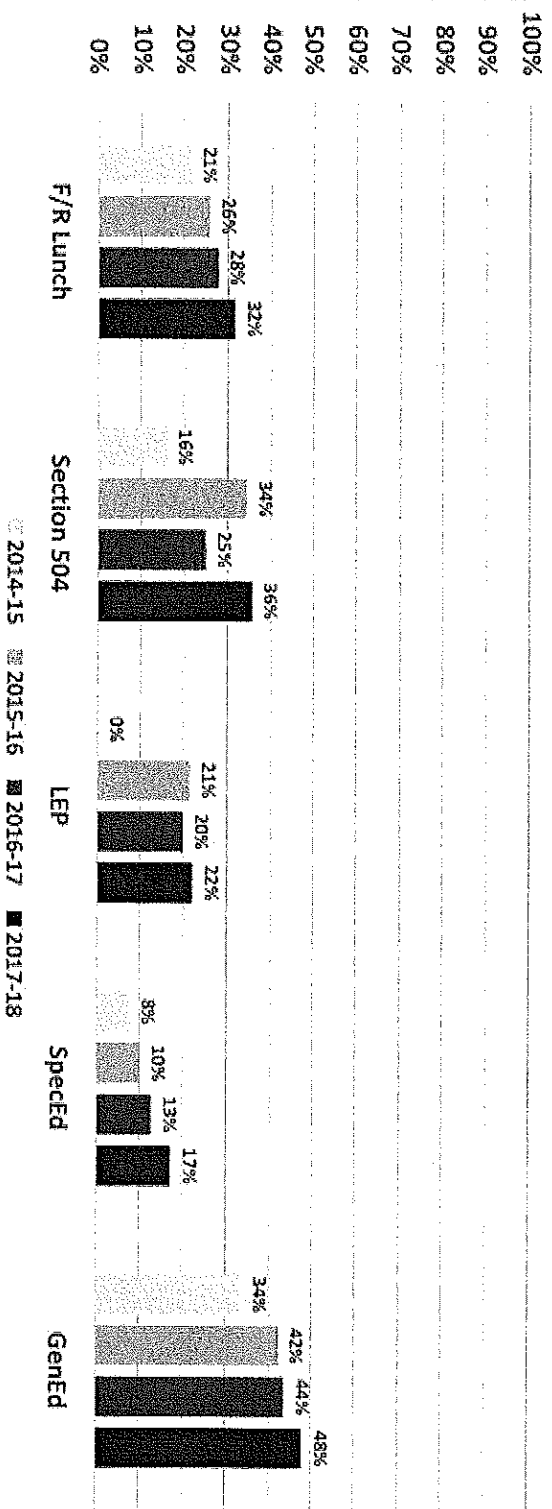


Proficiency by Program

Same grade, different students

Subject	Grade	Program	2014-15		2015-16		2016-17		2017-18		% Meeting + Exceeding			
			N-Count	% of	N-Count	% of	N-Count	% of	N-Count	% of	2014-15	2015-16	2016-17	2017-18
Math	All	F/R Lunch	363	33%	412	37%	428	38%	335	31%	21%	26%	28%	32%
Math	All	Section 504	25	2%	32	3%	32	3%	28	3%	16%	34%	25%	36%
Math	All	LEP	12	1%	14	1%	20	2%	27	3%	0%	21%	20%	22%
Math	All	SpecEd	237	22%	256	23%	282	25%	266	25%	8%	10%	13%	17%
Math	All	GenEd	852	78%	861	76%	833	74%	787	74%	34%	42%	44%	48%
Math	All	All	1,099		1,127		1,130		1,070		28%	35%	36%	40%

% Meeting + Exceeding (Math All Grades)



Next Steps

- Grade and Team Level Meetings
 - PARCC Report, Evidence Statement Analysis, Curricular Work
- Instructional Strategies
 - Differentiated Instruction, Problem Based Learning, Technology Infused Curricula (Personalized Learning)
 - Fingertip Files-conferencing with students
- Assessment Strategies
 - Performance based
 - Formative & Summative assessment review and training
 - LinkIt benchmarks
- Articulation
 - Horizontal and vertical articulation (meet with grades above and below)

Next Steps cont'd.

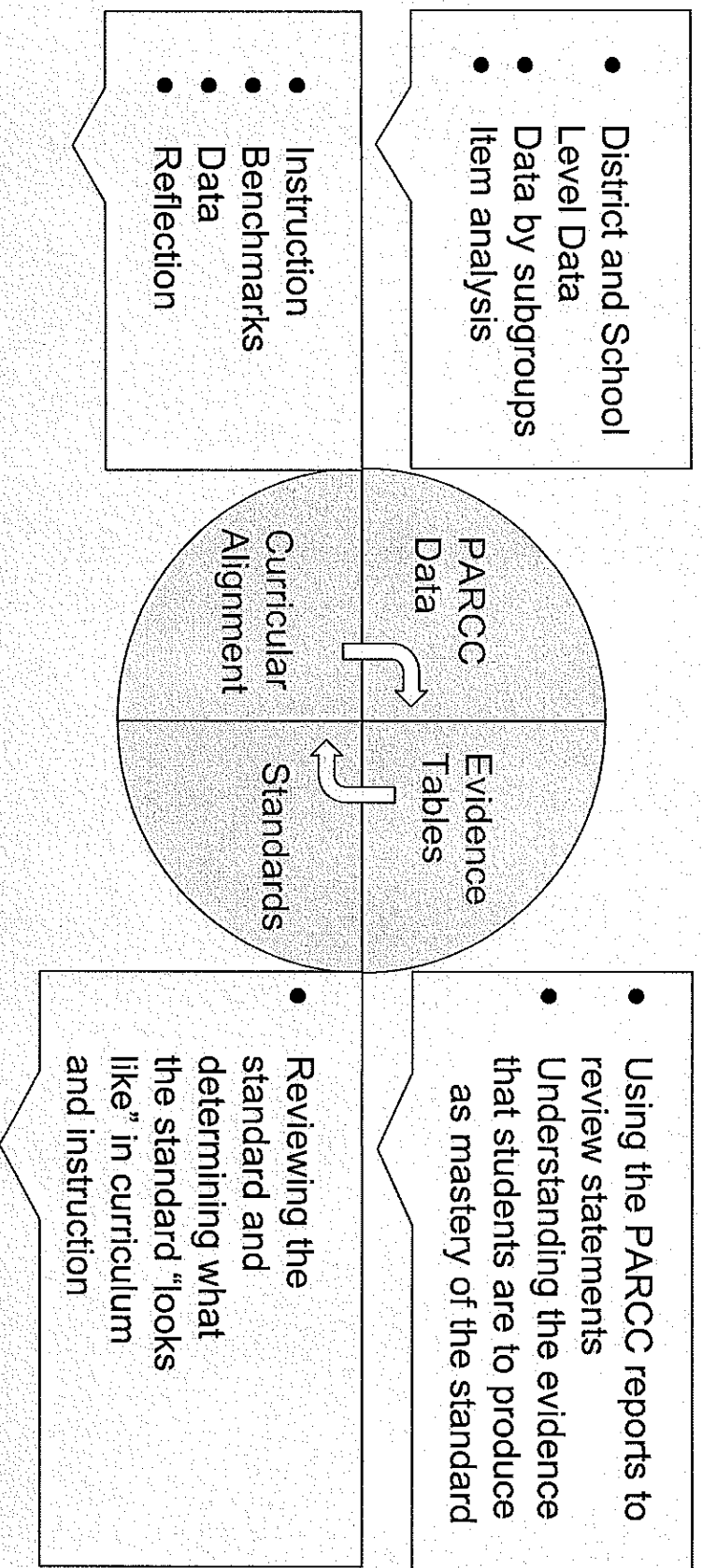
- Sequencing of courses Alg I, Alg II, Geometry
Alg Ia, Ib, Foundations of Math
Alg I, Geometry, Alg II, Honors Pre-Calc
- Standards Based Grading
- Extended Day Programs at CP, PB, and the MS
- Ongoing Professional Development

