

THE ENGLEWOOD BOARD OF EDUCATION
AGENDA – PUBLIC MEETING
September 23, 2021
5:30 p.m.

Due to the Coronavirus public health emergency that has resulted in restrictions on gatherings, the Englewood Public School District has scheduled a Public Board Meeting on Thursday, September 23, 2021 at 5:30 p.m. and will immediately move to closed session to discuss items permitted under the Open Public Meetings Act and returning to open session at 7:00 p.m. You can participate by using the following links below.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/81117254584>

Or Telephone:

Dial: US: +1 929 436 2866

Webinar ID: 811 1725 4584

If an individual joins the meeting over the phone, they may press *9 to raise their hand.

Written public comments may be submitted to the Business Administrator by Wednesday, September 22, 2021 at 5:30PM via regular mail or email at cballetto@epsd.org.

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

- II. ROLL CALL** Molly Craig-Berry, Angela Midgette-David, Steven Berrios, Donovan Rodriques, Suzanne Mullings, William Feinstein, Eric Montano, David Matthews, Samuel E. Trusty

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*

- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
 - 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
 - 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
 - 9) *deliberation after a public hearing that could result in a civil penalty or other loss*
- and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

August 26, 2021 – Regular Public Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of July 2021 and (Draft and Unaudited) Board Secretary’s report for the month of July 2021; and

FUND	CASH BALANCE	APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 11,308,516.76	\$72,507,746.25	\$ 59,714,211.56	\$ 2,808,711.92	\$ 9,984,822.77
(10),(11),(18) Current Expense		\$69,783,341.04	\$ 57,903,288.82	\$ 2,808,711.92	\$ 9,071,340.30
(12) Capital Outlay		\$ 2,724,405.21	\$ 1,810,922.74		\$ 913,482.47
(13) Special Schools					
Capital Reserve					
(20) Special Revenue Fund	\$ 720,650.43	\$16,359,065.75	\$ 5,168,422.05	\$ 102,644.27	\$ 11,087,999.43
(30) Capital Projects Fund	\$ 698,927.00				\$ -
(40) Debt Service Fund	\$ (0.30)	\$ 1,816,406.00			\$ 1,816,406.00
(50) Enterprise Fund	\$ 360,742.73				
(1) NET Payroll	\$ 36,141.49				
TOTAL	\$ 13,124,978.11	\$90,683,218.00	\$ 64,882,633.61	\$ 2,911,356.19	\$ 22,889,228.20

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

VIII. SUPERINTENDENT’S REPORT

PUBLIC COMMENT ON CONSENT AGENDA ONLY

In accordance with the Open Public Meetings Act and the Board’s bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public’s right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, the Presiding Officer will facilitate public comments in accordance with the expectations set forth in the Board bylaws.

Everyone has a voice, and we are interested in hearing each and every voice. At the end of the privilege of the floor we will do our best to respond to your comments; however, please understand that there may be some comments or questions that we are legally unable to respond to. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District.

IX. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Board	22-B-32 through 22-B-33
Administration	22-A-11 through 22-A-14
Finance	22-F-29 through 22-F-32
Personnel	22-P-17 through 22-P-21

Section	Section	Topic	Page	Tab
Board	22-B-32	Approval – Tropical Storm Ida Authorization to Remediate Damages	5	
	22-B-33	Approval – Hispanic Heritage Recognition – September 15, 2021 – October 15, 2021	5	
Administration	22-A-11	Approval – Purchased Services 2021-2022	6	
	22-A-12	Approval – Revised Law Enforcement State Memorandum of Agreement for 2021-2022	7	
	22-A-13	Approval – First Reading of BOE Policies and Regulations	7-8	03
	22-A-14	Approval – Second Reading and Final Adoption of Board of Education Policies and Regulations	8	04
Finance	22-F-29	Approval – Tropical Storm Ida Emergency Purchases	9	
	22-F-30	Approval – Line Item Transfers	9	05
	22-F-31	Approval – Bills Lists	9	06
	22-F-32	Approval – Emergency Purchase Dwight Morrow High School Cafeteria Air Conditioning	9	
Personnel	22-P-17	Approval – 2021 – 2022 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes	10	
	22-P-18	Approval – Salary Adjustments, Reclassifications and Transfers	11-12	
	22-P-19	Approval – 2021 - 2022 Extra Compensation Positions	12-18	
	22-P-20	Approval – Student Teacher, Practicum Or Internship Placement(s)	18	
	22-P-21	Approval - Resignations, Leaves Of Absence, Terminations	19	

X. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

XI. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

XII. OLD/NEW BUSINESS

XIII. ADJOURNMENT

BOARD

22-B-32 APPROVAL – TROPICAL STORM IDA AUTHORIZATION TO REMEDIATE DAMAGES

Whereas, the Englewood Public School District has suffered flood damage from Tropical Storm IDA at John Grieco Elementary School and the Winton White Stadium Complex. Governor Murphy has declared a state of emergency as per Executive Order 259, which allows for local governments the ability to utilize emergency procurement methods for goods and services to address the health, welfare and safety of staff and students for damages suffered from Tropical Storm IDA

Whereas, the Business Administrator has submitted a claim to the school district's insurance carrier for damage suffered at John Grieco Elementary School and the Winton White Stadium Complex. The insurance carrier will also provide district protocols to follow in order to remediate both sites. Once the district is informed of the protocols they must be executed upon receipt.

Whereas, President Joseph Biden has approved a disaster declaration for Bergen County, New Jersey. This declaration allows for federal funding for Tropical Storm IDA damages. Therefore, the Business Administrator has submitted a Preliminary Damage Assessment Form to the New Jersey State of Office of Emergency Management to report the estimated amount of Tropical Storm IDA damage in the amount of \$24.2 million dollars for the John Grieco Elementary School and the Winton White Stadium Area. This application includes all approximate estimates for site remediation/clean up, reconstruction/replacement of all areas, damaged supplies/equipment and flooding preventative measures. The Business Administrator has filed a FEMA project application to continue to qualify for Federal Aid for Tropical Storm IDA.

Therefore, be it resolved, upon the recommendation of the interim superintendent the EBOE authorizes the Interim Superintendent and Business Administrator to execute all necessary actions to remediate damages suffered by Tropical Storm IDA in order rebuild areas affected at John Grieco Elementary School and the Winton White Stadium Complex.

22-B-33 APPROVAL – HISPANIC HERITAGE RECOGNITION – SEPTEMBER 15, 2021 – OCTOBER 15, 2021

WHEREAS, Hispanic Heritage Month is an official celebration of individuals whose ancestry can be traced back to Spain, Mexico, Central and South America and the Caribbean, a recognition that started as a week-long celebration in 1968 and twenty years later expanded to dedicate a month recognizing the generations of Hispanic Americans who have positively influenced and enriched our society; and

WHEREAS, the 2021 Hispanic Heritage month theme is ***Esperanza: A Celebration of Hispanic Heritage and Hope***; and

WHEREAS, the objectives of Hispanic Heritage Month are to create a greater awareness of Hispanic contributions to American culture, to illustrate the diversity of the Hispanic community, and to encourage a greater curiosity within young people about the rich history and cultural heritage of Hispanics; and

WHEREAS, Hispanic Heritage Month uplifts a cultural legacy that shares values deeply-rooted in rich traditions that harbor a deep commitment to family and community, an enduring work ethic, and a perseverance to succeed and contribute to society; and

WHEREAS, 53% of our student population and 22.7% of our district staff are of Hispanic heritage;

NOW, THEREFORE, BE IT RESOLVED the Englewood Board of Education recognizes September 15, 2021 through October 15, 2021 as Hispanic Heritage Month and encourages all educators to commemorate this occasion with appropriate ceremonies, instructional activities, and programs. Celebrating a collective progress shared with the Hispanic Community, that derives from our diversity, and a shared spirit of self-determination, dignity, and respect for cultural heritage.

.ADMINISTRATION**22-A-11 APPROVAL – PURCHASED SERVICES 2021 – 2022**

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
SBJC-Maywood Campus	Tuition Student (156049) September 2021-June 2022	11-000-100-562-40-000-000	\$62,550.00
Valley Prog-Norwood	Tuition Student (153626) September 2021-June 2022	11-000-100-562-40-000-000	\$79,610.00
Windsor Prep	Tuition Student (144344) September 2021-June 2022	11-000-100-566-40-000-000	\$68,499.90
Holmstead School	Tuition Student (154613) September 2021-June 2022	11-000-100-566-40-000-000	\$58,860.00
Bergen Ctr for Child Develop	Tuition Student (156125) September 2021-June 2022	11-000-100-566-40-000-000	\$68,828.40
Staywell Services	Nursing Services Various(as needed) September 2021-June 2022	11-000-213-320-40-000-000	\$150,000.00
*Bergen Tech Bergen County Technical Schools District Offices 540 Fairview Avenue Paramus, NJ 07652	Bergen Tech shall furnish a certificated teaching staff member, to provide services. The certificated teaching staff member furnished by Bergen Tech will be required to conduct Structured Learning Experience (“SLE”) placements for Englewood students, including site visits, and advise on necessary infrastructure for a sustainable SLE program based on the needs of the EPSD and provide timely reports of weekly findings to the Superintendent. October 1, 2021 -June 30, 2022	11-190-100-500-20-000-000	\$22,500.00. Bergen Tech shall accept payment in nine (9) equal monthly installments, payable on the 1st of each month from November 1, 2021 -July 1, 2022

