# PENNSVILLE PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION SPECIAL MEETING APRIL 23, 2012

CALL TO ORDER

**ROLL CALL** 

I.

II.

III.	FLAG SALUTE AND MOMENT OF SILENCE	
IV.	READING OF THE SUNSHINE LAW STATEMENT	
V.	V. REVIEW OF THE MINUTES:	
	A. 1. 2.	
	B. 1. 2.	
VI.	SECRETARY'S A. Fe	REPORT ebruary, 2012
VII.	TREASURER'S FINANCIAL REPORT	
VIII.	COMMUNICATIONS	
IX.	IX. SUPERINTENDENT'S REPORT	
	B. Standard C. 8 <sup>th</sup> Grade D. Lacrosse E. Approve	ogy Facilitator – 4/23 (David Bonowski) Is Based Report Cards for K-1 – 4/23 e Dialogue Student Recognition – 4/30 (Aimee Ridgway) e Program – 4/30 (Jamison Thomas) Fire/Security Drill Workshop Report
X.	MOTION TO ACCEPT SUPERINTENDENT'S REPORT	

#### XI. NOTATION OF PUBLIC COMMENTS ON AGENDA ITEMS

The Board President will recognize those individuals in the audience who wish to comment on agenda items.

Please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address.
- 3. Identify the resolution number (s) on those you wish to comment.
- 4. Wait to be recognized before you make your comment (just before the resolution is voted on).
- 5. Limit your comments to the specific resolution you identified in #3.

#### XII. WORK SESSION ITEMS (NON-ACTION ITEMS)

#### A. ADMINISTRATION/POLICY

1AD -	Approve General Fund Invoices
2AD -	Approve Payroll Invoices
3AD -	Certify Secretary's Report
4AD -	Accept Retirement – Edna B. Norris
5AD -	Approve Lease Agreement
6AD -	Approve Agreement for Services
7AD -	Approve Fees and Tuition
8AD -	Approve Requisition for Taxes
9AD -	Approve Annual Tuition Rates
10AD -	Accept Donation to PMHS Academic Team
11AD -	Approve Contract
12AD -	Approve Line Item Transfers
13AD -	Accept Donation to Music Department
14AD -	Re-employ Business Administrator
15AD -	Re-employ Tenured Administrators
16AD -	Re-employ Julia Walls
17AD -	Re-employ Alicia Busillo
18AD -	Re-employ David Bonowski
19AD -	Re-employ Tenured Executive Secretaries
20AD -	Re-employ Tenured Secretaries
21AD -	Re-employ Tenured Supervisors
22AD -	Re-employ Sandra Allen
23AD -	Appoint Affirmative Action Officer
24AD -	Appoint Alternate Affirmative Action Officer
25AD -	Re-employ Technology Facilitator
26AD -	Re-employ Student Information Technology Technician

2/AD -	Re-employ rechnology rechnician
28AD -	Re-employ Clerical Aide

29AD - Re-employ Substitute Callers 30AD - Re-employ Meredith Sobelman

31AD - Re-employ Teresa Cruice

32AD - Second Reading - Regulation #6173R

33AD - Second Reading – Policy #6147 34AD - Second Reading – Policy #6164.2

35AD - Second Reading - Policy #6164.4

36AD - Second Reading - Policy #6164.1

37AD - Second Reading - Regulation 6164.4R

38AD - Second Reading - Policy #6164.11

39AD - Second Reading – Regulation #6172R

40AD - Second Reading – Policy #6171.3

41AD - Second Reading – Policy #1200 42AD - Second Reading – Policy #1330

43AD - First Reading – Regulation #6161.2R

44AD - First Reading – Regulation #3541.31R

45AD - First Reading - Policy #3541.31 46AD - Accept Donation - Central Park

47AD - Approve Homeless Student Agreement

48AD - Re-employ Karen Driscoll 49AD - Re-employ Donna Dickhart

50AD - Approve Resolution for District Taxes

51AD - Approve Resolution for Debt Service Taxes

52AD - Re-employ Director of Instruction

53AD - Approve 2012-2013 School Calendar

54AD - Approve Contract – Science Lab Renovation

55AD - Approve Line Item Transfers

#### B. ACADEMIC PROGRAMS

1AP - Approve Outgoing Tuition

2AP - Approve Transfer – Dion Romolini 3AP - Approve Tuition Reimbursements

4AP - Accept Resignation - Jennifer Robinson

5AP - Accept Resignation - Nickolas Raddi

6AP - Approve Volunteer

7AP - Approve Middle School Programs

8AP - Approve Home Instruction

9AP - Re-employ Tenured Teachers

10AP - Re-employ Non-Tenured Teachers

11AP - Re-employ Dana Olcott

12AP -Re-employ Lynda Carney 13AP -Re-employ Julia Danks 14AP -Re-employ Monika Hall 15AP -Re-employ Laurie Hyatt 16AP -Re-employ Jennifer Paul 17AP -Re-employ Cristina Martin Re-employ Paraprofessionals 18AP -19AP -Re-employ Piano Accompanist 20AP -Re-employ Lunch Aides/Hall Monitors 21AP -Approve Field Trips 22AP -Approve Workshop Approve Transfer - Susan Weaver 23AP -24AP -Approve Unpaid LOA - Laurie Hyatt 25AP -Approve Contract Extension – Nicole Chiacchio 26AP -Approve Applications – Basic Skills/Title I Summer Program 27AP -Approve Applications – Extended Year Special Education

28AP - Accept Retirement -- Barbara Lawrence

29AP - Accept Retirement – Robert Lawrence 30AP - Approve Unpaid LOA – Megan McHenry

31AP - Approve Unpaid LOA - Lindsay Mulford

32AP - Approve Contract Extension – Jessica Haenn

33AP - Approve Transfer – Cynthia Madara
 34AP - Approve Instructional Hockey Program

#### C. OPERATIONS/BUILDING/SECURITY

10P - Approve Transportation Contract

20P - Re-employ Tenured Maintenance Workers

3OP - Re-employ Non-Tenured Maintenance Workers

4OP - Employ Summer Maintenance Workers

#### XIII. NEW BUSINESS (ACTION ITEM)

1NB - Appoint Board Member

#### XIV. SUPERINTENDENT'S COMMENTS

#### XV. PRESIDENT'S REPORT/NJSBA UPDATES

#### XVI. BOARD MEMBER REPORTS

Central Park School - Mr. Pierce
Penn Beach School - Mr. Acton
Valley Park School - Mrs. Phillips
Pennsville Middle School - Mr. Nugent
PMHS - Mr. Elwell
Academies - Mrs. Myers

#### XVII. PUBLIC COMMENTS

This meeting will now be open to members of the public who wish to speak or make comment on agenda items or a school district issue that may be of concern to the residents of the Township of Pennsville. Pursuant to the Open Public Meetings Act, the Board has set aside a portion of this meeting, the length of which will be announced by the presiding Board Officer prior to the first member of the public being acknowledged, for public comment.

Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer. Out of respect for other members of the public that may wish to speak, the Board requests that each speaker cede the floor to the next member of the public as soon as they finished making their respective comment(s).

If your questions or comments pertain to litigation, student or personnel matters, the Board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public.

In addition, please note that the Board has established a specific grievance process in order to ensure an orderly and prompt response to certain public complaints. This process is set forth in File Code: 1312, "Community Complaints and Inquiries." A copy of this policy is available at your request in the Office of the Superintendent. In order to best facilitate public complaints, the Board requests that members of the public follow the process set forth in File Code: 1312.

XVIII. CLOSED SESSION

XVIX. RECONVENE TO OPEN SESSION

#### XVX. ADJOURNMENT

THE FOLLOWING MATERIALS WERE AVAILABLE FOR PUBLIC REVIEW AT THIS MEETING:

#### 1. AGENDA

#### PLEASE NOTE:

QUESTIONS FREQUENTLY ARISE CONCERNING WHAT AN AGENDA MUST LOOK LIKE. IN COMMON USAGE, AGENDA REFERS TO A LIST OF ITEMS TO BE DISCUSSED AND ACTED UPON, AN OUTLINE OF THINGS TO DO. SINCE THERE IS NOTHING IN THE SUNSHINE LAW TO INDICATE ANY SPECIAL MEANING TO THE WORD AGENDA, THE ATTORNEY GENERAL HAS STATED THAT THE ORDINARY AND UNDERSTOOD MEANING OF THE WORD IS TO BE USED. HE CONCLUDED THAT AGENDA REFERS SOLELY TO THE LIST OF SUBJECT MATTERS TO BE DISCUSSED AND ACTED UPON AT THE NEXT MEETING, AND DOES NOT INCLUDE THE SUPPORTIVE OR EXPLANATORY MATERIALS AND REPORTS. (A.G.F.O. 19.1976)

04-30-02AD - On recommendation of the Superintendent and the Committee of the Whole, please move the board approve payment of the March 2012 Payroll and Handwritten Check List for a total of \$2,342,944.78 which has been properly signed.

JJR

es

#### April 30, 2012

04-30-3AD - On recommendation of the Superintendent and the Committee of the Whole, please move that pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Pennsville Board of Education certifies that as of March 31, 2012, and after review of the Secretary's Monthly Financial Report appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

JJR

es

April 30, 2012

04-30-4AD On recommendation of the Superintendent and the Committee of the Whole, please move to accept the retirement of Edna B. Norris, Secretary at the Pennsville Middle School, effective September 1, 2012.

MTJ

04-30-5 AD - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Lease Agreement with Mid Atlantic States Career and Education Center for the period of July 1, 2012 – June 30, 2013, on a month to month basis, at a cost of \$1,000.00 per month.

JJR

es

April 30, 2012

04-30-6 AD - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Agreement for Services with Mid Atlantic States Career and Education Center for the period of July 1, 2011 – June 30, 2012 for the provision of services as delineated in "Attachment A" of the agreement at a cost of \$10,000.00.

JJR

04-30-7 AD - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached list of 2012-2013 fees and tuition for the Salem County Vocational Technical Schools.

JJR

# SALEM COUNTY VOCATIONAL TECHNICAL SCHOOLS 2012-13 FEES AND TUITION

Secondary Student Fees

Resident Non-Resident

A. Shared Time (1/2 day)
B. Full Time (full day)

\$ 500 \$ 5,304.50 \$1,000 \$10,609.00

Non-resident students are considered on a space available basis when referred and recommended by the resident District Superintendent.