What are Evidence Statements?

Evidence Statements describe the knowledge and skills that an assessment item or a task elicits from students. These are aligned directly to the NJSLs.

Grade 3		
Claim: Reading Standards for Literature		
Standards:	Evidence to be measured on PARCC	
RL.3.1: Ask and answer questions to demonstrate understanding of a text, referring explicitly to the text as the basis for the answers.	Provides questions and/or answers that show understanding of a text, referring explicitly to the text as the basis for the answers.	What students need to do to master the standard

How can PARCC Reports be used to Inform Instruction?

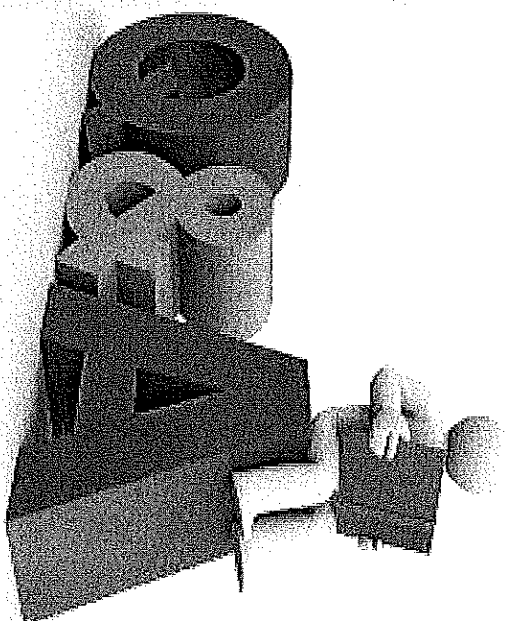


What are Evidence Statement Reports?

Evidence Statement Reports are data reports provided to the District, which rank the standards in order based upon how students performed on questions within each standard. The ranking goes from left to right, hardest to easiest, based upon student performance.

Evidence Statement Reports are useless, if only Administration has access to them. We need to get them into the hands of the teachers. These reports are not about evaluating the teachers, but about evaluating the standards.

Q & A



Timestamp	Email Address	Workshop Date(s)	Name of Attendee	Name of Workshop	Summary of Workshop
7/19/2018 9:35:05	jgrasso@pv-eagles.org	HESAA	Jerry Grasso	HESAA Financial Aid	Breakdown of the FAFSA Form and what is new to the form
7/19/2018 11:45:58	jgrasso@pv-eagles.org	11/02/18	Jerry Grasso	HESAA Workshop	Working on the FAFSA Form and Learning about new procedures
					PARCC Analytics and Implementation Guidance Compared our district to State trends Goal setting for the 18-19 SY First 30 Days of Data-how to proceed with teachers. Teacher lens - Hands-on training, turnkey resources, engagement exercises Administrative lens - Navigator and online reporting platform - step-by-step data analysis
7/24/2018 9:52:42	sficke@pv-eagles.org	07/17/18	Susan Ficke	LinkIt Data Retreat	
					I attended several workshops on how to make my AP class better, more structured as a college course, and ways to increase AP scores. One of the most beneficial ones was the outcomes of the 2018 scores and the reasoning behind the grades that were given. I learned many new techniques that I will be using this coming year
9/5/2018 11:29:53	tdobson@pv-eagles.org	07/19/18	Tori Dobson	AP Conference	
					Over the course of this two-day workshop, I was able to work with colleagues and discuss the different ways to utilize the LinkIt platform. We were able to discuss different ways to bring the program and its data to our staff in Pennsville.
9/6/2018 15:30:10	kbaker@pv-eagles.org	07/18/2018	Kyle Marie Baker-Pitale	LinkIt	
					During this 2 day retreat, we spent time focusing on implementation strategies and exercises to engage staff in strategic data analysis throughout the school year.
9/10/2018 19:02:12	msennstrom@pv-eagles.org	7/18/18 and 07/19/18	Marian Semstrom	LinkIt Data Forward Sum	

**PENNSVILLE MEMORIAL HIGH SCHOOL
FIRE/SECURITY DRILL REPORT
SEPTEMBER 2018**

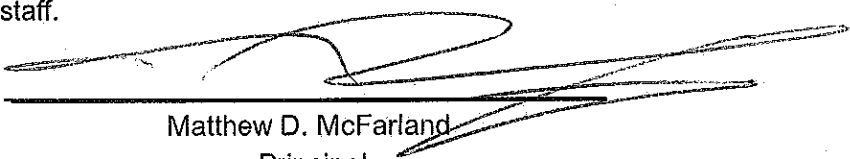
FIRE DRILL

Date/Time of Fire Drill	Duration of Drill	Weather Conditions	Conditions
Sept. 14, 2018 1:30 - 1:31:42 Schedule A	1.42 mins.	Cloudy, 77°	All conditions normal
*Staff: 98	Substitutes: 2	Visitors: 0	Students: 491

SECURITY DRILL: Shelter in Place

Date/Time of Crisis Drill	Type of Drill	Duration of Drill	Weather Conditions	Participants of Drill	Brief Description of What was Drilled
Sept. 12, 2018 9:12-9:13:27 Schedule A	Shelter In Place Drill	1.27 mins	Overcast, 77°	All building occupants	Shelter in Place announced. Hallways were cleared, doors closed and locked until end of drill announced by Asst. Principal.
*Staff: 96	Substitutes: 3	Visitors: 3 (contractors inc.)	Students: 482		

*Includes all staff, custodians, and cafeteria staff.


