

WHAT: Minutes of the Regular Meeting of the Board of Education of the Russellville School District

DATE: Tuesday, August 10, 2021, 6:00 p.m. at the Gardner Building

MEMBERS PRESENT: Jason Golden, Morgan Barrett, Wesley White, Janet Winn, Holli Hall, Jeremy Keaster

MEMBERS ABSENT: Jeff Carter

OTHERS PRESENT: Andrew Vining, Jeff Holt, Mary Beth Cox, Judy Pennington, RSD Principals, Staff, RSD Parents, River Valley Radio, The Courier, Mobile News

The media was notified of this meeting.

6:00 p.m. The meeting was called to order by School Board President Jason Golden.

Pledge of Allegiance

IN THE MATTER OF Addenda Items Being Added to the Agenda:

- MOTION to approve adding addenda items to the agenda by Wesley White.
 - Second: Morgan Barrett
 - Discussion: None
 - Vote: For Unanimous -- Motion passes

IN THE MATTER OF Mask Discussion:

- MOTION to adopt a pre-K – 12th grade mandatory mask requirement for all teachers, students, staff and visitors that cannot socially distance 6 feet while inside buildings for 30 days. The requirement will be reviewed in September at the regularly scheduled board meeting. ADH guidelines for masks will be followed. by Holli Hall
 - Second: Wesley White
 - Discussion: Morgan Barrett wants flexibility to the motion. There is no mention of exemptions. Can we include flexibility to the requirement to accommodate the population? Important to see kids' faces to be able to communicate with their teacher. Give the teacher flexibility to deal with each situation.
 - Wesley White trusts the school leadership to make the best decision for accommodations that need to be made for students.
 - Janet Winn believes administration has the judgement call based on situations.
 - Russellville citizens/parents requested the ability to speak on the matter.

- MOTION to allow those in attendance to speak on the matter of masks by Morgan Barrett.
 - Second: Jeremy Keaster
 - Discussion: Morgan Barrett requested for those that spoke to make it productive, and bring solutions or ideas of what could be done.
 - Vote: For Unanimous – Motion passes
 - Jason Golden limited the speakers to 2 minutes each.
 - Multiple unnamed parents spoke for and against the mask requirement.
 - Jason Golden asked Holli Hall to re-read her previous motion with an amendment showing flexibility.
- MOTION to adopt a pre-K – 12th grade mandatory mask requirement for all teachers, students, staff and visitors that cannot socially distance 6 feet while inside buildings for 30 days. School Administration will have the authority to make accommodations for individual students. The requirement will be reviewed in September at the regularly scheduled board meeting. ADH guidelines for masks will be followed, by Holli Hall
 - Second: Wesley White
 - Vote: Jason Golden asked to take a vote by roll call.
 - For: Holli Hall, Wesley White, Janet Winn, Morgan Barrett
 - Against: Jeremy Keaster
 - Abstained: Jason Golden
 - Motion passes with a 4-1 vote.

IN THE MATTER OF Proposal for Covid vaccination and Covid sick leave for employees as presented by Judy Pennington.

- MOTION to approve the proposal for employee vaccination incentive of \$500 and 10 day covid sick leave by Wesley White
 - Second: Holli Hall
 - Discussion: Jeremy Keaster asked if there was a way for all employees to benefit from this, and if it could be used for raises?
 - Justin Robertson said the ESSER funds could not be used for base raises. The ESSER money that these incentives are being paid out of must be pandemic related.
 - Janet Winn asked if there was plenty of money to cover the cost of the \$500 incentive for employees.
 - Justin Robertson stated there was enough to cover the incentive pay. There is 10.4 Million remaining in the budget for anything pandemic related.
 - Vote:
 - For: Jason Golden, Holli Hall, Janet Winn, Wesley White
 - Against: Jeremy Keaster
 - Abstained: Morgan Barrett
 - Motion passes with a 4-1 vote.

IN THE MATTER OF INFORMATION

- Back to School Plans were presented to the board by Mr. Vining. He stated how proud he was of the school administration for working hard and coming up with thoughtful plans to fit their schools.
- Mr. Vining presented the first draft of the classified salary schedule to the board. He wanted to make sure everyone realized it was just a draft. He has met with the CPPC president, and plans to have ongoing discussions and employee input. He is looking towards January for the board to adopt a new salary schedule. After it is adopted, Mrs. Pennington will meet with every classified employee and place them on the salary schedule based on their years and experience.
 - Morgan Barrett has questions about the aide's salary in the draft.
 - Mr. Vining said the schedule still needs work. Goal is to put it in a form that can be put on the website and stated correctly and is easy to understand. This is only the first draft.

IN THE MATTER OF Consent Agenda

- Jason Golden asked if there were any items that needed to be pulled. None pulled. No vote taken.

IN THE MATTER OF Finance – Justin Robertson presented the financial report.

- MOTION to approve financial report as listed by Jeremy Keaster
 - Second: Janet Winn
 - Discussion:
 - Vote: For Unanimous -- Motion passes

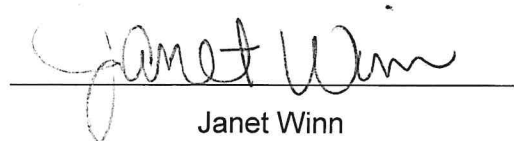
IN THE MATTER OF Personnel

- MOTION to approve all Personnel certified and classified staff resignations, transfers, retirements, and employment by Wesley White.
 - Second: Morgan Barrett
 - Discussion: None
 - Vote: For Unanimous -- Motion passes

7:01 p.m. Adjournment



Jason Golden
School Board President



Janet Winn
School Board Secretary