

**THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING (ZOOM)
August 26, 2021
5:30 p.m.**

The meeting was called to order at 5:36 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Molly Craig-Berry (arrived at 6:23 p.m.), Angela David, Donovan Rodrigues, William Feinstein, Eric Montano, David Matthews, Samuel Trusty

Absent: Steven Berrios, Suzanne Mullings

Also Present: Ronald Bolandi, Interim Superintendent of Schools, Cheryl Balletto, Business Administrator/Board Secretary, Jaclyn D’Arminio (in place of Scott Eveland, Board Attorney)

APPROVAL OF MINUTES

Motion by Mr. Feinstein; seconded by Ms. David to approve Board minutes.

July 29, 2021 – Regular Board Meeting and Closed Session
August 4, 2021 – Special Public Meeting and Closed Session

The July 29, 2021 Board meeting minutes passed by a majority vote with Ms. Craig-Berry abstaining. The August 4, 2021 minutes passed by a unanimous vote with those Board members present.

BOARD SECRETARY REPORT:

Motion by Ms. David; seconded by Mr. Feinstein to approve the Board Secretary/Treasurer Report.

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of June 2021 and (Draft and Unaudited) the Board Secretary’s report for the month of June 2021; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 13,068,685.18	\$70,413,648.88	\$ 2,996,148.62	\$ 60,609,577.57	\$ 6,807,922.69
(10),(11),(18) Current Expense		\$68,995,076.12	\$ 2,421,743.41	\$ 60,102,839.11	\$ 6,470,493.60
(12) Capital Outlay		\$ 1,418,572.76	\$ 574,405.21	\$ 506,738.46	\$ 337,429.09
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 456,655.37	\$10,612,105.84	\$ 203,650.37	\$ 6,815,324.75	\$ 3,593,130.72
(30) Capital Projects Fund	\$ 698,927.00	\$ 384,474.16	\$ -	\$ 156,024.00	\$ 228,450.16
(40) Debt Service Fund	\$ (0.30)	\$ 1,813,656.00		\$ 1,813,656.26	\$ (0.26)
(50) Enterprise Fund	\$ 367,606.52				
(1) NET Payroll	\$ 41,082.99				
(60) Enterprise Fund	\$ -				
TOTAL	\$ 14,632,956.76	\$83,223,884.88	\$ 3,199,798.99	\$ 69,394,582.58	\$ 10,629,503.31

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of their knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Treasurer/Board Secretary Report passed by a majority vote with Ms. Craig-Berry abstaining.

COMMITTEE REPORTS

Human Resources Committee – Mr. Feinstein
Community & Culture Committee – Ms. David

INTERIM SUPERINTENDENT’S REPORT

Dr. Bolandi presented the Reopening Plan and Improvement Plan for the Englewood Schools. The presentation can be viewed on the Englewood Public School District website.

Board members thanked Dr. Bolandi for a presentation that was comprehensive and on-point. Mr. Matthews asked Dr. Bolandi if the AVID program will be back. Dr. Bolandi stated it is a phenomenal program and we can look to bring it back in 2022. Mr. Matthews asked how will the students be informed of the services? Dr. Bolandi will meet with the Interventionists and The Zone. By October the information will be out for students and parents.

Ms. Balletto read aloud the following addenda: 22-B-31, 22-F-28, 22-P-14, 22-P-15, 22-P-16.