Matthew D. McFarland
Principal

FIRE/SECURITY DRILL REPORT
PENNSVILLE MIDDLE SCHOOL
 September 2018

FIRE DRILL

Date/Time of Fire Drill	Duration of Drill	Weather Conditions	Conditions
9/12/2018 1:30:50	1 min, 16 sec 6 min, 45 sec	Cloudy, 80°	Fire Drill
STAFF: 56 SUBSTITUTES: 5 VISITORS: 0 STUDENTS: 392			

SECURITY DRILL

Date/Time of Crisis Drill	Type Of Drill	Duration of Drill	Weather Conditions	Participants of Drill	Brief Description of What was Drilled
9/19/2018 9:57:50	Shelter in Place Lock-In Drill	4 min, 55 sec	Sunny, 80°	Staff and Students	Lock-In procedures with students and staff
STAFF: 54 SUBSTITUTES: 7 VISITORS: 0 STUDENTS: 389					

Christina Collazo

Christina Collazo, Principal

FIRE/SECURITY DRILL REPORT
PENN BEACH SCHOOL
September 2018

FIRE DRILL			
DATE/TIME OF FIRE DRILL	DURATION OF DRILL	WEATHER CONDITIONS	CONDITIONS
9/10/18 9:30 AM	1 minute 5 seconds	Cloudy & 62°	5 th Grade Courtyard Pull Station
STAFF: 34 SUBSTITUTES: 2 VISITORS: 0 STUDENTS: 262			

SECURITY DRILL					
DATE/TIME OF CRISIS DRILL	TYPE OF DRILL	DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
9/14/18 10:54 AM	Lockdown	5 minutes	Cloudy & 74°	Staff Students	An announcement to go into shelter in place was made and staff followed the prescribed crisis plan procedures. Principal monitored the building to ensure the proper procedures took place. A double announcement was made which ended the drill. Principal then communicated to staff pertinent information regarding the drill procedure.
STAFF: 34 SUBSTITUTES: 3 VISITORS: 0 STUDENTS: 262					

Mark Zoppina

 Mr. Mark Zoppina
 Principal

FIRE/SECURITY DRILL REPORT
VALLEY PARK SCHOOL
September 2018



DATE/TIME OF FIRE DRILL	DURATION OF DRILL	WEATHER CONDITIONS	CONDITIONS		
9/13/18 3:16 p.m.	64 sec	78 degrees cloudy	first grade hallway pull station next to cafeteria		
STAFF: 44 SUBSTITUTES: 1 VISITORS: 0 STUDENTS: 250					
DATE/TIME OF CRISIS DRILL	TYPE OF DRILL	DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
9/19/18 2:18 pm	Lockdown	7 min.	74 degrees sunny	Staff Students Substitutes	Protocols and procedures for shelter in place
STAFF: 43 SUBSTITUTES: 0 VISITORS: 0 STUDENTS: 252					

Bobbie-Ann R. Jordan

Mrs. Bobbie-Ann Jordan
Principal

Starting date 9/1/2018 Ending date 9/24/2018

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
100185	09/06/18		0614	PMHS PETTY CASH FUND	\$200.00
100186	09/06/18		0048	PMS PETTY CASH	\$200.00
100187	09/06/18		0608	PENNSVILLE BOARD OF EDUCATION	\$100.00
100188	09/06/18		0638	VALLEY PARK ELEMENTARY SCHOOL	\$200.00
100189	09/06/18		0898	CENTRAL PARK SCHOOL PETTY CASH	\$200.00
100190	09/06/18		1076	PENN BEACH PETTY CASH FUND	\$200.00
100191	09/24/18		5468	AASA	\$460.00
100192	09/24/18		5968	ACADEMIC THERAPY PUB/HIGH NOON	\$989.34
100193	09/24/18		3965	ACE PLUMBING, HEATING,	\$55.39
100194	09/24/18		5490	ACHIEVE3000	\$18,775.00
100195	09/24/18		0044	ACME MARKETS, INC	\$49.96
100196	09/24/18		6133	All the Difference, Inc.	\$1,820.00
100197	09/24/18		5397	AMERICAN LIBRARY ASSOCIATION	\$190.00
100198	09/24/18		4289	APPLE INC	\$2,000.00
100199	09/24/18		6022	ARCHWAY PROGRAMS	\$4,926.74
100200	09/24/18		4626	AT&T MOBILITY LLC	\$830.51
100201	09/24/18		3009	BANCROFT NEUROHEALTH	\$2,574.00
100202	09/24/18		2973	BARNES AND NOBLE	\$104.71
100203	09/24/18		3720	BAYADA HOME HEALTH CARE INC	\$1,638.00
100204	09/24/18		5818	BEACHBALLS.COM LLC	\$80.37
100205	09/24/18		4971	BENCHMARK EDUCATION CO LLC	\$15,585.00
100206	09/24/18		1990	BROOKFIELD ACADEMY	\$10,166.00
100207	09/24/18		0876	BROOKFIELD ELEMENTARY	\$7,650.00
100208	09/24/18		4510	BROWN; JULIE	\$270.00
100209	09/24/18		0321	CARLSON'S AUTO PARTS INC	\$197.87
100210	09/24/18		L245	CAVALCADE OF BANDS	\$375.00
100211	09/24/18		5174	CDW-G, INC.	\$29,093.70
100212	09/24/18		6005	CHAPTER 1 TOB	\$100.00
100213	09/24/18		5644	COMCAST	\$8,363.94
100214	09/24/18		4192	COMEGNO LAW GROUP PC	\$193.70
100215	09/24/18		U271	Committee for Children	\$648.00
100216	09/24/18		5438	COMPUTER SOLUTIONS INC.	\$2,924.22
100217	09/24/18		5554	COUGHLAN COMPANIES, INC.	\$1,045.00
100218	09/24/18		5872	CREATIVE TEACHING PRESS, INC	\$110.01
100219	09/24/18		H061	Cybersoft PrimeroEdge	\$8,590.00
100220	09/24/18		S303	Dancewear Solutions, LLC.	\$254.23
100221	09/24/18		4173	EPIC ENVIRONMENTAL	\$862.00
100222	09/24/18		5488	ESGI, LLC	\$1,432.00
100223	09/24/18		2886	ETA HAND2MIND	\$33.03