#### Post Secondary Vocational/Technical Education

The basic education fee for all post high school and postsecondary students is \$2,200 per semester. A complete breakout of all fees and costs for these programs is contained in the Board of Education policy P8-4.1, 4.2, 4.3, and 4.4.

#### **Business, Corporate, Customized Education Programs**

The minimum fee per student shall be \$10 per hour, based on a minimum class size of eight (8) students.

#### New Jersey Regional Day School at Mannington

Regular full-time enrollment, including any career \$30,700.00 orientation and/or career and technical options that are offered.

One-to-One Aide \$29,500.00

#### **Payment Schedule**

All fees for district academy, career, technical and special education programs are payable one month in advance and will be billed to the sending District, or in the case of individual sponsorships, to the parent and/or appropriate agencies in ten (10) equal monthly installments. Full payment in advance is gladly accepted. The Board may approve additional laboratory material fees for high cost programs. Fees for all post secondary and continuing education programs are payable in full prior to the start of classes each semester.

04-30-8 AD - On recommendation of the Superintendent and the Committee of the Whole, please move to approve and adopt the following **RESOLUTION** concerning Requisition for Taxes:

#### RESOLUTION

RESOLVED, that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Pennsville Board of Education for the next eight (8) weeks is \$2,979,090.50, and that Pennsville Township is hereby requested to place in the hands of the Custodian of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto.

JJR

es

April 30, 2012

04-30-9 AD — On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following list of annual tuition rates for the Pennsville Board of Education for the 2012-2013 school year:

Preschool/K	\$10,276.00
Grades 1-5	\$11,041.00
Grades 6-8	\$11,564.00
Grades 9-12	\$13,346.00
Cognitive Moderate	\$ 6,045.00
Learning and/or Language Disabled	\$19,864.00
Behavioral Disabilities	\$12,893.00
Preschool Disabilities-PT	\$22,426.00

JJR

#### April 30, 2012

04-30-10 AD - On recommendation of the Superintendent and the Committee of the Whole, please move to accept the donation of one QuikPro buzzer system from Salem Community College valued at \$450.00 to the Pennsville Memorial High School Academic Team.

JJR

es

April 30, 2012

04-30-11AD - On recommendation of the Superintendent and the Committee of the Whole, please move the board approve a contract with Advancing Opportunities of Ewing, New Jersey, to conduct assistive technology evaluations as well as training/support services at a cost not to exceed \$5,000.00 for the 2012-2013 school year.

JJR

es

April 30, 2012

04-30-12 AD – On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Line Item Transfers for the month of February, 2012.

JJR

es

April 30, 2012

04-30-13 AD - On recommendation of the Superintendent and the Committee of the Whole, please move to accept the donation of one baby grand piano, valued at \$5,000.00, to the Pennsville Township School District from Jean Michael Gerbout.

**JJR** 

04-30-14AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ John Recchinti as Business Administrator/Board Secretary, effective July 1, 2012 to June 30, 2013, at a salary to be determined when negotiations are complete.

MTJ

kag 04/16/12

April 30, 2012

04-30-15AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the attached list of tenured administrators, effective July 1, 2012, to June 30, 2013, at salaries to be determined when negotiations are complete.

#### TENURED ADMINISTRATORS 2012 – 2013

NAME	POSITION
BURRIS, SHEILA	PRINCIPAL - PENNSVILLE MS
CARELS, CAROLYN	ASSISTANT PRINCIPAL - PENNSVILLE MS
JORDAN, BOBBIE-ANN	PRINCIPAL - VALLEY PARK SCHOOL
MCFARLAND, MATTHEW	PRINCIPAL - PMHS
ZOPPINA, MARK	PRINCIPAL - PENN BEACH SCHOOL

MTJ

04-30-16AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Julia Walls (who will attain tenure on August 2, 2012) as Principal of Central Park School, effective July 1, 2012 to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/16/12

April 30, 2012

04-30-17AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Alicia Busillo (who is non-tenured) as the Assistant Principal of Pennsville Memorial High School, effective July 1, 2012 to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/16/12

April 30, 2012

04-30-18AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ David Bonowski as Director of Technology, effective July 1, 2012 to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

04-30-19AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the following tenured executive secretaries, effective July 1, 2012, to June 30, 2013, at salaries to be determined when negotiations are complete.

Suzanne DuBois Kimberly George Marie Keating Patricia Keller Alexandra Richards Diane Rottkamp Ellen Sickler

MTJ

kag 04/16/12

April 30, 2012

On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the following tenured secretaries, effective July 1, 2012, to June 30, 2013, at salaries to be determined when negotiations are complete on the step listed.

#### SECRETARIAL SALARIES 2012 - 2013

STEP
19
18
23
19
12
23
18
19
23

MTJ

04-30-21AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the following tenured supervisors, effective July 1, 2012, to June 30, 2013, at salaries to be determined when negotiations are complete.

Warren Gardner – Supervisor of Related Arts Jamison Thomas – Supervisor of Health/Phys, Athletic Director

MTJ

kag 04/16/12

April 30, 2012

O4-30-22AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Sandra Allen, Supervisor of Math and Science, for the third year, effective July 1, 2012 to June 30, 2013, at a salary to be determined when negotiations are complete.

MTJ

kag 04/16/12

April 30, 2012

O4-30-23AD On recommendation of the Superintendent and the Committee of the Whole, please move to appoint Dr. Lori Moore as Affirmative Action Office, Coordinator of Title I and Section 504 Compliance Officer, Public Agency Compliance Office (P.A.C.O.), District Director of Testing and NCLB Coordinator, effective July 1, 2012, to June 30, 2012.

MTJ

04-30-24AD On recommendation of the Superintendent and the Committee of the Whole, please move to appoint Jamison Thomas as alternate Affirmative Action Officer, effective July 1, 2012, to June 30, 2013.

MTJ

kag 04/16/12

April 30, 2012

04-30-25AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Susan Bestwick as the Technology Facilitator, effective July 1, 2012, to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/16/12

April 30, 2012

04-30-26AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Christie Goss as the Student Information Technology Coordinator, effective July 1, 2012, to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

O4-30-27AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ John Straub as the Technology Technician, effective July 1, 2012, to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/16/12

April 30, 2012

O4-30-28AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Joan Durham at a salary to be determined when negotiations are complete for mail delivery for one hour per day, grocery shopping for four hours per week and delivery of board mail for one hour per week plus 18 hours per week as a part-time clerical aide (copy work), effective September 1, 2012, to June 30, 2013.

MTJ

kag 04/16/12

April 30, 2012

04-30-29AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Alexandra Richards as the substitute teacher/aide caller for the 2012-2013 school year at the rate of \$31 per day worked and also employ Patricia Keller as her substitute at the rate of \$31 per day worked.

MTJ

kag 04/17/12 04-30-30AD

On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Meredith Sobelman, Penn Beach Secretary (who is non-tenured and employed for the third year), effective July 1, 2012 to June 30, 2013, on the 7<sup>th</sup> step of the Secretarial Guide at a salary to be determined when negotiations are complete.

MTJ

kag 04/17/12

April 30, 2012

04-30-31AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Teresa Cruice, Secretary (who is non-tenured and employed for the second year), effective July 1, 2012 to June 30, 2013, on the 6<sup>th</sup> step of the Secretarial Guide at a salary to be determined when negotiations are complete.

MTJ

kag 04/17/12

April 30, 2012

04-30-32AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Regulation #6173R – Home or Out of School Instruction, and move for adoption.

MTJ

kag 04/17/12

#### HOME OR OUT OF SCHOOL INSTRUCTION

FILE CODE: 6173R

The Board of Education will provide home or out of school instructional services to pupils enrolled in the Pennsville School District in accordance with applicable State law and regulation, and the provisions of File Code 6173 "HOME OR OUT OF SCHOOL INSTRUCTION" subject to the following procedures and provisions.

# I. Parental/Guardian Request For Home Or Out Of School Instruction Due To A Temporary or Chronic Health Condition

- 1. To request home instruction due to a temporary or chronic health condition, the parent/guardian must submit a written request for such services to their child's Building Principal that includes a written determination from the student's physician documenting the projected need for confinement at the student's residence or other treatment setting for at least ten (10) consecutive school days or fifteen (15) cumulative school days during the school year;
- 2. Upon receipt of the parent/guardian's written request, the Building Principal will forward the written request to the Supervisor of Special Programs or his/her designee;
- 3. The Supervisor of Special Programs or his/her designee will then forward the written request to the District's Physician, who will review the request and need for home instruction. In that capacity, the District Physician may contact the student's physician to secure additional information concerning the student's diagnosis or need for treatment. After completing his/her review, the District Physician will issue a written determination to the Supervisor of Special Programs that will either verify the student's need for home instruction or will provide reasons for denial of the request. The District Physician will complete his/her review and issue a written determination to the Supervisor of Special Programs within five (5) school days of his/her receipt of the request and need for home instruction; and
- 4. Within five (5) school days of the Supervisor of Special Education's receipt of the District Physician's written determination, the Supervisor of Special Education and/or his/her designee will send written notification to the student's parent(s)/guardian(s) notifying them of the District's Physician's verification or reasons for denial of the request.

#### II. Providing Home or Out of School Instruction

1. In the event the District Physician verifies the need for home or out of school instruction, the District will provide such services within five (5) school days after receipt of the District Physician's verification or, if verification is made prior to the student's confinement, during the first week of the student's confinement to the home or out-of-school setting; and

File Code: 6173R

2. The home or out of school instructional services that are provided will comply with the standards provided by File Code 6173.

