

MEETING CALLED  
TO ORDER

The regular meeting of the Pennsville Board of Education was called to order at 6:00 pm on Monday, September 17, 2018 by Mr. Chambers.

ROLL CALL

Board members present were Messrs. Acton, Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mr. Chambers. Also present were Dr. Brodzik and Mr. Davidson.

FLAG SALUTE

Mr. Chambers led the board in the salute to the flag and asked for a moment of silence.

OPEN PUBLIC  
MEETINGS ACT

Mr. Chambers read the following statement and requested it be made a part of the minutes:

The meeting is held in accordance with the Open Public Meetings Act and advance notice was provided to the SOUTH JERSEY TIMES and the COURIER POST and posted at 30 Church Street on January 9, 2018.

COMMUNICATIONS

Mr. Davidson had no communications.

SUPERINTENDENT'S  
REPORT

Dr. Brodzik announced that another candidate for the board of education open seat will be interviewed at a later time during this meeting.

PENNSVILLE  
2.0-VIRTUAL LRNG.

Mr. Thomas and Mrs. Sennstrom gave a presentation named "Pennsville 2.0-Summer 2018, How we Virtually Improved our Students". (Attachment "A")

REVIEW OF AGENDA  
ITEMS

The board, as a Committee of the Whole, reviewed the agenda items for the September 24, 2018 meeting.

INTERVIEW BOE  
CANDIDATE

The board members conducted an open interview with board member candidate, Ms. Stephanie Taylor.

Mr. Chambers stated that the following block of New Business resolutions will be considered with a roll call vote: 1NB-11NB. He asked if any board member had a resolution for withdrawal from the block to be voted on separately. Mr. Hassler moved each Schedule "C" Extra-Curricular position in 2NB be voted on separately. Mr. Acton seconded the motion.

On recommendation of the Superintendent, Mrs. Staffieri-Morris moved the board:

RESIGNATION:  
L. HERRMANN

Approve with regret the resignation of Lorraine Herrmann, PT Receptionist (Clerical Aide) at the District Office, retroactive to September 7, 2018. This position has been posted and advertised as an anticipated opening.

Mr. Hassler seconded the motion which was unanimously approved on roll call vote.

On recommendation of the Superintendent, Mrs. Staffieri-Morris moved the board:

September 17, 2018

**SCHEDULE "C"  
POSITIONS:**

**MS RENAISSANCE:  
J. SPEARS**

Approve the following individual to Schedule "C" Extra-Curricular position at the contractual stipend listed, as per the negotiated agreement for the 2018-2019 school year:

Jacquelyn Spears      MS Renaissance Club Advisor      \$423

Mr. Hassler seconded the motion. Voting in favor of the motion were Messrs. Acton, Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mr. Chambers. Total 8. Motion carried.

On recommendation of the Superintendent, Mrs. Staffieri-Morris moved the board:

**MS COLORING CLUB  
ADVISOR:  
J. TUNNICLIFFE**

Approve the following individual to Schedule "C" Extra-Curricular position at the contractual stipend listed, as per the negotiated agreement for the 2018-2019 school year:

Julie Tunncliffe      MS Coloring Club Advisor      \$423

Mr. Thomas seconded the motion. Voting in favor of the motion were Messrs. Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mr. Chambers. Total 6. Mr. Acton and Mr. Hassler voted no. Total 2. Motion carried.

On recommendation of the Superintendent, Mrs. Staffieri-Morris moved the board:

**MS DOODLING CLUB  
ADVISOR: F. FERRO**

Approve the following individual to Schedule "C" Extra-Curricular position at the contractual stipend listed, as per the negotiated agreement for the 2018-2019 school year:

Frank Ferro      MS Doodling Club Advisor      \$423

Mr. Nugent seconded the motion. Voting in favor of the motion were Messrs. Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mr. Chambers. Total 7. Mr. Acton voted no. Total 1. Motion carried.