PUBLIC COMMENT ON AGENDA ITEMS ONLY

- Several parents thanked Dr. Bolandi on his concise and detailed presentation.
- Mr. Davis stated he has four children in ESL that just immigrated from the Dominican Republic and thanked Dr. Bolandi for the program.
- Ms. Watson asked how many staff members and students are vaccinated? When will we have that information? Is there a plan to put out a survey?
- Dr. Bolandi responded the survey will go out in the next couple of weeks. We will be in contact with the Department of Health to set up the clinic in the school. We will have more information in September.
- Ms. Ford asked does the vaccine requirement extend to staff that work within the district but are not employed by the district?
- Dr. Bolandi responded it’s everybody who works in the district regardless if they are employees or not.
- Ms. Mason asked will there be a remote option for students that are kept home because parent is quarantining.
- Dr. Bolandi is looking at two venues: one is remote platform; the other is assigning work for the student and having the teacher check in with the student every day.
- Ms. McNeil asked what can parents can do if they choose to not send their children back to school.
- Dr. Bolandi responded there is not a remote option available on a volunteer basis. The only option is home schooling.
- Ms. Davis commented there was a lack of consistency among teachers working with different platforms during remote learning – some were working within the platform and some outside of it.
- Ms. Garcia is there a remote option for students with special needs?
- Dr. Bolandi responded that the only way the district can provide remote option is if the Governor said we could. Home Schooling information can be found on the web. The district does not have any requirement for home schooling. The district can accommodate the homeschooled child for state testing.

0152

Mr. Feinstein motioned to approve the consent agenda and addenda with the exception of 0152 to be vote on separately; seconded by Mr. Mathews.

BOARD DISCUSSION

- Ms. Craig-Berry questioned the additional cost of BFC Mental Health Counseling.
- Ms. Balletto stated it is a more comprehensive program.
- Mr. Feinstein asked for information regarding the 22-F-27 Hometown Ticketing.
- Ms. Balletto explained this would make it a safety issue instead of an exchange of cash and checks. It deposits monies directly into the bank.
- Mr. Matthews has opposition to the fund raising policy. Parental involvement is important in the district.
- Mr. Trusty believes the operation of the clubs need to be looked at.

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addenda – **yes to all except:**

Resolution #	Topic	Craig-Berry	David	Rodrigues	Mullings	Feinstein	Montano	Matthews	Trusty
22-B-28	Approval –2021-2022 Englewood Public School District Core Goals	Abstain							
22-B-29	Approval –Englewood Public School District Vision Statement	Abstain							
22-B-30	Approval – 2021-2022 Englewood Public School District Focus Goals	Abstain							
22-B-31 Addendum	Approval – Student Settlement Agreement								
22-A-07	Approval – Purchased Services 2021-2022								
22-A-08	Approval – Placement of Students in Suspension Alternative Program (SAP) Operated by Bergen County Special Services								
22-A-09	Approval – Second Reading and Final Adoption of Board of Education Policies and Regulations	Abstain						*	
22-A-10	Approval – SOA for the Requirements of the District Professional Development Plan and District Mentoring Plan								
22-F-17	Approval – Monthly Transfers								
22-F-18	Approval – Bills List								
22-F-19	Approval – Private Schools for Students with Disabilities (PSSD) Allowable Cost of Meals for 2021-2022 School Year								
22-F-20	Approval – N.J. State Interscholastic Athletic Association								
22-F-21	Approval – First Student, Inc. Transportaton Contract								
22-F-22	Approval – Purchase of Smart Boards								
22-F-23	Approval – Acceptance of ARP IDEA Grant								
22-F-24	Approval – Acceptance of Title I SIA Grant								
22-F-25	Approval – Approval for Amendment to CARES Grant								
22-F-26	Approval – Acceptance of Donation on Behalf of Glenda Frasier McGee Scholarship Fund								
22-F-27	Approval – Hometown Ticketing, Inc.								
22-F-28 Addendum	Approval – Bergen Family Center for School Based Mental Health Counseling for Middle School Grades 6-8								
22-P-10	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes								
22-P-11	Approval – Salary Adjustments, Reclassifications and Transfers								
22-P-12	Approval – 2021 - 2022 Extra Compensation Positions								
22-P-13	Approval – Resignations, Leaves of Absence, Terminations								
22-P-14 Addendum	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes								
22-P-15 Addendum	Approval – 2021 - 2022 Extra Compensation Positions								
22-P-16 Addendum	Approval – Salary Adjustments, Reclassifications and Transfers								

*Abstain on policy Regulation R5830 Student Fund Raising

Mr. Feinstein motioned; seconded by Ms. Craig-Berry to remove option one on Policy 01523 and replace it with paragraphs two and three of our current policy that the Board has been following.