Rec and Unrec checks

Hand and Machine checks

09/14/18 08:35

Starting date 9/1/2018

Ending date 9/24/2018

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
100224	09/24/18		3954	FACTS ON FILE, INC.	\$1,403.48
100225	09/24/18		8010	FOLLETT LIBRARY RESOURCES	\$3,104.36
100226	09/24/18		5440	FOLLETT SCHOOL SOLUTIONS, INC.	\$4,921.89
100227	09/24/18		5456	GALE/CENGAGE LEARNING	\$4,619.38
100228	09/24/18		4779	GCA SERVICES GROUP	\$98,710.81
100229	09/24/18		5023	GENESIS TECHNOLOGIES	\$2,500.00
100230	09/24/18		6009	GILL ASSOCIATES IDENTIFICATION	\$15.00
100231	09/24/18		8172	GLOUCESTER COUNTY SPECIAL	\$32,885.50
100232	09/24/18		0355	GOPHER/PLAY WITH A PURPOSE	\$1,062.78
100233	09/24/18		0448	GRAINGER INC; W W	\$457.20
100234	09/24/18		0479	GREENBERG SUPPLY COMPANY INC	\$1,586.00
100235	09/24/18		2712	GSCPA/SCPA PRINCIPAL'S ASSOC.	\$100.00
100236	09/24/18		5628	HEC SOFTWARE, INC.	\$7,597.65
100237	09/24/18		2252	HEINEMANN	\$77.55
100238	09/24/18		0729	HOLLYDELL SCHOOL	\$7,503.30
100239	09/24/18		3298	HOUGHTON MIFFLIN HARCOURT	\$12,127.90
100240	09/24/18		0272	IMPACT OFFICE PRODUCTS	\$88.88
100241	09/24/18		3559	INKHEAD.COM	\$820.00
100242	09/24/18		5459	INTERNATIONAL DYSLEXIA ASSOC	\$150.00
100243	09/24/18		5627	INTERNATIONAL LITERACY ASSOC.	\$534.00
100244	09/24/18		1195	J & M MECHANICAL CONTRACTORS	\$1,045.00
100245	09/24/18		1522	JAMES DOORCHECK INC	\$500.20
100246	09/24/18		4616	JOHNSTONE SUPPLY	\$679.71
100247	09/24/18		0890	JONES SCHOOL SUPPLY CO, INC.	\$121.69
100248 V	09/24/18	09/24/18	1820	JUNIOR LIBRARY GUILD	
100249	09/24/18		5228	KENCOR, INC.	\$114.00
100250	09/24/18		5352	KIDS DISCOVER	\$54.75
100251	09/24/18		3070	LAB-AIDS	\$195.80
100252	09/24/18		1599	LAKESHORE LEARNING MATERIALS	\$436.53
100253	09/24/18		F811	LEARN BY DOING	\$600.00
100254	09/24/18		5421	LEVEL DATA, INC.	\$7,661.82
100255	09/24/18		W068	Literacy Resources, Inc.	\$160.98
100256	09/24/18		1182	MAC GILL & CO; WILLIAM V	\$191.74
100257	09/24/18		B223	MakeMusic, Inc.	\$880.00
100258	09/24/18		5976	MBM SPORTS CENTER, INC.	\$365.50
100259	09/24/18		5502	MIKE BIANCO & SONS	\$3,680.00
100260	09/24/18		6023	MOBILE DEFENDERS, LLC	\$2,121.85
100261	09/24/18		C978	MUSIC IS ELEMENTARY INC.	\$52.00
100262	09/24/18		5157	NATIONAL SCHOOL FORMS, INC.	\$668.14

Starting date 9/1/2018 Ending date 9/24/2018

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
100263	09/24/18		9153	NCTE	\$150.00
100264	09/24/18		5489	NJASL	\$65.00
100265	09/24/18		5512	NJTESOL/NJBE, INC.	\$105.00
100266	09/24/18		K226	NJWOA-SOUTHERN CHAPTER 2017/2018	\$142.00
100267	09/24/18		4926	NUGENT; TIMOTHY S.	\$6,600.00
100268	09/24/18		5455	OMNI FINANCIAL GROUP, INC.	\$6.00
100269	09/24/18		0597	ORIENTAL TRADING COMPANY, INC.	\$196.63
100270	09/24/18		1390	PENNS GROVE PLUMBING SUPPLY CO	\$230.68
100271	09/24/18		H907	Pino, Nicholas Anthony	\$500.00
100272	09/24/18		O001	PITSCO, INC	\$366.70
100273	09/24/18		1409	PRESTWICK HOUSE	\$87.97
100274	09/24/18		1490	PRINTERS OF SALEM COUNTY	\$70.00
100275	09/24/18		2365	REALLY GOOD STUFF INC.	\$1,351.45
100276	09/24/18		2365	REALLY GOOD STUFF, LLC.	\$49.11
100277	09/24/18		1475	REMEDIA PUBLICATIONS INC.	\$320.80
100278	09/24/18		2914	RENAISSANCE LEARNING	\$15,274.53
100279	09/24/18		0672	RESOURCES FOR EDUCATORS	\$477.00
100280	09/24/18		5545	ROCKY T'S	\$720.00
100281	09/24/18		4139	ROWAN UNIVERSITY	\$350.00
100282	09/24/18		3239	RUDCO PRODUCTS, INC	\$262.56
100283	09/24/18		3304	SCHOLASTIC	\$1,269.03
100284	09/24/18		2904	SCHOLASTIC CLASSROOM INC	\$1,973.40
100285	09/24/18		9850	SCHOLASTIC MAGAZINES	\$434.50
100286	09/24/18		1064	SCHOOL HEALTH CORPORATION	\$2,591.22
100287	09/24/18		3708	SCHOOL OUTFITTERS	\$824.03
100288 V	09/24/18	09/24/18		00.0 \$ Multi Stub Void	
100289	09/24/18		1009	SCHOOL SPECIALTY, INC.	\$6,083.95
100290	09/24/18		3311	SJ FARMERS EXCHANGE	\$681.20
100291	09/24/18		0416	SJSOA	\$217.00
100292	09/24/18		5155	STAMPSONSALE.COM	\$329.70
100293	09/24/18		0934	SUPER DUPER PUBLICATIONS	\$700.47
100294	09/24/18		1636	TEACHER'S DISCOVERY	\$515.67
100295	09/24/18		5609	TEAM REED LANDSCAPING, INC.	\$450.00
100296	09/24/18		S585	TGW The Golf Warehouse, Inc.	\$70.18
100297	09/24/18		5967	THE READING WAREHOUSE INC.	\$4,541.68
100298	09/24/18		0240	TREND ENTERPRISES, INC.	\$125.12
100299	09/24/18		0208	TRI COUNTY CONFERENCE	\$3,555.00
100300	09/24/18		2722	TRI STATE BATTERY	\$334.80
100301	09/24/18		L413	TRIDENT BROKERAGE SERVICES, LLC	\$523.77

