrs. Bodine thanked the Board Members for their continued support over the past few years as Board President and gave a closing speech before she resigned from the board.

RESIGNATION:
 K. BODINE

Mr. Toscano explained the process for re-electing officers.

Mr. Davidson asked for nominations for President. Mrs. Staffieri-Morris nominated Mr. Chambers. Mr. Hassler seconded the motion. As there were no other nominations, Mr. Davidson closed the nominations. Mr. Chambers was unanimously approved on roll call vote as President of the Board.

ELECTION OF BOARD
 PRESIDENT

Mr. Chambers took the chair as President of the Board.

Mr. Chambers asked for nominations for Vice President. Mr. Nugent nominated Mr. Lang. Mr. Hassler seconded the motion. Mr. Thomas nominated Mrs. Staffieri-Morris. Mr. Chambers seconded the motion. Mrs. Staffieri-Morris respectfully declined. Mr. Hassler motioned to close the nominations and Mr. Nugent seconded. Mr. Lang was unanimously

ELECTION OF BOARD
 VICE PRESIDENT

approved on roll call vote as Vice President of the Board.

Mr. Chambers gave a few closing remarks thanking Mrs. Bodine for her dedication to the Pennsville Board of Education.

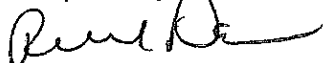
There were no public comments.

Mr. Nugent moved the meeting be adjourned. Mr. Acton seconded the motion which was unanimously approved on voice vote.

Meeting adjourned at 7:45 pm.

The following materials were available for public review at this meeting:
Agenda.

Respectfully submitted,



Richard Davidson
Secretary

BOARD MEMBER
REPORTS

NO PUBLIC COMMENTS

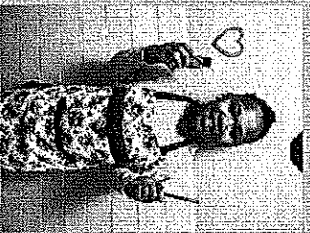
ADJOURNMENT

MATERIALS AVAILABLE
FOR REVIEW

Penn Beach Elementary School Career Week 2018

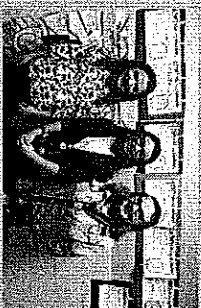


Penn Beach Elementary School Career Week Activities



Tuesday, March 27th: Career Day Presentations

Parents and community members will be speaking to students about their careers. Fourth grade presentations will take place in the morning, and fifth grade presentations will take place in the afternoon.

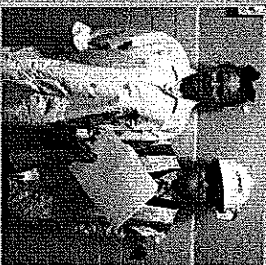


Wednesday, March 28th: College Day

Students can wear College, Vocational and/or any type of school spirit attire to promote the connection between education and our future careers. All students will complete "College Applications" in their classrooms!

Thursday, March 29th: Dress as Your Future Career Day

All students can wear "Career" outfits or uniforms to school!



Variety of Careers Represented on Career Presentation Day

NY Police Officer/Detective	Physical Therapist
Speech-Language Therapist	Veterinary Technician
Chemist	Web Designer
Ophthalmologic Technician	Plant Operations Manager
Automobile Trade	Firefighter
Mayor	Nurse
Electrical Engineer	NJ State Trooper

What is Your Career Type?

1. **Generalist** - People who like to work in a variety of different areas and who are not specialized in any one field.

2. **Specialist** - People who like to work in a specific area and who are highly skilled in that area.

3. **Manager** - People who like to work in a position of responsibility and who are good at organizing and leading others.

4. **Researcher** - People who like to work in a field that involves a lot of investigation and discovery.

5. **Artist** - People who like to work in a field that involves a lot of creativity and imagination.

6. **Writer** - People who like to work in a field that involves a lot of writing and communication.

7. **Teacher** - People who like to work in a field that involves a lot of teaching and mentoring.

8. **Healthcare** - People who like to work in a field that involves a lot of helping and caring for others.

9. **Business** - People who like to work in a field that involves a lot of selling and marketing.

10. **Government** - People who like to work in a field that involves a lot of public service and administration.

Cluster List

1. **Generalist** - People who like to work in a variety of different areas and who are not specialized in any one field.

2. **Specialist** - People who like to work in a specific area and who are highly skilled in that area.