On recommendation of the Superintendent, Mrs. Staffieri-Morris moved the board:

**HS YOGA CLUB  
ADVISOR (FALL):  
C. NEFF**

Approve the following individual to Schedule "C" Extra-Curricular position at the contractual stipend listed, as per the negotiated agreement for the 2018-2019 school year:

Christina Neff      HS Yoga Club Advisor (Fall Season)      \$423

Mr. Nugent seconded the motion. Voting in favor of the motion were Messrs. Acton, Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mr. Chambers. Total 8. Motion carried.

On recommendation of the Superintendent, Mrs. Staffieri-Morris moved the board:

**HS YOGA CLUB**

Approve the following individual to Schedule "C" Extra-Curricular position

September 17, 2018

ADVISOR (SPRING):  
C. NEFF

at the contractual stipend listed, as per the negotiated agreement for the 2018-2019 school year:

Christina Neff                      HS Yoga Club Advisor (Spring Season)      \$423

Mr. Nugent seconded the motion. Voting in favor of the motion were Messrs. Acton, Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mr. Chambers. Total 8. Motion carried.

On recommendation of the Superintendent, Mr. Nugent moved the board:

EXTENDED DAY  
PROGRAM-CP

Approve the Extended Day Program to be held at the Central Park Elementary School for the period of October 24, 2018 through April 29, 2019. The Program will run two (2) days per week from 3 p.m. to 4:30 p.m. Inherent in this motion is to post for eleven (11) certified staff to be paid at the contractual overtime rate of \$31.15 per hour worked; two (2) teacher leaders to be compensated the stipend of \$3,000 each; and one (1) administrative coordinator to be compensated the stipend of \$5,300.

EXTENDED DAY  
PROGRAM-PB

Approve the Extended Day Program to be held at the Penn Beach Elementary School for the period of November 1, 2018 through May 9, 2019. The Program will run two (2) days per week from 3 p.m. to 4:30 p.m. Inherent in this motion is to post for ten (10) certified staff to be paid at the contractual overtime rate of \$31.15 per hour worked; two (2) teacher leaders to be compensated the stipend of \$3,000 each; and one (1) administrative coordinator to be compensated the stipend of \$5,300.

EXTENDED DAY  
PROGRAM-MS

Approve the Extended Day Program to be held at the Pennsville Middle School for the period of October 24, 2018 through May 23, 2019. The Program will run two (2) days per week from 2:15 p.m. to 3:45 p.m. Inherent in this motion is to post for twelve (12) certified staff to be paid at the contractual overtime rate of \$31.15 per hour worked; two (2) teacher leaders to be compensated the stipend of \$3,000 each; and one (1) administrative coordinator to be compensated the stipend of \$5,300.

PRESCHOOL  
EXPANSION GRANT

Approve the submission to the New Jersey Department of Education the Preschool Expansion Grant Application in the amount of \$692,725.

FMLA LOA:  
P. WHEATLEY  
A. BELITSAS  
M. SHORT

Approve the Paid FMLA Leave of Absence for Pamela Wheatley, teacher at Penn Beach School from 09/17/2018 to approximately 12/17/2018 not to exceed 60 days.

Approve the Paid/Unpaid FMLA Leave of Absence for Antonia Belitsas, Para at Pennsville Middle School for the approximate dates Paid FMLA 09/14/2018-10/19/2018. Unpaid FMLA from approximately 10/20/2018-12/14/2018, not to exceed 60 days. Pending paperwork.

Approve the Paid Intermittent FMLA Leave for Marylou Short, teacher at Central Park School from 09/11/2018 to 06/30/2019, not to exceed 60 days.

TRANSFER:

Approve the transfer of Heather Greene, Paraprofessional at the Penn

September 17, 2018

H. GREENE

Beach Elementary School, to Long Term Substitute Teacher at the Penn Beach Elementary School, on Step 1-2 of the Bachelor's Guide at an annual salary of \$49,500 (prorated), effective September 17, 2018 to approximately December 17, 2018. Ms. Greene will return to her position as Paraprofessional upon the completion of the long term substitute position.

