

**PENNSVILLE PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION – PUBLIC AGENDA
COMMITTEE OF THE WHOLE AND SPECIAL ACTION MEETING
MAY 9, 2016**

- I. CALL TO ORDER
- II. ROLL CALL
- III. FLAG SALUTE AND MOMENT OF SILENCE
- IV. READING OF THE SUNSHINE LAW STATEMENT
- V. REVIEW OF THE MINUTES
 - A. April 18, 2016
 - 1. REGULAR SESSION
 - 2. CLOSED SESSION
 - B. April 25, 2016
 - 1. REGULAR SESSION
 - 2. CLOSED SESSION
- VI. COMMUNICATIONS
- VII. SUPERINTENDENT'S REPORT
 - A. Student Artists of the Month (1st meeting)
 - B. Gifted and Talented Program – Penn Beach/Mr. Zoppina (05/31/16)
 - C. PMHS – Year in Review – Mr. McFarland and Ms. Busillo (05/31/16)
 - D. Review Fire and Security Drills – April 2016
 - E. Review Workshop Reports – April 2016
- VIII. MOTION TO ACCEPT SUPERINTENDENT'S REPORT
- IX. NOTATION OF PUBLIC COMMENTS ON AGENDA ITEMS

The Board President will recognize those individuals in the audience who wish to comment on agenda items. Please respect the following procedure:

 - 1. Be recognized by the Board President
 - 2. State your full name and address
 - 3. Identify the resolution number(s) that you wish to comment on
 - 4. Wait to be recognized before you make your comment (just before the resolution is voted on)
 - 5. Limit your comments to the specific resolution you identified in #3

X. WORK SESSION ITEMS (NON-ACTION)

A. SUPERINTENDENT

- 05-31-[1SP](#) - Approve Summer Work for Child Study Team
- 05-31-[2SP](#) - Approve OT Services Contract – N. Fornito
- 05-31-[3SP](#) - Approve Summer Bridge Speech Services
- 05-31-[4SP](#) - Approve Early Graduation Request
- 05-31-[5SP](#) - Approve Homeless Agreement for 2016-2017
- 05-31-[6SP](#) - Approve Mentoring Fees
- 05-31-[7SP](#) - Employ Social Worker – P. Golboro
- 05-31-[8SP](#) - Approve Sidebar – Pep Band
- 05-31-[9SP](#) - Approve Field Trip
- 05-31-[10SP](#) - Approve Workshop

B. BUSINESS ADMINISTRATOR

- 05-31-[3BA](#) - Appoint Secretary of the Board for 2016-2017
- 05-31-[4BA](#) - Appoint IPM Coordinators for 2016-2017
- 05-31-[5BA](#) - Adopt Chart of Accounts for 2016-2017
- 05-31-[6BA](#) - Approved Shared Service Agreement – Sterling HS 2016-17
- 05-31-[7BA](#) - Withdrawn
- 05-31-[8BA](#) - Appoint Treasurer of School Moneys
- 05-31-[9BA](#) - Approve Requisition for Taxes 2016-2017
- 05-31-[10BA](#) - Approve Requisition for Debt Service Taxes
- 05-31-[11BA](#) - Approve Shared Service Agreement – Quinton BOE
- 05-31-[12BA](#) - Approve Transportation Jointure with ECCRHS
- 05-31-[13BA](#) - Approve Use of Facilities Fees for 2016-2017
- 05-31-[14BA](#) - Approve Food Service Contract for 2016-2017
- 05-31-[15BA](#) - Approve Lunch Prices for 2016-2017
- 05-31-[16BA](#) - Approve Photography Contract for 2016-2017
- 05-31-[17BA](#) - Approve Shared Services Agreement for 2016-2017

XI. NEW BUSINESS (ACTIONS)

- 05-09-[1NB](#) - Re-employ Paraprofessional Aides for 2015-2016
- 05-09-[2NB](#) - Re-employ Paraprofessional Aides for Specific Dates
- 05-09-[3NB](#) - Re-employ LPN: Educational Setting/Support for 2015-2016
- 05-09-[4NB](#) - Re-employ Piano Accompanist for 2015-2016
- 05-09-[5NB](#) - Re-employ Maintenance/Head Maintenance for 2015-2016
- 05-09-[6NB](#) - Re-employ Secretaries for 2015-2016

- 05-09-[7NB](#) - Re-employ Student Assistance Coordinator for 2015-2016
- 05-09-[8NB](#) - Re-employ Athletic Trainer for 2015-2016
- 05-09-[9NB](#) - Re-employ Technology Technician for 2015-2016
- 05-09-[10NB](#) - Re-employ Non-Tenured Technology Tech for 2015-2016
- 05-09-[11NB](#) - Re-employ Tenured Teachers for 2015-2016
- 05-09-[12NB](#) - Re-employ Tenured/Non-tenured Teachers for Specific Dates
- 05-09-[13NB](#) - Re-employ Teachers with Mid-Year Degree Changes 2015-16
- 05-09-[14NB](#) - Re-employ Part-time (50%) Title I Teachers for 2015-2016
- 05-09-[15NB](#) - Re-employ Non-tenured Teachers for 2015-2016
- 05-09-[16NB](#) - Re-employ Newly-Hired Teachers for 2015-2016
- 05-09-[17NB](#) - Re-employ Paraprofessional Aides for 2016-2017
- 05-09-[18NB](#) - Re-employ LPN: Educational Setting/Support for 2016-2017
- 05-09-[19NB](#) - Re-employ Piano Accompanist for 2016-2017
- 05-09-[20NB](#) - Re-employ Maintenance/Head Maintenance for 2016-2017
- 05-09-[21NB](#) - Re-employ Secretaries for 2016-2017
- 05-09-[22NB](#) - Re-employ Student Assistance Coordinator for 2016-2017
- 05-09-[23NB](#) - Re-employ Athletic Trainer for 2016-2017
- 05-09-[24NB](#) - Re-employ Technology Technician for 2016-2017
- 05-09-[25NB](#) - Re-employ Non-Tenured Technology Technician for 2016-17
- 05-09-[26NB](#) Re-employ Tenured Teachers for 2016-2017
- 05-09-[27NB](#) Re-employ Teachers Attaining Tenure for 2016-2017
- 05-09-[28NB](#) Re-employ Non-tenured Teachers for 2016-2017
- 05-09-[29NB](#) Re-employ Receptionists for 2016-2017
- 05-09-[30NB](#) Re-employ Lunch Aides for 2016-2017
- 05-09-[31NB](#) Accept Scholarship Donation
- 05-09-[32NB](#) Approve Outgoing Tuition for 2015-16
- 05-09-[33NB](#) Approve Incoming McKinney-Vento Students for 2015-2016
- 05-09-[34NB](#) Approve MOA with PASA for 2015 - 2020
- 05-09-[35NB](#) Re-employ Part-time Title I Teachers for 2016-2017
- 05-09-[36NB](#) Approve Field Trip
- 05-09-[37NB](#) Re-employ Substitute Caller for 2016-2017
- 05-09-[38NB](#) Re-employ Business Administrator for 2016-2017
- 05-09-[39NB](#) Re-employ Superintendent of Schools for 2016-2017
- 05-09-[40NB](#) Approve Equipment Sale
- 05-09-[41NB](#) Re-employ Administrators for 2016-2017
- 05-09-[42NB](#) Re-employ Supervisors for 2016-2017
- 05-09-[43NB](#) Approve Job Description – Instructional Coach
- 05-09-[44NB](#) Approve Revised Job Description – Technology Mentor

05-09- 45NB	Approve Sidebar – Tech Mentor with Revised Job Description
05-09- 46NB	Employ Secretary – K. Sparks
05-09- 47NB	Approve Revised Job Description – Google Gooru
05-09- 48NB	Approve Sidebar – Google Gooru
05-09- 49NB	Approve FY16 Title I & Title IIA Carryover Funds
05-09- 50NB	Accept Coaching Resignation – K. Emmons
05-09- 51NB	Accept Resignation – M. Robinson

XII. SECRETARY’S REPORT

XIII. TREASURER’S FINANCIAL REPORT

XIV. SUPERINTENDENT’S COMMENTS

XV. PRESIDENT’S REPORT/NJSPA UPDATES

XVI. BOARD MEMBER REPORTS

Central Park School	- Mr. Chambers
Penn Beach School	- Mrs. Staffieri-Morris
Valley Park School	- Mr. Lang
Pennsville Middle School	- Mr. Nugent
Pennsville Memorial High School	- Mr. Hassler
Academies	- Mr. Thomas

XVII. PUBLIC COMMENTS

This meeting will now be open to members of the public who wish to speak or make comment on agenda items or a school district issue that may be of concern to the residents of the Township of Pennsville. Pursuant to the Open Public Meetings Act. The Board has set aside a portion of this meeting, the length of which will be announced by the presiding Board Officer prior to the first member of the public being acknowledged, for public comment.

Any person who wishes to speak must wait to speak until they have been recognized by the presiding Board Officer. Out of respect for other members of the public that may wish to speak, the Board requests that each speaker cede the floor to the next members of the public as soon as they have finished making their respective comment(s).

If your questions or comments pertain to litigation, student, or personnel matters, the Board asks that you see the Superintendent after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public.

In addition, please note that the Board has established a specific grievance process in order to ensure an orderly and prompt response to certain public

complaints. The process is set forth in File Code: 1312, "Community Complaints and Inquiries." A copy of this policy is available at your request in the Office of the Superintendent. In order to best facilitate public complaints, the Board requests that members of the public follow the process set forth in File Code: 1312.

XVIII. CLOSED SESSION

XIX. RECONVENE TO OPEN SESSION

XX. HIB CASES (WORK SESSION)

05-31-[HB1](#) - Affirm Findings and Conclusions of HIB Cases

XXI. ADJOURNMENT

THE FOLLOWING MATERIALS WERE AVAILABLE FOR PUBLIC REVIEW AT THIS MEETING:

1. AGENDA

PLEASE NOTE:

QUESTIONS FREQUENTLY ARISE CONCERNING WHAT AN AGENDA MUST LOOK LIKE. IN COMMON USAGE, AGENDA REFERS TO A LIST OF ITEMS TO BE DISCUSSED AND ACTED UPON, AN OUTLINE OF THINGS TO DO. SINCE THERE IS NOTHING IN THE SUNSHINE LAW TO INDICATE ANY SPECIAL MEANING TO THE WORD AGENDA, THE ATTORNEY GENERAL HAS STATED THAT THE ORDINARY AND UNDERSTOOD MEANING OF THE WORD IS TO BE USED. HE CONCLUDED THAT AGENDA REFERS SOLELY TO THE LIST OF SUBJECT MATTERS TO BE DISCUSSED AND ACTED UPON AT THE NEXT MEETING, AND DOES NOT INCLUDE THE SUPPORTIVE OR EXPLANATORY MATERIALS AND REPORTS. (A.G.F.O. 19.1976)

FIRE/SECURITY DRILL REPORT

VALLEY PARK SCHOOL

April 2016



DATE/TIME OF FIRE DRILL	DURATION OF DRILL	WEATHER CONDITIONS	CONDITIONS
4/25/16 2:51 p.m.	62 sec	72 degrees Sunny	Fire Alarm control panel

STAFF: 36 SUBSTITUTES: 1 VISITORS: 0 STUDENTS: 245

DATE/TIME OF CRISIS DRILL	TYPE OF DRILL	DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
4/7/16 10:00 a.m.	Lockdown	9 min.	56 degrees cloudy	Staff Students Substitutes	Protocols and procedures for active shooter

STAFF: 35 SUBSTITUTES: 7 VISITORS: 0 STUDENTS: 251

Bobbie-Ann R Jordan

Miss Bobbie-Ann Jordan
Principal

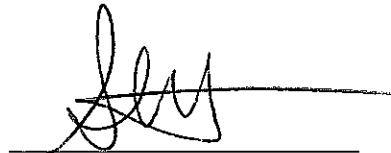
FIRE/SECURITY DRILL REPORT
Central Park Elementary
April 2016

FIRE DRILL

DATE/TIME OF FIRE DRILL	DURATION OF DRILL	WEATHER CONDITIONS	CONDITIONS
4/22/16 - 1:48pm	70 seconds	76 & cloudy	Pull Station end of 2 nd grade hallway
STAFF: 34 SUBSTITUTES: 2 VISITORS: 2 STUDENTS: 273			

SECURITY DRILL

DATE/TIME OF CRISIS DRILL	TYPE OF DRILL	DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
4/25/16 12:42pm	Lockdown	4 min	65 & sunny	Students & staff	Lockin
STAFF: 35 SUBSTITUTES: 2 VISITORS: 1 STUDENTS: 268					



Mr. Steve Hindman
Principal

FIRE/SECURITY DRILL REPORT
PENN BEACH SCHOOL
April 2016

FIRE DRILL			
DATE/TIME OF FIRE DRILL	DURATION OF DRILL	WEATHER CONDITIONS	CONDITIONS
4/20/16 9:37AM	55 seconds	Sunny & 56°	5 th Grade Courtyard Pull Station
STAFF: 31 SUBSTITUTES: 5 VISITORS: 1 STUDENTS: 254			

SECURITY DRILL					
DATE/TIME OF CRISIS DRILL	TYPE OF DRILL	DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
4/19/16 9:25AM	Bomb Threat	4 minutes 30 seconds	Sunny & 67°	Staff Students	An announcement to go into lock-in was made and staff followed the prescribed crisis plan procedures. Security team members monitored the building to ensure the proper procedures took place. An announcement was made which ended the drill. Security team members then communicated to staff pertinent information regarding the drill procedure.
STAFF: 33 SUBSTITUTES: 4 VISITORS: 5 STUDENTS: 255					

Mark Zoppina

 Mr. Mark Zoppina
 Principal

FIRE/SECURITY DRILL REPORT
PENNSVILLE MIDDLE SCHOOL
April 2016

FIRE DRILL

DATE/TIME OF FIRE DRILL	DURATION OF DRILL	WEATHER CONDITIONS	CONDITIONS
04/25/2016 1:32:17	1 min., 33 sec 6 min., 30 sec	Partly Cloudy, 75°	Regular Fire Drill
STAFF: 65 SUBSTITUTES: 4 VISITORS: 1 STUDENTS: 397			

SECURITY DRILL

DATE/TIME OF CRISIS DRILL	TYPE OF DRILL	DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
4/29/2016 1:40:36	Lock In	4 min, 56 sec	Cloudy, 50°	Staff & students	Lock In procedures with students and staff
STAFF: 60 SUBSTITUTES: 8 VISITORS: 0 STUDENTS: 394					

Sheila R. Burris
Sheila R. Burris, Principal

FIRE/SECURITY DRILL REPORT

PENNSVILLE MEMORIAL HIGH SCHOOL


April 2016

FIRE DRILL

DATE/TIME OF FIRE DRILL	DURATION OF DRILL	WEATHER CONDITIONS	CONDITIONS
April 25, 2016 12:55-12:57 Schedule A	2 minutes	Sunny, 65°	Normal
STAFF: 81	SUBSTITUTES: 4	VISITORS: 12	STUDENTS: 489