Vote:

**Yes: Ms. Craig-Berry, Ms. David, Mr. Feinstein, Mr. Montano,
Mr. Matthews, Mr. Trusty**
No: Mr. Rodriques

Ms. Craig-Berry, Ms. David, Mr. Rodriques, Mr. Feinstein, Mr. Montano, Mr. Matthews, Mr. Trusty

Motion Passes

Ms. David motioned to approve the policy 01523 as amended for first reading; seconded by Mr. Feinstein

Yes: Ms. Craig-Berry, Ms. David, Mr. Rodriques, Mr. Feinstein, Mr. Montano, Mr. Matthews, Mr. Trusty

First Reading passes

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

- Ms. Barnes asked if the Board is planning to go back to in-person meetings?
- Mr. Trusty stated the Board is looking into going back to in-person if it's feasible. We don't have an answer yet as to when we will go back to in-person.
- Dr. Bolandi stated most of our zoom meetings have 70 to 90 participants. Most people would prefer zoom meetings.
- Ms. Bulluck asked the Board to consider once a quarter to have in-person meetings.
- Ms. Watson asked about the pandemic response team – how would a parent participate? How will we identify the students that need help with social and mental health?
- Dr. Bolandi stated the mental health piece will be parent and teacher referrals. We will develop referral forms.

NEW/OLD BUSINESS

- Mr. Rodriques understands the concerns with face-to-face with Board members. The Board policy can be changed so that people at home will be able to make public comments remotely.
- Mr. Feinstein does not have a problem with in-person meetings as long as there is the proper protocol and technology.
- Mr. Montano stated more people are reached through Zoom meetings.
- Mr. Matthews stated there is no reason that the Board does not have in-person meetings.
- Mr. Trusty stated we have to do what is in the safety and concerns for each Board member. We will survey each Board member. We will maximize the participation at the Board meetings. Tonight we were presented with an in-depth strategy and approach. We have an excellent vision for the next two years. We will support that vision.

Motion to adjourn by Mr. Matthews; seconded by Ms. Feinstein at approximately 9:30 p.m.

BOARD

22-B-28 APPROVAL – 2021-2022 ENGLEWOOD PUBLIC SCHOOL DISTRICT CORE GOALS

Whereas, the Englewood Board of Education adopts the following Core Goals*:

* Core Goals are long-term goals where the district will develop yearly plans and take continuous action to assure continuous improvement in critical areas;

Core Goal #1:

Increase student achievement by challenging each student to reach his/her highest potential; Ensure all students graduate from the Englewood Public School District with the necessary knowledge and skills to succeed in post-secondary educational and work-related opportunities. Ensure all students are promoted

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from each school with the literacy, mathematics and scientific knowledge and skills as well as the social and emotional skills to meet the challenges of his/her next school;

Core Goal #2:

Accelerate the foundational literacy and numeracy skills of all students, while addressing the achievement gap of under-performing students due to academic gaps and social emotional deficits due to the pandemic and other factors;

Core Goal #3:

EPSD will attract and retain highly qualified and certified professionals for all positions and assure that all instructional staff is supported with quality professional development essential to accelerate student achievement.

Core Goal #4: EPSD will provide safe and secure environments for all students and staff.

Core Goal #5: EPSD will maintain an effective, integrated technology system for management, communication, and classroom instruction; Data will be used to empower staff and fuel continuous improvement. All staff who support students will have the right data in the right format at the right time to make decisions so that students will accelerate academic achievement.