#### III. Procedures for Home or Out of School Instruction

- The Supervisor of Special Programs office will advertise in-house for certified staff to fill the need for the specific instructional services.
- Interested staff will apply.
- Referral and tracking sheet for hours of instruction are given to staff responsible for the home instruction.
- Staff will contact parent directly to setup days/times for instruction.
- Tracking sheets are turned into main office of school building for payment.
- Tracking sheet is then sent to Supervisor of Special Programs for verification of the hours of instructional services provided to student.
- When home instruction is complete, staff will notify the Supervisor of Special Programs

Date: January 18, 1983
Date Revised: May 17, 1988
Date Revised: April , 2012

N.J.A.C. 6A:16-5.5

#### Legal References:

N.J.A.C. 6A:14-1. let seq. Special education See particularly:
N.J.A.C. 6A:14-4.8, 4.9

N.J.A.C. 6A/16-4.3 Reporting, notification and examination

procedures for students suspected of being under the influence of alcohol or other drugs Removal of students from general education

for firearms offenses

N.J.A.C. 6A:16-5.6 Removal of students from general education

for assaults with weapons offenses

N.J.A.C. 6A:16-7.1 et seq. Student Conduct

See particularly:

N.J.A.C. 6A:16-7.1, 7.2, 7.3,

#### **HOME OR OUT OF SCHOOL INSTRUCTION (cont.)**

7.4, 7.5, 7.6 and 7.10

N.J.A.C. 6A:16-10.1 *et seq.* See particularly:

Home or Out-of-School Instruction

N.J.A.C. 6A:16-10.1, 10.2

N.J.A.C. 8:61 1.1

Attendance at school by pupils or adults infected by Human Immunodeficiency Virus (HIV)

File Code: 6173R

H.A. v. Board of Education Warren Hills Regional, 1976 S.L.D. 336

Plainfield Board of Education v. Cooperman, 105 NJ 587 (1987)

Somerset County Educational Services Commission & North Plainfield Board of Education 1999 S.L.D. September 7

State in re G.S. 330 N.J. Super, 338 (Ch. Div. 2000)

#### Possible

### Cross References:

	41122	Certification
	4112.2	¥ 1
	5113	Absences and excuses
	5114	Suspension and expulsion
	5131	Conduct/discipline
	5131.6	Drugs, alcohol, tobacco (substance abuse)
	5131,7	Weapons and dangerous instruments
	5134	Married/pregnant pupils
	5141.2	Illness
· ·	6146	Graduation requirements
	6164.2	Guidance services
	6164.4	Child study team
	6171.4	Special education
	6172)	Alternative educational programs
	6173	Home or out of school instruction

04-30-33AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #6147 – Standards of Proficiency, and move for adoption.

MTJ

kag 04/17/12

April 30, 2012

04-30-34AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #6164.2 – Guidance Services, and move for adoption.

MTJ

kag 04/17/12

April 30, 2012

04-30-35AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #6164.4 – Child Study Team, and move for adoption.

MTJ

kag 04/17/12

#### STANDARDS OF PROFICIENCY

The Superintendent or his/her designee, in consultation with teaching staff, shall develop criteria for evaluation, indicators of achievement of the criteria, and acceptable standards of achievement for all grade levels, courses and programs offered by the District. The criteria, indicators and standards must be related to District goals and objectives. Parents/guardians will be informed in a timely manner whenever their child appears in danger of failing to meet required proficiency levels. Parents/guardians shall be strongly encouraged to participate in designing remedial plans for their children.

These standards of proficiency shall include but not be limited to the Core Curriculum Content Standards identified by the State Department of Education, and will form the basis for the District's grading system. The specific indicators of achievement and standards of proficiency developed for all courses and programs accepted for credit toward high school graduation will be consistent with the provisions of applicable State law and regulation, as well as the Board's Policy and Regulation on High School Graduation Requirements and Evaluation of Individual Student Performance, respectively.

By the date required by law, the Superintendent or his/her designee will annually report to the Board and the community at a regularly scheduled meeting an evaluation of pupil achievement toward meeting District and school goals and objectives.

Low pupil achievement shall be regarded by the Board as an indication that revisions are needed in educational programming, general strategy, staff resource use, staff evaluation, and/or other aspects of the learning program.

Date: January 18, 1983 Date Revised: May 17, 1988 Date Revised: April \_\_\_, 2012

#### Legal References:

<u>N.J.S.A.</u> 18A:7C-2	Boards of education; establishment of
	standards
N.J.S.A. 18A:7E-2-5	School report card program
N.J.S.A. 18A:7F-46	Review, update of the Core Curriculum
·	Content Standards; Educational Adequacy
	Report
<u>N.J.S.A.</u> 18A:35-4.9	Pupil promotion and remediation; policies and procedures
	<b>*</b>
N.J.A.C. 6A:8-1.1 et seq.	Standards and Assessment

#### STANDARDS OF PROFICIENCY (continued)

See particularly:

N.J.A.C. 6A:8-1.1, -1.3,-2.1,

-4.1, -4.4, -5.1

N.J.A.C. 6A:14-4.11 Statewide assessment **Bilingual Education** N.J.A.C. 6A:15-1.1 et seq.

See particularly:

N.J.A.C. 6A:15-1.11

N.J.A.C. 6A:23A-9.5 Commissioner to ensure achievement of

the Core Curriculum Content Standards Evaluation of the Performance of School

File Code: 6147

N.J.A.C. 6A:30-1.1 et seq.

**Districts** 

Definitions N.J.A.C. 6A:32-2.1

N.J.A.C. 6A:32-12.1 et seq. Annual Reporting and Planning Requirement

N.J.A.C. 6A:32-13.1 et seq. Student Behavior

N.J.A.C. 6A:32-14.1 et seq. State and Federally Mandated Programs and

Services

Abbott v. Burke, 149 N.J. 145 (1997) (Abbott IV)

Abbott v. Burke, 153 N.J. 480 (1998) (Abbott V)

Abbott v. Burke, 163 N.J. 95 (2000) (Abbott VI)

No Child Left Behind Act of 2001, PL. 107-110, 20 U.S.C.A. 6301 et seq.

#### **Possible**

#### **Cross References:**

1120	Board of education meetings
5113	Absences and excuses
5120	Assessment of individual needs
5124	Reporting to parents/guardians
5125	Pupil records
6010	Goals and objectives
6140	Curriculum adoption
6141	Curriculum design/development
6146	Graduation requirements
6146.2	Promotion/retention
6147R	Evaluation of Individual Student Performance
6171.1	Remedial instruction
6171.3	At-risk and Title 1
6300	Evaluation of the instructional program

#### **GUIDANCE SERVICES**

A guidance program shall be incorporated into the District's educational program to aid pupils in making informed and responsible decisions and in using effective decision-making processes. The guidance program will be developed and coordinated by the Superintendent or his/her designee in consultation with teaching staff members he/she has identified as possessing necessary skills and abilities, to help pupils acquire the insights and knowledge they need to become autonomous, mature members of adult society in a democratic nation.

The purpose of the guidance program shall be to help pupils in learning to make their own decisions concerning life's many choices — personal, adjucational, and career/vocational.

The guidance program will provide, as fully as possible, the information needed to make the best decisions concerning the pupil's educational program. Such information will include facts such as test scores, grades and educational listory. Pupil records may also include anecdotes, but shall not carry judgments, opinions and other advice.

Pupils will be encouraged to avail themselves of the help of the guidance department's personnel. The guidance department in the high school will encourage the visits of educational and occupational representatives, including military recruiters. The Administration will have a positive attitude toward granting permission to seniors to visit schools, colleges and places of employment during school time. Pupils must have prior approval of the guidance department for the scheduled visit.

Guidance services will include establishment of a referral system that guards the privacy of the pupil and monitors the efficacy of such referrals, when District resources are not sufficient, as in drug or alcohol counseling.

Date: January 18, 1983
Date Revised: May
Date Revised: February , 2012

#### Legal References:

N.J.S.A. 18A:35-4.2	Career development program
N.J.S.A. 18A:36-19	Pupil records; creation, maintenance and
	retention, security and access; regulations;
	nonliability
N.J.S.A. 18A:36-19.1	Military recruiters; access to schools and
	student information directories

## **GUIDANCE SERVICES (continued)**

<u>N.J.S.A.</u> 18A:38-36	Employment certificates to part-time pupils;
N.J.S.A. 18A:46-5.1	revocation  Basic child study team services; provision
	by boards of education and state operated
	programs
<u>N.J.A.C.</u> 6A:7-1.7	Equality in school and classroom practices
N.J.A.C. 6A:8-1.1 et seq.	Standards and Assessment
See particularly:	
N.J.A.C. 6A:8-3.2	
N.J.A.C. 6A:9-13.2	Substance awareness coordinator
N.J.A.C. 6A:9-13.7	Director of school counseling services
N.J.A.C. 6A:9-13.8	School counselor
N.J.A.C. 6A:14-3.4	Evaluation
N.J.A.C. 6A:16-4.1	Adoption of policies and procedures for the
	intercention of student alcohol and other
	drug abuse
N.J.A.C. 6A:30-1.1 et seq.	Evaluation of the Performance of School
=	Districts
N.J.A.C. 6A:32-7.1 et seq.	Student Records
N.J.A.C. 6A:32-13.3	Guidance and counseling
110111101 011100 1010	

File Code: 6142.2

## **Possible**

## Cross References:

5020	Role of puents/guardian
5113	Absences and excuses
5114	Suspension and expulsion
5120	Assessment of individual needs
(124	Reporting to parents/guardians
<b>125</b>	Pupil records
5131	Conduct/discipline
5131.6	Drugs alcohol, tobacco (substance abuse)
6142.12	Career education
6145	Extracurricular activities
6146	Graduation requirements
6164.4	Child study team
6171.1	Remedial instruction
6171.2	Gifted and talented
6171.4	Special education
6172	Alternative educational programs
6173	Home instruction

#### CHILD STUDY TEAM

**FILE CODE: 6164.4** 

The Board shall provide the services of child study team personnel in numbers sufficient to ensure implementation of pertinent law and regulation. The Superintendent or his/her designee will present to the Board for approval any newly developed or revised job descriptions, qualifications and evaluation criteria for positions required, and shall present to the Board for hiring the best qualified applicants.

When complete evaluations of pupils are necessary, the Superintendent or his/her designee will recommend for Board approval qualified persons or agencies to supplement the District team. Appropriate staff members, such as the hurse and teachers assigned to the pupil, shall also be involved.

Pupils who have been identified by any professional staff member, the parents/guardians of the child, a child welfare agency or by the health services staff as possibly having an educational disability may be considered for evaluation.