***Extraordinary Unspecifiable Services: Service is specialized in nature requiring expertise, extensive training, and certification.**

22-A-12 APPROVAL – REVISED LAW ENFORCEMENT STATE MEMORANDUM OF AGREEMENT FOR 2021-2022

WHEREAS, the Department of Law and Public Safety and the Department of Education issued the Revised “Uniform State Memorandum of Agreement between Education and Law Enforcement Official” (MOA); and this document is a revision of the 1988, 1992, 1999, 2007, 2011, and 2015 versions of the State Memorandum of Agreement approved by the Attorney General and the Commissioner of Education and which is required in N.J.A.C. 6A:16-6.2(b) 13 through 14, and

WHEREAS, all Bergen County school districts have adopted the revised 2019 Memorandum of Agreement during the 2020-2021 school year; and

WHEREAS, in accordance with N.J.A.C. 6A:16-6.2(b) 15, the Chief School Administrator and local law enforcement officials will meet annually to discuss the implementation of the MOA and update it as necessary; and

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as agreed upon by the Superintendent of Schools and the Englewood City Police Department on September, 2021, with no additional terms or provisions. This agreement is completed in conformance with N.J.A.C. 6A:16-6.1 and 6A:16-2(b) 14 and due to the county on November 1, 2021.

22-A-13 APPROVAL – FIRST READING OF BOARD OF EDUCATION POLICIES AND REGULATIONS**TAB-03**

LET IT BE RESOLVED, that the Board of Education discusses and entertains oral or written public comment* on the following attached Board of Education policies and agrees to consider adoption of these policies at the forthcoming Board of Education meeting,

Number	General Policy and Regulation Guides
P 2422	Comprehensive Health and Physical Education (M) (Revised)
P 2467	Surrogate Parents and Resource Family Parents (M) (Revised)
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P 5114	Children Displaced by Domestic Violence (Abolished)
P 5116	Education of Homeless Children (Revised)
P & R 7432	Eye Protection (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
R 8420.1	Fire and Fire Drills (M) (Revised)
P 8540	School Nutrition Programs (M) (Revised)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (Revised)
P 8600	Student Transportation (M) (Revised)
P 8810	Religious Holidays (Abolished)
Number	New Jersey Department of Education – Office of Fiscal Accountability and Compliance Audit – New and Revised Policy Guides
P 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs (M) (New)
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)
P 6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

Number	COVID-19 Policy Guide Updates
P 1648	Restart and Recovery Plan (M) (Abolished)
P 1648.02	Remote Learning Options for Families (M) (Abolished)
P 1648.03	Restart and Recovery Plan – Full-Time Remote Instruction (M) (Abolished)
P 1648.11	The Road Forward COVID-19 – Health and Safety (M) (New)

**Note: Public comment on these policies will be accepted in writing October 15, 2021.*

22-A-14

APPROVAL – SECOND READING AND FINAL ADOPTION OF BOARD OF EDUCATION POLICIES AND REGULATIONS

TAB-04

WHEREAS, these policies and regulations have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

LET IT BE RESOLVED, that the Board of Education approves the following attached Board of Education policies and regulations:

Number	Policy & Regulation
P 0152	Board Officers

FINANCE

22-F-29 APPROVAL – TROPICAL STORM IDA EMERGENCY PURCHASES

Whereas, the Englewood Public School District has suffered flood damage from Tropical Storm IDA at John Grieco Elementary School and the Winton White Stadium Complex. Governor Murphy has declared a state of emergency as per Executive Order 259, which allows for local governments the ability to utilize emergency procurement methods for goods and services to address the health, welfare and safety of staff and students for damages suffered from Tropical Storm IDA