22-B-29 APPROVAL – ENGLEWOOD PUBLIC SCHOOL DISTRICT VISION STATEMENT

Whereas, the Englewood Board of Education adopts the following Vision Statement:

Increase student achievement by challenging each student to reach his/her highest potential;

Provide professional staff with the knowledge, skills, resources, and freedom necessary for highly effective delivery of instruction and services;

Measure student progress by determining the academic distance traveled and social emotional growth of each child;

Provide tools to promote positive attitude behaviors in all staff so that they see the potential in each child to reach high levels of achievement.

22-B-30 APPROVAL – 2021-2022 ENGLEWOOD PUBLIC SCHOOL DISTRICT FOCUS GOALS

Whereas, the Englewood Board of Education adopts the following Focus Goals*:

*Focus Goal: one-year goal to establish priorities and to define specific action with measurable yearly objectives to achieve long term goals.

Focus Goal #1: Develop and implement a comprehensive framework that will support the safe restart to the 2021-22 school year with contingencies for hybrid instruction;

Focus Goal #2: Review math, language arts, and science curriculum K-12 to ensure alignment to standards, state assessment, and responsiveness to student readiness. Create and utilize supplemental **curriculum** support documents to support standards aligned and personalized instruction.

Focus Goal #3: Design and implement a systemic professional development plan responsive to student performance data to support and maximize the learning needs of students;

Focus Goal #4: Develop and implement a plan to dramatically improve the district's technology utilization to support management, communication, and classroom instruction; develop and implement a plan that outlines vision, roles, responsibilities for the use of data to empower staff in improving personalized instruction; PLC's will be formed and trained at each grade level to assure that each school has knowledgeable staff with the range of skills and perspectives needed to support teachers in understanding the use of norm based and criterion assessment to implement Response to Intervention student support;

Focus Goal #5: Develop and implement a proactive plan to attract and retain highly qualified and certified professionals for all positions;

Focus Goal #6: Research, develop, and implement a discipline program aligned to the principles of Restorative Justice, Undo Racism, and create Culturally Responsive Classrooms;

Focus Goal #7: EPSD will develop and implement a Community Outreach Program to leverage community resources in support of the district vision and mission;

ADMINISTRATION

22-A-07 APPROVAL – PURCHASED SERVICES 2021 – 2022

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
LinkIt!	Data Warehousing and Reporting Analytics (LinkIt! Navigator + Consultative Services) Assessment Solutions Support Onsite Training Customer, Technical Support, and Web-Based PD (Required) Information System Integration Help Resources - free on-demand print/video tutorials and data engagement activities July 1, 2021 - June 30, 2022	11-000-222-500-68-000-000	\$56,621.00

ATC Consulting, LLC	Facilitate a virtual ½ day training on Trauma-Informed Schools on 8/30/21 Facilitate a virtual 90-minute training on Inequities in Schools on 10/11/21. Facilitate a virtual 90-minute training on Addressing Problem Behaviors in Schools on November 2, 2021 Facilitate a virtual 90-minute training with staff on January 24, 2022 and March 7, 2022 Facilitate 3x 1-hour coaching calls with leadership in January 2022, March 2022 and May 2022	11-000-223-320-60-000-000	\$5,000.00
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22-A-08 APPROVAL – PLACEMENT OF STUDENTS IN SUSPENSION ALTERNATIVE PROGRAM (SAP) OPERATED BY BERGEN COUNTY SPECIAL SERVICES

RESOLVED, that the Englewood Board of Education enter into a contract with Bergen County Special Services for the short-term placement of students grades 7 – 12 in the BCSS Suspension Alternative Program (SAP) located at 284 Hackensack Avenue in Hackensack, NJ. Students placed in the program will be those at risk of suspension for offenses other than those related to firearms or who are under consideration for expulsion. Student placement will be for a minimum of 5 consecutive days. In an effort to keep all students and staff safe, the program has Covid guidelines that attendees must adhere to. Payment to the BCSS Suspension Alternative Program is not to exceed \$5,000 for the 2021 – 2022 school year.