3. **Manager** - People who like to work in a position of responsibility and who are good at organizing and leading others.

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9. **Business** - People who like to work in a field that involves a lot of selling and marketing.

10. **Government** - People who like to work in a field that involves a lot of public service and administration.

KidsSearch

My interests are:

- Sports
- Reading
- Drawing
- Gardening
- Music
- Computers
- Traveling
- Collecting
- Building / Creating
- Teaching
- Fashion / Design
- Helping Others
- Free Will / Volunteer

Online Interest Inventory and Research

1. **Generalist** - People who like to work in a variety of different areas and who are not specialized in any one field.

2. **Specialist** - People who like to work in a specific area and who are highly skilled in that area.

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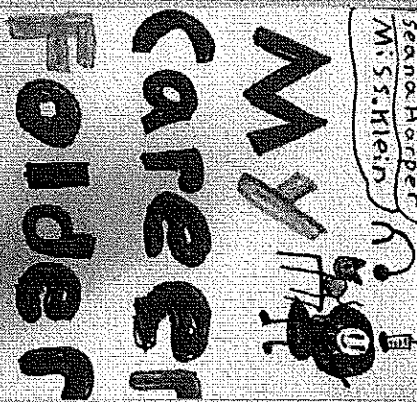
10. **Government** - People who like to work in a field that involves a lot of public service and administration.

Career Interest Inventories/Career Clusters

Online Interest Inventory and Research

Career Lesson Extensions

Grade Four and Five Activities and Objectives



Career Planning
Folders 3rd-5th Grades

Name: Lupita Stern

Career Day Notes

Activity	Notes	Objectives
1. Career Day
2. Career Day
3. Career Day
4. Career Day
5. Career Day

My College Application

1. **Generalist** - People who like to work in a variety of different areas and who are not specialized in any one field.

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Career Day, College Day and Dress as Your Future Career Day Student Activities

Career Day Show and Tell

1. **Generalist** - People who like to work in a variety of different areas and who are not specialized in any one field.

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Career Day Research

1. **Generalist** - People who like to work in a variety of different areas and who are not specialized in any one field.

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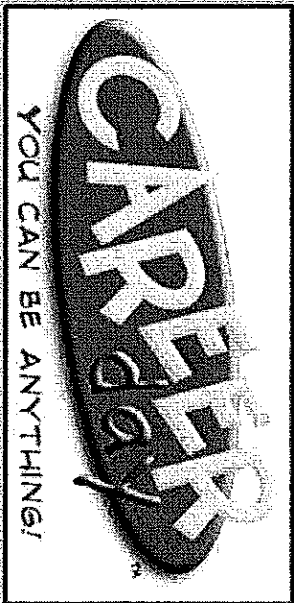
9. **Business** - People who like to work in a field that involves a lot of selling and marketing.

10. **Government** - People who like to work in a field that involves a lot of public service and administration.

Fourth and Fifth Grade Career Lesson Objectives

- 1) Students will understand how interests and abilities relate to careers
- 2) Students will evaluate their own career interests and abilities
- 3) Students will become familiar with career choices, career definitions and career categories
- 4) Using technology, students will develop skills to locate, evaluate and interpret career information
- 5) Students will understand the relationship between educational achievement and career success
- 6) Students will learn about the variety of traditional and nontraditional occupations

State Standard



9.1 PERSONAL FINANCIAL LITERACY	
CONTENT AREA:	21st CENTURY LIFE AND CAREERS
STRAND A:	INCOME AND CAREERS
NUMBER	STANDARD STATEMENT
By the end of Grade 4, students will be able to:	
9.1.4.A.1	Explain the difference between a career and a job, and identify various jobs in the community and the related earnings.
9.1.4.A.2	Identify potential sources of income.

State Standard

92 CAREER AWARENESS, EXPLORATION, AND PREPARATION	
CONTENT AREA	21st CENTURY LIFE AND CAREERS
STRAND A	CAREER AWARENESS
NUMBER	STANDARD STATEMENT
By the end of Grade 4, students will be able to:	
924A1	Identify reasons why people work different types of work and how work can help a person achieve personal and professional goals.
924A2	Identify various life roles and civic and work-related activities in the school, home, and community.
924A3	Investigate both traditional and nontraditional careers and relate information to personal likes and dislikes.
924A4	Explain why knowledge and skills acquired in the elementary grades lay the foundation for future academic and career success.

Penn Beach Career Day