Teachers and administrators will provide intervention resources (e.g., adaptive teaching methods and materials, schedule changes, modified workloads, corrective or remedial instruction, etc.) in order to discover whether an observed difficulty is the result of problems within the educational delivery system. Parents/guardians will be notified of such interventions. The members of the child study team will be available to discuss problems informally will teachers and parents/guardians.

If the problems persist despite these intervention techniques, a formal referral will be made. The evaluation of each such pupil will proceed in accordance with law. The Board will review and adopt the regulations governing the referral process.

Evaluation of potentially eligible children for special education and related services may consist of, among other tests, evaluation and assessments, a psychological examination, an educational examination, a social case study, as well as such other examinations as may be deemed necessary by the child study team.

#### Disaffected Pupils

In addition to the educationally disabled, the child study team will consider and recommend appropriate remedies and/or programs for pupils exhibiting disaffected behavior patterns. A survey of needs will be conducted for each such pupil. If the survey indicates the advisability of a complete evaluation, a referral will be initiated. If the survey indicates a change in program, the child study team will cooperate with the teaching staff in developing an appropriate program, including, if necessary, alternative programs.

#### Disruptive Pupils

All staff members shall be familiar with and implement the discipline policies and procedures adopted by this Board. This implementation will identify the pupil who is disruptive. Staff members shall report the names of pupils who disrupt the educational program to the appropriate administrator who shall initiate actions that will ensure the involvement of the pupil's family, as well as where appropriate the provision of counseling and assessment services, so as to determine the causes of the pupil's disruptive behavior. A request for pre-referral intervention or for referral for evaluation may be made to the child study team. Throughout this process, administrators, support staff, teachers, parents/guardians, and if prudent, the pupil are to be involved. If all strategies prove unsuccessful, referral to the appropriate outside agency may be made.

In accordance with State law and Board policy, disruptive pupils whose continuing attendance interrupts the educational program and/or threatens have to themselves and others may be suspended and considered for expulsion.

Date: October 4, 1988

Date Revised: April , 2012

#### Legal References:

N.J.S.A. 18A:46-3.1

N.J.S.A. 18A:4651

N.J.S.A. 18A:46

N.J.A.C. 6A:9-13.

N.A.C. 6A.9-13.6

.J.A.C. 6A:943

N. J.A.C. 6A:9-13

N.YAC. 6A:9-13.

N.J.A. 6A:9-13.1

N.J.A.C. 6A:14-1

N.J.A.C. 64.32.4.1

Regional consultants for hearing impaired; appointment duties

File Code: 6164.4

Basic child study team services; provision w boards of education and state operated

piderams

Participation by parent or guardian

School social worker

Speech-language specialist

Director of school counseling services

School counselor

School psychologist

Learning disabilities teacher-consultant

Special Education

Review of mandated programs and services

1990 Individuals with Disabilities Education Act, 20 U.S.C.A. 1400 et seq. - P.L. 101-476 (formerly Education for All Handicapped Children Act - Part B)

29 U.S.C.A. 794 et seg. - Section 504 of the Rehabilitation Act of 1973

#### **Possible**

#### Cross References:

4111 Recruitment, selection and hiring

## CHILD STUDY TEAM (continued)

5114	Suspension and expulsion
5120	Assessment of individual needs
5131	Conduct/discipline
5200	Nonpublic school pupils
6010	Goals and objectives
6146.2	Promotion/retention
6164.2	Guidance services
6171.4	Special education
6171.4R	Special Education
6171.41R	Special Education Location, Identification and Referral
6171.42R	Special Education Free and Appropriate Education
6171.43R	Special Education Transition from Early Intervention to
	Preschool
6171.44R	Special Education Instructional Materials to Blind or Print
	Disabled
6172	Alternative educational programs

File Code: 6164.4

04-30-36AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #6164.1 – Intervention and Referral Services for General Education Pupils, and move to rescind.

MTJ

kag 04/17/12

April 30, 2012

04-30-37AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Regulation #6164.4R – Child Study Team, and move to rescind.

MTJ

kag 04/17/12

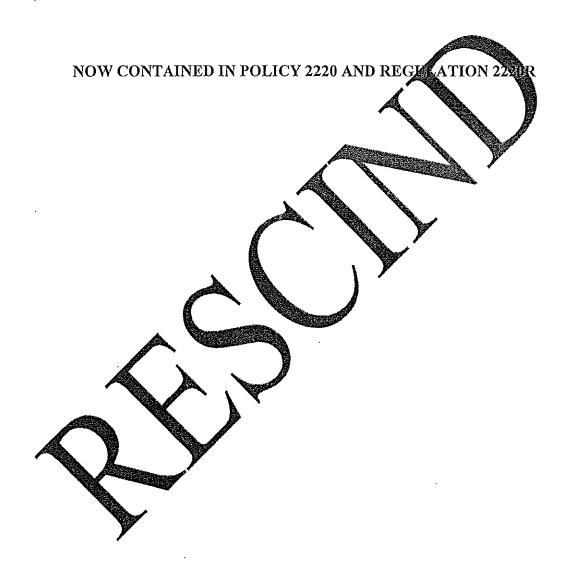
April 30, 2012

04-30-38AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #6164.11 – Drugs, Tobacco, and Alcohol, and move to rescind.

MTJ

kag 04/17/12

# INTERVENTION AND REFERRAL SERVICES FOR GENERAL EDUCATION PUPILS





#### CHILD STUDY TEAM

#### NOW CONTAINED IN:

6171.4	Special education
6171.4R	Special Education
6171.41R	Special Education Location, Identification and Karal
6171.42R	Special Education Free and Appropriate Education
6171.43R	Special Education Transition from Early Intervention
	Preschool
6171.44R	Special Education Instructional Materials to Bund or Lint
	Disabled
6172	Alternative educational programs





Now contained File Code 5131.6



04-30-39AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Regulation #6172R — Guidelines for Identifying and Addressing Disaffected Pupils, and move to rescind.

MTJ

kag 04/17/12

April 30, 2012

04-30-40AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #6171.3 – At-Risk and Title 1, and move to rescind.

MTJ

kag 04/17/12

April 30, 2012

04-30-41AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #1200 – Participation by the Public, and move for adoption.

MTJ

kag 04/17/12

# GUIDELINES FOR IDENTIFYING AND ADDRESSING DISAFFECTED PUPILS

#### Now contained in:

2220	Pupil Intervention and Referral Services
2220R	Pupil Intervention and Referral Services
6171.4	Special education
6171.4R	Special Education
6171.41R	Special Education Location, Identification and Referra
6171.42R	Special Education Free and Appropriate Education
6171.43R	Special Education Transition from Larly Intervention to
	Preschool
6171.44R	Special Education - Instructional Materials to Blind or Print
	Disabled
6172	Alternative educational programs
01,2	T S

#### AT-RISK AND TITLE 1

Now contained in File Code 6171.31



#### PARTICIPATION BY THE PUBLIC

FILE CODE: 1200

The Board encourages volunteers and/or residents of the community who are especially qualified because of training, experience, or personal characteristics to take an active part in school affairs. Such persons may be invited to act as advisers both as groups and individually in:

- A. Clarifying the general ideas and attitudes held by our residents regarding school;
- B. Determining the purposes of courses of study and special services to be provided for pupils; evaluating the extent to which these purposes are being achieved by present practices;
- C. Giving active assistance to the professional staff in the actual operation of classes and services where the Superintendent or his/her designee and staff deem such aid valuable;
- D. Offering suggestions on a specific problem or set of closely related problems about which the Board must make a decision;
- E. Coordinating the delivery of social services to students.

The following guidelines shall govern the service of school volunteers:

- 1. Volunteers may serve only under the direction and supervision of a teaching staff member;
- 2. Volunteers should clearly understand their duties and responsibilities and perform no service outside those duties;
- Volunteers serve only in a support capacity in that only teaching staff
  members are responsible for educational planning and decisions and the
  teaching of new concepts;
- 4. Volunteers shall respect the individuality, dignity, and worth of each student;
- 5. Volunteers are not permitted access to pupil records;
- 6. Volunteers should exercise discretion in discussing their school activities with others in the community;
- 7. Volunteers may consult with the Building Principal regarding their duties

and responsibilities; and

8. Volunteers shall receive no financial remuneration from the Board.

File Code: 1200

Volunteers carrying out prescribed functions under the supervision of designated professional staff members shall be covered by the Board's liability insurance policy. All school volunteers that have regular contact with pupils for more than twenty (20) hours per month must have a criminal background check, receive training and information on the Board's Harassment, Intimidation and Bullying Policy, and be fingerprinted at the Board's expense, sign a waiver for workers' compensation and provide documentation that a Mantoux test has been administered.

The Superintendent or his/her designee shall supervise development of programs and procedures to enlist community participation in school events and deliberations. He/she shall keep on file information on all volunteers and documentation that requirements of law have been fulfilled. The Superintendent or his/her designee shall report to the Board on all aspects of community support of the educational program.

Neither the Superintendent nor any Building Principal shall be obligated to utilize the proffered services of a volunteer, whether or not his/her abilities or interests serve the needs of pupils.

The Board, Superintendent, Superintendent's designee and the staff will give substantial weight to the advice that they receive from individuals and community groups interested in the school, especially those individuals and groups that have been invited or created to advise them regarding selected problems. The Board, Superintendent, Superintendent's designee and staff shall use their own best judgment in arriving at decisions.

The Superintendent or his/her designee shall report to the public annually on all aspects of community support of the educational program.

Date: February 11, 1997

Reviewed/Revised: November 24, 2008 Reviewed/Revised: March , 2012

Legal References:	N.J.S.A. 18A:6-7.1	Criminal history record; employee	in
LICENI INCIGIONICO.	11.3.0.4.104.0-7.1		244

regular contact with pupils

N.J.S.A. 18A:11-1 General mandatory powers and

duties

N.J.S.A. 18A:54-20 Powers of Board (county vocational

schools)

N.J.A.C. 6A:10A-53 et seg Establishment of School Leadership

Council

N.J.A.C. 6A:32-12.1 Reporting requirements

Anti Bullying Bill of Rights Act

Manual for the Evaluation of Local School Districts

## PARTICIPATION BY THE PUBLIC (cont.)

Possible Cross References:	1000/1010	Concepts and roles in community relations; goals and objectives
	1120	Board of education meetings
	1210	Community organizations
	1220	Ad hoc advisory committees
	5020	Role of parents/guardians
	5131.1	Harassment, Intimidation and Bullying
	6162.4	Community resources

File Code: 1200

04-30-42AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a second reading of Policy #1330 – Use of School Facilities, and move for adoption.