22-A-09 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOARD OF EDUCATION POLICIES AND REGULATIONS

TAB-03

WHEREAS, these policies and regulations have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

LET IT BE RESOLVED, that the Board of Education approves the following attached Board of Education policies and regulations:

Number	Policy & Regulation
P 0152	Board Officers
P 1581	Domestic Violence (M)
R 1581	Domestic Violence (M) (New)
P 2422	Health and Physical Education (M)
P 3421.13	Postnatal Accommodations (New)
P 4421.13	Postnatal Accommodations (New)
P & R 5330	Administration of Medication (M)
P 7243	Supervision of Construction (M)
P 8210	School Year
P 8220	School Day (M)
R 8220	School Closings
P 8462	Reporting Potentially Missing or Abused Children (M)
P 2270	RELIGION IN THE SCHOOLS
P 0131	Bylaws, Policies, and Regulations
P 1521	Educational Improvement Plans (M) (Abolished)

P 1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P 2421	Career and Technical Education
R 2421	Vocational - Technical Education (Abolished)
P 3134	Assignment of Extra Duties
P 3142	Nonrenewal of Nontenured Teaching Staff Member
R3142	Nonrenewal of Nontenured Teaching Staff Member
P & R 3221	Evaluation of Teachers (M)
P & R 3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
P & R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
P & R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M)
P 4146	Nonrenewal of Nontenured Support Staff Member
R 4146	Nonrenewal of Nontenured Support Staff Member
P 5460.02	Bridge Year Pilot Program (M) (New)
R 5460.02	Bridge Year Pilot Program (M) (New)
P & R 6471	School District Travel (M)
P 8561	Procurement Procedures for School Nutrition Programs (M)
R 5830	Student Fund Raising

22-A-10

APPROVAL – STATEMENT OF ASSURANCE FOR THE REQUIREMENTS OF THE DISTRICT PROFESSIONAL DEVELOPMENT PLAN AND DISTRICT MENTORING PLAN

TAB- 04

WHEREAS, the Englewood Board of Education has reviewed school district PDP and Mentoring Plan for fiscal impact,

BE IT RESOLVED, the Englewood Board of Education approves the submission of the Statement of Assurance for the requirements of the District Mentoring Plan and the school district PDP for the 2021-2022 school year to the County Office of Education by September 1, 2021.

FINANCE

22-F-17 APPROVAL – LINE ITEM TRANSFERS

TAB -05

BE IT RESOLVED, the Englewood Board of Education approves the attached list of June 2021 budget transfers within the 2020-2021 budget pursuant to Policy 6422M.

22-F-18 APPROVAL – BILLS LISTS

TAB - 06

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the amount of \$3,352,952.18

22-F-19 APPROVAL – PRIVATE SCHOOLS FOR STUDENTS WITH DISABILITIES (PSSD) ALLOWABLE COST OF MEALS FOR 2021-2022 SCHOOL YEAR

WHEREAS, the Englewood Public School District, as deemed necessary, sends students to out of district private schools for students with disabilities (PSSD); and

WHEREAS, Youth Consultation Service, Inc. (YCS) operates PSSDs at various locations in New Jersey; and

WHEREAS, the YCS meals provided are discounted and/or free to the District students attending YCS PSSDs; and

WHEREAS, the District does not require YCS to charge District students for the meals being provided; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals; and

BE IT FURTHER RESOLVED, this resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency.

22-F-20 APPROVAL – N.J. STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

RESOLVED, that the Board of Education approves the Englewood Public Schools as a member of the New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) for the 2021-2022 school year.

