

**I. Call to Order:**

Charlie Skaggs, Jerry Henderson, Adam Owens, Larry Craig and LaDonna Shaw were present. Bart Hayes was absent.

The board President, Charlie Skaggs, called the regular board meeting to order at 6:00 pm.

**II. Consent Agenda:**

Motion by Jerry Henderson, second by LaDonna Shaw, to approve the consent agenda, which includes:

- a. Previous Minutes (July 22, 2021 regular meeting).
- b. Financial Reports.

Motion carried unanimously.

**III. Superintendents Report:** Dr. McMasters reported on the district's finances and facilities.

**IV. New Business:**

- A. Motion by Jerry Henderson, second by LaDonna Shaw, to approve the 2021-2022 Statement of Assurance of district compliance with all state laws and Standards for Accreditation.

Motion carried unanimously.

- B. Motion by LaDonna Shaw, second by Larry Craig, to approve the Federal Programs Statement of Assurances. Motion carried unanimously.

- C. Motion by Jerry Henderson, second by Adam Owens, to approve the CRSD 2021-2022 School Improvement Plan. Motion carried unanimously.

- D. Motion by Adam Owens, second by LaDonna Shaw, to approve 5:30 p.m. on September 21, 2021 as the start time for the Report to the Public. The report to the Public will be held in the elementary cafeteria. Motion carried unanimously.

- E. Motion by Jerry Henderson, second by Larry Craig, to accept and approve the Reeves Propane Bid. Motion carried unanimously.

- F. Motion by LaDonna Shaw, second by Jerry Henderson, to approve paying \$25.00 per hour for certified teachers that work in the Cedar Ridge Early Childhood after Care. Motion carried unanimously.

- G. Motion by Jerry Henderson, second by Adam Owens to approve the transfer of \$134,067.34 from operating to the building fund. Motion carried unanimously.

- H. Motion by LaDonna Shaw, second by Adam Owens, to approve the purchase and installation of surveillance cameras with APR ESSER III funds, to be installed district wide, including classrooms, at a cost of \$91,119.60. Motion carried unanimously.

- I. Motion by Jerry Henderson, second by Adam Owens, to approve the use and hiring of a demographer to redraw school board zones to reflect the results of the 2020 U.S. Census. Motion carried unanimously.

- J. Motion by Adam Owens, second by LaDonna Shaw, to approve the 2021-2022 COVID-19 Leave policy. Motion carried unanimously.

- K. Motion by Jerry Henderson, second by Adam Owens, to use APR ESSER III funds to pay a one-time bonus of \$100.00 to each employee who receives, and can provide documentation of his or her COVID vaccination. Motion carried unanimously.

- L. Dr. McMasters recommended to the Cedar Ridge School Board to continue a masks-optional policy of operation for staff and students. No motion was made, Recommendation died.
- M. Motion by Jerry Henderson, second by LaDonna Shaw, to approve the Cedar Ridge School district "Mask Advisory" COVID-19 Precautions policy; PreK-12 staff and students K-12 will be required to wear a mask when ACHI data lists the CRSD COVID positive numbers at or above 50 as indicated on the map In RED or Purple. Motion carried unanimously.
- N. Motion by LaDonna Shaw, second by Adam Owens to approve the RN salary schedule to reflect a 178-day contract. Motion carried unanimously.

Board did not request executive session

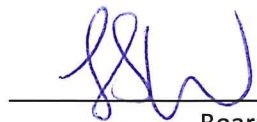
**V. Personnel:**

- A. Motion by LaDonna Shaw, second by Adam Owens, to accept the resignation of Kim Coldwell effective August 5, 2021. Motion carried unanimously.
- B. Motion by Jerry Henderson, second by Adam Owens, to accept Kim Norris' resignation as cheer sponsor effective July 23, 2021. Motion carried unanimously.
- C. Motion by LaDonna Shaw, second by Adam Owens to move Laurel Murray to step 19, range 2 on the salary schedule. Motion carried unanimously.
- D. Motion by Jerry Henderson, second by LaDonna Shaw, to hire LeAnn Needham to work in the preschool for the 2021-22 school year. Motion carried unanimously.
- E. Motion by Larry Craig, second by LaDonna Shaw, to approve Stacey Couch and Kellie Berkheiser to work in the C=Early Childhood after Care. Motion carried unanimously.
- F. Motion by Jerry Henderson, second by Larry Craig, to hire Karen Sharp as an assistant in the Preschool for the 2021-2022 school year. Motion carried unanimously.
- G. Motion by LaDonna Shaw, second by Larry Craig, to hire Jacob Grady to work in the maintenance department, on Step 2 of the Maintenance with certification salary schedule plus HVACR stipend. Motion carried unanimously.
- H. Motion by LaDonna Shaw, second by Adam Owens, to hire Mitchell Henderson to work in the maintenance department, on Step 20 of the Maintenance w/no certificate salary schedule. Motion carried unanimously.
- I. Motion by Adam Owens, second by LaDonna Shaw to approve Rebecca Rider, McKenzie Waddell, Sarah Burns, and Tim Cunningham as Junior sponsors for the 2021-2022 school year. Motion carried unanimously.

Motion at 6:50 by Jerry Henderson, second by LaDonna Shaw to adjourn. Motion carried unanimously.

September Report to the Public and board meeting is scheduled for September 21, 2021 at 5:30p.m. in the Elementary Cafeteria.

  
Board President

  
Board Secretary