Starting date 9/1/2018

Ending date 9/24/2018

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
100302	09/24/18		5983	TURNITIN, LLC	\$2,553.00
100303	09/24/18		0314	TYSON; STEVEN	\$200.00
100304	09/24/18		Y497	Union Roofing Contractors, Inc.	\$187,121.50
100305	09/24/18		2881	US SCHOOL SUPPLY	\$74.60
100306	09/24/18		4777	USI EDUCATION	\$1,581.80
100307	09/24/18		Q422	Vineland Board of Education	\$901.64
100308 V	09/24/18	09/24/18		00.0 \$ Multi Stub Void	
100309	09/24/18		5310	W B MASON CO., INC.	\$12,103.66
100310	09/24/18		X343	Wax, Craig M. D.O.	\$1,000.00
100311	09/24/18		4484	WEBER'S POWER EQUIPMENT	\$301.87
100312	09/24/18		1096	WEST MUSIC COMPANY	\$272.84
100313	09/24/18		4792	WIDA CONSORTIUM ACCOUNT	\$396.00
100314	09/24/18		6025	WRIGHT AT HOME CARE, LLC	\$772.00
100315	09/24/18		1246	WT COX SUBSCRIPTIONS, INC	\$1,077.23
100316	09/24/18		0009	WYSHINSKI BUS SERVICE INC	\$87,232.98
100317	09/24/18		0726	YALE SCHOOL INC	\$7,368.40
100318	09/24/18		0960	ZANER-BLOSER, INC.	\$6,384.23
100319	09/24/18		1820	JUNIOR LIBRARY GUILD	\$451.50
100320	09/24/18		1599	LAKESHORE LEARNING MATERIALS	\$40.05
100321	09/12/18		1193	SUPERINTENDENT'S OFFICE	\$200.00
100322	09/24/18		5204	ALD THERAPY, LLC	\$656.25
100323	09/24/18		0300	ATLANTIC CITY ELECTRIC	\$9,487.38
100324	09/24/18		5170	BRODZIK; MICHAEL	\$127.21
100325	09/24/18		U271	Committee for Children	\$618.00
100326	09/24/18		5454	HERRMANN; LARRAINE	\$16.47
100327	09/24/18		1679	HOME DEPOT	\$494.00
100328	09/24/18		3877	NET CARRIER TELECOM	\$719.62
100329	09/24/18		2812	NJPSA	\$11,545.00
100330	09/24/18		4505	NJSIAA	\$325.00
100331	09/24/18		9550	PITNEY BOWES INC.	\$1,000.00
100332	09/24/18		4455	PROFESSIONAL THERAPY SERVICES	\$125.00
100333	09/24/18		2365	REALLY GOOD STUFF, LLC.	\$67.59
100334	09/24/18		2672	REMINGTON & VERNICK ENGINEERS	\$16,940.72
100335	09/24/18		3312	RICOH USA, INC	\$13,127.12
100336	09/24/18		1009	SCHOOL SPECIALTY, INC.	\$2,940.60
100337	09/24/18		L630	SJ Field Hockey Coaches Association, Inc	\$75.00
100338	09/24/18		4918	SJ SOCCER COACHES	\$50.00
100339	09/24/18		5339	UNION ASS. CHILDREN'S HOME	\$15,785.10
100340	09/24/18		9280	VERIZON	\$677.61

Starting date 9/1/2018 Ending date 9/24/2018

Cknum	Date	Rec date	Vcode	Vendor name	Check amount
100341	09/24/18		5310	W B MASON CO., INC.	\$498.12
100342	09/24/18		5132	FALASCA MECHANICAL	\$35,043.38

Fund Totals

10	GENERAL FUND	\$1,300.00
11	GENERAL CURRENT EXPENSE	\$528,686.75
20	SPECIAL REVENUE FUNDS	\$15,785.10
30	CAPITAL PROJECTS FUNDS	\$237,319.88
60	ENTERPRISE FUNDS	\$8,590.00
70	INTERNAL SERVICE FUNDS	\$4,500.00
Total for all checks listed		\$796,181.73

Prepared and submitted by:


Board Secretary

9-24-18
Date

Starting payroll 15 8/15/2018 Ending payroll 16 8/31/2018

09/12/18 11:45

ID	Date Start	Name	Title	Prd/Fte	Gross Pay
0263	10/16/1996	Allen, Denise		24 1.000	\$5,165.66
1288	12/01/2012	Bailey, Shaun		24 1.000	\$4,242.84
1312	09/01/2013	Bakan, Jessica		20 1.000	\$1,869.00
0896	09/01/2006	Baker-Plale, Kyle		24 1.000	\$6,855.34
1345	03/01/2014	Belitsas, Antonia		20 1.000	\$785.95
0831	09/01/2005	Beyl, Lorraine		20 1.000	\$186.90
1623	09/01/2017	Bhatti, Uzma		20 1.000	\$829.80
1511	09/01/2017	Bohn, Christina		20 1.000	\$829.80
1216	09/12/2011	Bonowski, David		24 1.000	\$10,252.34
1250	07/05/2012	Brodzik, Michael		24 1.000	\$12,321.42
1034	09/01/2008	Brown, Julie		20 1.000	\$4,804.30
0277	02/01/1998	Burkentine, Kimberly		24 1.000	\$5,958.07
0883	03/07/2016	Burnett, Judith		20 1.000	\$1,869.00
0449	09/01/1998	Burris, Sheila		24 1.000	\$39,716.37
1202	07/16/2011	Burstein, Susan		20 1.000	\$2,426.99
0833	09/01/2005	Busillo, Alicia		24 1.000	\$8,018.34
1377	10/01/2014	Campbell, Candis		20 1.000	\$1,713.25
0640	09/04/2002	Carels, Carolyn		24 1.000	\$8,573.34
1029	09/01/2008	Carpenter, Melanie		20 1.000	\$2,336.25
0381	01/09/1989	Chase, Shari		24 1.000	\$5,150.00
1381	09/01/2014	Clayton, Jenifer		20 1.000	\$1,090.25
1378	08/01/2018	Collazo, Christina	Princ.-Middle	24 1.000	\$8,416.66
0084	10/01/1988	Conway, Susan		20 1.000	\$1,869.00
0642	09/01/2002	Cowdrick, Rachael		20 1.000	\$1,869.00
0407	12/15/1997	Crowley, Sandra		24 1.000	\$5,112.50
0860	11/07/2005	Cruice, Teresa		24 1.000	\$4,707.88
1642	11/08/2017	Darling, Lisa		20 1.000	\$903.00
1475	12/01/2014	Davidson, Richard		24 1.000	\$10,108.42
1571	09/01/2016	Devlin, Michelle		20 1.000	\$2,071.48
1514	09/01/2015	DiAntonio, Cathy		20 1.000	\$1,869.00
0834	09/01/2005	Dorsey, Kelly		20 1.000	\$1,869.00
0596	01/01/2002	Dubois, Suzanne		24 1.000	\$5,088.74
1220	09/01/2013	Ecret, Samantha		20 1.000	\$77.88
1058	01/01/2009	Emmons, Russell		24 1.000	\$5,031.24
0848	09/01/2005	Engler, Cara		20 1.000	\$1,713.25
1636	10/10/2017	Enright, Kelsey		20 1.000	\$1,869.00
1573	09/01/2016	Entrekin, Michael		20 1.000	\$1,869.00
0385	09/01/1998	Fairfield, Melanie		20 1.000	\$1,962.45
1197	08/31/2011	Ferro, Frank		20 1.000	\$1,869.00
1483	02/23/2015	Ficke, Susan		24 1.000	\$11,027.42
0426	02/16/1994	Fordham, Bobbie-Ann		24 1.000	\$8,932.10
1557	03/28/2017	Frampton, Ivan		20 1.000	\$844.80
1616	05/31/2017	Galloway, Alicia		20 1.000	\$200.00
0059	07/15/1994	George, Kimberly		24 1.000	\$5,309.66
1219	09/01/2012	Getler, Michelle		20 1.000	\$1,869.00
0219	09/01/1992	Gibau, Nancy		24 1.000	\$8,659.10
1532	09/29/2015	Golboro, Jana		20 1.000	\$2,622.08
1567	09/01/2016	Golboro, Peter		20 1.000	\$2,622.08
0440	07/01/1999	Goss, Christie		24 1.000	\$7,213.14
1485	01/02/2015	Greene, Heather		20 1.000	\$575.60