22-F-21 APPROVAL – FIRST STUDENT, INC. TRANSPORTATION CONTRACT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education does extend the contracts for the 2021-2022 school year to First Student, Inc. per NJSA 18:18A-42 on the following routes:

School	Route#	2020-2021 Per Diem	CPI Increase	2020-2021 Per Diem	2020-2021 Contract
Quarles	1	\$212.91	1.69%	\$216.51	\$38,971.80
Quarles	2	\$204.95	1.69%	\$208.41	\$37,513.80
Quarles	3	\$212.91	1.69%	\$216.51	\$38,971.80
Quarles	4	\$212.91	1.69%	\$216.51	\$38,971.80
Quarles	85B	\$197.93	1.69%	\$201.28	\$36,230.40
Quarles	7	\$197.93	1.69%	\$201.28	\$36,230.40
Quarles	8	\$197.93	1.69%	\$201.28	\$36,230.40
Quarles Spec. Ed.	133	\$174.41	1.69%	\$177.36	\$31,924.80
Quarles Spec. Ed.	133 (Q)	\$174.41	1.69%	\$177.36	\$31,924.80
Quarles Spec. Ed.	133 (Q2)	\$174.41	1.69%	\$177.36	\$31,924.80
Grieco	A (Q) 3	\$208.17	1.69%	\$211.69	\$38,104.20
Grieco	5	\$228.20	1.69%	\$232.06	\$41,770.80
Grieco	8	\$228.20	1.69%	\$232.06	\$41,770.80
Grieco	2PK	\$100.43	1.69%	\$102.13	\$18,383.40
Grieco	1PK	\$100.43	1.69%	\$102.13	\$18,383.40
Grieco	B (Q) 4	\$208.17	1.69%	\$211.69	\$38,104.20
Grieco Spec. Ed.	9AB	\$180.90	1.69%	\$183.96	\$33,112.80
Grieco Spec. Ed.	9AB-2	\$90.47	1.69%	\$92.00	\$16,560.00
McCloud	7	\$204.95	1.69%	\$208.41	\$37,513.80
McCloud	9	\$204.95	1.69%	\$208.41	\$37,513.80
McCloud	132	\$174.41	1.69%	\$177.36	\$31,924.80
McCloud	10	\$228.20	1.69%	\$232.06	\$41,770.80
McCloud	112	\$228.20	1.69%	\$232.06	\$41,770.80
McCloud Spec. Ed.	131 (Q)	\$180.90	1.69%	\$183.97	\$33,114.60
McCloud Spec. Ed.	132 (Q)	\$90.44	1.69%	\$91.97	\$16,554.60

JEDMS	111	\$228.19	1.69%	\$232.05	\$41,769.00
JEDMS Spec. Ed.	131	\$180.90	1.69%	\$183.97	\$33,114.60
DMHS	121	\$228.19	1.69%	\$232.05	\$41,769.00
DMHS Spec. Ed.	134	\$180.90	1.69%	\$183.97	\$33,114.60
Frisch School	33	\$138.62	1.69%	\$140.96	\$25,372.80
Frisch School	33 (Q)	\$138.62	1.69%	\$140.96	\$25,372.80
Frisch School	16	\$138.62	1.69%	\$140.96	\$25,372.80
Paramus Catholic	34	\$137.00	1.69%	\$139.32	\$25,077.60
Total					\$1,096,210.80

22-F-22 APPROVAL – PURCHASE OF SMART BOARDS

WHEREAS, the District is in need to install smart boards at all schools to continue virtual learning in response to the Covid-19 pandemic; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves and authorize the purchase of smart boards from CDW-G in the amount of \$310,836.80 per consortium pricing ESCNJ18/19-03.

22-F-23 APPROVAL – ACCEPTANCE OF ARP IDEA GRANT

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the ARP IDEA 2021/2022 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Amount
ARP Basic	\$247,427
ARP Preschool	\$21,036
TOTAL	\$268,463

22-F-24 APPROVAL – ACCEPTANCE OF TITLE I SIA GRANT

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the Title I SIA grant application and accepts the entitlement grant funds as outlined below:

School Name	Amount
Dr. Leroy McCloud Elementary School	\$25,600
Janis E. Dismus Middle School	\$26,100
TOTAL	\$51,700

22-F-25 APPROVAL – APPROVAL FOR AMENDMENT TO CARES GRANT

WHEREAS, the Englewood Public School District is in need to reallocate CARES Grant monies for the 2021-2022 school year; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves the submittal of an amendment to the CARES Act Grant.