MTJ

kag 04/17/12

April 30, 2012

04-30-43AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a first reading of Regulation #6161.2R - Complaints Regarding Instructional Materials.

MTJ

kag 04/17/12

April 30, 2012

04-30-44AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a first reading of Regulation #3541.31R – Privately Owned Vehicles.

MTJ

kag 04/17/12

#### **USE OF SCHOOL FACILITIES**

The District facilities belong to the community, which paid for them for the primary purpose of offering a full educational program for its children. Prudent use and management of school facilities outside of the regular operating schedules -- providing that such use does not interfere with the orderly conduct of a thorough and efficient system of education -- allows the community to benefit more broadly from the use of its own property.

The Board will permit the use of school facilities when such permission has been requested in writing and has been approved by Superintendent or his/her designee for:

- A. Uses and groups directly related to the school and the operations of the school;
- B. Uses and organizations indirectly related to the school;
- C. Departments or agencies of the municipal government;
- D. Other governmental agencies;
- E. Community organizations formed for charitable, civic or educational purposes;
- F. Community political organizations;
- G. Community church groups.

Charges for the use of school facilities during normal operating hours shall be waived for the following organizations in the Pennsville School District when admission is not charged and such use does not include the kitchen:

Parent Associations Civic Organizations Girl/Boy Scouts Church Groups Booster Clubs Senior Citizen Groups Pennsville Municipality Community Political Organizations

FILE CODE: 1330

All other organizations or persons granted the use of school shall within thirty (30) days of use pay the scheduled fee and the cost of any additional staff services required by the use.

The use of school facilities shall not be granted for the advantage of any commercial or profit-making organization, private social functions, or any purpose which is prohibited by law. In the event the Superintendent or his/her designee deems it advisable, any application may be submitted to the Board for consideration.

The Superintendent or his/designee and/or the Board may refuse to grant the use of a school building whenever in their judgment there is good reason why permission should be refused. They shall not

be required to give a reason for such refusal.

Smoking is prohibited at all times in any district building or on school grounds. No one may bring alcoholic beverages onto any school property. All facility use shall comply with state and local fire, health, safety and police regulations.

The Board shall annually approve a schedule of fees for the use of school facilities.

Use of school equipment in conjunction with the use of school facilities must be specifically requested in writing and may be granted by the procedure by which permission to use facilities is granted. The user of school equipment must accept liability for any damage to or loss of such equipment that occurs while it is in use. Where rules so specify, no item of equipment may be used except by a qualified operator.

Use of District equipment on the premises by nonschool personnel is limited to the equipment that is an integral part of the facility being used, i.e., the stage lights and piano in the auditorium, the basketball baskets in the gym. No district equipment shall be removed from the premises for use by non-district personnel.

The Superintendent or his/her designee shall develop regulations for the use of school facilities and such regulations shall be distributed to every user of the facilities and every applicant for the use of school facilities. . The Board shall require that all users of school facilities comply with policies of this board and the rules and regulations of this District, including, but not limited to, the Board's Sports Related Concussion and Head Injury Policy. Each user shall present evidence of the purchase of organizational liability insurance to the limit prescribed by such rules.

Authorization for use of school facilities shall not be considered as endorsement of or approval of the activity, person, group or organization nor the purposes they represent.

Date:	August 30, 2004
Reviewed/Revised:	November 24, 2008
Reviewed/Revised	April 2012

Legal References:	N.J.S.A. 18A:11-1	General mandatory powers and duties	
	<u>N.J.S.A.</u> 2C:33-16	Alcoholic beverages; bringing or possession on	

school Property by person of legal age; penalty Use of schoolhouse and grounds for various N.J.S.A. 18A:20-34

Purposes

New Jersey Smoke-Free Air Act N.J.S.A. 26:3D-55

Powers of board (county vocational schools) N.J.S.A. 18A:54-20 Policies and procedures for school facility N.J.A.C. 6A:26-12.2(a)4 operation

20 U.S.C.A. 4071 - 4074 - Equal Access Act

GOALS 2000: Educate America Act (Pro Children Act of 1994), Pub. L. 103-227

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq. Resnick v. East Brunswick Twp. Bd. of Ed., 77 N.J. 88 (1978)

Boy Scouts of America v. Dale, 120 S.Ct. 2446 (2000) Good News Club v. Milford Central School, 121 S.Ct. 2093 (2001)

## **Possible**

## Cross References:

1230	School-connected organizations
1330R	Use of School Facilities
3514	Equipment
3515	Smoking prohibition
5141.8	Sports Related Concussion and Head Injury
6145	Extracurricular activities

#### COMPLAINTS REGARDING INSTRUCTIONAL MATERIALS

#### Procedure

- 1. Complaints about instructional materials (i.e., textbooks, reading assignments, library books, reference works, etc...) used in the District must be made in writing, and must first be submitted to the Building Principal of the school where instructional material is being used.
- 2. Any written complaint about instructional materials must set forth the following information:
  - a. The title, author, and publisher of the work complained of
  - b. The specific portions or language complained of (by page and item);
  - c. The complainant's familiarity with the work objected to;
  - d. The reasons for the objection;
  - e. The pupils or class for whom the work is intended; and
  - f. The way in which the work is used.
- 3. Upon receipt of a fully completed written complaint on the use of an instructional material, the Building Principal will immediately inform the Superintendent of the complaint.
- 4. The Superintendent or his/her designee will make an initial determination if the challenged instructional material will continued to be used until either the challenge/appeal is bandoned or a final decision is reached. Any decision by the Superintendent or his/her designee on the continued use of the challenged material during the pendency of the challenge or appeal shall in remain effective until a final decision is issued or the challenge/appeal is dropped.
- 5. Within five (5) school days of the receipt of a fully completed written complaint, the Superintendent or his/her designee will appoint a Review Committee consisting of:
  - a. The head of the department in which the work is being used;
  - b. A teacher in the subject area of where the challenged material is being used;
  - c. A library staff member;
  - d. The Building Principal of the school where the challenged material is being used; and
  - e. The Director of Curriculum and Instruction.

## COMPLAINTS REGARDING INSTRUCTIONAL MATERIALS (cont.)

6. The Review Committee will meet to evaluate the complaint and review the material objected to within ten (10) school days of the receipt of a fully completed written complaint. The standards used by the Committee will be those set forth in Policy No. 6161.1.

**File Code: 6161.2R** 

- 7. The Committee will report its findings and recommendations to the Superintendent within five (5) school days of its meeting.
- 8. After reviewing the report of the Committee, the Superintendent will send his/her written decision on the challenged instructional material to the individual or group that filed the written complaint within three (3) school days of his/her receipt of the Committee's report. The Superintendent's written decision will also be sent to the teacher that is using the instructional material.
- 9. The individual/group that filed the written complaint or the teacher that is using the instructional material may appeal the decision of the Superintendent to the Board. Any appeal of the decision of the Superintendent to the Board must be filed with the Board Secretary within thirty (30) days of its/his/her receipt of the Superintendent's written decision.
- 10. The Board will conduct its review of any appeal of the decision of the Superintendent in Executive Session at its next regularly scheduled meeting following the Board's Secretary's receipt of any appeal. In its review of any appeal, the Board will have access to and be provided all documentation that was reviewed by the Superintendent.
- 11. Any decision by the Board will be communicated in writing by the Board Secretary within three (3) school days of the Board's meeting, and will be sent to the individual/group that filed the written complaint and the teacher that is using the instructional material.
- 12. Any decision by the Board may be appealed to the Commissioner of Education.

Date: April \_\_\_\_, 2012

### Legal References:

N.J.S.A. 18A:11-1 General mandatory powers and duties
N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

Board of Education Island Trees U.F.S.D. v. Pico, 457 U.S. 853 (1982)

### **Possible**

### **Cross References:**

# COMPLAINTS REGARDING INSTRUCTIONAL MATERIALS (cont.)

1312	Community complaints and inquiries
6144	Controversial issues
6161.1	Guidelines for evaluation and selection of instructional materials
6161.2	Complaints regarding instructional materials

File Code: 6161.2R



#### PRIVATELY OWNED VEHICLES

**FILE CODE: 3541.31R** 

#### Volunteer Driver Pool

The Superintendent or his/her designee will provide information and the District form to parents/guardians that have expressed a willingness to provide transportation to and from school and school-related activities. The form should be accompanied by a brief explanation of the pattern of liability under New Jersey's No Fault Law.

The form shall include spaces for:

- 1. Name, address, home and cell phone numbers and willingness to drive;
- 2. Driver's license number and statement that the driver has received no moving violations;
- 3. Make, model, year and mileage of car to be used
- 4. Insurance coverage and name of carrier;
- 5. Hours during which the parent/guardian is generally available;
- 6. Schools and grades of children, their activities or other interests;
- 7. Any particular interests of the parents/guardians not reflected in their children's participation,
- 8. Restrictions, such as number of children or grade levels that the parent/guardian is willing to transport.

Forms are to be returned to the homeroom teacher and forwarded to the respective Building Principal or his/her designee to be sorted and collated. Individuals approved will be compiled on a Master List. Authorization may be withdrawn at the discretion of the Superintendent or his/her/designee.

At the annual Opening Day Faculty Meeting conducted by the Building Principal, information and forms will be provided to staff members interested in voluntarily providing transportation to and from school and school-related activities for students.

#### Form will include:

- 1. Name, address, home and cell phone numbers and willingness to drive;
- 2. Driver's license number and statement that the driver has received no moving violations;
- 3. Make, model, year and mileage of car to be used;
- 4. Insurance coverage and name of carrier;

## PRIVATELY OWNED VEHICLES (continued)

- 5. Times at which teacher/administrator will be available;
- 6. Activities supervised or in which teacher/administrator has an interest;
- 7. Restrictions, such as number of children or grade levels the staff member is willing to transport.

File Code: 3541.31R

Forms will be returned to the Superintendent or his/her designee to be sorted and collated. Individuals approved will be compiled on a Master List. Authorization may be withdrawn at the discretion of the Superintendent or his/her designee.

