

GOLDEN CITY R-III SCHOOL
REGULAR MEETING
OPEN SESSION

The Golden City R-III School Board of Education met April 23, 2018 at 6:00 p.m. in the Boardroom of the Superintendent's Office.

Members present: Chet Parker, Ryan Seela, Brian Banta, Gabe Reed, Chris Peterson,
Brad Beerly and Sterling Moore

Absent: None

Others present: Superintendent Steven Brigham, Administrative Assistant Gary Kaufman, K-12 Principal Jason Kramer, Athletic Director Sean Crane, Keith Rook, Jennifer Holzwarth, and Jamie Baker, Secretary

The regular meeting was brought to order by Chet Parker, Board President to act on the following business:

Brian Banta moved to approve the March 27, 2018 regular meeting open session minutes as presented. Gabe Reed seconded—7 for the motion, 0 against.

Brian Banta moved to approve the March 27, 2018 regular meeting closed session minutes as presented. Gabe Reed seconded—7 for the motion, 0 against.

Brian Banta moved to approve the April 11, 2018 regular meeting open session minutes as presented. Sterling Moore seconded—7 for the motion, 0 against.

Sterling Moore moved to sanction payment of April bills for total expenditures of \$196,698.81. Brian Banta seconded—7 for the motion, 0 against.

Chris Peterson moved to approve the March 31, 2018 financial statement distributed as follows: \$1,986,080.51 Incidental Fund, \$187,009.85 Teachers Fund, and \$332,557.38 Capital Projects Fund for a combined funds balance of \$2,505,647.74. Brian Banta seconded—7 for the motion, 0 against.

March lunch statement was reviewed.

Mr. Kramer presented Keith Woods' information to the board on the At-Risk program, which consists of credit recovery, discipline referrals, dual enrollment classes, the Missouri Option Program, and the Missouri A+ Scholarship Program. Students use the program for in-school suspensions, detentions, behavior issues, missed assignments, make-up tests and other classroom needs. Information was presented comparing ISS and lunch detention numbers from this school year to previous years. He also discussed information regarding dual enrollment, credit recovery, the A+ Program and the MO Options Program.

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Sean Crane, Athletic Director, presented final participation numbers and records for extra-curricular activities for the 2017-18 school year. He presented some options to the board for new activities that could be offered to students in coming years and discussed what would need to be done in order to get those programs started, as well as concerns that he could foresee. Coach Crane also presented the board with updated athletic schedules for the 2018-19 school year.

K-12 Principal Jason Kramer reported an elementary enrollment in K-6th grades of 96 and a middle/high school enrollment in grades 7th-12th of 95, for a total K-12 enrollment of 191 students. He reported on recent activities, and he discussed the end-of-year activities for both the high school and elementary.

Mr. Kramer then reported to the board that students would be attending elementary and middle school/high school field trips before the next board meeting, and that checks would need to be preapproved because exact numbers are not known at this time.

Sterling Moore moved to preapprove a check to Itty Bitty City for the Kindergarten/1st Grade field trip for up to \$175. Ryan Seela seconded—7 for the motion, 0 against.

Sterling Moore moved to preapprove a check to Discovery Center for the 2nd/3rd Grade field trip for up to \$200. Brian Banta seconded—7 for the motion, 0 against.

Brian Banta moved to preapprove a check to Wonders of Wildlife for the 4th/5th/6th Grade field trip for up to \$675. Sterling Moore seconded—7 for the motion, 0 against.

Brian Banta moved to preapprove a check to Silver Dollar City for the middle/high school reward trip for up to \$2600. Gabe Reed seconded—7 for the motion, 0 against.

Dr. Brigham discussed the status of certified contracts for the 2018-19 school year. All of the issued probationary contracts have been returned, but several of the tenured contracts are still out. However, the tenured contracts do not have to be returned until June 1, 2018.

Dr. Brigham reported that health insurance premiums with Missouri Educator's Trust would be increasing in 2018-19 for all levels of coverage on all three of the plans that we offered employees for the 2017-18 school year. He reported that the district had decided to switch from AETNA to Anthem Blue Cross Blue Shield in 2018-19 because the MET was able to negotiate to get more in-network provider options for our employees with the Anthem's Blue Access network at the same cost as AETNA was offering for the same coverage. The board currently pays \$489.29/month for each eligible employee's insurance, which is the total premium for employee-only coverage on Plan 6 with AETNA. Employees can use that amount toward whichever plan they choose, if they choose a more expensive plan or level of coverage. The new premium for 2018-19 for employee-only coverage on the same plan with Anthem will be \$530.39/month.

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Chris Peterson moved to increase the amount the board pays toward employee health insurance premiums to a max of \$530.39/month for the 2018-19 school year, with the option to revert back to \$404.94/month for the 2019-20 school year. Brian Banta seconded—7 for the motion, 0 against.

Sterling Moore moved to accept the resignation of Caitlin Morgan as the elementary special education teacher effective at the end of her contract for the 2017-18 school year. Gabe Reed seconded—7 for the motion, 0 against.

Brian Banta moved to accept the resignation of Jeanne Ott as the 3rd grade teacher effective at the end of her contract for the 2017-18 school year. Sterling Moore seconded—7 for the motion, 0 against.

Sterling Moore moved to employ Dawn Garrett as the kindergarten teacher for the 2018-19 school year. Brian Banta seconded—7 for the motion, 0 against.