SECURITY DRILL: Lock-In

DATE/TIME OF CRISIS DRILL	TYPE OF DRILL	DURATION OF DRILL	WEATHER CONDITIONS	PARTICIPANTS OF DRILL	BRIEF DESCRIPTION OF WHAT WAS DRILLED
April 29, 2016 1:14-1:19 Schedule A	Lock-In Drill	5 minutes	Overcast, 51°	All Staff, Students, and Administrators	Lock-in drill announced, halls cleared, doors closed and locked according to procedure. Attendance taken.
STAFF 81	SUBSTITUTES: 5	VISITORS: 0	STUDENTS: 474		


 Mr. Matthew D. McFarland
 Principal

WORKSHOP REPORTS – APRIL 2016

DATE	NAME	DESCRIPTION
04/01 – 04/03/16	Plale, Mathew	Society of Professional Journalists Spring Conference
04/05/16	Bobjak, Susan McCullough, Amber Pagden, Cathy	Highly Effective Strategies to Help Struggling Students
04/20/16	Hollis, Shantia Liccardo, Kim Massari, Katelyn McCullough, Amber Pagden, Cathy Spinner, Elisabeth Stewart, Jenifer	Supporting New Teachers
04/22 – 04/24/16	Richman, Candelle	Presidents and the Constitution: Calvin Coolidge
04/27/16	Sennstrom, Marian	Gloucester County ELA Supervisors Meeting
04/28/16	Gibau, Nancy	Spring Conference for Case
04/29/16	Bailey, Shaun Straub, John	Cisco Meraki Minilab
04/29/16	Neff, Christina	Making Best Use of Free Google Tools to Enhance Content Learning

May 31, 2016

- 05-31-[1SP](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the Summer 2016 employment of the following Child Study Team members at their per diem hourly rate:

Rita Bennett (School Psychologist)	15 days/12 summer days (105 hours)
Julie Brown (School Psychologist)	15 days/12 summer days (105 hours)
Susan Burstein (Speech and Language Specialist)	05 days/ 4 summer days (35 hours)
Trudi Dawes (LDT/C)	5 days/ 4 summer days (35 hours)
Jana Golboro (Social Worker)	20 days/16 summer days (140 hours)
Tracey Panas (LDT/C)	25 days/20 summer days (175 hours)

MCB

kag

May 31, 2016

- 05-31-[2SP](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve a contract with Nicole Fornito, Certified School Occupational Therapist, to provide Occupational Therapy services to eligible students at the rate of \$75.00 per hour, not to exceed 50 hours, from July 11, 2016 through August 11, 2016.

MCB

kag

May 31, 2016

- 05-31-[3SP](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve Susan Burstein, Speech and Language Specialist, to provide speech therapy services to eligible students during the Summer Bridge Program from July 11, 2016, to August 11, 2016, at the contractual overtime rate of \$31.15 per hour, not to exceed 50 hours.

MCB

kag

May 31, 2016

- 05-31-[4SP](#)
- On recommendation of the Superintendent and the Committee of the Whole, please move to approve the early graduation request of PMHS student Cody Wurst to graduate at the end of his junior year in 2017 per Board of Education Policy 6146R.

MCB

kag

May 31, 2016

- 05-31-[5SP](#)
- On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Salem County School Districts Homeless Student Agreement for 2016-2017:

MCB

kag

SALEM COUNTY SCHOOL DISTRICTS 2016-2017 Homeless Student Agreement

This agreement states that your district would not seek tuition for any resident student, excluding special education students, determined to be homeless in accordance with law from any school district whose participation is indicated below by the signature of the district superintendent.

SALEM COUNTY HOMELESS STUDENT AGREEMENT 2016-2017

My signature below indicates that my district agrees to abide by the homeless agreement reached between all respective school districts not to request a tuition payment from the districts indicated below for any resident student, excluding special education students, determined to be homeless in accordance with law.

Margaret Delia, Superintendent
Quinton Township School District

Thomas Coleman, Superintendent
Woodstown-Pilesgrove School District

Zenaida Cobian, Superintendent
Penns Grove-Carney's Point School District

Constance McAllister, Superintendent
Elsinboro Township School District

Phillip Neff, Superintendent
Lower Alloways Creek School District

Kristin Williams, Superintendent
Mannington Township School District

Shari Payson, Superintendent
Oldmans Township School District

Henry Bermann, Superintendent
Pittsgrove Township School District

Michael Brodzik, Superintendent
Pennsville Public School District

Robert Bazzel, Superintendent
Upper Pittsgrove School District

Patrick Michel, Superintendent
Salem City Public School District

Robert Bazzel, Superintendent
Alloway Twp. School District

May 31, 2016

05-31-[6SP](#)

- On recommendation of the Superintendent and the Committee of the Whole, please move to approve payment for the following mentors for the 2015-2016 school year:

TEACHER	MENTOR	% OF YEAR	PAYMENT
Abigail Cicione (part-time)	Susan Conway	40%	\$ 220
Darnell Coleman (alternate route)	Patricia Mulligan	100%	\$1,000
Shantia Hollis	Julie Carpenter	100%	\$ 550
Kim Liccardo	Susan Bobjak	100%	\$ 550
Amber McCullough	Christine Matylewicz	100%	\$ 550
Cathy Pagden	Joan Kelly-Stafford	100%	\$ 550
Mathew Plale (alternate route)	Kevin Lewis	100%	\$1,000
Kristen Sanders (continued from last year)	Danielle Khairzada	20 weeks	\$ 365
Carmela Spano (partial year)	Jennifer Spears	030%	\$ 165
Elisabeth Spinner (alternate route)	Beth Jackson	100%	\$1,000
Alexa Wachowski (partial year)	Jennifer Spears	080%	\$ 440
Ashley White (partial year)	Colleen Fulmer	060%	\$ 330

MCB

kag

May 31, 2016

05-31-[7SP](#)

- On recommendation of the Superintendent and the Committee of the Whole, please move to employ Peter Golboro as a School Social Worker, pending certification and criminal history clearance, effective July 1, 2016 through June 30, 2017, on Step 1 of the 2016-2-17 Master's Guide at an annual salary of \$49,032.

MCB

kag

May 31, 2016

- 05-31-[8SP](#)
- On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Sidebar Agreement between the Pennsville Board of Education and the Pennsville Education Association (PEA) to amend Schedule "C" Extra-Curricular Activities Compensation with additional stipends for the Pep Band Director and Assistant Pep Band Director:
 - \$50 per away or outside events as approved by the Supervisor of Related Arts
 - \$200 per week of band camp, not to exceed two (2) weeks annually

MCB

kag

**SIDEBAR AGREEMENT
BETWEEN
PENNSVILLE EDUCATION ASSOCIATION
AND
PENNSVILLE TOWNSHIP BOARD OF EDUCATION**

The parties agree to the following commencing with the 2016 – 2017 school year:

Schedule "C" Extra-Curricular Activities Compensation will be amended as follows:

- A. Pep Band Director to be compensated with an additional stipend of \$50 per away or outside event (parade, community event, away games, playoffs as approved by the Supervisor of Related Arts) and \$200 per week of band camp, not to exceed two (2) weeks annually. All home football games are included in the regular contractual stipend.
- B. Assistant Pep Band Director to be compensated with an additional stipend of \$50 per away or outside event (parade, community event, away games, playoffs as approved by the Supervisor of Related Arts) and \$200 per week of band camp, not to exceed two (2) weeks annually. All home football games are included in the regular contractual stipend.

All other terms of the existing Collective Bargaining Agreement not modified by this Sidebar Agreement shall remain in full force and effect.

**For the Pennsville Township
Board of Education:**

**For the
Pennsville Education Association:**

Katherine Bodine, President

Martha Hovanec

Date

Date

Danielle Khairzada

Date

May 31, 2016

- 05-31-[9SP](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following field trip:
- Group activity

MCB

kag

May 31, 2016

- 05-31-[10SP](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following workshop, meals plus mileage not to exceed the state travel reimbursement requirements set forth by the Department of the Treasury:
- Brent Wylie, Athletic Trainer at PMHS, to attend the *National Athletic Trainer's Association (NAA) National Convention* in Baltimore, MD, on June 22 – 25, 2016, plus lodging and meals in accordance with State regulations not to exceed \$1,365.00.

MCB

kag

May 31, 2016

- 05-31-[3BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move the board appoint Richard Davidson as Secretary of the Board, Custodian of Records and District Purchasing Agent with a bid limit of \$40,000.00 from July 1, 2016 to June 30, 2017 as per the attached RESOLUTION.

RD

es

RESOLUTION
INCREASING BID THRESHOLD AND APPOINTING A QUALIFIED PURCHASING AGENT IN A
BOARD OF EDUCATION SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1 et seq.

Resolution increasing the bid threshold and appointing a Qualified Purchasing Agent, pursuant to N.J.S.A. 18A:18A-3a and N.J.A.C. 5:34-5 et seq.

WHEREAS, the recent changes to the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$40,000; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, Richard Davidson possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Pennsville Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; now, therefore, be it

RESOLVED, that the governing body of the Pennsville Board of Education, in the County of Salem, in the State of New Jersey hereby increases its bid threshold to \$40,000; and be it further

RESOLVED, that the governing body hereby appoints Richard Davidson as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Richard Davidson's certification to the Director of the Division of Local Government Services.

I, Richard Davidson, Secretary of the Pennsville Board of Education, in the County of Salem, State of New Jersey do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the governing body of the Pennsville Board of Education, County of Salem, State of New Jersey at a regular meeting of said governing body held on May 31, 2016.

Richard Davidson, Board Secretary

May 31, 2016

- 05-31-[4BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move the board appoint the following Integrated Pest Management Coordinators for the Pennsville Board of Education effective July 1, 2016– June 30, 2017:

Administration Building	none
Central Park Elementary School	Steven Hindman
Penn Beach Elementary School	Mark Zoppina
Valley Park Elementary School	Bobbie Ann Jordan
Pennsville Middle School	Sheila R. Burris
Pennsville Memorial High School	Matthew McFarland

RD

es

May 31, 2016

- 05-31-[5BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move the board approve the adoption of the district chart of accounts to be consistent with the State Approved District Minimum Chart of Accounts as published by the New Jersey Department of Education for the 2016-2017 school year.

RD

es

May 31, 2016

- 05-31-[6BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the continued participation in a Shared Service Agreement with Sterling High School District of Somerdale, New Jersey, for the 2016-2017 school year as originally approved on April 17, 2014.

RD

es

May 31, 2016

- 05-31-[8BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move the board appoint John F. Willadsen as Treasurer of School Moneys from July 1, 2016 to June 30, 2017 at an annual fee of \$5,473.00.

RD

es

May 31, 2016

- 05-31-[9BA](#)
- On recommendation of the Superintendent and the Committee of the Whole, please move to approve and adopt the attached **RESOLUTION** concerning requisition for district taxes for the 2016-2017 school year.

RD

es

R E S O L U T I O N

RESOLVED, that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Pennsville Board of Education for the 2016-2017 school year is \$20,223,524.00 and,

BE IT RESOLVED, that the following will be the schedule for the 2016-2017 school year:

DISTRICT TAXES 2016-2017

Year 2016

July	\$ 3,370,587.00
September	\$ 3,370,587.00
November	\$ 3,370,588.00

Year 2017

January	\$ 3,370,587.00
March	\$ 3,370,587.00
May	\$ 3,370,588.00

Total for fiscal year 2016-2017	\$20,223,524.00
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Board Secretary

Dated: May 31, 2016

May 31, 2016

- 05-31-[10BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve and adopt the attached **RESOLUTION** regarding the requisition for debt service taxes for the 2016-2017 school year.

RD

es

RESOLUTION

RESOLVED, that the amount of district taxes needed to meet all interest and debt redemption charges during the first forty (40) days of the school year is \$295,244.00 and the Township of Pennsville is hereby requested to place in the hands of the Custodian of School Moneys that amount within the next thirty (30) days in accordance with the statutes relating thereto.

AND FURTHER BE IT RESOLVED, that the following will be the schedule for the 2016-2017 school year:

DEBT SERVICE TAXES 2016-2017

Year 2016

July	\$295,244.00
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Year 2017

January	\$273,938.00
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Total for fiscal year 2016-2017	\$569,182.00
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Board Secretary

Dated: May 31, 2016

May 31, 2016

- 05-31-[11BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Technology Shared Services Agreement between the Pennsville Board of Education and the Quinton Board of Education effective July 1, 2016 through June 30, 2017 in the amount of \$36,720.00.

RD

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UNIFORM SHARED SERVICES AND CONSOLIDATION AGREEMENT

Information Technology Services

THIS AGREEMENT dated this 31st day of May, 2016, between the Pennsville Board of Education, County of Salem, State of New Jersey with offices located at 30 Church Street, Pennsville, New Jersey 08070 (hereinafter referred to as “PV BOE”), and the Quinton Board of Education, County of Salem, State of New Jersey, with offices located at 8 Robinson Street, PO Box 365, Quinton, NJ 08072 (hereinafter referred to as “Q BOE”).

WITNESSETH

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq., authorizes public entities to enter into a contract with each other to subcontract any service which the parties to an agreement are empowered to render within its own jurisdiction; and

WHEREAS, the PV BOE and Q BOE both need to comply and adhere to applicable State laws and regulations with regards to the purchasing and procurement of goods and services for their respective organizations (“Information Technology Services”);

WHEREAS, both the PV BOE and Q BOE are of the opinion that Information Technology Services can be more efficiently and economically provided to their organizations through a joint agreement for the subcontracting of such services; and

WHEREAS, both the PV BOE and Q BOE have, by public resolution, authorized the entering into of a Shared Services Agreement for the Sharing of the Purchasing Services, and specifically, the Information Technology Services; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement that would authorize the subcontracting of these Purchasing Services by the PV BOE to the Q BOE; and

NOW THEREFORE BE IT RESOLVED that based on the foregoing promises and in consideration of the mutual promises and covenants of the parties as set forth below, both the PV BOE and Q BOE hereby agree as follows:

1. The above are repeated and incorporated as a material part of this Agreement.
2. General Requirements of Services to be Performed
 - A. Information Technology Services:

The PV BOE hereby agrees to provide its Information Technology Dept. to the Q BOE for the purpose of providing Information Technology Services to the Q BOE, as well as all duties and responsibilities required to maintain the Q BOE's computer software and hardware systems which will begin on July 1, 2016 and ends on June 30, 2017.

3. Standards and Scope of Performance

The PV BOE agrees to provide the Q BOE with the physical presence of Information Technology personnel at the Q BOE during business hours on a pre-determined schedule mutually agreed upon by both districts as well as on an as-needed basis throughout the duration of this Agreement.

Furthermore, the Parties understand and agree that the scope of performance will be subject to emergent and unforeseen circumstances in each of the two public entities and the Parties will cooperate to ensure that the needs of both public entities are met should these situations arise.

Finally, the parties understand that members of the PV Technology Department will participate in the assessment of Q technology needs in addition to maintaining an advisory role in meeting those needs.

4. Hold Harmless

The Q BOE agrees to hold the PV BOE harmless for any and all actions engaged in by their employees while providing Information Technology Services at the Q BOE. It is the express understanding of the Parties that this provision eliminates any and all claims that might be asserted for any reason whatsoever against The PV BOE, as a result of the actions of its employees, when providing Information Technology Services at the Q BOE.