## Transportation of Pupils by District Personnel as Part of Assigned Duties

A card shall be kept on file in the Superintendent or his/her designee's office for each employee who transports pupils in a passenger vehicle as part of his/her assigned duties. Information on the card shall include:

- 1. Name, address, home phone number;
- 2. Driver's license number and statement that the driver has received no moving violations;
- 3. Make, model, year and mileage of car to be used;
- 4. Insurance coverage and name of carrier.

## Approval of Activities

- A. Board approval for is required for all interscholastic competitions, field trips, and special away-from-school activities, either as a listing or item by item as they occur.
- B. At the time of approval, a determination should be made as to whether volunteer transportation will be used.

All solunteers must be from the Superintendent or his/her designee's Master List. Last minute recruitment of drivers without proper safeguards is prohibited.

## Selection of Volunteer Drivers and Assignment of Pupils

When the Superintendent or his/her designee has confirmed the date of the event and the number of pupils, he/she will attempt to secure drivers to accommodate them.

In assigning pupils to volunteer drivers, the Superintendent or his/her designee will take into account:

- 1. Grade level and number of pupils if driver has expressed limitations;
- 2. Location of pupil residences in relation to driver if pupils are to be delivered home.

#### Supervision of Pupils at Activities

When the pupils will become part of a larger group on arrival at their destination, the driver will deliver them to the faculty member or other chaperone in charge, who will be

## PRIVATELY OWNED VEHICLES (continued)

responsible for the pupils at the activity. If the driver is one of the faculty members or chaperones, he/she will assume those duties on joining the group.

File Code: 3541.31R

When the driver is the sole adult, he/she shall remain with the group for the entire period.

The driver has the same authority over them as a member of the teaching staff, and that appropriate penalties will be imposed for infractions of the district's code of conduct or pupil discipline policy

## Safety in Pickup, Transit and Drop-off

When the transportation director has assigned the pupils to their drivers, he/she shall prepare a sheet for each driver listing the pupils, the pickup time and place, the activity time and place, directions to the activity, arrangements for drop-off, arrangements for supervision of the pupils at the activity, arrangements for picking up the pupils after the activity, instructions as to time and place of final drop off, and a copy of the district's policy/regulations on pupil bus conduct. The sheet shall include emergency telephone numbers at which the driver can reach an administrator of the school, and, if possible, other persons at the activity, should it become necessary.

- A. Pickup place will in most instances be the school. It will be the responsibility of the pupils' parents/ guardians to deliver the pupils to the assigned pickup place at the proper time. Parents/guardians are responsible for supervision of their children until the driver arrives, unless the children are being loaded during school hours, in which case appropriate faculty will be responsible until the vehicle departs. When children are being transported in more than one private vehicle or a combination of district and private vehicles, the faculty member in charge of the expedition is responsible for accounting for all the children. No child shall enter a vehicle on the traffic side.
- B. In transit, the driver shall keep the doors locked and the windows at a safe level. All pupils shall use seat belts. General rules of pupil conduct will be those of the district's regular policy on bus conduct.
- On arrival at the activity, the driver will drop off the pupils according to directions. Inno event shall a pupil exit from a vehicle on the traffic side.
- D. On leaving the activity, the driver shall be sure he/she has all of the same children he/she started with. At activities where faculty and chaperones are in charge of a large group, the faculty member in charge shall be responsible for ensuring that all pupils are accounted for at time of departure.
- E. Final drop-off place shall usually be the school. Parents/guardians will have been informed of the time of the drop-off, and will be responsible for providing transportation home for their own child. In the event that pupils are to be delivered to their door, the driver should wait until the pupil has entered the outer door before driving off.

## PRIVATELY OWNED VEHICLES (continued)

## Reimbursement

All tolls for highways, bridges, tunnels, etc., will be reimbursable on presentation of a receipt. Parking charges are reimbursable on presentation of either the lot ticket or a voucher, if a meter was used. The district will not reimburse for mileage or activity entrance fees for volunteers on volunteer trips.

Date: April \_\_\_\_\_, 2012

## **Legal References:**

N.J.S.A. 18A:16-6 Indemnity of officers and employees against civil actions

File Code: 3541.31R

N.J.S.A. 18A:39-20.1 Transportation to and from related school activities in private vehicle with capacity of eight or less; authorization of qualified school personnel, state employees or parents.

N.J.A.C. 6A:27-1.5 Insurance

N.J.A.C. 6A:27-7.6 Transportation to and from related

school activities

N.J.A.C. 6A:27-77 Parent transporting his or her own child or children

## Possible |

## Cross References

Privately Oyned Vehicles
Role of parents/guardians
Extracurricular activities
Intramural competition; interscholastic

6153 competition Field trips

#### PRIVATELY OWNED VEHICLES

**FILE CODE: 3541.31** 

In recommending arrangements for pupil transportation to and from school- related activities, the Superintendent or his/her designee shall consider the type of activity, the total number of pupils involved, and the availability of appropriate vehicles. Groups of pupils too small in number to make economical use of Type I or Type II vehicles, if any, may be transported in privately owned passenger vehicles driven by qualified school personnel, state employees and parents/guardians.

## Transportation by Volunteer Drivers

The Superintendent or his/her designee will supplement the transportation resources of the District by identifying qualified school personnel, state employees and parents/guardians who are willing to provide transportation for District pupils to and from school-related activities.

### Qualifications shall include:

- A. A valid New Jersey (or other) driver's license with no convictions for moving violations;
- B. A private passenger vehicle of eight or fewer capacity, with a current New Jersey or other inspection sticker; and
- C. Evidence of at least the statutorily required insurance coverage.

The Superintendent or his/her designee shall develop and the Board shall adopt detailed regulations to ensure:

- A. District approval of activities involved;
- B. District determination of drivers and assignment of pupils to them;
- C. Pupil safety in pickup, transit and drop-off;
- D. Adequate supervision of pupils at the activity.

## Transportation of Pupils by District Employees as Part of Assigned Duties

District employees who transport pupils in a private vehicle during working hours as part of their assigned duties shall:

A. Have a current New Jersey (or other) driver's license with no convictions for moving

#### PRIVATELY OWNED VEHICLES

violations;

B. Use a privately owned passenger vehicle of eight or fewer capacity with evidence of at least the statutorily required insurance coverage. The vehicle must have a current inspection sticker;

File Code: 3541.31

C. Conform to all safety practices set forth in the regulations to this policy.

Implementation of this section shall be in conformity with applicable negotiated agreement.

Date March 11, 1997 Reviewed/Revised: February \_\_\_\_\_, 2012

## **Legal References:**

N.J.S.A. 18A:16-6 Indemnity of officers and employees against civil actions

N.J.S.A. 18A:39-20.1Transportation to and from related school activities in private vehicle with capacity of eight or less; authorization of qualified school personnel, state employees or parents

N.J.A.C. 6A:27-1.5 Insurance

N.J.A.C. 6A:27-7.6 Transportation to and from related

school activities

N.J.A.C. 6A:27-7.7 Parent transporting his or her own child or children

### **Possible**

## **Cross References:**

3541.31R Privately Owned Vehicles
5020 Role of parents/guardians
6145 Extracurricular activities

6145.1/6145.2 Intramural competition; interscholastic

competition

Field trips

04-30-45AD On recommendation of the Superintendent and the Committee of the Whole, please conduct a first reading of Policy #3541.31 – Privately Owned Vehicles.

MTJ

kag 04/17/12

April 30, 2012

04-30-46AD On recommendation of the Superintendent and the Committee of the Whole, please move to accept a donation of perennial plantings for the Central Park garden from Ms. Vicki Dyer.

MTJ

kag 04/17/12

April 30, 2012

04-30-47 AD – On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached 2012-2013 Salem County School Districts Homeless Student Agreement.

JJR

## SALEM COUNTY SCHOOL DISTRICTS 2012-2013 Homeless Student Agreement

This agreement states that your district would not seek tuition for any resident student, excluding special education students, determined to be homeless in accordance with law from any school district whose participation is indicated below by the signature of the district superintendent.

## SALEM COUNTY HOMELESS STUDENT AGREEMENT 2012-2013

My signature below indicates that my district agrees to abide by the homeless agreement reached between all respective school districts not to request a tuition payment from the districts indicated below for any resident student, excluding special education students, determined to be homeless in accordance with law.

Donna M. Agnew, Superintendent	Thomas Coleman, Superintendent	
Quinton Township School District	Woodstown-Pilesgrove School District	
Henry Bermann, Superintendent	Constance McAllister, Superintendent	
Elmer School District	Elsinboro Township School District	
Fred Pratta, Superintendent	Loren Thomas, Superintendent	
Lower Alloways Creek School District	Mannington Township School District	
Stephen Berkowitz, Superintendent	Henry Bermann, Superintendent	
Oldmans Township School District	Pittsgrove Township School District	
Mark Jones, Superintendent Pennsville Public School District	Robert Bazzel, Superintendent Upper Pittsgrove Township School District	
Patrick Michel, Superintendent Salem City Public School District	Robert Bazzel, Superintendent Alloway Twp. School District	
Joseph Massare, Superintendent Penns Grove-Carney's Point School District		

04-30-48AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Karen Driscoll (who will attain tenure on 9/2/12), Supervisor of Special Programs, effective July 1, 2012 to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/17/12

April 30, 2012

O4-30-49AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Donna Dickhart (who will attain tenure on 7/2/12), Supervisor of Humanities, effective July 1, 2012 to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/17/12

April 30, 2012

04-30-50 AD - On recommendation of the Superintendent, please move to approve and adopt the attached **RESOLUTION** concerning requisition for district taxes for the 2012-2013 school year.

**JJR** 

### RESOLUTION

RESOLVED, that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Pennsville Board of Education for the next eight (8) weeks is \$3,038,672.33 and that the Township of Pennsville is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the next thirty days in accordance with the statutes relating thereto;

AND FURTHER BE IT RESOLVED, that the following will be the schedule for the 2012-2013 school year:

## DISTRICT TAXES 2012-2013

		Board Secretary	
Total for fisc	al year 2012-2013	\$18,232,034.00	
	January March May	\$ 3,038,672.33 \$ 3,038,672.33 \$ 3,038,672.34	
Year 2013			
	July September November	\$ 3,038,672.33 \$ 3,038,672.33 \$ 3,038,672.34	
Year 2012			

Dated: April 30, 2012

**Board Secretary** 

04-30-51 AD - On recommendation of the Superintendent and the Committee of the Whole, please move to approve and adopt the attached **RESOLUTION** regarding the requisition for debt service taxes for the 2012-2013 school year.