PMS AM BLDG.  
ACCESS DUTY

Approve the following PMS AM Building Access Duty personnel for the 2018-2019 school year, at the contractual overtime rate of \$31.15 per hour worked:

- Kelly Dorsey
- Michelle Getler (substitute)
- Beth Jackson

EMPLOY:  
M. FORDHAM

Approve to employ Mark Fordham as PT Receptionist (Clerical Aide) at the District Office for the 2018-2019 school year, at the rate of \$10.00 per hour worked, five hours per day, five days per week, effective upon receipt of his criminal history approval through June 30, 2019.

CURRICULUM  
WRITING PROJECTS

Approve the following curriculum writing projects, at the contractual overtime rate of \$31.15 per hour worked, for the subject, hours, and compensation listed:

Name	Curriculum	# Hours	Pay Amount
Ashley Johnson	MS/HS Physical Education	20	\$623
Maria LaTorre	MS/HS Physical Education	20	\$623
Kevin Mulhern	MS/HS Physical Education	20	\$623
Geoffrey Shute	MS/HS Physical Education	20	\$623

Mr. Thomas seconded the motion. Voting in favor of the motion were Messrs. Acton, Hassler, Lang, Nugent, Thomas, Mrs. Cook, Mrs. Staffieri-Morris and Mr. Chambers. Total 8. Motion carried.

PUBLIC COMMENTS

Ms. Michelle Petro-Wolfe asked the board if she could provide a proposal for cleaning the mural in the Pennsville Memorial High School cafeteria.

MURAL CLEANING

On recommendation of the Superintendent, Mr. Thomas moved the board vote to accept a proposal from Pennsville Alumni Ms. Michelle Petro-Wolfe to clean the mural in the Pennsville Memorial High School cafeteria. Voting in favor of this was Messrs. Acton, Hassler, Lang, Nugent, Thomas, Mrs. Cook and Mr. Chambers. Total 7. Mrs. Staffieri-Morris voted no. Total 1. Motion carried.

BOARD MEMBER  
REPORTS

Mr. Lang stated that the Salem County board meeting will be held September 26, 2018. Anyone interested in attending could contact the business office and they will register the board member for the event.

Mr. Hassler reported that the Pennsville recreation department is planning

on displaying the "Traveling Vietnam War Memorial" at Riverview Beach Park in 2019.

Mr. Chambers announced September 18, 2018 as the next date for the Education Foundation meeting.

CLOSED SESSION

Mr. Chambers read the following RESOLUTION and Mr. Hassler moved for adoption:

**WHEREAS**, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances.

**WHEREAS**, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session; now therefore,

**BE IT RESOLVED** by the Pennsville Board of Education, that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including, but not limited to, staff and/or student discipline matters, and specifically:

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public office or employee, and specifically:

**FURTHER RESOLVED** that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

Mrs. Staffieri-Morris seconded the motion which was unanimously approved on voice vote.

RECESSED

Meeting recessed at 7:17 pm.

RECONVENED

Meeting reconvened at 9:31 pm.

On recommendation of the Superintendent, Mr. Nugent moved the board vote for Mr. Tom Mason as a new board member candidate. Mr. Hassler seconded the motion which was unanimously approved on roll call vote.

ADJOURNMENT

Mrs. Staffieri-Morris moved the meeting be adjourned. Mr. Thomas seconded the motion which was unanimously approved on voice vote.

Meeting adjourned at 9:34 pm.

MATERIALS  
AVAILABLE FOR  
REVIEW

The following materials were available for public review at this meeting:  
Agenda.

Respectfully submitted,



Richard Davidson, Secretary

# Pennsville 2.0

## Summer 2018

### How We "Virtually" Improved Our Students & Staff



# Students



# Virtual Summer Classrooms

1. Students in Grade 6, 7, and 8, along with students enrolled in Algebra 1, ELA 9, Geometry, ELA 10, Algebra 2, and ELA 11 were enrolled into a Google Classroom during the summer.
2. These classrooms were led by one ELA and one Math teacher for each level.
3. Assignments were pushed out to students on a weekly basis, which targeted skills students are often missing when they start the new school year (Summer Slide)
4. This year we had approximately 290 students sign up for these virtual summer classrooms. We are anticipating more participation next year, as well as a more prescriptive set of activities for those participating.