5. Payment for Services

As noted above, the PV BOE and Q BOE are entering into Shared Services Agreements for the sharing of the Information Technology Services from July 1, 2016 through June 30, 2017 as set forth in this Agreement. The Q BOE agrees to pay the PV BOE a fixed fee of \$36,720.00 for the sharing of those services. In that regard, beginning on July 1, 2016 and ending on June 30, 2017 (or an earlier date if this Agreement is terminated by either party in accordance with the termination provisions contained herein), the Q BOE shall issue a check made payable to the PV

BOE as follows:	<u>Date</u>	<u>Amount</u>
	7-1-2016	\$ 3,060.00
	8-1-2016	\$ 3,060.00
	9-1-2016	\$ 3,060.00
	10-1-2016	\$ 3,060.00
	11-1-2016	\$ 3,060.00
	12-1-2016	\$ 3,060.00
	1-1-2017	\$ 3,060.00
	2-1-2017	\$ 3,060.00
	3-1-2017	\$ 3,060.00
	4-1-2017	\$ 3,060.00
	5-1-2017	\$ 3,060.00
	6-1-2017	<u>\$ 3,060.00</u>
	Total	\$36,720.00

However, if the event one or both Parties elect to terminate the shared Information

Technology Services in a manner consistent with the provisions of this Agreement, the Parties agree that the fixed fee of \$36,720.00 for the sharing of Information Technology Services shall be reduced in a pro-rata basis based upon the date that such termination becomes effective.

6. Expenditures

All software and hardware expenditures including, but not limited to, supplies and equipment (e.g. software programs, computers, servers, switches, and wifi access devices) incurred in providing information technology services at the Q BOE shall be the responsibility of the Q BOE.

Additional work which would be considered over and above the maintenance of the Q BOE's computer systems would be billed at a rate of \$60.00 per hour. This work would only be performed after both parties agree to the scope of the work (e.g. installation of new computers, new servers and/or new software).

Additional expenses incurred specifically on behalf of each respective public entity shall be the sole responsibility of that public entity. The Information Technology Dept shall obtain necessary approval when mandated by each respective public entity's policies, regulations and/or procedures, as well as submit such expenses incurred on behalf of the Q BOE for reimbursement to the Q BOE per its applicable policies, regulations and/or procedures for same.

7. Duration

This Agreement shall commence on July 1, 2016 and end on midnight June 30, 2017. However, prior to June 30, 2017, either party may terminate this Agreement by providing ninety (90) days written notice to the other party.

8. Shared Administrative Services Liaisons

Both PV BOE's Superintendent and Q BOE's Superintendent (or their respective designee) will, on an as needed basis, periodically meet to review and discuss operational matters related to this Agreement, including, any issues of concern regarding the delivery of the Information Technology Services.

Any disputes which arise under this Agreement shall be attempted to be resolved by the PV BOE's Superintendent and Q BOE's Superintendent (or their respective designee) in the first instance. If the event an agreement cannot be reached, the parties agree that the issue will be referred to the Salem County Office of Education for consideration and, if appropriate and within the scope of the Salem County Executive Superintendent's (or his/her regulatory replacement) authority, adjudication. Thereafter, any aggrieved party may appeal that decision, if any, to the Commissioner of Education or Salem County Superior Court based on the nature of the dispute.

9. Entire Agreement

This Agreement sets forth the entire understanding of the parties hereto with respect to its subject matter. The Agreement shall not be modified, in whole, or in part, except by in a writing signed by each of the parties hereto.

10. Counterparts

This Agreement may be executed in two (2) or more counterparts, each of which shall be an original, but all of which together shall constitute one and the same instrument.

11. Governing Law

This Agreement shall, in all respects, be governed by and construed under the laws of the State of New Jersey.

12. Severability

If any term or condition of this Agreement, or any application of this Agreement shall be determined to be contrary to the laws of the State of New Jersey or the United States, such terms or conditions or application shall not be deemed to be valid except to the extent permitted by law, but all other terms and conditions and applications shall continue in full force and effect.

13. Public Inspection

Each party shall maintain a copy of this Agreement on file at its offices, which shall be open to the public for inspection.

14. Notices

All notices and other communications hereunder shall be in writing and shall be deemed to have been given when delivered or three (3) days after mailed by First-Class Registered or Certified Mail postage prepaid addressed to:

Board of Ed:	Pennsville Board of Education 30 Church Street Pennsville, New Jersey 08070 Attn: Business Administrator
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Quinton Board of Ed:	Quinton Board of Education PO Box 365 Quinton, New Jersey 08072 Attn: Superintendent
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15. Approval

This Agreement has been approved by each Party at a duly convened meeting. The respective signatories below are authorized to execute this Agreement on behalf of their respective public entity.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and date

first written above.

WITNESS

QUINTON BOARD OF EDUCATION

Heather M. Mayhew
Business Administrator

By: _____
Pamela deWilde, Board President
Quinton Board of Education

Date: _____

PENNSVILLE BOARD OF EDUCATION

Richard Davidson
Business Administrator

By: _____
Katherine Bodine, Board President
Pennsville Board of Education

Date: _____

May 31, 2016

- 05-31-[12BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to accept the Joint Transportation Agreement with Eastern Camden County Regional School District for Route 1117. Eastern Camden County Regional School District will be transporting one Pennsville Township School District student from Eastern Camden County Regional High School when the student stays after school for clubs/sports. The Jointure contract is from November 1, 2015 to June 30, 2016. The total cost of this jointure is as listed below:

11/1/2015 – 11/30/2015	\$2,976.75 total
12/1/2015 – 12/31/2015	\$1,686.82 total
1/1/2016 – 5/30/2016	\$78.00 per diem (as used)

RD

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May 31, 2016

05-31-[13BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Use of Facilities Rental Fees Schedule effective July 1, 2016.

RD

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PENNSVILLE BOARD OF EDUCATION USE OF FACILITIES RENTAL FEES SCHEDULE EFFECTIVE JULY 1, 2016

CAFETERIA – HIGH SCHOOL	\$150.00 Daily
CAFETERIA – MIDDLE SCHOOL	\$200.00 Daily
CAFETERIA – ELEMENTARY	\$100.00 Daily
KITCHEN	\$100.00 Daily
KITCHEN STAFF	Contact Food Service Company
CLASSROOM	\$ 50.00/Room–Daily
AUDITORIUM	\$300.00 Daily
EQUIPMENT OPERATOR/ STAGE MANAGER	\$ 35.00/Hour per Employee
STAGE CREW	\$ 10.00/Hour per Student
GYM – HIGH SCHOOL	\$300.00 Daily
GYM – MIDDLE SCHOOL	\$200.00 Daily
GYM – ELEMENTARY SCHOOL	\$100.00 Daily
ATHLETIC FIELD	\$250.00 Daily Security NOT Included
CUSTODIAN/GROUNDSKEEPER	\$55.00/Hour per Employee

Daily = Per Calendar Day

May 31, 2016

- 05-31-[14BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to award a Food Service contract to Metz Culinary Management, Inc. of Dallas, Pennsylvania for the 2016-2017 school year at a management fee of \$11,855.22 and an administrative fee of \$29,098.24. The Food Service Management Company guarantees that the bottom line on the operational financial report for the 2016-2017 school year shall operate at "no cost". In the event the program costs exceed total revenues (from all sources), the Food Service Management Company shall be responsible for any losses (shortfalls) incurred. This guarantee is contingent upon the Guarantee Conditions as listed in the attached agreement.

RD

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May 31, 2016

- 05-31-[15BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the following school lunch prices for the 2016-2017 school year:

Grades PreK-5	\$2.80
Grades 6-8	\$3.00
Grades 9-12	\$3.20
Adult	\$4.00

and the following school breakfast prices for the 2016-2017 school year:

Grades PreK-5	\$1.60
Grades 6-8	\$1.85
Grades 9-12	\$2.10
Adult	\$2.65

RD

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May 31, 2016

- 05-31-[16BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Senior and Undergraduate Photography Contracts with Lora Photography of Union, New Jersey, for the 2016-2017 school year.

RD

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923 Rahway Ave • Union, NJ 07083

www.lorsstudio.com

Senior Photography Contract

School Name:	PENNSVILLE MEMORIAL HIGH SCHOOL		
Street Address:	110 S. BREADWAY		
City, State, Zip:	PENNSVILLE, NJ 08070		
School Phone#:	856 540 0000	School Fax #:	

Approximate Number of Students: Sitting Fee: \$ Re-Sit Fee: \$

1. It is agreed that Lors Photography, is hereby designated as the Official Photographer for the following school years:

2017

2. Lors shall offer to photograph each student on the senior list provided to Lors by the school.

3. Lors shall provide the school with a digital image of each student photographed which shall be suitable for the purposes of yearbook production.

4. Students shall be under no obligation to purchase portraits, and all portraits offered for sale are satisfaction guaranteed with a re-make or money back guarantee.

5. Lors shall provide professional candid photography coverage of school activities, sports, etc on a limited pre-arranged schedule, and will furnish digital images of each picture. These pictures shall be used by the school exclusively for the purpose of yearbook production.

a. The number of candid assignments offered by Lors at no cost to the school shall not exceed 15 per school year

b. The school may request additional candid services in excess of the limit stated about at a cost to the school of 75 per school year.

c. All candid images will be made available for purchase to students, parents, and teachers on Lors' candid website.

6. Lors agrees to assist the school in meeting their photography needs during the term of this contract by:

- Conducting photography seminars for yearbook staff and student photographers upon request.
- Meeting all scheduled photography deadlines as agreed to by the school and Lors.

7. School agrees to:

- Assist in timely advance notification and increased awareness of original and make-up photography shoot days through the following activities:
 - One-call system announcements
 - Email notification to students and parents
 - Reminders posted on school website (including a link to our website www.lorsstudio.com)
- Make reasonable effort to have all yearbook portraits taken by Lors, for the sake of uniformity and yearbook publication deadline compliance.
- Provide the names, addresses, student ID #'s, and any additional pertinent data required to service your school for all seniors electronically in an excel or .txt format to Lors, no later than 60 days prior to the first scheduled picture day which shall authorize Lors to photograph each student whose name appears on the list and acknowledge Lors' copyright of all students' photographs.
- Examine the proofs of the yearbook and determine if the studio has properly identified each student in the publication, which shall hold the studio harmless and indemnify the studio of all damages should any errors be published.
- Furnish Lors with a copy of the yearbook.

Special Instructions "LORS WILL REBATE TO THE SENIOR YEARBOOK 10% OF NET SALES AND 20% OF UG NET SALES WITH A GUARANTEED MINIMUM OF \$3000."
(SCHOOL MUST PROVIDE PARENT EMAIL ADDRESSES PRIOR TO PICTURE DAY)

Any services, monetary or photographic, included in this contract may be adjusted during the term of this contract depending upon the number of students photographed for the yearbook. All agreed upon school rebates shall be calculated based on net sales figures, and must be requested by the school in writing within 90 days following graduation day of each year, or will be forfeited. The school representative signing below agrees to all terms of this contract. All special instructions included in this agreement shall be subject to Lors management approval.

For School: _____

Date: _____

Signature: _____

Sales Representative: Jim Carroll

Date: 2/24/14

Signature: [Signature]

Lors Management: _____

Date: _____

Signature: _____



923 Rahway Ave • Union, NJ 07083
www.lorsstudio.com

Undergraduate Photography Contract

School Code

School Name:	PENNSVILLE MEMORIAL H.S.		
Street Address:	110 S. BROADWAY		
City, State, Zip:	PENNSVILLE, NJ 08070		
School Phone#:	856 540 6200	School Fax#:	

Approximate Number of Students: Sitting Fee: \$ Re-Sit Fee: \$

1. It is agreed that Lors Photography, is hereby designated as the Official Photographer for the following school years:

☒ 2017 ☐ ☐ ☐

Seasons photos will be taken:

☒ S ☐ F ☐ S ☐ F ☐ S ☐ F ☐ S

2. Lors shall offer to photograph each undergraduate student identified in the student list, and offer portrait packages, on a pre-paid basis.

3. Students shall be under no obligation to purchase portraits, and all portraits offered for sale are satisfaction guaranteed with a re-make or money back guarantee.

4. School agrees to:

- Assist in timely advance notification and increased awareness of original and make-up photography shoot days through the following activities:
 - One-call system announcements
 - Email notification to students and parents
 - Reminders posted on school website (including a link to our website www.lorsstudio.com)
- Make reasonable efforts in assisting Lors in the advertising and promotion of the photography products being offered by Lors to the student population.
- Provide the names, addresses, student ID #'s, and any additional pertinent data required to service your school to Lors, no less than 60 days prior to the first scheduled picture day which shall authorize Lors to photograph each student whose name appears on the list and acknowledge Lors' Copyright of all students' photographs.
- Examine the proofs of the yearbook and determine if the studio has properly identified each student in the publication, which shall hold the studio harmless and indemnify the studio of all damages should any errors be published.
- Furnish Lors with a copy of the yearbook.

5. Lors shall provide product services and sorting as described in attached Spec Sheet.

Special Instructions *LORS WILL PROVIDE IMAGE CDS FOR YB AND ADMIN SOFTWARE
*SPECIAL L-1 V6 PRICE LIST

Any services, monetary or photographic, included in this contract may be adjusted during the term of this contract depending upon the number of students photographed for the yearbook. All agreed upon school rebates shall be calculated based on net sales figures, and must be requested by the school in writing within 90 days following graduation day of each year, or will be forfeited. The school representative signing below agrees to all terms of this contract. All special instructions included in this agreement shall be subject to Lors management approval.

For School: _____
Signature: _____

Date: _____

Sales Representative: JIM CARROLL
Signature: [Signature]

Date: 2/24/16

Lors Management: _____
Signature: _____

Date: _____

May 31, 2016

- 05-31-[17BA](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to approve the attached Uniform Shared Services and Consolidation Agreement to provide information technology services to Pennsville Township for the period of July 1, 2016–June 30, 2017 at a fee of \$651.00 per month.

RD

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UNIFORM SHARED SERVICES AND CONSOLIDATION AGREEMENT
Information Technology Services

THIS AGREEMENT dated this _____ day of May, 2016, between the Pennsville Board of Education, County of Salem, State of New Jersey, with offices located at 30 Church Street, Pennsville, New Jersey 08070 (hereinafter referred to as "Board of Ed"), and the Township of Pennsville, County of Salem, State of New Jersey, with offices located at 90 North Broadway, Pennsville, NJ 08070 (hereinafter referred to as "Township").

WITNESSETH

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq., authorizes public entities to enter into a contract with each other to subcontract any service which the parties to an agreement are empowered to render within its own jurisdiction; and

WHEREAS, the Board of Ed and Township both need to comply and adhere to applicable State laws and regulations with regards to the purchasing and procurement of goods and services for their respective organizations ("Information Technology Services"); and

WHEREAS, both the Board of Ed and Township are of the opinion that Information Technology Services can be more efficiently and economically provided to their organizations through a joint agreement for the subcontracting of such services; and

WHEREAS, both the Board of Ed and Township have, by public resolution, authorized the entering into of a Shared Services Agreement for the Sharing of the Purchasing Services and specifically, the Information Technology Services; and

WHEREAS, the parties are desirous of entering into a Shared Services Agreement that would authorize the subcontracting of these Purchasing Services by the Board of Ed to the Township;

NOW THEREFORE BE IT RESOLVED, that based on the foregoing promises and in consideration of the mutual promises and covenants of the parties as set forth below, both the Board of Ed and Township hereby agree as follows:

1. The above are repeated and incorporated as a material part of this Agreement.
2. General Requirements of Services to be Performed

Information Technology Services:

The Board of Ed hereby agrees to provide its Information Technology Department to the Township for the purpose of providing Information Technology Services to the Township as well as all duties and responsibilities required to maintain the Township's computer software and hardware systems which will begin on July 1, 2016 and end on June 30, 2017.