JJR

es

#### RESOLUTION

RESOLVED, that the amount of district taxes needed to meet <u>all interest</u> and <u>debt redemption charges</u> during the first forty (40) days of the school year is \$104,419.00 and the Township of Pennsville is hereby requested to place in the hands of the Custodian of School Moneys that amount within the next thirty (30) days in accordance with the statutes relating thereto.

AND FURTHER BE IT RESOLVED, that the following will be the schedule for the 2012-2013 school year:

DEBT SERVICE TAXES 2012-2013
Year 2012
July \$104,419.00

Year 2013
January \$104,419.00

Total for fiscal year 2012-2013 \$208,838.00

Dated: April 30, 2012

04-30-52AD On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Dr. Lori Moore as Director of Instruction, effective July 1, 2012 to June 30, 2013, at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/19/12

April 30, 2012

04-30-53AD On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached school calendar for the 2012-2013 school year.

MTJ

kag 04/19/12

April 30, 2012

04-30-54AD - On recommendation of the Superintendent and the Committee of the Whole, please move the board to award a contract for the Pennsville High School Science Laboratory Renovation Project, State Plan # 4075-050-10-1001, contingent upon the approval of grant funding from NJ Schools Development Authority, to MJJ Construction LLC of Atco, New Jersey at their base bid price plus alternate add 1A, 2A, 3A, 4A, 5A, 6A, & 7A prices for the total amount of \$780,300.00.

JJR

jr 4/30/12

April 30, 2012

04-30-55 AD – On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Line Item Transfers for the month of March, 2012.

**JJR** 

## PENNSVILLE SCHOOL DISTRICT CALENDAR 2012 - 2013

SEPTEMBER 2012			FEBRUARY 2013
M T W Th F			M T W Th F
3 4 5 6 7	Sept. 3	Labor Day - No School	· 1
10 11 12 13 14	Sept. 4	In-Service – No School	4 5 6 <u>7 8</u>
17 18 19 20 21	Sept. 5	In-Service - No School	<u>11</u> 12 13 14 15
24 25 26 27 28	Sept. 6	In-Service – No School	<b>18</b> 19 20 21 22
	Sept. 7	FIRST DAY FOR STUDENTS	25 26 27 28
OCTOBER 2012		County In-Service Day	MARCH 2013
M T W Th F	Oct. 5	No School	M T W Th F
<u>1</u> 2 3 4 <b>5</b>	Oct. 8	Columbus Day	1
<b>8</b> 9 10 11 12	Nov. 8-9	NJEA Convention	4 5 6 7 8
15 16 17 18 19	Nov. 12	Veteran's Day	11 12 13 14 15
22 23 24 25 26	Nov. 21	Early Dismissal	18 19 20 21 22
29 30 31	Nov. 22-23	Thanksgiving Holiday	25 26 27 28 <b>29</b>
	Dec. 21	Early Dismissal	
NOVEMBER 2012	Dec. 24-31	Winter Recess	APRIL 2013
M T W Th F	Jan. 1	New Year's Day	M T W Th F
1 2	Jan. 18	Early Student Dismissal	<b>1 2</b> 3 4 5
<u>5</u> 6 7 <b>8 9</b>	Jan. 10	P.M. Teacher In-Service	8 9 10 11 12
<b>12</b> 13 <u>14 15 16</u>	Jan. 21	Dr. Martin L. King, Jr. Day	15 16 17 18 19
19 20 <b>21 22 23</b>	Feb. 14	Early Student Dismissal	22 23 24 25 26
26 27 28 29 30		P.M. Teacher In-Service	29 30
	Feb. 15 Feb. 18	Lincoln's Birthday Washington's Birthday	
DECEMBER 2012		Early Dismissal	MAY 2013
M T W Th F	Mar. 28	P.M. Teacher In-Service	M T W Th F
3 4 5 6 7	Mar. 29 –	Ou do a Docesia	1 2 3
10 11 12 13 <u>14</u>	Apr. 2	Spring Recess	6 7 8 9 10
17 18 19 20 21	May 27	Memorial Day	13 14 15 16 17
24   25   26   27   28	June 12-14	Early Dismissal	20 21 22 23 24
31	June 14	Last Day for Students	<b>27</b> 28 29 30 31
	June 17	Last Day for Teachers	
JANUARY 2013			JUNE 2013
M T W Th F	PUPIL A	TTENDANCE DAYS	M T W Th F
1 2 3 4	Sept. 16	Feb. 18	3 4 5 6 7
7 8 9 10 11	Oct. 21		10 11 12 13 14
14 15 16 17 18	Nov. 17	•	<b>17</b> 18 19 20 21
<b>21</b> 22 23 24 25	Dec. 15		24 25 26 27 28
28 29 30 31	Jan. 21		
	lotal	Student Days 180	
	E	arly Dismissal	
	S	chool Closed	
	E	arly Dismissal	
	S	chool Closed	

PARENTS: Because school attendance is critical to student success, it is imperative for students to be present whenever school is in session. In addition, please be mindful of taking students out of school, for any reason, during scheduled statemandated testing weeks (October/March/April/May). Snow/Emergency Closing make-up days are added on the end of the school calendar. In case of excessive emergency closings (more than 9 days), the Tuesday after Easter (4/2/13) will become a regular school day. Please plan vacations accordingly.

**STAFF:** All snow/emergency closings will be added to the end of the calendar. Should it be necessary to extend the school year, approval for personal business will not be granted while school is still in session. In addition, contractually, no personal

04-30-1AP – On recommendation of the Superintendent, please move to approve one outgoing tuition student for the 2011-2012 school year as follows:

School:

SCSSSD, Alternative High School

Grade:

9

Effective Dates:

March 28, 2012 - June 30, 2012

Tuition:

\$17,687.00 per year

JJR

April 30, 2012

O4-30-2AP On recommendation of the Superintendent and the Committee of the Whole, please move to transfer Dion Romolini, Special Education Teacher, from Penn Beach Elementary School to Pennsville Middle School, effective September 1, 2012 to June 30, 2012.

MTJ

kag 04/17/12

April 30, 2012

04-30-3AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the contractual tuition reimbursement for the following staff:

- Lorraine Beyl, Paraprofessional (\$550)
- Nickolas Raddi, Paraprofessional (\$550)
- Christie Goss, Student Data Analyst Technician (\$550)

MTJ

kag 04/17/12 04-30-4AP On recommendation of the Superintendent and the Committee of the Whole, please move to accept the resignation of Jennifer Robinson, Paraprofessional at Central Park, effective March 30, 2012.

MTJ

kag 04/17/12

April 30, 2012

04-30-5AP On recommendation of the Superintendent and the Committee of the Whole, please move to accept the resignation of Nickolas Raddi, Paraprofessional at Valley Park, effective June 30, 2012.

MTJ

kag 04/17/12

April 30, 2012

04-30-6AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following volunteers:

- Tabitha Irwin
- Randall Press

MTJ

kag 04/17/12 04-30-7AP

On recommendation of the Superintendent and the Committee of the Whole, please move to approve the formation of a Middle School Cheerleading Squad and a Middle School Cross Country team, for the 2012 – 2013 school year.

MTJ

kag 04/17/12

April 30, 2012

04-30-8AP

On recommendation of the Superintendent, please move to approve the homebound instruction for the following eligible students:

Student #1

Place: Home Grade: Pre-K 3

Dates: April 2, 2012 - unspecified

Hours: 5 hours per week Rate: \$31.15 per hour Instructor: Lauren Miller

Student #2

Place: Kennedy Hospital

Grade: 10

Dates: March 28, 2012 - April 8, 2012

Hours: 5 hours per week Rate: \$40.00 per hour Instructor: Education, Inc.

Student #3

Place: Home

Grade: 11

Dates: April 13, 2012 - April 30, 2012

Hours: 5 hours per week Rate: \$31.15 per hour

Instructors: Wade Whitehead, Howard Herrmann,

Joseph Kille, Brian Dalzell

Student #4

Place: Home

Grade: 10

Dates: April 16, 2012 - April 30, 2012

Rate: \$31.15 per hour

Instructors: Ann Porcelli, Kevin Lewis, Brian Dalzell,

Sandra Allen, Julie Powers

MTJ

kag 04/17/12

April 30, 2012

04-30-9AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the attached list of tenured teachers for the 2012 – 2013 school year at salaries to be determined when negotiations are complete.

MTJ

kag 04/18/12

April 30, 2012

04-30-10AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the following non-tenured teachers for the 2012 – 2013 school year at salaries to be determined when negotiations are complete.