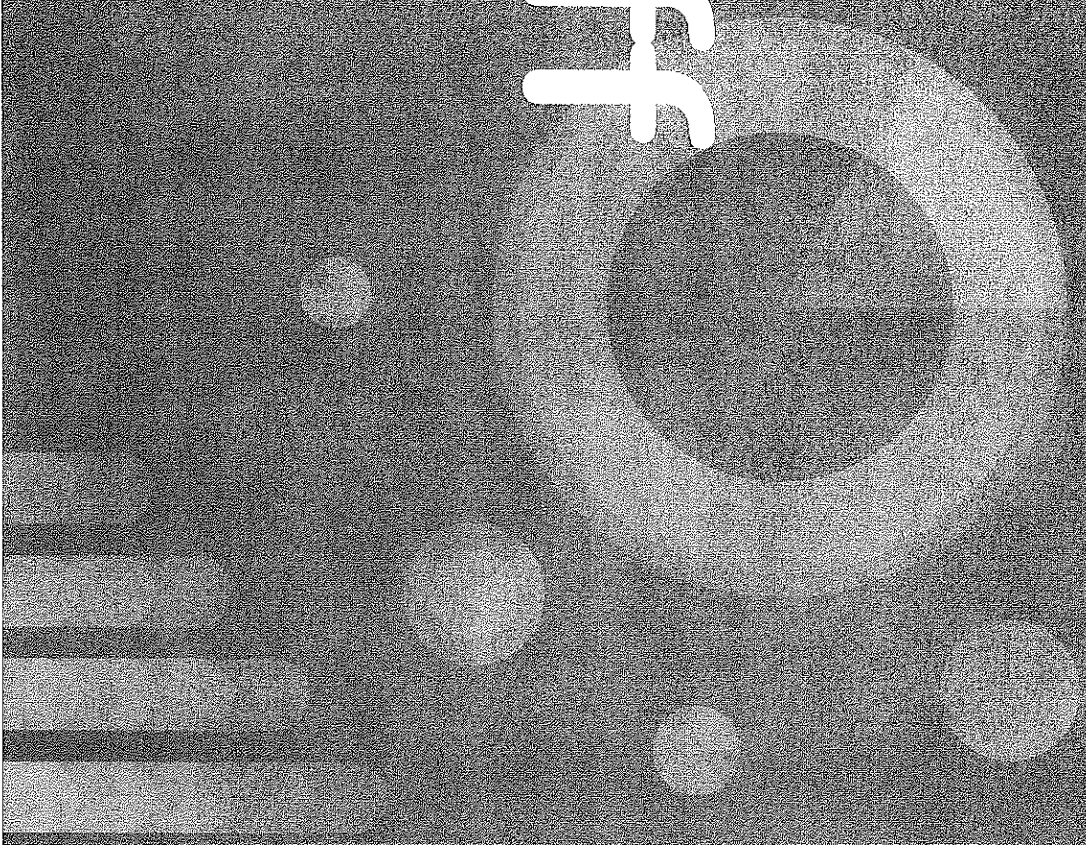
# Virtual Summer Classrooms

# Math Summer Virtual Classroom

# ELA Summer Virtual Classroom

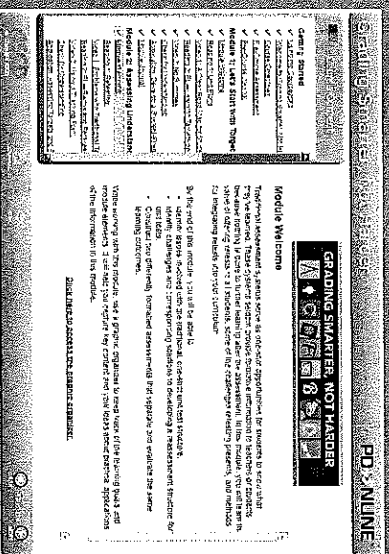
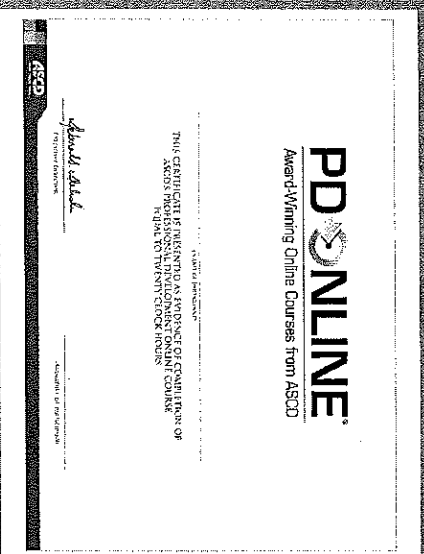
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# Staff





# ASCD - Activate (PDOnline)



1. Staff was offered the opportunity to sign up for Online PD this summer through ASCD.
2. 8 topics were selected from over 100 that ASCD offers.
  - a. Common Core Literacy SS/History, Assessment, Inclusion, NGSS, Classroom Management, ELL, and Writing
3. Each PD takes between 10-15 hours to complete, tracks staff progress, utilizes a pre- and post-assessment, as well as provides a certification of completion at the end.
4. We had 45 staff members complete a PD Online Course this summer.

## K-3 Teachers

# Reading Horizons Online Training Modules



## Phonics

A critical foundation for reading success

### Participants

- Total Number: 26
  - ALL Grade 3 Teachers
  - Many K, 1 & 2 Teachers (GE, SE & Interventionists)
  - CP Principal
  - Supervisor of Humanities

### Format

- 6 Virtual Training Modules
  - Aligned with the 6 chapters of the RH Program
  - Pre/Post Assessments
  - Instructional Videos
  - Opportunities for Interactive Practice
- Certificate of Completion awarded with successful completion of each module

READING HORIZONS  
ONLINE PROFESSIONAL  
DEVELOPMENT COURSE

*Marian Semstrom*

This course is Module 1 of the Reading Horizons Online Professional Development Course. This module provides 3 hours of instruction in the 20-week, self-paced Reading Horizons online course. Instruction is provided in the form of interactive videos and 20-minute audio recordings.