3. Standards and Scope of Performance

The Board of Ed agrees to provide the Township with the physical presence of Information Technology personnel at the Township during business hours on an as-needed basis throughout the duration of this Agreement. The selection of the exact date(s) and time(s) provided shall be left to the discretion of Board of Ed Information Technology Department.

Furthermore, the Parties understand and agree that the scope of performance will be subject to emergent and unforeseen circumstances in each of the two public entities and the Parties will cooperate to ensure that the needs of both public entities are met should these situations arise.

4. Hold Harmless

The Township agrees to hold the Board of Ed harmless for any and all actions engaged in by their employees while providing Information Technology Services at the Township. It is the express understanding of the Parties that this provision eliminates any and all claims that might be asserted for any reason whatsoever against The Board of Ed, as a result of the actions of its employees, when providing Information Technology Services at the Township.

5. Payment for Services

As noted above, the Board of Ed and Township are entering into a Shared Services Agreement for the sharing of the Information Technology Services from July 1, 2016 through June 30, 2017 as set forth in this Agreement. The Township agrees to pay the Board of Ed a fixed fee of \$7,812.00 for the sharing of those services. In that regard, beginning on July 1, 2016 and ending on June 30, 2017 (or an earlier date if this Agreement is terminated by either party in accordance with the termination provisions contained herein), the Township shall issue a check made payable to the Board of Ed as follows:

<u>Date</u>	<u>Payment Amount</u>
07/15/16	\$651.00
08/15/16	\$651.00
09/15/16	\$651.00
10/15/16	\$651.00
11/15/16	\$651.00
12/15/16	\$651.00
01/15/17	\$651.00
02/15/17	\$651.00
03/15/17	\$651.00
04/15/17	\$651.00
05/15/17	\$651.00
06/15/17	\$651.00

However, in the event one or both Parties elect to terminate the shared Information Technology Services in a manner consistent with the provisions of this Agreement, the Parties agree that the fixed fee of \$7,812 for the sharing of Information Technology Services shall be reduced in a pro-rata basis based upon the date that such termination becomes effective.

6. Expenditures

All software and hardware expenditures including, but not limited to, supplies and equipment (i.e. software programs, computers, servers, switches, and wifi access devices) incurred in providing information technology services at the Township shall be the responsibility of the Township.

Additional work which would be considered over and above the maintenance of the Township's computer systems would be billed at a rate of \$60.00 per hour. This work would only be performed after both parties agree to the scope of the work (i.e. installation of new computers, new servers and/or new software).

Additional expenses incurred specifically on behalf of each respective public entity shall be the sole responsibility of that public entity. The Information Technology Department shall obtain necessary approval when mandated by each respective public entity's policies, regulations and/or procedures, as well as submit such expenses incurred on behalf of the Township for reimbursement to the Township per its applicable policies, regulations and/or procedures for same.

7. Duration

This Agreement shall commence on July 1, 2016 and end on midnight June 30, 2017. However, prior to June 30, 2017, either party may terminate this Agreement by providing ninety (90) days written notice to the other party.

8. Shared Administrative Services Liaisons

Both Board of Ed's Superintendent and Township's Mayor (or their respective designee) will, on an as-needed basis, periodically meet to review and discuss operational matters related to this Agreement, including, any issues of concern regarding the delivery of the Information Technology Services.

Any disputes which arise under this Agreement shall be attempted to be resolved by the Board of Education's Superintendent and Township's Mayor (or their respective designee) in the first instance. In the event an agreement cannot be reached, the parties agree that the issue will be referred to the Salem County Office of Education for consideration and, if appropriate and within the scope of the Salem County Executive Superintendent's (or his/her regulatory replacement) authority, adjudication. Thereafter, any aggrieved party may appeal that decision, if any, to the Commissioner of Education or Salem County Superior Court based on the nature of the dispute.

9. Entire Agreement

This Agreement sets forth the entire understanding of the parties hereto with respect to its subject matter. The Agreement shall not be modified, in whole, or in part, except by in writing signed by each of the parties hereto.

10. Counterparts

This Agreement may be executed in two (2) or more counterparts, each of which shall be an original, but all of which together shall constitute one and the same instrument.

11. Governing Law

This Agreement shall in all respects, be governed by and construed under the laws of the State of New Jersey.

12. Severability

If any term or condition of this Agreement, or any application of this Agreement shall be determined to be contrary to the laws of the State of New Jersey or the United States, such terms or conditions or application shall not be deemed to be valid except to the extent permitted by law, but all other terms and conditions and applications shall continue in full force and effect.

13. Public Inspection

Each party shall maintain a copy of this Agreement on file at its offices which shall be open to the public for inspection.

14. Notices

All notices and other communications hereunder shall be in writing and shall be deemed to have been given when delivered or three (3) days after mailed by First-Class Registered or Certified Mail postage prepaid addressed to:

Board of Ed: Pennsville Board of Education
 30 Church Street
 Pennsville, New Jersey 08070
 Attn: Superintendent

Township: Township of Pennsville
 90 North Broadway
 Pennsville, New Jersey 08070
 Attn: Mayor

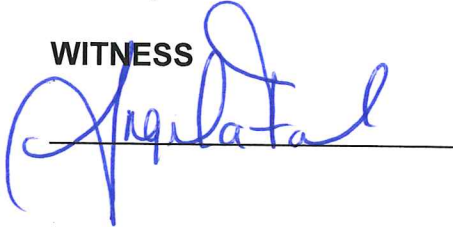
THIS SPACE HAS BEEN LEFT BLANK INTENTIONALLY

15. Approval

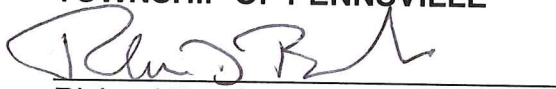
This Agreement has been approved by each Party at a duly convened meeting. The respective signatories below are authorized to execute this Agreement on behalf of their respective public entity.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and day first written above.

WITNESS



TOWNSHIP OF PENNSVILLE



Richard Barnhart, Mayor
Township of Pennsville

Date 5-5-16

PENNSVILLE BOARD OF EDUCATION

Richard Davidson
Business Administrator

Katherine A. Bodine, Board President
Pennsville Board of Education

Date _____

May 9, 2016

- 05-09-[1NB](#)
- On recommendation of the Superintendent, please move to re-employ the attached list of Paraprofessional Aides for the 2015-2016 school year at the revised salaries and steps listed:

MCB

kag

**PARAPROFESSIONAL AIDES RE-EMPLOYED FOR 2015-2016
(REVISED SALARIES)**

NAME		STEP	SALARY	LONGEVITY	DEGREE
Nicolette	Barajas	8	\$20,000	\$0	\$325
Theresa	Bard	8	\$20,000	\$300	\$0
Antonia	Belitsas	2	\$16,679	\$0	\$0
June	Boos	8	\$20,000	\$300	\$0
Leeanna	Borrie	7	\$19,275	\$0	\$0
Mary	Caltabiano	8	\$20,000	\$0	\$0
Stephanie	Chapman	8	\$20,000	\$600	\$325
Bethany	DePew	2	\$16,679	\$0	\$325
Samantha	Ecet	3	\$16,879	\$0	\$325
Heather	Greene	1	\$16,479	\$0	\$325
Sheryle	Homan	8	\$20,000	\$900	\$0
Susan	Hopely	8	\$20,000	\$300	\$0
Stephanee	LaCount	8	\$20,000	\$300	\$0
Natalie	MacAllister	8	\$20,000	\$0	\$325
Mary-Ann	Manzelmann	8	\$20,000	\$0	\$0
Linda	McDonald	8	\$20,000	\$1,200	\$0
Gail	Miller	8	\$20,000	\$0	\$0
Stacey	Minch	8	\$20,000	\$600	\$0
Casey	Niblock	7	\$19,275	\$0	\$325
Eugenia	Niblock	8	\$20,000	\$600	\$0
Carol	Niblock	8	\$20,000	\$900	\$0
Brooke	Shoemaker	2	\$16,679	\$0	\$0
Lori	Silver	1	\$16,479	\$0	\$325
Marion	Sipple	5A	\$17,901	\$0	\$0
Casey	Slusher	8	\$20,000	\$300	\$0
Lindsey	Smith	2	\$16,679	\$0	\$325
Kathryn	Stafford	8	\$20,000	\$900	\$0
Roxanne	Taylor	8	\$20,000	\$600	\$0
Suzanne	Travis	8	\$20,000	\$900	\$325
Jennifer	Waterman	3	\$16,879	\$0	\$325
Michele	Westfield	8	\$20,000	\$300	\$325

May 9, 2016

- 05-09-[2NB](#)
- On recommendation of the Superintendent, please move to re-employ the attached list of Paraprofessional Aides for the 2015-2016 school year for the specific dates listed and at the revised salaries and steps listed:

MCB

kag

**PARAPROFESSIONAL AIDES EMPLOYED
FOR SPECIFIC DATES IN 2015-16 (REVISED SALARIES)**

NAME		STEP	SALARY	LONGEVITY	DEGREE	DATES
Rachel	Black	1	\$16,479	\$0	\$0	02/16/16 - 06/30/16
Eileen	Brennan	5	\$17,279	\$0	\$325	02/22/16 - 06/30/16
Mary Anne	Ecret	4	\$17,079	\$0	\$325	09/01/15 - 12/02/15
Judeth	Hooper	1	\$16,479	\$0	\$325	01/01/16 - 06/30/16
Megan	Johnson	1	\$16,479	\$0	\$325	01/27/16 - 06/30/16
Adeline	McLaughlin	1	\$16,479	\$0	\$0	01/01/16 - 06/30/16
Jenna	Nardelli	2	\$16,679	\$0	\$325	09/01/15 - 02/05/16
Katie	Walls	2	\$16,679	\$0	\$325	04/26/16 - 06/30/16
Kelly	Whitzell	8	\$20,000	\$300	\$325	09/01/15 - 05/02/16

May 9, 2016

- 05-09-[3NB](#) - On recommendation of the Superintendent, please move to re-employ Carol Dolbow, Licensed Practical Nurse: Educational Setting and Support for the 2015-2016 school year at the revised contractual rate of \$29,757.

MCB

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May 9, 2016

- 05-09-[4NB](#) - On recommendation of the Superintendent, please move to re-employ Larry Brody as a Piano Accompanist for the various schools for the 2015-2016 school year at the revised contracted salary of \$23,813, plus a \$325 degree stipend and a \$300 longevity stipend.

MCB

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May 9, 2016

- 05-09-[5NB](#) - On recommendation of the Superintendent, please move to re-employ the following tenured Maintenance/Head Maintenance Workers for the 2015-2016 school year, at the revised salaries listed, effective July 1, 2015 through June 30, 2016:

NAME	GUIDE	STEP	SALARY	LONGEVITY	STIPEND
Russell Emmons	Maintenance	13	\$50,784	\$0	\$5,000 (electrical license)
Timothy Hall	Maintenance	2	\$42,008	\$0	\$0
Brian Savage	Maintenance	8	\$46,442	\$0	\$0
Michael Simpkins	Head Maintenance	21	\$62,580	\$800	\$0
Steven Tyson	Maintenance/ Groundskeeper	25	\$61,562	\$1,200	\$0

MCB

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May 9, 2016

05-09-[6NB](#)

- On recommendation of the Superintendent, please move to re-employ the following tenured secretaries for the 2015-2016 school year at the revised salaries listed, effective July 1, 2015 through June 30, 2016:

NAME	STEP	SALARY	LONGEVITY	DEGREE
Denise Allen	20	\$56,814	\$ 900	\$ 0
Kimberly Burkentine	19	\$54,703	\$ 900	\$600
Shari Chase	20	\$56,814	\$1,800	\$ 0
Sandra Crowley	20	\$56,814	\$ 900	\$ 0
Wendy Hankin	7	\$45,364	\$ 0	\$600
Ammey Kennedy	13	\$48,865	\$ 450	\$ 0
Susan Millard	19	\$54,703	\$ 900	\$600
Barbara Miller	20	\$56,814	\$1,350	\$ 0
JoEmma Sauer	8	\$46,346	\$ 0	\$ 0
Meredith Sobelman	8	\$46,346	\$ 0	\$ 0

MCB

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May 9, 2016

05-09-[7NB](#)

- On recommendation of the Superintendent, please move to re-employ Donald Palmucci as the Student Assistance Coordinator (SAC) for the 2015-2016 school year on Step 5A of the 2015-2016 Master's Guide at an annual 12-month salary of \$62,880, effective July 1, 2015 through June 30, 2016.

MCB

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May 9, 2016

05-09-[8NB](#)

- On recommendation of the Superintendent, please move to re-employ Brent Wylie as the Athletic Trainer for the 2015-2016 school year on Step 10 of the Bachelor's Guide at a revised annual salary of \$60,286, plus an athletic trainer contractual stipend of \$3,500.

MCB

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May 9, 2016

- 05-09-[9NB](#) - On recommendation of the Superintendent, please move to re-employ John Straub as a Technology Technician, effective July 1, 2015 through June 30, 2016, at the revised contractual salary of \$50,987.

MCB

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May 9, 2016

- 05-09-[10NB](#) - On recommendation of the Superintendent, please move to re-employ Shaun Bailey, who is non-tenured, as a Technology Technician, effective July 1, 2015 through June 30, 2016, at a the revised contractual salary of \$47,063.