Starting payroll 15 8/15/2018 Ending payroll 16 8/31/2018

09/12/18 11:45

ID	Date Start	Name	Title	Prd/Fte	Gross Pay
1246	04/16/2012	Habron, Brenda		24 1.000	\$255.00
1569	09/01/2016	Hagerty, Emma		20 1.000	\$2,180.50
1095	09/01/2010	Hall, Timothy		24 1.000	\$3,902.08
1248	06/01/2012	Hankin, Wendy		24 1.000	\$4,218.34
0165	09/01/1983	Herrmann, Howard		20 1.000	\$1,909.00
0431	09/01/1999	Herrmann, Lorraine		24 1.000	\$621.88
1506	07/01/2015	Hindman, Steven		24 1.000	\$9,375.00
1517	09/01/2015	Hollis, Shantia		20 1.000	\$1,869.00
1630	09/01/2017	Hood, Rebecca		20 1.000	\$2,977.12
0765	09/01/2004	Jackson, Beth		20 1.000	\$2,118.20
0771	07/01/2004	Kennedy, Ammey		24 1.000	\$4,587.50
0325	09/01/1998	Khairzada, Danielle		20 1.000	\$2,040.33
1572	09/01/2016	Klein, Jenny		20 1.000	\$1,869.00
1330	11/01/2013	Kuehnepfel, Nicolette		20 1.000	\$999.00
0242	09/01/1994	Leino, Matthew		20 1.000	\$864.00
1578	09/01/2016	Longstreth, Michael		20 1.000	\$1,557.50
1415	05/07/2018	Madara, Alyssa	Sub. Certificate	24 1.000	\$829.80
1303	09/01/2013	Marks, Laura		20 1.000	\$2,055.90
1194	09/01/2013	Martin, Matthew		20 1.000	\$747.60
1146	09/01/2012	Martin, Meghan		20 1.000	\$1,822.28
1574	09/01/2016	Mastella, Alexa		20 1.000	\$2,258.38
0875	01/01/2006	McClincy, Pamela		20 1.000	\$1,713.25
1513	09/01/2015	McCullough, Amber		20 1.000	\$1,246.00
0049	09/09/2005	McFarland, Matthew		24 1.000	\$9,967.50
1545	01/01/2016	McLaughlin, Adeline		20 1.000	\$848.40
1512	09/01/2015	Meyer, Debra		20 1.000	\$1,246.00
0531	04/01/1998	Millard, Susan		24 1.000	\$5,162.50
0061	09/05/1995	Miller, Barbara		24 1.000	\$5,112.50
0902	09/01/2006	Minguez, Gary		20 1.000	\$1,713.25
1580	08/29/2016	Mooney, Concetta		24 1.000	\$4,082.51
1292	12/19/2012	Moulder, Beth		20 1.000	\$1,713.25
1382	08/01/2018	Myer, Lindsey		20 1.000	\$340.00
1229	12/12/2011	O'Brien, Jamie		20 1.000	\$1,869.00
1575	09/01/2016	O'Shea, Brittany		20 1.000	\$2,266.33
1252	08/20/2012	Palmucci, Donald		24 1.000	\$5,784.08
1372	09/29/2014	Panas, Tracey		20 1.000	\$6,893.38
1056	09/01/2011	Plale, Mathew		20 1.000	\$1,893.60
0922	11/16/2006	Pollock, Judith		24 1.000	\$1,869.00
0559	09/01/1992	Powers, Lisa		20 1.000	\$1,869.00
0976	02/08/2010	Reilly, Katherine		20 1.000	\$2,180.50
0238	09/01/1982	Richards, Alexandra		24 1.000	\$8,021.63
0648	09/01/2002	Rottkamp, Diane		24 1.000	\$5,489.59
0270	07/01/2012	Sauer, Jo		24 1.000	\$4,226.66
0766	04/16/2004	Savage, Brian		24 1.000	\$4,218.76
0069	09/01/1999	Sennstrom, Marian		24 1.000	\$6,729.16
1226	09/01/2012	Simmons, Justin		20 1.000	\$373.80
0122	04/01/1994	Simpkins, Michael		24 1.000	\$7,293.64
0931	01/01/2007	Slusher, Adam		24 1.000	\$7,245.84
1049	01/01/2011	Sobelman, Meredith		24 1.000	\$4,226.66
1564	07/01/2016	Sparks, Katherine	Secy. to Asst. Supt.	24 1.000	\$4,913.92

Starting payroll 15 8/15/2018 Ending payroll 16 8/31/2018

09/12/18 11:45

ID	Date Start	Name	Title	Prd/Fte	Gross Pay
0095	01/17/2000	Stafford, Kathryn		20 1.000	\$1,026.00
0794	11/01/2004	Straub, John		24 1.000	\$4,896.20
1338	12/01/2013	Szanyi, Margaret		24 1.000	\$170.00
0874	01/01/2006	Taylor, Roxanne		20 1.000	\$1,012.20
0124	01/27/1997	Taylor, Vicki		24 1.000	\$712.51
0280	09/01/2002	Thomas, Jamison		24 1.000	\$7,884.18
0847	09/01/2005	Tunnicliffe, Julie		20 1.000	\$1,332.00
0081	11/01/1981	Tyson, Steven		24 1.000	\$5,802.84
0428	03/01/2002	Walters, Gloria		20 1.000	\$1,869.00
1165	10/01/2010	Willadsen, John		24 1.000	\$483.34
1167	09/16/2010	Willis, Marilyn		24 1.000	\$1,869.00
0065	09/01/2000	Zoppina, Mark		24 1.000	\$8,575.84

Board President

Board Secretary

Chief School Administrator

Total \$428,346.92

**Pennsville Board of Education
Equipment Sale**

Page 1 of 2

Item	Description	Bid
1	printer stand	
2	easel	
3	multiple science balances	
4	8 science microscopes	
5	word blocks	
6	miscellaneous science	
7	leveled readers	
8	leveled readers	
9	multiple science balances	
10	curriculum mystery game (math)	
11	leap frog 3-1 game	
12	curriculum mystery game (language arts)	
13	foam letters	
14	multiple science balances	
15	8 wooden chairs	
16	white board on easel (small crack)	
17	small white board for wall (small chip)	
18	2 tape measures	
19	Math/Science Supplies	
20	Cassette Players	
21	Rolling TV stand	
22	Califone cd players w/headsets	
23	pot/pan lids only, can opener	
24	antique hanging lights (approximately 8)	
25	goggles	
26	science balances	
27	science balances	
28	loaf baking pans	
29	round cake pans	
30	table saw	
31	desk tray	
32	nurse's office - scale	
33	flat bed trailer - 16' x 8'	
34	Typewriter - Xerox 6010 Memory Writer	
35	wooden magazine holder	