22-F-26 APPROVAL – ACCEPTANCE OF A DONATION ON BEHALF OF GLENDA FRASIER MCGEE SCHOLARSHIP FUND

WHEREAS, the Englewood Public School District received a donation on behalf of Glenda Frasier McGee Scholarship Fund totaling \$775; and

WHEREAS, said monies are targeted for graduating seniors; now

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned monies for the Englewood Public School District and thanks the Glenda Frasier McGee Scholarship Fund for its support of education.

22-F-27 APPROVAL – HOMETOWN TICKETING, INC.

TAB-07

WHEREAS, the Englewood Public School District is in need of an online payment system to strengthen District internal controls and for health ad safety due to Covid-19; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education approves an online payment service with Hometown Ticketing, Inc. per the attached agreement.

PERSONNEL

22-P-10 APPROVAL – 2021 – 2022 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants’ employment history within the statutory time period.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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CERTIFICATED STAFF – All Salaries are Pro-rated dependent on Start Date				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Castro, Vanessa (N)	Teacher of English Provisional: Teacher of English	DMHS	BA, Step 3 \$58,410 Budget Code: 11-140-100-101-77-000-000	09/01/2021- 06/30/2022
Kelsey, Jennifer (R. #6201)	Teacher of Students with Disabilities Standard: Teacher of Pre-School through Grade 3 / Teacher of Students with Disabilities	McCloud	MA+30, 12 \$76,960 Budget Code: 11-212-100-101-40-000-000	09/01/2021- 06/30/2022
Lee, Angela (R. #6003)	Teacher of Mathematics Standard: Teacher of Mathematics	DMHS	MA, Step 15 \$71,210 Budget Code: 11-140-100-101-77-000-000	TBD
Linares, Alexandra (N)	Elementary Mental Health – School Counselor	TBD	MA, Step 1 \$61,710	09/01/2021- 06/30/2022

	Standard: School Counselor		Budget Code: 11-000-218-100-74-000-000	
Manjarres, Cesar (R. #6666)	Athletic Trainer Standard: School Athletic Trainer	DMHS	MA, Step 5 \$62,710 Budget Code: 11-140-100-101-77-101-000	09/01/2021- 06/30/2022
Palminteri, Tara* (L.R #6609)	Teacher of Mathematics Standard: Teacher of Elementary School	JDMS	MA, Step 2-3 \$62,160 Budget Code: 11-130-100-101-76-101-000	09/01/2021- 06/30/2022
Park, Minsun (R. #7126)	Teacher of Mathematics Provisional: Teacher of Mathematics	DMHS	DOCT, Step 5 \$75,835 Budget Code: 11-140-100-101-77-101-000	09/01/2021- 06/30/2022
Park, Won Jung (R. #6994)	Teacher of Science Provisional: Teacher of Biological Science	JDMS	BA, Step 1 \$57,960 Budget Code: 11-130-100-101-76-000-000	09/01/2021- 06/30/2022
Selliah, Gnanaseharan (N)	Teacher of English as a Second Language	JDMS	MA, Step 1 \$61,710 Budget Code: 11-240-100-101-76-000-000	09/01/2021- 06/30/2022
Stroinski, Alyssa (R. #6946)	Teacher of Mathematics	JDMS	BA, 4 \$58,960 Budget Code: 11-130-100-101-76-101-000	09/01/2021- 06/30/2022
Yun, Sylvia (R. #7097)	Teacher of Mathematics Standard: Teacher of Mathematics	DMHS	MA, Step 3 \$62,160 Budget Code: 11-140-100-101-77-101-000	09/01/2021- 06/30/2022
Sanders, Denise (R. #7052)	Teacher of Students with Disabilities	McCloud	MA, Step 20 \$87,836 Budget Code: 11-212-100-101-40-000-000	09/01/2021- 06/30/2022
Williamson, Joseph (L.R. #6748)	Teacher of Elementary School K-6 Provisional: Teacher of Elementary School K-6	Grieco	BA, Step 2-3 \$58,410 Budget Code: 11-204-100-101-40-101-000	09/01/2021- 04/05/2022