MCB

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May 9, 2016

- 05-09-[11NB](#) - On recommendation of the Superintendent, please move to re-employ the attached list of tenured teachers for the 2015-2016 school year at the revised salaries and steps listed:

MCB

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TENURED TEACHERS RE-EMPLOYED FOR 2015-2016

NAME		GUIDE	STEP	SALARY
Michael	Adams	Bachelor's	5	\$48,412
Justine	Adams	Bachelor's	4	\$47,043
Christine	Ayares	Bachelor's	16	\$81,600
Elise	Baese	Bachelor's	5	\$48,412
Sharon	Ball	Bachelor's	11	\$63,903
Amy	Baran	Bachelor's plus 30	2	\$46,466
Robert	Belding	Doctorate's	11	\$70,426
Rita	Bennett	Doctorate's	15	\$84,079
Susan	Bobjak	Bachelor's	16	\$81,600
Lauren	Bowen	Bachelor's	4	\$47,043
Edward	Bowman	Bachelor's	8	\$54,381
Laura	Brickner	Master's	8	\$57,022
Julie	Brown	Master's plus 30	5A	\$53,694
Robin	Bunch	Master's	16	\$84,241
Cherie	Burns	Bachelor's	6	\$50,184
Susan	Burstein	Master's	16	\$84,241
Kristy	Campbell	Master's	5	\$51,053
Julie	Carpenter	Master's	3	\$48,259
Diana	Castiglione	Bachelor's	10	\$60,286
Cami	Chambers	Bachelor's	5A	\$49,759
Sarah	Chapkowski	Master's	5	\$51,053
Lisa	Colna	Master's	15	\$80,197
Susan	Conway	Bachelor's	16	\$81,600
John	Cooksey	Bachelor's	15	\$77,556
Gus	Cotey, Jr.	Master's	15	\$80,197
Rachael	Cowdrick	Master's	6	\$52,825
Brian	Dalzell	Master's	2	\$47,759
Terry	Davis	Master's	6	\$51,312
Michael	DeFillippis	Bachelor's	2	\$45,118
Torri	Dobson	Master's	5A	\$52,400
Lisa	Doran	Bachelor's	9	\$57,038
Kelly	Dorsey	Bachelor's plus 30	6	\$51,532
Keith	Dunkelberger	Master's plus 30	6	\$54,119
Robin	Efelis	Master's	6	\$52,825
Cara	Engler	Master's	6	\$52,825
Joanne	Ercoli	Bachelor's	16	\$81,600
Melanie	Fairfield	Bachelor's	9	\$57,038
Frank	Ferro	Bachelor's	3	\$45,618
Martha	Frampton	Bachelor's plus 30	16	\$82,948
Jeffrey	Fulmer	Bachelor's	16	\$81,600
Colleen	Fulmer	Master's	16	\$84,241

TENURED TEACHERS RE-EMPLOYED FOR 2015-2016

NAME		GUIDE	STEP	SALARY
Brett	Gemberling	Bachelor's	14	\$75,723
Jacqueline	Graff	Master's	16	\$84,241
Heather	Graff	Master's	8	\$57,022
Gerald	Grasso	Master's	16	\$84,241
Gregory	Greenzweig	Bachelor's	16	\$81,600
Cheryl	Guglielmo	Master's	5	\$51,053
Ann	Haeffner	Bachelor's	8	\$54,381
Patricia	Hannum	Master's	16	\$84,241
Jacqueline	Hemdani	Master's	16	\$84,241
Howard	Herrmann	Master's	16	\$84,241
Emily	Higgins	Master's	5	\$51,053
Tammy	Hildreth	Bachelor's	8	\$54,381
Melanie	Hill	Master's	5A	\$52,400
Monique	Holmes	Master's	4	\$49,684
Theresa	Hooks	Bachelor's	10	\$60,286
Martha	Hovanec	Master's	16	\$84,241
Justin	Hoyt	Bachelor's	6	\$50,184
Laura	Huber	Bachelor's	16	\$81,600
Charlotte	Humphries	Master's	16	\$84,241
Laurie	Hyatt	Bachelor's	5	\$48,412
Beth	Jackson	Master's	6	\$52,825
Joan	Kelly-Stalford	Master's	16	\$84,241
Danielle	Khairzada	Master's	9	\$59,679
Susan	Kibbe	Master's	9	\$59,679
Joseph	Kille	Master's	5	\$51,053
Jennifer	Kraft	Master's plus 30	15	\$81,491
Kathy	Krough	Bachelor's	15	\$77,556
Daniel	LaMont	Bachelor's plus 30	8	\$55,729
Gwendolyn	LaPalomento	Master's	6	\$52,825
Maria	Latorre	Bachelor's	16	\$81,600
Christine	Laughrey	Bachelor's	6	\$50,184
Matthew	Leino	Bachelor's	16	\$81,600
Kevin	Lewis	Bachelor's	3	\$45,618
Cynthia	Madara	Bachelor's	16	\$81,600
Jenifer	Mancine	Bachelor's	16	\$81,600
Cristina	Martin	Bachelor's plus 30	6	\$51,532
Christine	Matylewicz	Bachelor's	16	\$81,600
Pamela	McClincy	Master's	5A	\$52,400
Megan	McHenry	Bachelor's	6	\$50,184
Linda	McKelvey	Master's	16	\$84,241
Jennifer	Miller	Master's	8	\$57,022

TENURED TEACHERS RE-EMPLOYED FOR 2015-2016

NAME		GUIDE	STEP	SALARY
Lisa	Miller	Master's	5	\$51,053
Gary	Minguez	Bachelor's	5A	\$49,759
Lindsay	Mulford	Master's	5	\$51,053
Eric	Mulford	Bachelor's	5	\$48,412
John	Mulhern	Master's	8	\$57,022
Patricia	Mulligan	Bachelor's	16	\$81,600
Christina	Neff	Master's	6	\$52,825
Matthew	O'Brien	Master's	6	\$52,825
Jamie	O'Brien	Master's	4	\$49,684
John	Oehler	Bachelor's	5A	\$49,759
Kristina	Oehler	Bachelor's	3	\$45,618
Dana	Olcott	Bachelor's	4	\$47,043
Richard	O'Neal	Master's	5A	\$52,400
Joanne	Parker	Master's	6	\$52,825
Mary	Patrick	Master's	6	\$52,825
Michelle	Pedrick	Bachelor's	16	\$81,600
Maria	Petro	Bachelor's	16	\$81,600
Melanie	Polk	Bachelor's	8	\$54,381
Lisa	Powers	Bachelor's	16	\$81,600
Colleen	Press	Bachelor's	6	\$50,184
Monika	Puitz	Bachelor's	4	\$47,043
Nicholas	Ramos	Bachelor's	5	\$48,412
Joseph	Reilley	Master's	8	\$57,022
Colleen	Reilly	Bachelor's	16	\$81,600
Katherine	Reilly	Bachelor's	5	\$48,412
Jennifer	Reiter	Bachelor's	8	\$54,381
Candelle	Richman	Bachelor's plus 30	6	\$51,532
Frances	Riley	Bachelor's	16	\$81,600
Matthew	Robinson	Master's	2	\$47,759
Alyssa	Robishaw	Bachelor's	5	\$48,412
Dion	Romolini	Bachelor's	5	\$48,412
Laura	Ryan	Master's plus 30	6	\$54,119
Jill	Schoenberg	Master's	6	\$52,825
Julia	Scioli	Bachelor's	4	\$47,043
Pialan	Shi	Master's	5A	\$52,400
Patricia	Shields	Master's	16	\$84,241
MaryLou	Short	Bachelor's	16	\$81,600
Geoffrey	Shute	Bachelor's	9	\$57,038
Cynthia	Silver	Master's	13	\$75,171
Adam	Slusher	Master's	5	\$51,053
Cathy	Smith	Master's	5A	\$52,400

TENURED TEACHERS RE-EMPLOYED FOR 2015-2016

NAME		GUIDE	STEP	SALARY
Jennifer	Spears	Bachelor's plus 30	10	\$61,634
Virginia	Stiles	Bachelor's	16	\$81,600
Regina	Strzalkowska	Bachelor's plus 30	16	\$82,948
Tracy	Turner	Bachelor's	16	\$81,600
Gloria	Walters	Bachelor's	6	\$50,184
Linda	Wardell	Master's plus 30	16	\$85,535
Susan	Weaver	Master's	13	\$75,171
Pamela	Wheatley	Bachelor's	16	\$81,600
Wade	Whitehead	Master's	16	\$84,241
Julie	Whyte	Bachelor's	6	\$50,184
Jared	Williams	Bachelor's	6	\$50,184
Ryan	Wood	Bachelor's	8	\$54,381
Julie	Wyshinski	Bachelor's	16	\$81,600

May 9, 2016

- 05-09-[12NB](#) - On recommendation of the Superintendent, please move to re-employ the attached list of Tenured and Non-Tenured Teachers for the 2015-2016 school year for the specific dates listed and at the revised salaries and steps listed:

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**TEACHERS RE-EMPLOYED
FOR SPECIFIC DATES IN 2015-16 (REVISED SALARIES)**

TENURED					
NAME		GUIDE	STEP	SALARY	DATES
Alicia	Chiaradonna	Master's	5A	\$52,400	09/01/15 - 05/02/16
Allison	Hyland	Master's	6	\$52,825	09/01/15 - 09/03/15
Carol	Penn	Bachelor's	16	\$81,600	09/01/15 - 12/31/15
Felicita	Rosado	Bachelor's	4	\$47,043	09/01/15 - 09/03/15

NON-TENURED					
NAME		GUIDE	STEP	SALARY	DATES
Katie	Baralus	Master's plus 30	2	\$49,053	09/01/15 - 09/25/15
Judith	Burnett	Master's	5	\$51,053	03/07/16 - 06/30/16
Trudi	Dawes	Master's plus 30	9	\$62,020	01/01/16 - 06/30/16
Jana	Golboro	Master's	1	\$47,459	09/29/15 - 06/30/16
Elena	Lattin	Bachelor's	2	\$45,118	09/01/15 - 10/26/15
Michelle	Maccarone	Bachelor's	2	\$45,118	09/01/15 - 01/09/16
Tanya	Rinnier	Bachelor's	11	\$65,730	11/30/15 - 06/30/16
Carmela	Spano	Bachelor's	1	\$44,818	03/01/16 - 06/30/16
Alyssa	Tobin	Master's plus 30	2	\$49,053	09/01/15 - 01/15/16
Alexa	Wachowski	Bachelor's	1	\$44,818	11/24/15 - 06/30/16
Ashley	White	Bachelor's	1	\$44,818	01/24/16 - 06/30/16

May 9, 2016

- 05-09-[13NB](#) - On recommendation of the Superintendent, please move to re-employ the following teachers for the 2015-2016 school year who had mid-year degree changes effective February 1, 2016:

Jennifer DuBarry-Paul (tenured)

- Bachelor's Guide, Step 5 - \$48,412 (09/01/15 – 01/31/16)
- Bachelor's Plus 30, Step 5 - \$49,760 (02/01/16 – 06/30/16)

Mathew Plale (non-tenured)

- Bachelor's Guide, Step 1 - \$44,818 (09/01/15 – 01/31/16)
- Bachelor's Plus 30, Step 1 - \$46,166 (02/01/16 – 06/30/16)

MCB

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May 9, 2016

- 05-09-[14NB](#) - On recommendation of the Superintendent, please move to re-employ the following Part-time (50%) Title I teachers for the 2015-2016 school year at the revised annual rate of \$22,409, and for the specific dates listed:

- Patricia Applegate 10/02/15 – 06/30/16
- Abigail Cicione 11/01/15 – 06/30/16
- Kara Efelis 01/06/16 – 06/30/16
- Penny Foster 09/01/15 – 11/03/15

MCB

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May 9, 2016

- 05-09-[15NB](#) - On recommendation of the Superintendent, please move to re-employ the attached list of non-tenured teachers for the 2015-2016 school year, at the revised salaries and steps listed, effective September 1, 2015 to June 30, 2016.

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TEACHERS RE-EMPLOYED FOR THE SECOND YEAR 2015-2016				
NAME		GUIDE	STEP	SALARY
Briana	Baud	Master's	2	\$47,759
Candis	Campbell	Bachelor's	4	\$47,043
Stephanie	Farmer	Master's	2	\$47,759
Adam	Griscom	Bachelor's	5	\$48,412
Michael	Healy	Bachelor's	2	\$45,118
Pamela	Henderson	Bachelor's	2	\$45,118
Angela	McCarthy	Master's	2	\$47,759
Tracey	Panas	Master's	15	\$80,197
Jenifer	Stewart	Master's	2	\$47,759
Wendy	Van Gemert	Bachelor's	9	\$57,038
Courtney	Waddington	Bachelor's	3	\$45,618

TEACHERS RE-EMPLOYED FOR THE THIRD YEAR 2015-2016				
NAME		GUIDE	STEP	SALARY
Jessica	Bakan	Bachelor's	2	\$45,118
Lorraine	Beyl	Bachelor's	2	\$45,118
Laura	Marks	Bachelor's	2	\$45,118
Matthew	Martin	Bachelor's	2	\$45,118
Christina	Micallef	Bachelor's	2	\$45,118
Virginia	Narolewski	Master's	8	\$57,022
Erik	Nelson	Bachelor's	5A	\$49,759
Jessica	Veale	Bachelor's	2	\$45,118

TEACHERS RE-EMPLOYED FOR THE FOURTH YEAR 2015-2016				
NAME		GUIDE	STEP	SALARY
Beth Ann	Ambrosius	Bachelor's	2	\$45,118
Marleen	Bernstein	Bachelor's	9	\$57,038
Anastasia	Eckler	Bachelor's	2	\$45,118
Michele	Getler	Bachelor's	2	\$45,118
Meghan	Layton	Bachelor's	2	\$45,118
Renee	Maxie	Bachelor's	2	\$45,118
Michelle	Mistichelli	Bachelor's	11	\$63,903
Mary	Nucifore	Bachelor's	2	\$45,118
Jennifer	Palestini	Bachelor's	3	\$45,618
Ashley	Serfass	Master's	2	\$47,759
Justin	Simmons	Bachelor's	3	\$45,618
Nicole	Warrington	Master's	5A	\$52,400
Jennifer	Webb	Bachelor's plus 30	10	\$61,634

May 9, 2016

- 05-09-[16NB](#) - On recommendation of the Superintendent, please move to employ the following teachers, effective September 1, 2015 through June 30, 2016, at the revised salaries listed:

NAME	GUIDE	STEP	SALARY
Marlo Chavez	Bachelor's	7	\$52,231
Darnell Coleman	Master's	2	\$47,759
Shantia Hollis	Master's	1	\$47,459
Kim Liccardo	Master's	1	\$47,459
Amber McCullough	Bachelor's	1	\$44,818
Debra Meyer	Bachelor's	1	\$44,818
Cathy Pagden	Bachelor's	2	\$45,118
Elisabeth Spinner	Master's	1	\$47,459

MCB

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May 9, 2016

- 05-09-[17NB](#) - On recommendation of the Superintendent, please move to re-employ the attached list of Paraprofessional Aides for the 2016-2017 school year at the revised salaries and steps listed:

MCB

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PARAPROFESSIONAL AIDES RE-EMPLOYED FOR 2016-2017

NAME		STEP	SALARY	LONGEVITY	DEGREE
Nicolette	Barajas	8	\$20,382	\$0	\$325
Theresa	Bard	8	\$20,382	\$300	\$0
Antonia	Belitsas	3	\$17,279	\$0	\$0
Rachel	Black	2	\$17,079	\$0	\$0
June	Boos	8	\$20,382	\$600	\$0
Leeanna	Borrie	8	\$20,382	\$0	\$0
Eileen	Brennan	5	\$17,679	\$0	\$325
Mary	Caltabiano	8	\$20,382	\$0	\$0
Stephanie	Chapman	8	\$20,382	\$900	\$325
Bethany	DePew	3	\$17,279	\$0	\$325
Samantha	Ecet	4	\$17,479	\$0	\$325
Heather	Greene	2	\$17,079	\$0	\$325
Sheryle	Homan	8	\$20,382	\$900	\$0
Judeth	Hooper	2	\$17,079	\$0	\$325
Susan	Hopely	8	\$20,382	\$300	\$0
Megan	Johnson	1	\$16,879	\$0	\$325
Stephanee	LaCount	8	\$20,382	\$300	\$0
Natalie	MacAllister	8	\$20,382	\$0	\$325
Mary-Ann	Manzelmann	8	\$20,382	\$0	\$0
Adeline	McLaughlin	2	\$17,079	\$0	\$0
Gail	Miller	8	\$20,382	\$0	\$0
Stacey	Minch	8	\$20,382	\$600	\$0
Casey	Niblock	8	\$20,382	\$0	\$325
Eugenia	Niblock	8	\$20,382	\$900	\$0
Carol	Niblock	8	\$20,382	\$900	\$0
Brooke	Shoemaker	3	\$17,279	\$0	\$0
Lori	Silver	2	\$17,079	\$0	\$325
Marion	Sipple	6	\$18,920	\$0	\$0
Casey	Slusher	8	\$20,382	\$300	\$0
Lindsey	Smith	3	\$17,279	\$0	\$325
Kathryn	Stafford	8	\$20,382	\$900	\$0
Roxanne	Taylor	8	\$20,382	\$600	\$0
Suzanne	Travis	8	\$20,382	\$900	\$325
Katie	Walls	2	\$17,079	\$0	\$325
Jennifer	Waterman	4	\$17,479	\$0	\$325
Michele	Westfield	8	\$20,382	\$300	\$325

May 9, 2016

- 05-09-[18NB](#) - On recommendation of the Superintendent, please move to re-employ Carol Dolbow, Licensed Practical Nurse: Educational Setting and Support for the 2016-2017 school year at the revised contractual rate of \$30,549.