MTJ

kag 04/18/12

## **EMPLOYED FOR THE SECOND YEAR**

NAME	GUIDE	STEP
Baran, Amy	B+30	1
Burstein, Susan	M+30	15
Dalzell, Brian	М	1
Davis, Jaclyn	В	2
DeFillipis, Michael	В	1
Ferro, Frank	В	2
Gonzales, Jenai	В	2
Kraft, Jennifer	М	13
Miller, Lauren	В	3
O'Brien, Jamie	М	3
Phillips, Alyssa	В	4
Porcelli, Anne	M	1
Powers, Julie	M	2
Robb, Ashley	В	2
Robinson, Matthew	М	1
Villanelli, Kara (part time 15 hrs)	В	2

## **EMPLOYED FOR THE THIRD YEAR**

NAME	GUIDE	STEP
Adams, Justine	В	3
Holmes, Monique	M	3
Kearney, Kristina	В	2
Lewis, Kevin	В	2
McKie, Elise	В	4
Meshghali, Michelle	В	2
Miller, Lisa	В	4
Quirk, Lisa	М	3
Reichert, Diane	M+30	14
Reilly, Katherine	В	4
Rosado, Felicita	В	3
Smith, Kelly	В	2

April 30, 2012

04-30-11AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Dana Olcott, Teacher of Special Education, who will attain tenure on 1/15/2013, for the 2012 – 2013 school year, on Step 3 of the Bachelor's Guide at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/18/12

April 30, 2012

O4-30-12AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Lynda Carney, Social Worker, who will attain tenure on 9/1/12, for the 2012 – 2013 school year, on Step 10 of the Master's Guide at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/18/12

April 30, 2012

O4-30-13AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Julia Danks, Teacher of Special Education, who will attain tenure on 9/1/12, for the 2012 – 2013 school year, on Step 3 of the Bachelor's Guide at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/18/12 04-30-14AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Monika Hall, Grade 3 Teacher, who will attain tenure on 9/1/12, for the 2012 – 2013 school year, on Step 3 of the Bachelor's Guide at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/18/12

04-30-15AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Laurie Hyatt, Grade 1 Teacher, who will attain tenure on 9/1/12, for the 2012 – 2013 school year, on Step 4 of the Bachelor's Guide at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/18/12

04-30-16AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Jennifer Paul, Teacher of Science, who will attain tenure on 9/1/12, for the 2012 – 2013 school year, on Step 4 of the Bachelor's Guide at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/18/12 04-30-17AP On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Cristina Martin, Teacher of Elementary Spanish, for the 2012 – 2013 school year, on Step 5 of the Bachelor's + 30 Guide at an annual salary to be determined when negotiations are complete.

MTJ

kag 04/18/12

> 04-30-18AP

On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the list of Paraprofessional Aides for the 2012 – 2013 school year, at salaries to be determined when negotiations are complete.

## PARAPROFESSIONAL AIDES

NAME	STEP
BARD, THERESA	6
BEVERS, KIMBERLY	8
BEYL, LORRAINE	7
BOOS, JUNE	7
BROOKS, ANGELA	8
CARPENTER, NANCY	8
CHAPMAN, STEPHANIE	8
DOBLICK, BEVERLY	2
DOLBOW, CAROL	8
FARMER, STEPHANIE	5
GALLAGHER, KIM	8
HENDERSON, PAMELA	8
HERRMANN, FRANCINE	6
HOMAN, SHERYLE	8
HOPELY, SUSAN	6
JACKSON, SUSAN	8

NAME	STEP
KARR, MATTHEW	7
LACOUNT, STEPHANIE	8
MCDONALD, LINDA	8
MINCH, STACEY	8
NIBLOCK, CAROL	8
NIBLOCK, EUGENIA	8
NORTON, STACY	3
PLALE. MATTHEW	4
RAKIEWICZ, SUSAN	8
ROWE, DEBRA	8
SLUSHER, CASEY	5
STAFFORD, KATHY	8
TAYLOR, ROXANNE	7
TRAVIS, SUZANNE	8
VACCARO, CYNTHIA	5
WESTFIELD, MICHELE	8
WHITZELL, KELLY	6

MTJ

04-30-19AP

On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ Larry Brody as Piano Accompanist for the various schools, for the 2012 – 2013 school year at an annual salary to be determined when negotiations.

MTJ

kag 04/18/12

04-30-20AP

On recommendation of the Superintendent and the Committee of the Whole, please move to re-employ the following Lunch Aides/Hall Monitors for the 2012 – 2013 school year, at the rate of \$9.00 per hour worked.

**CENTRAL PARK:** 

Larraine Herrmann (2 hours)

Vicki Taylor (2 hours)

PENN BEACH:

Dawn Kitzmiller (2 hours) Carol Pangburn (2 hours)

Heidi Robinson (2 hours)

VALLEY PARK:

Sharon Falconiero - Hall Monitor/Lunch Aide (4.5 hrs/day)

Nicole Ruhl – Hall Monitor/Lunch Aide (4.5 hrs/day)

Kathleen Boyce (2 hours) Pamela Kolar (2 hours) Joyce Rappa (2 hours) Lori Strader (2 hours)

MIDDLE SCHOOL:

Lynne Little (2.5 hours)

MTJ

kag 04/18/12 04-30-21AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following field trips:

- 1. Musical Performance
- 2. Volunteering Event
- 3. Library Event
- 4. Musical Performance

MTJ

kag 04/18/12

April 30, 2012

04-30-22AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following workshops plus mileage not to exceed the state travel reimbursement requirements established by the Department of the Treasury:

 Susan Bobjak (Teacher of Special Education PMHS) to attend "Best New Strategies for using iPads, Mobile Devices, and Other Cutting Edge Technology to Strengthen Classroom Content Learning: in Cherry Hill, NJ, on May 23, 2012, at a registration cost of \$219.

MTJ

kag 04/18/12 04-30-23AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the transfer of Susan Weaver, School Counselor at Pennsville Middle School, to School Counselor at Pennsville Memorial High School, for the 2012 – 2013 school year.

MTJ

kag 04/18/12

April 30, 2012

O4-30-24AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve an unpaid leave of absence for Laurie Hyatt, Grade 1 Teacher at Valley Park, from May 31, 2012 (3/4 of a day) to June 30, 2012.

MTJ

kag 04/17/12 04-30-25AP On recommendation of the Superintendent and the Committee of the Whole, please move to extend the contract of Nicole Chiacchio, Basic Skills Teacher (maternity) from May 30, 2012 to June 30, 2012.

MTJ

kag 04/17/12

April 30, 2012

04-30-26AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Basic Skills/Title I Summer Program (Elementary/Middle School) applications.

MTJ

kag 04/18/12

April 30, 2012

04-30-27AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Summer School applications (Extended Year Special Ed – PK-5/6-8).

MTJ

kag 04/18/12 04-30-28AP On recommendation of the Superintendent and the Committee of the Whole, please accept the retirement of Barbara Lawrence, Teacher of Mathematics – PMHS, effective July 1, 2012.

MTJ

kag 04/18/12

April 30, 2012

04-30-29AP On recommendation of the Superintendent and the Committee of the Whole, please accept the retirement of Robert Lawrence, Teacher of Mathematics – PMHS, effective July 1, 2012.

MTJ

kag 04/18/12

April 30, 2012

O4-30-30AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve an unpaid leave of absence for Megan McHenry, Middle School Art Teacher, from May 22, 2012 (1/4 of a day) to June 30, 2012, and unpaid NJFLA from September 4, 2012 through November 7, 2012.

MTJ

kag 04/19/12 04-30-31AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve an unpaid leave of absence for Lindsay Mulford, Grade 4 Teacher at Penn Beach, from May 16, 2012, through June 30, 2012.

MTJ

kag 04/19/12

April 30, 2012

04-30-32AP On recommendation of the Superintendent and the Committee of the Whole, please move to extend the contract of Jessica Haenn, Grade 4 Teacher (maternity) from May 30, 2012 to June 30, 2012.

MTJ

kag 04/17/12

April 30, 2012

O4-30-33AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the transfer of Cynthia Madara, Special Education Teacher (Resource Center – PMHS) to Special Education Teacher (Multiply Disabled – PMHS), for the 2012 – 2013 school year.

MTJ

kag 04/23/12 04-30-34AP On recommendation of the Superintendent and the Committee of the Whole, please move to approve an after-school instructional hockey program, effective May 8, 10, 15, and 17, 2012, for all grades 4 through grade 8 girls.

MTJ

kag 04/23/12

April 30, 2012

04-30-1 OP - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached contract for participation in the Salem County Cooperative Transportation Program for the 2012-2013 school year as administered by the Gloucester County Special Services School District of Sewell, New Jersey, at a fee of 7% of our district's portion of each cooperative route.

JJR

#### **2012-2013 CONTRACT FOR**

#### P ARTICIP ATION IN COOPERATIVE TRANSPORTATION

THE SALEM COUNTY COOPERATIVE TRANSPORTATION PROGRAM, as administered by

Gloucester County Special Services School District, 1340 Tanyard Road, Sewell, New Jersey 08080, hereinafter

referred to as the Cooperative Transportation Program and Pennsville Public School District, Salem County,

New Jersey, by and through John J. Recchinti, duly authorized and appointed representative of the District Board

of Education, hereinafter referred to as District, covenant and agree that:

- 1. The Cooperative Transportation Program shall provide transportation services pursuant to the 2012-2013 Salem County Cooperative Transportation Program Guidelines annexed hereto and made an express part
- of this Agreement.
- 2. The Cooperative Transportation Program and District agree to be bound by the Salem County Cooperative Transportation Program Guidelines.
- 3. District contracts for Cooperative Transportation Routing for Homeless, Nonpublic, Special Education,

and Vocational routes.

- 4. District agrees to participate in the Salem County Cooperative Transportation Program Services for the
- school year 2012-2013 which period shall not exceed twelve (12) months.
- 5. District acknowledges that this Agreement is not self-renewing and may be renewed only by means

outlined in the Salem County Cooperative Transportation Program Guidelines and for renewal periods not to exceed

one (1) year.

President, Salem County

Special Services School District

Board Secretary, Salem County

Special Services School District

**SEAL** 

Date

Date

President, District

Board of Education

Board Secretary, District

Board of Education

Date

Date

County Superintendent of Schools Date

04-30-2OP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following list of tenured Maintenance/Head Maintenance workers for the 2012 – 2013 at salaries to be determined when negotiations are complete.

<u>NAME</u>	<u>GUIDE</u>	STEP
Brian Savage	Maintenance	8
Michael Simpkins	Head Maintenance	21
Steven Tyson	Maintenance/Groundskeeper	21

MTJ

kag 04/18/12

April 30, 2012

04-30-3OP On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following list of non-tenured maintenance workers for the 2012 – 2013 at salaries to be determined when negotiations are complete.

### **EMPLOYED FOR THE FOURTH YEAR**

<u>NAME</u>	<u>GUIDE</u>	STEP
Timothy Hall	Maintenance	2

## **EMPLOYED FOR THE FIFTH YEAR**

<u>NAME</u>	<u>GUIDE</u>	STEP
Russell Emmons	Maintenance	13

MTJ

04-30-4OP

On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following list of summer maintenance helpers at the hourly rate of \$10.00 per hour worked, effective May 1, 2012, and continuing through Thursday, August 23, 2012.

- Kyle Fox
- Trent Hampton
- Justin Simmons

MTJ

kag 04/18/12