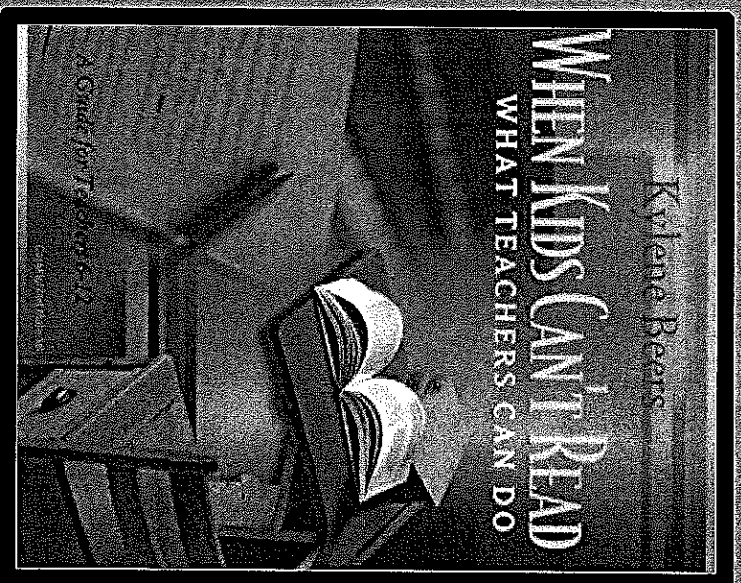


## **Teacher Feedback (RH Online Modules)**

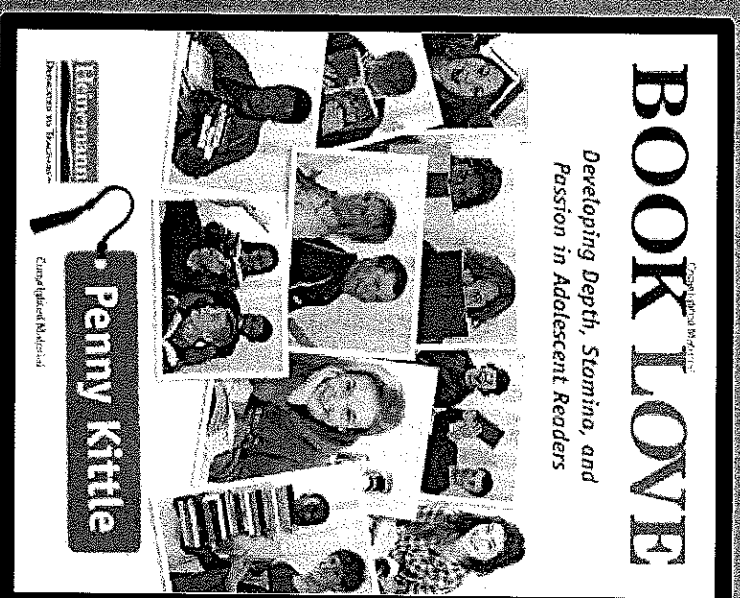
- Thank you for making this an opportunity for us!
- I really liked the training online. I liked it better than the in person training. If I missed something/didn't understand, I could go back and view it again. The practicing of proofing the words was good as well.
- Thank you for offering this PD! It was really helpful to have since I was hired after everyone had training with the program.
- I loved it! I thought it was the perfect refresher that I needed. It was a good review for me of chapters 1, 5 and 6 because I haven't been teaching those chapters (1st grade and 3rd grade do). I liked watching the classroom observations to see how they implement phonics in class.
- I thought the training modules were very useful, especially the chapters that I don't really use like 4-6. Now I feel that I am knowledgeable about the decoding skills and some of the other skills covered in those chapters. It's nice to see what we are working towards in the primary grades.
- I think it will be helpful as a reference and refresher to go back to when I'm teaching a particular skill and forget. I like that it's broken down by module (chapter/manual) and then by skill in each module.

# Professional Book Studies

Grades 6-8



Grades 9-12







## Participants

- Total Number: 23
  - ALL Grade 6-12 English Teachers
  - H.S. Librarian/Media Specialist
  - Supervisor of Humanities

## Format

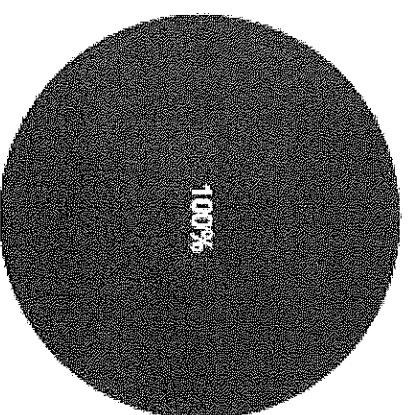
- Google Classroom
  - Participants reflected on reading through online discussions

# Teacher Feedback

## Professional Book Studies

As a form of professional development, do you think Book Studies are worthwhile?

15 responses



- Yes
- Unsure
- No



## **Teacher Feedback (Professional Book Studies)**

- *This was the most useful PD I have had in a long time.*
- *I enjoyed reading the thoughts and input of my colleagues, and I hope that we together can create a culture of reading for all English classes.*
- *I really enjoyed the book and the interactions on google classroom. I would definitely do this again!*
- *Please facilitate this again!*
- *I would love to do one of these again!*
- *I really enjoyed reading this book!*
- *Overall, I think that it was a great option for PD. I love that I could complete it on Google Classroom.*

[illegible]

- [illegible]



# **Thank You!**

Thank you to the Board of  
Education for your continued  
support of Staff Professional  
Development!