MCB

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May 9, 2016

- 05-09-[19NB](#) - On recommendation of the Superintendent, please move to re-employ Larry Brody as a Piano Accompanist for the various schools for the 2016-2017 school year at the revised contracted salary of \$24,449, plus a \$325 degree stipend and a \$300 longevity stipend.

MCB

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May 9, 2016

- 05-09-[20NB](#) - On recommendation of the Superintendent, please move to re-employ the following tenured Maintenance/Head Maintenance Workers for the 2016-2017 school year, at the revised salaries listed, effective July 1, 2016 through June 30, 2017:

NAME	GUIDE	STEP	SALARY	LONGEVITY	STIPEND
Russell Emmons	Maintenance	14	\$52,314	\$0	\$5,000 (electrical license)
Timothy Hall	Maintenance	3	\$43,301	\$0	\$0
Brian Savage	Maintenance	9	\$48,138	\$0	\$0
Michael Simpkins	Head Maintenance	22	\$64,247	\$800	\$0
Steven Tyson	Maintenance/ Groundskeeper	25	\$62,217	\$1,200	\$0

MCB

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May 9, 2016

- 05-09-[21NB](#) - On recommendation of the Superintendent, please move to re-employ the following tenured secretaries for the 2016-2017 school year at the revised salaries listed, effective July 1, 2016 through June 30, 2017:

NAME	STEP	SALARY	LONGEVITY	DEGREE
Denise Allen	20	\$57,504	\$ 900	\$ 0
Kimberly Burkentine	20	\$57,504	\$ 900	\$600
Shari Chase	20	\$57,504	\$1,800	\$ 0
Sandra Crowley	20	\$57,504	\$ 900	\$ 0
Wendy Hankin	8	\$46,846	\$ 0	\$600
Ammey Kennedy	14	\$50,446	\$ 450	\$ 0
Susan Millard	20	\$57,504	\$ 900	\$600
Barbara Miller	20	\$57,504	\$1,350	\$ 0
JoEmma Sauer	9	\$47,446	\$ 0	\$ 0
Meredith Sobelman	9	\$47,446	\$ 0	\$ 0

MCB

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May 9, 2016

- 05-09-[22NB](#) - On recommendation of the Superintendent, please move to re-employ Donald Palmucci, who will attain tenure on August 21, 2016, as the Student Assistance Coordinator (SAC) for the 2016-2017 school year on Step 6 of the 2016-2017 Master's Guide at an annual 12-month salary of \$64,951, effective July 1, 2016 through June 30, 2017.

MCB

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May 9, 2016

- 05-09-[23NB](#) - On recommendation of the Superintendent, please move to re-employ Brent Wylie as the Athletic Trainer for the 2016-2017 school year on Step 11 of the Bachelor's Guide at a revised annual salary of \$62,536, plus an athletic trainer contractual stipend of \$3,500.

MCB

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May 9, 2016

- 05-09-[24NB](#) - On recommendation of the Superintendent, please move to re-employ John Straub as a Technology Technician, effective July 1, 2016 through June 30, 2017, at the contractual salary of \$52,348.

MCB

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May 9, 2016

- 05-09-[25NB](#) - On recommendation of the Superintendent, please move to re-employ Shaun Bailey, who is non-tenured, as a Technology Technician, effective July 1, 2016 through June 30, 2017, at a the revised contractual salary of \$48,320.

MCB

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May 9, 2016

- 05-09-[26NB](#) - On recommendation of the Superintendent, please move to re-employ the attached list of tenured teachers for the 2016-2017 school year at the salaries and steps listed:

MCB

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RE-EMPLOY TENURED TEACHERS FOR 2016-2017				
NAME		GUIDE	STEP	SALARY
Michael	Adams	Bachelor's	5A	\$50,053.00
Justine	Adams	Bachelor's	5	\$48,641.00
Christine	Ayares	Bachelor's	16	\$81,800.00
Elise	Baese	Bachelor's	5A	\$50,053.00
Sharon	Ball	Bachelor's	12	\$65,981.00
Amy	Baran	Bachelor's plus 30	3	\$48,039.00
Robert	Belding	Doctorate's	12	\$72,504.00
Rita	Bennett	Doctorate's	16	\$88,323.00
Susan	Bobjak	Bachelor's	16	\$81,800.00
Lauren	Bowen	Bachelor's	5	\$48,641.00
Edward	Bowman	Bachelor's	9	\$56,666.00
Laura	Brickner	Master's	9	\$59,307.00
Julie	Brown	Master's plus 30	6	\$55,420.00
Robin	Bunch	Master's	16	\$84,441.00
Cherie	Burns	Bachelor's	7	\$52,335.00
Susan	Burstein	Master's	16	\$84,441.00
Kristy	Campbell	Master's	5A	\$52,694.00
Julie	Carpenter	Master's	4	\$49,832.00
Diana	Castiglione	Bachelor's	11	\$62,536.00
Cami	Chambers	Bachelor's	6	\$51,485.00
Sarah	Chapkowski	Master's	5A	\$52,694.00
Lisa	Colna	Master's	16	\$84,441.00
Susan	Conway	Bachelor's	16	\$81,800.00
John	Cooksey	Bachelor's	16	\$81,800.00
Gus	Cotey, Jr.	Master's	16	\$84,441.00
Rachael	Cowdrick	Master's	7	\$54,976.00
Brian	Dalzell	Master's	3	\$49,332.00
Terry	Davis	Master's	7	\$53,463.00
Michael	DeFillippis	Bachelor's	3	\$46,691.00
Torri	Dobson	Master's	6	\$54,126.00
Lisa	Doran	Bachelor's	10	\$59,371.00
Kelly	Dorsey	Bachelor's plus 30	7	\$53,683.00
Jennifer	DuBarry-Paul	Bachelor's plus 30	5A	\$51,401.00
Keith	Dunkelberger	Master's plus 30	7	\$56,270.00
Robin	Efelis	Master's	7	\$54,976.00
Cara	Engler	Master's	7	\$54,976.00
Joanne	Ercoli	Bachelor's	16	\$81,800.00
Melanie	Fairfield	Bachelor's	10	\$59,371.00
Frank	Ferro	Bachelor's	4	\$47,191.00
Martha	Frampton	Bachelor's plus 30	16	\$83,148.00
Jeffrey	Fulmer	Bachelor's	16	\$81,800.00

RE-EMPLOY TENURED TEACHERS FOR 2016-2017				
NAME		GUIDE	STEP	SALARY
Colleen	Fulmer	Master's	16	\$84,441.00
Brett	Gemberling	Bachelor's	15	\$78,620.00
Jacqueline	Graff	Master's	16	\$84,441.00
Heather	Graff	Master's	9	\$59,307.00
Gerald	Grasso	Master's	16	\$84,441.00
Gregory	Greenzweig	Bachelor's	16	\$81,800.00
Cheryl	Guglielmo	Master's	5A	\$52,694.00
Ann	Haeffner	Bachelor's	9	\$56,666.00
Patricia	Hannum	Master's	16	\$84,441.00
Jacqueline	Hemdani	Master's	16	\$84,441.00
Howard	Herrmann	Master's	16	\$84,441.00
Emily	Higgins	Master's	5A	\$52,694.00
Tammy	Hildreth	Bachelor's	9	\$56,666.00
Melanie	Hill	Master's	6	\$54,126.00
Monique	Holmes	Master's	5	\$51,282.00
Theresa	Hooks	Bachelor's	11	\$62,536.00
Martha	Hovanec	Master's	16	\$84,441.00
Justin	Hoyt	Bachelor's	7	\$52,335.00
Charlotte	Humphries	Master's	16	\$84,441.00
Laurie	Hyatt	Bachelor's	5A	\$50,053.00
Beth	Jackson	Master's	7	\$54,976.00
Joan	Kelly-Stalford	Master's	16	\$84,441.00
Danielle	Khairzada	Master's	10	\$62,012.00
Susan	Kibbe	Master's	10	\$62,012.00
Joseph	Kille	Master's	5A	\$52,694.00
Kathy	Krough	Bachelor's	16	\$81,800.00
Daniel	LaMont	Bachelor's plus 30	9	\$58,014.00
Gwendolyn	LaPalomanto	Master's	7	\$54,976.00
Maria	Latorre	Bachelor's	16	\$81,800.00
Christine	Laughrey	Bachelor's	7	\$52,335.00
Matthew	Leino	Bachelor's	16	\$81,800.00
Kevin	Lewis	Bachelor's	4	\$47,191.00
Cynthia	Madara	Bachelor's	16	\$81,800.00
Jenifer	Mancine	Bachelor's	16	\$81,800.00
Cristina	Martin	Bachelor's plus 30	7	\$53,683.00
Christine	Matylewicz	Bachelor's	16	\$81,800.00
Pamela	McClincy	Master's	6	\$54,126.00
Megan	McHenry	Bachelor's	7	\$52,335.00
Jennifer	Miller	Master's	9	\$59,307.00
Lisa	Miller	Master's	5A	\$52,694.00
Gary	Minguez	Bachelor's	6	\$51,485.00

RE-EMPLOY TENURED TEACHERS FOR 2016-2017				
NAME		GUIDE	STEP	SALARY
Eric	Mulford	Bachelor's	5A	\$50,053.00
Lindsay	Mulford	Master's	5A	\$52,694.00
John	Mulhern	Master's	9	\$59,307.00
Patricia	Mulligan	Bachelor's	16	\$81,800.00
Christina	Neff	Master's	7	\$54,976.00
Matthew	O'Brien	Master's	7	\$54,976.00
Jamie	O'Brien	Master's	5	\$51,282.00
John	Oehler	Bachelor's	6	\$51,485.00
Kristina	Oehler	Bachelor's	4	\$47,191.00
Dana	Olcott	Bachelor's	5	\$48,641.00
Joanne	Parker	Master's	7	\$54,976.00
Mary	Patrick	Master's	7	\$54,976.00
Michelle	Pedrick	Bachelor's	16	\$81,800.00
Maria	Petro	Bachelor's	16	\$81,800.00
Melanie	Polk	Bachelor's	9	\$56,666.00
Lisa	Powers	Bachelor's	16	\$81,800.00
Colleen	Press	Bachelor's	7	\$52,335.00
Monika	Puitz	Bachelor's	5	\$48,641.00
Nicholas	Ramos	Bachelor's	5A	\$50,053.00
Joseph	Reilley	Master's	9	\$59,307.00
Colleen	Reilly	Bachelor's	16	\$81,800.00
Katherine	Reilly	Bachelor's	5A	\$50,053.00
Jennifer	Reiter	Bachelor's	9	\$56,666.00
Candelle	Richman	Bachelor's plus 30	7	\$53,683.00
Frances	Riley	Bachelor's	16	\$81,800.00
Alyssa	Robishaw	Bachelor's	5A	\$50,053.00
Dion	Romolini	Bachelor's	5A	\$50,053.00
Laura	Ryan	Master's plus 30	7	\$56,270.00
Jill	Schoenberg	Master's	7	\$54,976.00
Julia	Scioli	Bachelor's	5	\$48,641.00
Patricia	Shields	Master's	16	\$84,441.00
MaryLou	Short	Bachelor's	16	\$81,800.00
Geoffrey	Shute	Bachelor's	10	\$59,371.00
Cynthia	Silver	Master's	14	\$77,909.00
Adam	Slusher	Master's	5A	\$52,694.00
Cathy	Smith	Master's	6	\$54,126.00
Jennifer	Spears	Bachelor's plus 30	11	\$63,884.00
Regina	Strzalkowska	Bachelor's plus 30	16	\$83,148.00
Tracy	Turner	Bachelor's	16	\$81,800.00
Gloria	Walters	Bachelor's	7	\$52,335.00
Linda	Wardell	Master's plus 30	16	\$85,735.00

RE-EMPLOY TENURED TEACHERS FOR 2016-2017				
NAME		GUIDE	STEP	SALARY
Susan	Weaver	Master's	14	\$77,909.00
Pamela	Wheatley	Bachelor's	16	\$81,800.00
Wade	Whitehead	Master's	16	\$84,441.00
Julie	Whyte	Bachelor's	7	\$52,335.00
Jared	Williams	Bachelor's	7	\$52,335.00
Ryan	Wood	Bachelor's	9	\$56,666.00
Brent	Wylie	Bachelor's	11	\$62,536.00
Julie	Wyshinski	Bachelor's	16	\$81,800.00

May 9, 2016

- 05-09-[27NB](#) - On recommendation of the Superintendent, please move to re-employ the attached list of teachers at the steps and salaries listed for the 2016-2017 school year and who will attain tenure during the 2016-2017 school year:

MCB

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**TEACHERS RE-EMPLOYED FOR THE FIFTH YEAR
AND WHO WILL ATTAIN TENURE DURING THE 2016-2017 SCHOOL YEAR**

NAME		GUIDE	STEP	SALARY	TENURE DATE
Beth Ann	Ambrosius	Bachelor's	3	\$46,691	December 20, 2016
Marleen	Bernstein	Bachelor's	10	\$59,371	September 2, 2016
Anastasia	Eckler	Bachelor's	3	\$46,691	January 2, 2017
Michelle	Getler	Bachelor's	3	\$46,691	September 2, 2016
Meghan	Layton	Bachelor's	3	\$46,691	September 2, 2016
Renee	Maxie	Bachelor's	3	\$46,691	September 2, 2016
Michelle	Mistichelli	Bachelor's	12	\$65,981	September 2, 2016
Mary	Nucifore	Bachelor's	3	\$46,691	September 2, 2016
Jennifer	Palestini	Bachelor's	4	\$47,191	September 2, 2016
Ashley	Serfass	Master's	3	\$49,332	September 2, 2016
Justin	Simmons	Bachelor's	4	\$47,191	September 2, 2016
Nicole	Warrington	Master's	6	\$54,126	September 2, 2016
Jennifer	Webb	Bachelor's plus 30	11	\$63,884	September 2, 2016

May 9, 2016

- 05-09-[28NB](#) - On recommendation of the Superintendent, please move to re-employ the attached list of non-tenured teachers for the 2016-2017 school year, at the revised salaries and steps listed, effective September 1, 2016 to June 30, 2017.

