## IMPORTANT INSURANCE INFORMATION

To: Full-Time Employees

From: Stephanie

Date: November 4, 2022

Our annual insurance enrollment begins on November 4 and goes through November 20, 2022. All full-time employees (6 hours or more per week) must go online and complete the process.

## Information to note:

- We are changing dental and vision insurance providers. We will be using Principal effective January 1, 2023. There will be one change to the dental benefits. Currently, basic services, such as fillings, are covered at 50%.
   Beginning January 1, 2023, those basic services will be covered at 80%. There will also be a small decrease in the dental insurance premium. The online enrollment system will have the old rates. The new rates are included with this memo.
- The MASE Trust is partnering with Hendricks Regional Health for orthopedic surgery at no cost to you. You can visit <a href="www.Hendricks.org/coe">www.Hendricks.org/coe</a> for more information.
- First Stop Health is a new program for Telemedicine and Virtual Mental Health.
   This program will start on December 1, 2022. It is available to employees enrolled in the insurance and members of their household whether the household members are enrolled in the insurance or not. The services are provided at no cost to the employee. You will be receiving information over the next month about this benefit.
- MASE also partners with PriceMD for a prescription cost containment program.
   PriceMD's program provides you with the same specialty medications but at a greatly reduced cost. If you qualify, PriceMD will reach out to you.

Reminder – If you need to enroll in the insurance following a qualifying event (birth, death, marriage, divorce, job change etc.), you have 30 days from the event or loss of coverage to enroll in our plan. Please contact me to guide you through the process.