**Pennsville Board of Education
Equipment Sale**

Page 2 of 2

Item	Description	Bid
36	large antique mixer	
37	air dryer	
38	smart response PE	
39	smart response PE	
40	square baking cake pans	
41	square baking cake pans	
42	round baking cake pans	
43	electric dryer	
44	crows nest ladder	
45	black computer table	
46	nurse's office - scale	
47	electric stove	
48	electric stove	
49	electric stove	
50	electric stove	
51	electric stove	
52	electric stove-glass top (minimum \$100.00)	
53	magic chef microwave	
54	magic chef microwave	
55	sharp microwave	
56	workbench 1	
57	workbench 2	
58	pyrex dishes	
59	hand mixer (used), iron skillet, misc. pots	
60	misc. pots/pans	
61	misc. kitchen items - pots, strainers	
62	dishes, lazy susans, utensil holders	
63	misc. kitchen items	
64	3 phonics reading pups	
65	Xerox 6010 MemoryWriter Typewriter	
66	Small White Board	
67	Paper Coin Wrappers	
68	Miscellaneous Office Supplies	
69	Walkie Talkies - as is	
70	Multiple Boxes of Reading Books	
71	Multiple Boxes of Reading Books	

**GLOUCESTER, CUMBERLAND, SALEM SCHOOL DISTRICTS
JOINT INSURANCE FUND
(GCSSD JIF)**

INDEMNITY AND TRUST AGREEMENT

THIS AGREEMENT, made this 24 day of September, 20 18, in the County of **Salem**, State of New Jersey, by and between: Gloucester, Cumberland, Salem School Districts Joint Insurance Fund (GCSSD JIF), hereinafter referred to as "JIF", and the **Pennsville Public School District** hereinafter referred to as "Board";

WITNESSETH:

WHEREAS, several school districts have collectively formed a joint insurance fund as such an entity is authorized and described in N.J.S.A. 18A:18B-1 et. seq.; and

WHEREAS, the Board has agreed to become a member of the JIF in accordance with and to the extent provided for in the Bylaws of the JIF and in consideration of such obligations and benefits to be shared by the membership of the JIF;

NOW, THEREFORE, it is agreed as follows:

1. The Board, upon entering the JIF, accepts the JIF's Bylaws as may be approved and adopted and agrees to be bound by and to accept and to comply with each and every provision of the JIF's Bylaws and applicable statutes and/or administrative regulations pertaining to same.
2. The Board agrees to participate in the JIF with respect to the types of insurance listed in the Board's "Resolution To Renew Membership".
3. The Board agrees to become a member of the JIF for a period not to exceed three (3) years, the commencement of which shall coincide with the effective date of the "Resolution To Renew Membership".
4. The Board certifies that it has never defaulted on any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date hereof.
5. In consideration of membership in the JIF, the Board agrees that it shall jointly and severally assume and discharge the liability of each and every member of the JIF all of whom, as a condition of membership in the JIF, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Board is pledged to the punctual payment of any sums which shall become due to the JIF in accordance with the Bylaws thereof, this Agreement or any applicable statutes and/or regulations. However, nothing herein shall be construed as an obligation of the Board for claims and expenses that are not covered by the JIF, or for that portion of any claims or liability that exceeds the JIF's limits of coverage.

8. Violent and Malicious Acts
9. Pollution and Mold Legal Liability
10. Disaster Management Services
11. Unmanned Aerial Systems Liability
12. Student Accident on an Annual Elective Basis

BE IT FURTHER RESOLVED, that the Board appoints **Richard Davidson** as its Delegate to the JIF and empowers said Delegate to; exercise the voting rights provided in the JIF's Bylaws to Delegates in a manner which best protects the Board and JIF, to implement and strengthen the Board's safety and risk management efforts, to participate fully and with efficiency in the JIF to comply with all conditions of membership as defined in the JIF Bylaws and Risk Management Program, and to execute all agreements, including but not limited to an Indemnity & Trust Agreement in order to implement membership by the Board in the JIF.

BY: Paul Doe

TITLE: Business Administrator

DATE: 9-24-18

AYES: 7

NAYS: 0

ABSTAINS: 1

GLOUCESTER, CUMBERLAND, SALEM SCHOOL DISTRICTS

JOINT INSURANCE FUND

(GCSSD JIF)

RESOLUTION TO RENEW MEMBERSHIP

WHEREAS, the **Pennsville Public School District**, hereinafter referred to as "Board", is a member of the Gloucester, Cumberland, Salem School Districts Joint Insurance Fund hereinafter referred to as "JIF", and has reviewed the Bylaws and Plan of Risk Management of the JIF; and

WHEREAS, the Board believes in the safety of its employees and the public who participate in the life of the Board; and

WHEREAS, the Board agrees with the risk management disciplines inherent to membership in said JIF which are explicit in the JIF's Bylaws and Risk Management Program; and

WHEREAS, the Board agrees that the statement below is consistent with its own philosophy:

"It is the goal of the Gloucester, Cumberland, Salem School Districts Joint Insurance Fund (JIF) and its member Boards of Education to achieve the best and most practical degree of freedom from accidents and/or injuries. The JIF and its members also endeavor to insure that all employees are provided with a safe and healthy environment, free from any recognized hazard as defined by applicable local, state, and federal regulations. Loss prevention, which is the responsibility of the Board, should succeed in providing a safe, healthful and pleasant working environment."; and,

WHEREAS, the JIF is a legally authorized and constituted joint insurance fund as permitted by Chapter 108, Laws of 1983 (N.J.S.A. 18A:18B-1 et.seq.), and has operated successfully on behalf of area school districts since its formation on July 1, 1998; and

WHEREAS, the statutes regulating the conduct of the JIF contain elaborate safeguards concerning the safe and efficient administration of the public interest entrusted to said JIF; and

WHEREAS, the Board has determined that continued participation as a member of the JIF is in the Board's best interest;

NOW THEREFORE, BE IT RESOLVED that the Board hereby agrees to renew its membership in the JIF for a three year membership term which shall commence on **July 1, 2019**, at 12:01 a.m.; and

BE IT FURTHER RESOLVED, that the Board will participate in all lines of coverage the JIF provides as defined by the JIF's Risk Management Program, which are generally described herein as follows:

1. Workers' Compensation and Employers' Liability
2. General Liability and Automobile Liability
3. Educator's Legal Liability, including Employment Practices Liability
4. Property Damage, including Automobile Physical Damage
5. Employee Dishonesty (Crime) Insurance
6. Boiler & Machinery/Equipment Breakdown
7. Cyber Liability