*Revised start date from July 29, 2021 Board Agenda – Resolution #21-P-01

SUBSTITUTE(S)				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Chee, Camilla	District ESL - Substitute Substitute Credential	District ESL Sub	\$130 per diem – Substitute Credential Rate, Budget Code: 11-130-100-101-76-000-000	09/01/2021- 06/30/2022

22-P-11 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – DATES EFFECTIVE AS NOTED		
Name	From	To
Marmolejos, Winston	Teacher of Students with Disabilities DMHS	Teacher of Bilingual Social Studies DMHS

	MA+30, Step 22 \$108,808 Budget Code: 11-213-100-101-40-101-000 Effective: 9/1/2021 – 6/30/2022	MA+30, Step 22 \$108,808 Budget Code: Effective: 9/1/2021 – 6/30/2022
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22-P-12	APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS
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WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

STUDENT ATTENDANCE COORDINATOR/SCHOOL COMMUNITY LIAISON /REGISTRATION - DISTRICT					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Kendrick, Carolyn*	Student Attendance Coordinator/School Community Liaison/Registration District – Summer Assistance	\$40.12 p/h	75	7/30/2021-8/25/2021	11-150-100-101-40-101-000

*Revised from the July 29, 2021 Personnel Addendum 22-P-07

SUMMER CURRICULUM WRITING					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Castellanos, Olga	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000
Generoso, Monica	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000
Kays, Alicia	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000
Miller, Breigh	Curriculum Writer	Per ETA Guide	20	2021 – 2022 School Year	11-000-221-102-64-101-000
Smith, Nicole	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000

DISTRICT MENTOR TEACHERS			
Arrieta, Shannon	Kays, Alicia	Meeks, Maria	Siu, Stephanie
Aronson, Judy	Lupardi, Amy	Nukk, Tara	Tisdale, Christopher
Generoso, Monica	Manziano, Theresa	O’Shea, Danielle	Widensky, Jeanette
Hanson, Stephen	Marcellus, Martine	Robinson, Dean	

Hrbek, Jane	Martire, Nicole	Sloan, Ilene	
Hriczov, Elizabeth	Mechail, Moheb	Salazar, Yolanda	

HOME INSTRUCTION

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Emont, Tamara	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Goolsarran, Jacqueline	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Iloski, Annette	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Lora-Morales, Sugeidy	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Mauder, Amanda	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Mitchell, Basheba	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Murphy, Theodora	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Oden, Lisa	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Ortiz, Albert	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Perry, Debby	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Peterkin, Claudette	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Pugh, Carroll	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Salazar, Yolanda	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Salvatore, Nicholas	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Sperber, Jana	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Thomas, Erin	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Tisdale, Christopher	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Weinberger, Judith	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000

ATHLETIC STAFF

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Manjarres, Cesar	Athletic Trainer – Summer Hours	Per ETA Guide	100	2021–2022 School Year	11-140-100-101-67-103-000
Quaregna, Andrea	Substitute Athletic Trainer	Per ETA Guide	200	2021–2022 School Year	11-140-100-101-67-103-000

22-P-13	APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS
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RESOLVED, that the Englewood Board of Education hereby approves the following:

RESCINDED		
Name	Notice/Position	Effective Date(s)
Drumgoole, Kathryn	Girls Assistant Soccer Coach	August 16, 2021

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Cohen, Rachel DMHS	School Counselor	August 27, 2021
Fernandez-Cos, Serena Quarles	Speech Correction Language Specialist	August 6, 2021
Schweizer, Danielle McCloud	Teacher of Students with Disabilities	October 15, 2021

RETIREMENT(S)		
Name	Notice/Position	Effective Date(s)
Garrigo, Jose DMHS	Teacher of Social Studies	October 31, 2021