MCB

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TEACHERS RE-EMPLOYED FOR THE SECOND YEAR 2016-2017				
NAME		GUIDE	STEP	SALARY
Judith	Burnett	Teacher	5	\$51,282
Darnell	Coleman	Master's	3	\$49,332
Trudi	Dawes	Masters plus 30	10	\$63,306
Jana	Golboro	Master's	1-2	\$49,032
Pamela	Henderson	Bachelor's	3	\$46,691
Shantia	Hollis	Master's	1-2	\$49,032
Kim	Liccardo	Master's	1-2	\$49,032
Amber	McCullough	Bachelor's	1-2	\$46,391
Debra	Meyer	Bachelor's	1-2	\$46,391
Cathy	Pagden	Bachelor's	3	\$46,691
Mathew	Plale	Bachelor's plus 30	1-2	\$47,739
Tanya	Rinnier	Bachelor's	12	\$65,981
Ashley	White	Bachelor's	1-2	\$46,391

TEACHERS RE-EMPLOYED FOR THE THIRD YEAR 2016-2017				
NAME		GUIDE	STEP	SALARY
Briana	Baud	Masters	3	\$49,332
Candis	Campbell	Bachelor's	5	\$48,641
Adam	Griscom	Bachelor's	5A	\$50,053
Michael	Healy	Bachelor's	3	\$46,691
Katelyn	Massari	Bachelor's	1-2	\$46,391
Angela	McCarthy	Master's	3	\$49,332
Tracey	Panas	Master's	16	\$84,441
Jenifer	Stewart	Master's	3	\$49,332
Wendy	Van Gemert	Bachelor's	10	\$59,371
Courtney	Waddington	Bachelor's	4	\$47,191

TEACHERS RE-EMPLOYED FOR THE FOURTH YEAR 2016-2017				
NAME		GUIDE	STEP	SALARY
Jessica	Bakan	Bachelor's	3	\$46,691
Lorraine	Beyl	Bachelor's	3	\$46,691
Kristin	Craner	Bachelor's	3	\$46,691
Stephanie	Farmer	Masters	3	\$49,332
Laura	Marks	Bachelor's	3	\$46,691
Matthew	Martin	Bachelor's	3	\$46,691
Christina	Micallef	Bachelor's	3	\$46,691
Virginia	Narolewski	Master's	9	\$59,307
Erik	Nelson	Bachelor's	6	\$51,485
Jessica	Veale	Bachelor's	3	\$46,691

May 9, 2016

- 05-09-[29NB](#) - On recommendation of the Superintendent, please move to re-employ the following Receptionists (Part-time/25 hours per week) at the rate of \$10.75 per hour, effective July 1, 2016 through June 30, 2017:

- Larraine Herrmann
- Vicki Taylor

MCB

kag

May 9, 2016

- 05-09-[30NB](#) - On recommendation of the Superintendent, please move to re-employ the following Lunch Aides for the 2016-2017 school year, at the rate of \$9.00 per hour worked:

Valley Park (2 hours each):

- Christine Bohn
- Janice Boucher
- Kathleen Boyce
- Darlene Briggs
- Lynn Hall
- Candis Reeves-Lawrence

Central Park (2 hours each):

- Kathy Hernandez
- Jennie Williams

Penn Beach (2 hours each):

- Vonnie Kite
- Dawn Kitzmiller
- Jill Stec

Middle School (2.5 hours each):

- Marlene Brubaker

MCB

kag

May 9, 2016

- 05-09-[31NB](#) - On recommendation of the Superintendent, please move to accept a donation of \$2,000.00 from the Hoffman DiMuzio Community Service Scholarship Foundation of Woodbury, New Jersey, for the distribution of \$1000.00 scholarship awards to two Pennsville Memorial High School seniors for the 2015-2016 school year.

RD

es

May 9, 2016

- 05-09-[32NB](#) - On recommendation of the Superintendent, please move to approve the following outgoing tuition student for the 2015-16 school year:

1 student

School:	Salem County Special Services School District Alternative Middle School
Grade:	7
Effective Dates:	April 29, 2016-June 30, 2016
Tuition:	\$18,500.00 per year

RD

es

May 9, 2016

- 05-09-[33NB](#) - On recommendation of the Superintendent, please move to approve the following incoming McKinney-Vento eligible students for the 2015-16 school year:

1 student	Sending District:	Mannington Board of Education
	School:	Pennsville Middle School
	Attending:	Salem County Special Services School District
		Alternative Middle School
	Grade:	7
	Effective Dates:	April 27, 2016 – June 30, 2016
	Tuition:	\$18,500.00 per year
1 student	Sending District:	Pennsville Board of Education
	School:	Central Park School
	Grade:	3
	Effective Dates:	April 29, 2016 – June 30, 2016
	Tuition:	None
1 student	Sending District:	Pennsville Board of Education
	School:	Pennsville Middle School
	Grade:	8
	Effective Dates:	April 29, 2016 – June 30, 2016
	Tuition:	None
1 student	Sending District:	Pennsville Board of Education
	School:	Pennsville Middle School
	Grade:	8
	Effective Dates:	April 29, 2016 – June 30, 2016
	Tuition:	None

RD

es

May 9, 2016

- 05-09-[34NB](#) - Resolved by the Board, upon recommendation of the Board's Negotiations Committee, to adopt and approved the Memorandum of Agreement with the Pennsville Administrators and Supervisors Association for the period of July 1, 2015 through June 30, 2020.

MCB

kag

May 9, 2016

- 05-09-[35NB](#) - On recommendation of the Superintendent, please move to re-employ the following Part-time Title I (50%) teachers for the 2016-2017 school year, pending receipt of grant funding, at the annual salary of \$23,196.
- Patricia Applegate
 - Kara Efelis

MCB

kag

May 9, 2016

- 05-09-[36NB](#) - On recommendation of the Superintendent, please move to approve the following field trip:
- Orientation

MCB

kag

May 9, 2016

- 05-09-[37NB](#) - On recommendation of the Superintendent, please move to approve Alexandra Richards as the Substitute Teacher/Aide Caller for the 2016-2017 school year at the rate of \$31.00 per day worked.

MCB

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May 9, 2016

- 05-09-[38NB](#) - On recommendation of the Superintendent, please move to re-employ Richard Davidson as Business Administrator/Board Secretary, effective July 1, 2016, to June 30, 2017, at an annual contracted salary to be determined when negotiations are complete.

MCB

kag

May 9, 2016

- 05-09-[39NB](#) - Please move the board to re-employ Michael Brodzik, Ed.D., as Superintendent of Schools, effective July 1, 2016 to June 30, 2017, at an annual contracted salary of \$142,116.

MCB

kag

May 9, 2016

- 05-09-[40NB](#) - On recommendation of the Superintendent, please move to approve the attached list of equipment to be offered at the May 23, 2016 school district equipment sale.

RD

es



PENNSVILLE PUBLIC SCHOOL DISTRICT

Business Administrator

30 Church Street

Pennsville, NJ 08070-2199

Richard Davidson
rdavidson@psdnet.org
Website: www.psdnet.org

Telephone (856) 540-6200
Fax (856) 678-7565
(856) 678-2620

**PENNSVILLE BOARD OF EDUCATION
EQUIPMENT SALE
May 23, 2016**

You are required to find the equipment you are placing a bid on. The Board of Education is not responsible for locating the equipment you wish to bid on. The equipment may be in working condition, however, that is not guaranteed and all equipment is sold in "as is" condition. Serial numbers for all computer equipment are listed for inventory purposes.

The Board reserves the right to accept a BULK BID for ITEMS noted in bid sheets in lieu of individual bids if the bulk bid amount exceeds the total of all individual bids.

NAME _____

ADDRESS _____

PHONE _____

EMAIL _____

BID TOTAL _____

Pennsville Board of Education
Equipment Sale - May 23, 2016

School	Item	Serial Number	Bid
PB	4-drawer filing cabinet - #4		
PB	4-drawer filing cabinet - #5		
PB	Magnavox TV w/DVD/VCR (power button not wking)-#1	T27613192	
PB	Medicine Cabinet - #7		
PB	Library Books - 5 boxes		
PB	Metal Card Catalog File		
PB	Metal Card Catalog File		
PB	Metal Card Catalog File		
PB	Desk Lamp		
PB	Rectangle Table		
PB	Rectangle Table		
PB	Rectangle Table		
PB	Rectangle Table		
PB	TV Cart		
PB	TV Cart		
PB	Overhead Projector Cart		
PB	Overhead Projector - Apollo Horizon 2	7050082449	
PB	Overhead Projector - School Smart Series 1000	7030800	
PB	Overhead Projector - Buhl Model 9014ED	507050C050803237	
PB	Sharp Linytron Plus TV	511843	
PB	Sharp Linytron Plus TV - #3	512386	
PB	Sharp TV Model 27F541 - #4	A410848767	
PB	GE TV Model 25GT503 - #2	541663350	
PB	4-drawer blue metal filing cabinet		
VP	TV Cart		
VP	TV Cart		
VP	TV Cart		
VP	TV Cart		
VP	Periodical Stand		
VP	Periodical Stand		
VP	1 Box Printer Cartridges		
VP	Prima Cannon Printer	lx6520	
VP	Chalkboard/dry erase easel		
VP	4-drawer filing cabinet		
VP	Paper Organizer		
VP	4 drawer Metal Filing Cabinet		
VP	2 drawer Metal Filing Cabinet		
VP	2 drawer Metal Filing Cabinet		
VP	K/PreK Student Table		
VP	K/PreK Student Table		
VP	Dukane Overhead Projector	2082207	
VP	3M Visual Systems Overhead Projector	118365	
VP	Apollo Overhead Projector	507025A012200932	
VP	3M Visual Systems Overhead Projector	1183626	
VP	3M Visual Systems Overhead Projector	1309985	

Pennsville Board of Education
Equipment Sale - May 23, 2016

School	Item	Serial Number	Bid
VP	School Smart Overhead Projector	CS07061391	
VP	HP Printer	VNB3252014	
VP	HP Printer	MY0CJ1Q2C4	
VP	Magnavox TV	DD010404131163	
VP	Wooden Library Card Catalog #1 w/base	minimum bid \$25	
VP	Wooden Library Card Catalog #2 w/base	minimum bid \$25	
VP	Wooden Library Cabinet with Drawers	minimum bid \$25	
VP	Wooden Magazine Rack w/slanted shelves	minimum bid \$25	
VP	Metal VHS Storage Container		
CP	Library Books - 11 boxes		
CP	Metal Cabinet - #2		
CP	Mail Sorter		
CP	Large Metal Cart		
CP	Plastic Cart		
CP	3M 1610 Projector	16002199	
CP	Box of Reading Rods		
CP	V Screen Projector Screen		
CP	QFX Portable Cassette	Aux does not work	
CP	Caulifore 3068AV headset & box		
CP	Caulifore 3068AV headset & box		
CP	Caulifore 3068AV headset & box		
CP	Caulifore 3068AV headset & box		
CP	Alphaword NE02	NE02AA080808325FC	
CP	Alphaword NE02	NE02AA080809950FC	
CP	Sony digital Mavica camera		
CP	Panasonic HD VHS Palmcorder	F21C15999	
CP	Sony digital Mavica camers	264257	
CP	VHS Tapes - New (2)		
CP	Apollo Horizan Overhead Projector	7050082451	
CP	Black Metal Stand		
CP	Wooden teacher's desk - #1		
CP	Wooden teacher's desk - #2		
CP	Wooden teacher's desk - #3		
CP	Metal Bench with Vise		
MS	Library Books - 12 boxes		
MS	Teacher Desk - not available - broken	#01171	N/A
MS	1 Box Video Tapes		
DO	Powermatic Band Saw - minimum bid \$100	#00993	
DO	Sawzall Model O-2000 - minimum bid \$50	918B397130043	
DO	Hammerdrill Model Macho 111 - minimum bid \$50	88164	
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	

Pennsville Board of Education
Equipment Sale - May 23, 2016

School	Item	Serial Number	Bid
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	
DO	Antique Lighting Fixture w/extension rod	minimum bid \$5	
DO	Metal Shelf Unit - 7 shelves		
DO	Metal Shelf Unit - 7 shelves		
DO	2 boxes toner cartridges		
DO	2-drawer filing cabinet - #3		
DO	4-drawer filing cabinet - #1		
DO	Brown Metal Bookshelf #6		
DO	1 box metal bookends		
DO	1 lamp		
DO	printer stand		
DO	Teepee Stand		
DO	Teepee Stand		
DO	Movie Screen		
DO	Yellow Chair w/wheels		
DO	Yellow Chair w/wheels		
DO	Yellow Chair w/wheels		
DO	1 Black Computer Desk		
DO	Camera Tripod		
DO	Commercial Stainless Steel Kitchen Hood Vent	minimum bid \$50	
DO	Black Metal TV Cart		
DO	RCA TV	PV #02371	
DO	Magnavox VCR	D47646454A	
DO	Box #1 - Misc. Supplies		
DO	Box #2 - Misc Supplies		
DO	Box #3 - Misc Supplies		
DO	Box #4 - Misc Supplies		
DO	Box #5 - Misc Supplies		
DO	Box #6 - Misc Computer Wires		
DO	Box #7 - Sony Camera w/charger & CD Cases	92211	
DO	Box of Binders		
DO	Lamp		
DO	1 lateral File Cabinet - 2 cabinet - black		
DO	1 Box Cisco Equipment		
DO	Brother Model HL-21 printer	U61944K7J154417	
DO	HP LaserJet Printer	ES848140QY	
DO	Dell CPU	7J53441	
DO			
DO	Fellowes Suppressor	E141880	
DO	Icon laptop bag w/handle		
DO	Dell 1110 Printer	CN-0KG170-77215-789-0589	
DO	Dell Monitor	MX0419TG-478041-16L-H2DJ	