6. If the JIF, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Board agrees to reimburse the JIF for all such reasonable expenses, fees and costs on demand.
7. The Board and the JIF agree that the JIF shall hold all monies paid by the Board to the JIF as fiduciaries for the benefit of JIF claimants all in accordance with applicable statutes and/or regulations.
8. The JIF shall maintain a trust account as defined in the Bylaws and in accordance with N.J.A.C. 4:15-4.6 et seq. for the following categories of risk and liability:
 1. Workers' Compensation and Employers' Liability
 2. General Liability and Automobile Liability
 3. Educator's Legal Liability, including Employment Practices Liability
 4. Property Damage, including Automobile Physical Damage
 5. Employee Dishonesty (Crime) Insurance
 6. Boiler & Machinery/Equipment Breakdown
 7. Cyber Liability
 8. Violent and Malicious Acts
 9. Pollution and Mold Legal Liability
 10. Disaster Management Services
 11. Unmanned Aerial Systems Liability
 12. Student Accident on an Annual Elective Basis

The JIF shall maintain its trust account solely for the payment of claims, allocated claim expense and primary, excess and/or reinsurance premiums for each such risk or liability or as "surplus" as such term is defined by applicable state statute and/or administrative code(s).

Each Board who shall become a member of the JIF shall be obligated to execute this Agreement.

BY: 

TITLE: Business Administrator

DATE: 9-24-18

PENNSVILLE SCHOOL DISTRICT

Instruction/Curriculum

TITLE: **PRESCHOOL TEACHER**

QUALIFICATIONS: Certified by the State Board of Examiners in the State of New Jersey P-3 Certification

REPORTS TO: Principal and/or his/her designee

JOB GOALS: To help students realize the fulfillment of their potential for intellectual, emotional, and psychological growth and maturation and/or to help students learn subject matter and/or skills that will contribute to making them self-sufficient as responsible individuals.

PERFORMANCE RESPONSIBILITIES:

1. Demonstrates a commitment to the continuing development of professional skills and knowledge (e.g., by attending staff development programs, courses, seminars, study groups, district wide programs/committees/task forces).
2. Teaches content, skills and established proficiencies utilizing appropriate curriculum guides/courses of study, text materials (adopted by the Board of Education) and other innovative approaches as developed by the teacher consistent with the district educational goals and objectives.
3. Provide a developmentally appropriate classroom environment that reflects the children's learning and growth.
4. Have proficient knowledge in child development and early education best practices, as well as safe and appropriate activities for children.
5. Develop and implement age-appropriate curriculum to nurture, stimulate, and meet the physical, emotional, intellectual, and social needs of children in the classroom.
6. Meet individual student needs and challenge all students by adapting and varying instruction and curriculum.
7. Develop and maintain a constructive and ongoing rapport with children and parents.
8. Demonstrate cultural competency and respect for each child's background.

Board Approved:

PENNSVILLE SCHOOL DISTRICT

9. Incorporate cooperative learning strategies.
10. Support a classroom climate that is organized, light-hearted, and based upon mutual respect.
11. Supervise and collaborate with classroom paraprofessional, if applicable.
12. Effectively and appropriately manage student behavior.
13. Team plan and team teach with other staff members, as appropriate.
14. Exhibit appropriate and high expectations for student achievement and behavior.
15. Maintain and safeguard appropriate records.
16. Performs other related professional duties as required, but consistent with the educational mission of the district.

EVALUATION:

Performance of this job will be evaluated annually in accordance with provisions of the Board's policy on Evaluation of Professional Personnel.

Board Approved:

PENNSVILLE SCHOOL DISTRICT

Instruction/Curriculum

TITLE: MASTER TEACHER

QUALIFICATIONS:

- A Bachelor's Degree and teacher certification;
- Three to Five years experience teaching in preschool programs;
- Experience providing professional development to classroom teachers;
- Experience in implementing developmentally appropriate preschool curricula;
- Experience with performance-based preschool assessment; and
- Beginning September 1, 2007, newly appointed master teachers shall hold certification as follows:
 - Preschool through Grade Three standard instructional certificate; or
 - Standard Elementary school instructional certificate and the equivalent of two academic years of full-time experience teaching three and four-year olds under the certificate in a position that would require the preschool through grade three endorsement; or
 - Standard New Jersey nursery school instructional certificate; or
 - Preschool through Grade Three endorsement in addition to other standard instructional certificate, except as indicated at N.J.A.C. 6A:9-11.2 and 11.7

REPORTS TO: Principal and/or his/her designee

JOB GOALS: To provide and maintain high levels of quality by helping and supporting preschool teachers. Their primary role is to visit classrooms and coach teachers using reflective practice to improve instruction.

PERFORMANCE RESPONSIBILITIES:

1. Visit classrooms on a regular basis to coach and provide feedback to teachers to improve teaching practices through the reflective cycle.
2. Coach teachers on the use of Performance-Based Assessments (Teaching Strategies GOLD, CORE, Work Sampling, etc.), including supporting quality assessment, interpretation of data and use of assessment data in planning.

Board Approved:

PENNSVILLE SCHOOL DISTRICT

3. Administer structured program evaluation instruments (in assigned classrooms) in the fall-winter to measure quality practices in preschool classrooms (e.g., ECERS-3, SELA, PCMI, High/Scope Preschool Program Quality Assessment, Creative Curriculum Fidelity Tool, etc.).
4. Use performance-based assessment data and results of structured classroom observations to determine and support a high level of curriculum implementation. Plan specific goals and training opportunities, including, but not limited to, modeling classroom practices and lessons, facilitating PLC meetings, and planning and implementing workshops, to improve weak areas identified from structured observation instruments (aggregated data), curriculum observation instruments, performance-based assessment results, district evaluation data, and other information..
5. Confer with early childhood supervisors to coordinate, articulate, and provide professional development for all early childhood staff.
6. Provide individualized follow-up support to the teacher's level of development and plan small group meetings/trainings for teacher with similar needs.
7. Reflect on own professional development needs, attend workshops, read research articles, consult with others, etc.
8. Confer regularly with the preschool intervention and referral team to discuss how to support teachers and parents with children who have challenging behaviors.
9. Confer regularly with the community parent involvement specialist to plan for smooth transitions for children entering preschool or going to kindergarten and assist in planning parent involvement activities (e.g., ensuring that the results of the performance-based assessment, along with other information about the preschoolers, are shared with kindergarten staff, planning parent workshops together, planning visits to kindergarten classrooms).
10. Provide technical assistance to district and provide administrators to discuss curriculum goals, professional development, performance-based assessment, structured observation visits, etc.
11. Master teachers with specific expertise (e.g., inclusion, bilingual education, mathematics, literacy) should provide consultation to other master teachers.
12. Perform additional duties, as assigned, that are directly related to early childhood classroom improvement.

EVALUATION:

Performance of this job will be evaluated annually in accordance with provisions of the Board's policy on Evaluation of Professional Personnel.

Board Approved: