

September 21, 2021

The Board of Education of the School District of Marshall held a Public Forum regarding the audit performed by the State Auditor at 5:00 p.m. September 21, 2021 at Spainhower Primary School.

Present: President Byon Jacques, and Members Matt Smith, Harry Carrell, Erin Meyer, and Ellen Lance. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; and employees and citizens of the district.

Dr. Carol Maher reviewed the State Auditor's report. Additional comments were made by Roger Blakely and Jack Lenz.

A ten minute recess was taken before the regular meeting began.

The Board of Education of the School District of Marshall met in regular session on Tuesday, September 21, 2021 at Spainhower Primary at 6:07 p.m.

Present: President Bryon Jacques and Members Matt Smith, Harry Carrell, Ellen Lance, Erin Meyer, Brad Shepard, and Ed Harper. Also Carol Maher, Superintendent of Schools; Linda Perkins, Board Secretary; Terry Lorenz, Assistant Superintendent; Laura Jacobi, Director of Teaching and Learning; Grace Durham, Director of Special Services; Rendy Maupin, Southeast Principal; Gynnah Gaudreau, Benton Principal; Christy Jones, MHS Principal; Brian Wilcoxson, SCCC Director; Paula Brown, BMS Principal; Kelly Callanan, Activities Director; and employees and citizens of the district.

On a motion by Mr. Carrell, seconded by Dr. Meyer, a report from the Professional Development Committee was added to the agenda after which the agenda was adopted unanimously for the remainder of the meeting.

On a motion by Mr. Harper, seconded by Mr. Carrell, the board unanimously approved the minutes of the August 24 regular meeting and the August 30 special board meeting.

On a motion by Mr. Harper, seconded by Dr. Meyer., the September bills totaling \$750,134.81 were unanimously approved.

On a motion by Mrs. Lance, seconded by Mr. Smith, the monthly finance reports were unanimously approved.

On a motion by Mrs. Lance, seconded by Mr. Smith, the bus routes for 2021-22 were unanimously approved.

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved the Special Education Program Review.

On a motion by Mr. Carrell, seconded by Dr. Meyer, the board approved to table the \$40 per month cell phone stipend for the 2021-22 school year until the October board meeting when names of the employees, who receive the stipend, were available. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Meyer, Smith, Shepard
Nays: Jacques, Lance

On a motion by Mr. Carrell, seconded by Mr. Harper, the board unanimously approved the Trap Shooting and the revised SCCC Handbooks for the 2021-22 school year.

On a motion by Mrs. Lance, seconded by Mr. Carrell, the board unanimously approved the addition to the 2021-22 BMS Handbook regarding BMS Advisory Time and Homework Policy.

Terry Lorenz reported he hopes to have the lines painted on the track in the near future. He is working on a RFP for a scroll compressor system for BMS. He is also working with an abatement company and plans to move forward after getting the appropriate DNR paperwork filed. The walk-in cooler/freezer is still expected to be delivered in October. The fiber is being installed at MHS and the installation of the sign at Central Office should begin on September 22. Air purifiers are being installed in schools.

Dr. Maher reported COVID positive cases and quarantines have been as follows:
Week of September 10 - Positive Cases = 39 Quarantines = 111
Week of September 17 - Positive Cases = 47 Quarantines = 118

Students who are quarantined, with no symptoms, may begin testing on Day 5 and may return on Day 8, with a negative result and no symptoms.

The 2020-2021 MAP and EOC state testing results have been received and the district is below proficiency. The district will be receiving \$4.7 million from the Elementary and Secondary Emergency Relief Funds (ESSER). When parents were asked, the number one request was after-school tutoring, followed by the purchase of materials to enhance the curriculum.

After-school elementary and middle school students will be identified October 6. Communication with parents and recommendations will be made during parent-teacher conferences, the week of October 25 or before. MHS students have been identified and will begin October 4.

Elementary and middle school students will attend tutoring on Tuesdays and Thursdays 3:15-4:30 p.m. MHS "Back on Track" students will attend credit recovery Monday-Thursday, 3:15-5:00 p.m. Snacks and transportation will be provided. An elementary and middle school enrichment program will be offered on Mondays.

Elementary and middle school after-school tutoring will have no more than 12 students per classroom. The after-school program will equal 1 hour and 15 minutes for elementary and middle school (\$62.50/day for teachers). The MHS program will equal 1 hour and 45 minutes (\$75/day for teachers).

Elementary, Middle, and High School programs will each have a director and salaries will be as follows: Elementary - \$7,000; Middle School - \$6,210; and High School - \$8,500. There will be four "lead teachers" at each of the elementary buildings with a salary of \$90/day. An after-school secretary will be located at BMS.

Other expenses will be transportation - \$17,000; materials and supplies - \$150,000; snacks - \$20,000; and activities - \$30,00. Total cost for the 2021-2022 after-school programs is estimated at \$650,000.

Jeana Wise, PDC Chairperson, thanked the board for their support to begin the school year. The committee met in August and September and they have several new members this year. Items have been shared out on the drive. Last year with COVID, they used .5% of the budget and this year they will have 1% plus the remaining .5% to use. A summer book study was held and it is available for all to see.

Tonya Johnson, CTA President, reported CTA participated in the Homecoming Parade. MSTA Central Region meeting is October 5 and the State Convention will be held in November. Incentives will be offered throughout the year, attendance at general meetings, and end of the year. Since employees are required to wear masks now, several employees have asked Mrs. Johnson, to present to the board, a request to see if the board would consider adding COVID days back for employees to use instead of their sick/personal days.

In the Public Comment, Carter Fawkes addressed the board regarding the Industrial Arts vacancy at MHS.

On a motion by Mr. Smith, seconded by Dr. Meyer, the board approved the position of Assistant BMS Football Coach to be changed to Head Football to align with the rest of the sports at BMS. All other sports that have separate 7th and 8th grade teams, the head coaches of each team are paid the exact same.

Kelly Callanan, representing the Extra Duty Stipend Committee presented a recommendation to add MHS Drumline Leader to Category 11 in the amount of \$1,295 and remove Competition Cheer from Category 11 in the amount of \$1,295. They also recommended to add hourly compensations as follows to the extra duty schedule: \$25/hour to cover detention outside of contact time; \$15/hour to cover a class during one's planning time; and \$25/hour for curriculum work outside of contract time. On a motion by Mrs. Lance, seconded by Dr. Meyer, the board unanimously approved the recommendations as presented by the Extra Duty Stipend Committee.

On a motion by Mr. Smith, seconded by Dr. Meyer, the board approved the after-school program with a budget of \$650,000 as presented earlier by Dr. Maher.

On a motion by Mr. Carrell, seconded by Mr. Shepard, the board unanimously approved FBLA members to attend the National Fall Leadership Conference in Orlando, Florida November 4-7.

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board adjourned at 7:24 p.m. to reconvene in executive session with closed record and closed vote pursuant Section 610.021 (3) hiring, terminating disciplining or promoting. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Shepard

Nays: None

In executive session, a motion was made by Dr. Meyer, seconded by Mr. Carrell, to enter into executive session, approve the previous closed session minutes, and approve the closed session agenda. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Shepard
Nays: None

On a motion by Dr. Meyer, seconded by Mrs. Lance, the board accepted the resignations of the following:

- Marianella Cole, BMS Para
- Monyette Browder, EC Bus Monitor

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Smith, Shepard
Nays: None

On a motion by Dr. Meyer, seconded by Mr. Harper, the board approved the employment of the following:

- Sara Summers, MHS Fine Arts Department Chair
- Surani Jayasundera, MHS Science Long Term Substitute
- Jennifer Johnson, Migrant Liaison
- Teri Browder, EC Paraprofessional
- Brandn McNulty, Spainhower Custodian
- Amanda Linneman, BMS Noon Duty
- Melissa Monroy, Spainhower Special Paraprofessional
- Jordan Lane, MHS Industrial Arts Long Term Substitute
- Andrew Winston, Assistant Wrestling
- Monica Boyer, MHS Evening Academy
- Amy Carney, MHS Evening Academy
- Christina Benitez, MHS Evening Academy
- Jennifer Johnson, MHS Evening Academy
- Rebecca Hernandez, MHS Evening Academy
- Jennifer Epperson, MHS Evening Academy
- Angela Keele- MHS Evening Academy Substitute Teacher

The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Meyer, Smith, Shepard
Nays: None
Abstain: Lance

The board was informed of the following transfers:

- John Makings, BMS Assistant Football Coach to Head BMS Football Coach
- Gayle Musgraves, ELL Teacher to Elementary Library Paraprofessional

Dr. Lorenz discussed the current organization of the MPS Maintenance Department and his intentions for the rest of the school year.

On a motion by Dr. Meyer, seconded by Mr. Shepherd the board approved to return to regular session. The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

On a motion by Dr. Meyer, seconded by Mr. Carrell, the board adjourned at 8:10 p.m.
The motion carried on a roll call vote.

Ayes: Carrell, Harper, Jacques, Lance, Meyer, Shepard, Smith
Nays: None

President, Board of Education

Secretary, Board of Education

The next regular meeting of the Marshall Board of Education is Tuesday, October 26,
2021 at Spainhower Primary.