Pennsville Board of Education
Equipment Sale - May 23, 2016

School	Item	Serial Number	Bid
HS	Smart UPS 3000 - minimum bid \$20	Q50151211264	
HS	CyberPower 1500 AVR	BB09W200608	
HS	CyberPower 1500 AVR	BB09T2000375	
HS	CyberPower 1500 AVR	BB08T2000416	
HS	CyberPower 1500 AVR	BB08T2000422	
HS	CyberPower 1500 AVR	BB08T2000418	
HS	CyberPower 1500 AVR	BB08T2000539	
HS	Dell Projector 4210X		
HS	Dell Projector 2400MP		
HS	NED Projector VT595		
HS	Dell PC 760	CPLSMK1	
HS	Dell PC 760	BKPSMK2	
HS	Dell PC 760	SPLSMK1	
HS	Dell PC 760	GNLSMK1	
HS	Dell OptiPlex 520	2NKR8B1	
HS	Dell OptiPlex 520	JFWR8B1	
HS	Dell Optiplex 760	GUXH3L1	
HS	Dell Optiplex 380	JR3BMM1	
HS	Dell Optiplex 745	GOX13D1	
HS	Dell Optiplex 380	GVC PGQ1	
HS	Dell Optiplex 380	GVBWGQ1	
HS	Dell Optiplex 380	DX45GQ1	
HS	Dell Optiplex 760	2JPSMK1	
HS	Dell Monitor	M1609-4622-4Y0-168C	
HS	Dell Monitor	2076785	
HS	Dell Monitor	-OPM372-7252-71JIK5L	
HS	Dell Monitor	2095243	
HS	Dell Monitor	CN-00178P-4180-05D	
HS	Dell Monitor	2076715	
HS	Dell Monitor	5072N-64180-95D-3VVC	
HS	Dell Monitor	C5369-64180-465-40X6	
HS	Dell Monitor	2076722	
HS	Dell Monitor	CN-00-7780-71618-UBC	
HS	Dell Monitor	M837-6822C-65F-04100	
HS	Dell Optiplex GX520	7NK128B1	
HS	NEC VT595	7501362FD	
HS	Dell 2400 MP	F901-50081-8911-034X	
HS	Dell 4210X Projector		
HS	Dell 2400 MP Projector	5P4HDD1	
HS	Dell 4210X Projector	FHC3NG1	
HS	Dell 2410X Projector	FPMU4M2	
HS	Dell 2410X Projector	GYKSJDI	

May 9, 2016

- 05-09-[41NB](#) - On recommendation of the Superintendent, please move to re-employ the following list of tenured and non-tenured administrators, effective July 1, 2016, to June 30, 2017, at the 2014-2015 salaries and steps listed, with final salaries to be determined when negotiations are complete:

NAME	PASA GUIDE /STEP	SALARY	LONGEVITY	TENURED
Bobbie-Ann Jordan	MS/EL 4	\$ 98,200	\$1,485	Yes
Steven Hindman	MS/EL 6	\$106,214	\$ 0	No
Mark Zoppina	MS/EL 3	\$ 93,524	\$ 0	Yes
Sheila Burris	MS/EL 8	\$111,588	\$1,760	Yes
Carolyn Carels	VP 6	\$ 88,374	\$1,210	Yes
Matthew McFarland	HS 4	\$104,154	\$1,210	Yes
Alicia Busillo	VP 3	\$ 80,875	\$ 0	Yes

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May 9, 2016

- 05-09-[42NB](#) - On recommendation of the Superintendent, please move to re-employ the following list of tenured and non-tenured supervisors, effective July 1, 2016 to June 30, 2017, at the 2014-2015 salaries and steps listed, with final salaries to be determined when negotiations are complete:

NAME	PASA SUPERVISORS GUIDE /STEP	SALARY	LONGEVITY	TENURED
Kyle Baker-Plale	02	\$69,285	\$ 0	Yes
Nancy Gibau	11	\$97,385	\$ 0	No
Laura Sandy	5	\$80,096	\$ 0	No
Marian Sennstrom	3	\$71,285	\$ 0	No
Jamison Thomas	05	\$80,096	\$1,210	Yes

MCB

kag

May 9, 2016

- 05-09-[43NB](#) - On recommendation of the Superintendent, please move to approve the attached job description of *Instructional Coach*, effective with the 2016-2017 school year:

MCB

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PENNSVILLE BOARD OF EDUCATION

JOB DESCRIPTION

TITLE: INSTRUCTIONAL COACH

REPORTS TO: Supervisor of Humanities

EVALUATED BY: Supervisor of Humanities

**CERTIFICATIONS/
QUALIFICATIONS:**

1. Must have valid State of New Jersey Teaching Certification with a minimum of 5 years teaching experience.
2. Experience in assessing students and providing targeted interventions preferred.
3. Ability to coordinate and collaborate with staff, parents, administrators, and students during the implementation, evaluation, and modification of the I&RS process.
4. Ability to lead adults towards achieving ambitious goals.
5. Excellent written and oral communications skills.

SUPERVISES: No supervisory responsibilities

**DUTIES AND
RESPONSIBILITIES:**

1. Share and support teachers in utilizing effective research-based strategies to provide targeted instruction to meet the needs of all learners.
2. Collaborate with Title One teachers.
3. Conduct professional development and provide ongoing coaching to faculty and parents as determined by district data.
4. Review scientifically-based research and maintain a library of professional resources.
5. Analyze ongoing assessment data to drive instruction.
6. Coordinate the I&RS program for the three elementary schools.
7. Provide academic and behavioral intervention resources for students identified as having academic, behavioral, and/or health challenges.
8. Perform other duties as assigned.

May 9, 2016

- 05-09-[44NB](#) - On recommendation of the Superintendent, please move to approve the attached revised job description for Technology Mentors, effective with the 2016-2017 school year.

MCB

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PENNSVILLE BOARD OF EDUCATION
JOB DESCRIPTION

TITLE:	TECHNOLOGY MENTOR
REPORTS TO:	Supervisor of Technology Education
EVALUATED BY:	Supervisor of Technology Education
CERTIFICATION/ QUALIFICATIONS:	<ol style="list-style-type: none">1. Must be a certified staff member2. Experienced in using education technology with students3. Ability to work effectively with all staff members, regardless of their position or technical ability4. Demonstrate initiative and ability to follow through on projects5. Model classroom teaching using technology6. Interested in increasing personal technology skills7. Google Certification completed or in process8. Self-motivated learner of technology and advocate for technology
SUPERVISES:	No supervisory responsibilities
DUTIES AND RESPONSIBILITIES:	<ol style="list-style-type: none">1. Attend and participate in the District Technology Committee meetings.2. Continue to develop and integrate of a grade-by-grade, subject-specific scope and sequence of technology skills for all Pennsville students.3. Pilot scope and sequence technology lesson plans into curriculum4. Work in collaboration with staff to create exemplar lessons that are technology-centric and related to the scope and sequence referenced previously.5. Serve as the “point person” for their grade level/content area for technology-related pedagogy issues. Assistance to colleagues will be offered in the form of collaboration, pre-teaching, co-teaching, advisement for technology-based lessons, after-school sessions, etc. based on availability for a minimum of two hours per month.6. Prepare and present the use of new and existing technology to staff during faculty meetings, professional development, in-service, etc.7. Participate in <i>Google for Education</i> Training with the intention of training staff in the use of those resources.8. Perform any other duties and responsibilities as assigned by district administration.
ANNUAL STIPEND:	\$1000

May 9, 2016

- 05-09-[45NB](#) - On recommendation of the Superintendent, please move to approve the attached Sidebar Agreement between the Pennsville Board of Education and the Pennsville Education Association (PEA) to amend the Schedule "C" Extra-Curricular Activities job description for Technology Mentor.

MCB

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**SIDEBAR AGREEMENT BETWEEN
THE PENNSVILLE TOWNSHIP BOARD OF EDUCATION AND
THE PENNSVILLE EDUCATION ASSOCIATION**

The undersigned agree to modify their agreements as follows:

Amend Schedule "C" Extra-Curricular Activities Compensation for the purpose of revising the job description for Technology Mentors. Each Technology Mentor will be compensated with an annual stipend of \$1,000.

Guidelines for the Technology Mentor position are detailed in the accompanying Pennsville Board of Education Technology Mentor Job Description per revisions approved on May 09, 2016.

**For the Pennsville Township
Board of Education:**

Katherine Bodine, President

Date

**For the
Pennsville Education Association:**

Martha Hovanec

Date

Danielle Khairzada

Date

PENNSVILLE BOARD OF EDUCATION
JOB DESCRIPTION

TITLE:	TECHNOLOGY MENTOR
REPORTS TO:	Supervisor of Technology Education
EVALUATED BY:	Supervisor of Technology Education
CERTIFICATION/ QUALIFICATIONS:	<ol style="list-style-type: none">1. Must be a certified staff member2. Experienced in using education technology with students3. Ability to work effectively with all staff members, regardless of their position or technical ability4. Demonstrate initiative and ability to follow through on projects5. Model classroom teaching using technology6. Interested in increasing personal technology skills7. Google Certification completed or in process8. Self-motivated learner of technology and advocate for technology
SUPERVISES:	No supervisory responsibilities
DUTIES AND RESPONSIBILITIES:	<ol style="list-style-type: none">1. Attend and participate in the District Technology Committee meetings.2. Continue to develop and integrate of a grade-by-grade, subject-specific scope and sequence of technology skills for all Pennsville students.3. Pilot scope and sequence technology lesson plans into curriculum4. Work in collaboration with staff to create exemplar lessons that are technology-centric and related to the scope and sequence referenced previously.5. Serve as the "point person" for their grade level/content area for technology-related pedagogy issues. Assistance to colleagues will be offered in the form of collaboration, pre-teaching, co-teaching, advisement for technology-based lessons, after-school sessions, etc. based on availability for a minimum of two hours per month.6. Prepare and present the use of new and existing technology to staff during faculty meetings, professional development, in-service, etc.7. Participate in <i>Google for Education</i> Training with the intention of training staff in the use of those resources.8. Perform any other duties and responsibilities as assigned by district administration.
ANNUAL STIPEND:	\$1000

Revised April 2016

May 9, 2016

- 05-09-[46NB](#) - On recommendation of the Superintendent, please move to employ Katherine Sparks as Secretary to the Director of Curriculum and Instruction on Step 19 of the 2016-2017 Secretaries' Guide at an annual salary of \$55,393, and a degree stipend of \$600, effective July 6, 2016 through June 30, 2017.

MCB

kag

May 9, 2016

- 05-09-[47NB](#) - On recommendation of the Superintendent, please move to approve the attached job description for the position of *Google Gooru*.

MCB

kag

PENNSVILLE BOARD OF EDUCATION

JOB DESCRIPTION

TITLE: GOOGLE GOORU SPECIALIST

OVERALL GOAL: To create a fully implemented and infused Google Classroom where communication, collaboration and career and college readiness are at the forefront of instruction.

REPORTS TO: Supervisor of Technology Education, Director of Technology,
Content Supervisor, Building Principal, Director of Curriculum

**CERTIFICATION/
QUALIFICATIONS:**

1. Must be a certified staff member
2. Experienced in using education technology with students
3. Google Trained/Certified Educator - completed or in process
4. Demonstrate initiative and ability to follow through on projects
5. Model classroom teaching using technology
6. Develop and enhance lesson to be infused into Google Classroom
7. Interested in increasing personal technology skills

SUPERVISES: No supervisory responsibilities

**DUTIES AND
RESPONSIBILITIES**

1. Continue to participate in Google for Education Training to enhance professional knowledge
2. Work in collaboration with technology supervisor and content supervisor to create exemplar lessons
3. Prepare and present feedback throughout the year to administration and staff
4. Reflection throughout the year with other Google Classroom Specialists on curriculum and program
5. Attend and participate in Google Classroom Specialist meetings
6. Perform any other duties and responsibilities as assigned by district administration

Collaboration, Communication, and Creativity

The [Partnership for 21st Century Skills](#) explicitly lists communication and collaboration together in their Framework for 21st Century Learning. Students should be able to work and communicate effectively with diverse students, assume shared responsibility, and value individual contributions as a result of using Google Classroom. Mobile devices enable students to create and share from anywhere and at any time, unlocking creativity and removing the limitations to what's possible. They provide students with cameras, audio recording studios, blogging platforms, and multimedia tools allowing students to construct new learning artifacts across their curricula and in a variety of contexts.

ANNUAL STIPEND: \$2000

May 9, 2016

- 05-09-[48NB](#) - On recommendation of the Superintendent, please move to approve the attached Sidebar Agreement between the Pennsville Board of Education and the Pennsville Education Association (PEA) to create the Schedule "C" Extra-Curricular Activities position of *Google Guru*.

MCB

kag

**SIDEBAR AGREEMENT BETWEEN
THE PENNSVILLE TOWNSHIP BOARD OF
EDUCATION AND
THE PENNSVILLE EDUCATION ASSOCIATION**

The undersigned agree to modify their agreements as follows:

Amend Schedule "C" Extra-Curricular Activities Compensation, effective July 1, 2016 through June 30, 2019, for the purpose of adding a *Google Gooru Specialist*. The Google Gooru Specialist will be compensated with an annual stipend of \$2,000.

Guidelines for the Google Gooru Specialist position are detailed in the accompanying Pennsville Board of Education Google Gooru Specialist Job Description.

**For the Pennsville Township
Board of Education:**

Katherine Bodine, President

Date

**For the
Pennsville Education Association:**

Martha Hovanec

Date

Danielle Khairzada

Date

PENNSVILLE BOARD OF EDUCATION

JOB DESCRIPTION

TITLE: GOOGLE GOORU SPECIALIST

OVERALL GOAL: To create a fully implemented and infused Google Classroom where communication, collaboration and career and college readiness are at the forefront of instruction.

REPORTS TO: Supervisor of Technology Education, Director of Technology, Content Supervisor, Building Principal, Director of Curriculum

**CERTIFICATION/
QUALIFICATIONS:**

1. Must be a certified staff member
2. Experienced in using education technology with students
3. Google Trained/Certified Educator - completed or in process
4. Demonstrate initiative and ability to follow through on projects
5. Model classroom teaching using technology
6. Develop and enhance lesson to be infused into Google Classroom
7. Interested in increasing personal technology skills

SUPERVISES: No supervisory responsibilities

**DUTIES AND
RESPONSIBILITIES**

1. Continue to participate in Google for Education Training to enhance professional knowledge
2. Work in collaboration with technology supervisor and content supervisor to create exemplar lessons
3. Prepare and present feedback throughout the year to administration and staff
4. Reflection throughout the year with other Google Classroom Specialists on curriculum and program
5. Attend and participate in Google Classroom Specialist meetings
6. Perform any other duties and responsibilities as assigned by district administration

Collaboration, Communication, and Creativity

The [Partnership for 21st Century Skills](#) explicitly lists communication and collaboration together in their Framework for 21st Century Learning. Students should be able to work and communicate effectively with diverse students, assume shared responsibility, and value individual contributions as a result of using Google Classroom. Mobile devices enable students to create and share from anywhere and at any time, unlocking creativity and removing the limitations to what's possible. They provide students with cameras, audio recording studios, blogging platforms, and multimedia tools allowing students to construct new learning artifacts across their curricula and in a variety of contexts.

ANNUAL STIPEND: \$2000

May 9, 2016

- 05-09-[49NB](#) - On recommendation of the Superintendent, please move to approve an amended submission of the No Child Left Behind Act (NCLB) Grant to budget the following FY16 Carryover funds:

Title I	\$30,069.00
Title IIA	\$ 4,356.00

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May 9, 2016

- 05-09-[50NB](#) - On recommendation of the Superintendent, please move to accept the resignation of Kenneth Emmons as Assistant Baseball Coach for the 2015-2016 school year, effective May 9, 2016.

MCB

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May 9, 2016

- 05-09-[51NB](#) - On recommendation of the Superintendent, please move to accept the resignation of Matthew Robinson, Middle School Counselor, effective June 30, 2016.

MCB

kag

May 31, 2016

- 05-31-[1HB](#) - On recommendation of the Superintendent and the Committee of the Whole, please move to affirm the findings and conclusions of the HIB Case Reports as discussed in Executive Session.

MCB

kag