Keith Rook reported that he visited with high school staff earlier this month and elementary staff today. He has also been working with staff on the schedule for next year, and he discussed his plans on how to better help the students who have D's and F's next year since our list this year was quite extensive.

Administrative Assistant Gary Kaufman updated the board on the cafeteria flood incident. He reported that all expenses had been submitted to our insurance company, and that we have already received a check from them for the total minus our \$1,000 deductible.

Dr. Brigham presented the board with several proposed MSBA board policy updates.

Brian Banta moved to adopt the following recommended MSBA policies as presented: IKF, IGBD, JHD, and DGA. Brian Banta seconded—7 for the motion, 0 against.

The Board scheduled the next regular meeting for May 23, 2018 at 6:00 p.m.

Sterling Moore moved to go into closed session per Section 610.021 (1) RSMo. (legal actions, causes of action or litigation), Section 610.21(3) RSMo. (hiring, firing, disciplining or promoting of employees), Section 610.021 (13) RSMo. (individually identifiable personnel records, performance ratings or records) and Section 610.021 (14) RSMo. (records which are protected from disclosure by law). Brian Banta seconded. Roll call vote: Chet Parker, Ryan Seela, Brian Banta, Gabe Reed, Chris Peterson, Brad Beerly, and Sterling Moore —7 for the motion, 0 against.

Sean Crane and Jennifer Holzwarth exited the meeting at this time.

Returned from closed meeting.

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Brian Banta moved to employ Benjamin Fizette as a bus driver for the 2018-19 school year. Ryan Seela seconded—7 for the motion, 0 against.

The following non-certified staff employees are to be reemployed at the hourly rates as presented for each one plus an increase of 1.2% for the 2018-19 school year.

Sterling Moore moved to employ Karen Shaw as a cafeteria cook for the 2018-19 school year. Brian Banta seconded—7 for the motion, 0 against.

Chris Peterson moved to employ Ima Jean Probert as a cafeteria cook for the 2018-19 school year. Gabe Reed seconded—7 for the motion, 0 against.

Brian Banta moved to employ Lisa Roby as a custodian for the 2018-19 school year. Gabe Reed seconded—7 for the motion, 0 against.

Brian Banta moved to employ Travis Roby as a custodian for the 2018-19 school year. Gabe Reed seconded—7 for the motion, 0 against.

Brian Banta moved to employ Jamie Baker as the bookkeeper/superintendent secretary for the 2018-19 school year. Sterling Moore seconded—7 for the motion, 0 against.

Sterling Moore moved to employ Jessica Manke as the food service supervisor/summer custodian for the 2018-19 school year. Brian Banta seconded—7 for the motion, 0 against.

Chris Peterson moved to employ Chad Case as the technology coordinator for the 2018-19 school year. Gabe Reed seconded—7 for the motion, 0 against.

Gabe Reed moved to employ Karen Longan as the high school secretary for the 2018-19 school year. Ryan Seela seconded—7 for the motion, 0 against.

Chris Peterson moved to employ Brenda Stalker as the elementary secretary for the 2018-19 school year. Brad Beerly seconded—7 for the motion, 0 against.

Brad Beerly moved to employ Elise Miller as a bus driver for the 2018-19 school year. Chris Peterson seconded—7 for the motion, 0 against.

Gabe Reed moved to employ Lisa Neidigh as a bus driver for the 2018-19 school year. Brian Banta seconded—7 for the motion, 0 against.

Sterling Moore moved to employ Connie Parker as a paraprofessional for the 2018-19 school year. Brian Banta seconded—5 for the motion, 0 against, 2 abstained (Chet Parker and Gabe Reed).

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Sterling Moore moved to employ Carol Tracy as a paraprofessional/cafeteria server for the 2018-19 school year. Brian Banta seconded—7 for the motion, 0 against.

Gabe Reed moved to employ Julie Terry as a paraprofessional for the 2018-19 school year. Brian Banta seconded—7 for the motion, 0 against.

Gabe Reed moved to employ Joyce O'Connor as the school nurse for the 2018-19 school year. Chris Peterson seconded—7 for the motion, 0 against.

Sterling Moore moved to contract with Carol Kaufman to provide nurse supervision for the 2018-19 school year. Gabe Reed seconded—7 for the motion, 0 against.

Brian Banta moved to go into closed session per Section 610.021 (1) RSMo. (legal actions, causes of action or litigation), Section 610.21(3) RSMo. (hiring, firing, disciplining or promoting of employees), Section 610.021 (13) RSMo. (individually identifiable personnel records, performance ratings or records) and Section 610.021 (14) RSMo. (records which are protected from disclosure by law). Gabe Reed seconded. Roll call vote: Chet Parker, Ryan Seela, Brian Banta, Gabe Reed, Chris Peterson, Brad Beerly, and Sterling Moore —7 for the motion, 0 against.

Steven Brigham, Jason Kramer, and Gary Kaufman exited the meeting at this time.

Returned from closed meeting.

Brian Banta moved to employ Gary Kaufman for 550 hours as an Administrative Assistant and to increase his salary by 1.2% for the 2018-19 school year. Sterling Moore seconded—7 for the motion, 0 against.

Sterling Moore moved to employ Susan Whittle for 275 hours as an Administrative Assistant and to increase her salary by 1.2% for the 2018-19 school year. Brian Banta seconded—7 for the motion, 0 against.

Brian Banta moved to adjourn. Ryan Seela seconded—7 for the motion, 0 against.

Minutes approved by: Chet Parker
Presiding Officer, Board of Education

Attested by: Jan. Bal
Board Secretary