Therefore, be it resolved upon the recommendation of the Interim Superintendent the Englewood Board of Education approves of the following Emergency Purchases as listed below:

Vendor	Cost	Site	Description
ServPro	\$1,323,176.19	John Grieco Elementary School	Water Mitigation
ServPro	\$870,048.04	John Grieco Elementary School	Restoration
ServPro	\$1,016,280.09	Winton White Stadium	Water Mitigation
ServPro	\$323,188.25	Winton White Stadium	Restoration
BSN Sports	\$12,207.64	Athletic/Field House	Football Helmets
BSN Sports	\$8,527.43	Athletic/Field House	Football Uniforms
Sports Time	\$547.50	Athletic/Field House	Soccer Balls

Be it further resolved, the upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to send this resolution to all appropriate governmental agencies.

22-F-30 APPROVAL – LINE ITEM TRANSFERS

TAB -05

BE IT RESOLVED, the Englewood Board of Education approves the attached list of July 2021 budget transfers within the 2021-2022 budget pursuant to Policy 6422M.

22-F-31 APPROVAL – BILLS LISTS

TAB - 06

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the amount of \$ 1,896,655.16.

22-F-32 APPROVAL – EMERGENCY PURCHASE DWIGHT MORROW HIGH SCHOOL CAFETERIA AIR CONDITIONING

Whereas, the Air Conditioning units located in the Dwight Morrow High School North Cafeteria are not fully functioning and are in need of replaced due to the fact that the units are now obsolete.

Therefore, be it resolved, upon the recommendation of the interim superintendent, the Englewood Board of Education deems this purchase as an emergency purchase for the health, welfare and safety for staff and students.

Be it further resolved, upon the recommendation of the interim superintendent, the Englewood Board of Education approves an emergency purchase of air conditioning units and installation for the Dwight Morrow High School North Cafeteria from GRC Mechanical in the amount of \$43,500.

Be it further resolved, the upon the recommendation of the Interim Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to send this resolution to all appropriate governmental agencies.

PERSONNEL

22-P-17 APPROVAL – 2021 – 2022 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Interim Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Interim Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants’ employment history within the statutory time period.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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CERTIFICATED STAFF – All Salaries are Pro-rated dependent on Start Date				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Badillo, Grace* (L.R. #7095)	Teacher of Preschool – Grade 3 CEAS: Teacher of Preschool – Grade 3	Quarles	BA, Step 1 \$57,960 Budget Code: 20-218-100-101-02-000-000	11/22/2021- 04/05/2022
Espana, Nicolas (R. #6931)	School Counselor Standard: School Counselor	DMHS	MA, Step 1 \$61,710 Budget Code: 11-000-218-104-77-101-000	TBD
Matromarino, Sandra (R. #5423)	Teacher of Elementary School K-6 Provisional: Teacher of Elementary School K-6	Grieco	MA, Step 2-3 \$62,160 Budget Code: 11-120-100-101-73-101-000	09/01/2021- 06/30/2022

*Leave Replacement – Non-tenurable

LUNCH/RECESS/TRANSPORTATION AIDE(S) – NON-GUIDE TEMPORARY				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Florence, Keisha	Temporary Lunch/Recess/Transportation Aide	District	\$14.00 per hour	TBD
Greene, Marjorie	Temporary Lunch/Recess/Transportation Aide	District	\$14.00 per hour	TBD
Young, Leah	Temporary Lunch/Recess/Transportation Aide	District	\$14.00 per hour	TBD

22-P-18 APPROVAL – SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, that the salary adjustment(s), reclassification(s), and transfer(s) be approved as provided by the budget.

RECLASSIFICATION – DATES EFFECTIVE AS NOTED		
Name	From	To
Ashley, Willola	Learning Disabilities Teacher Consultant / CST Coordinator District \$97,608.00 – Plus \$833.33 per month stipend Budget Code: 11-000-219-104-40-101-000-000 July 1, 2021 – September 30, 2021	Learning Disabilities Teacher Consultant / CST Coordinator District \$103,508.00 – Plus \$833.33 per month stipend Budget Code: 11-000-219-104-40-101-000-000 October 1, 2021 – June 30, 2022
Chee, Camila	District Substitute DMHS \$130 per diem, Substitute Credential Rate Budeget Code: 11-130-100-101-76-000-000 September 1, 2021 – June 30, 2022	Teacher of English as a Second Language DMHS MA, Step 4 \$62,710 (pro-rata) Budget Code: September 21, 2021 – June 30, 2022
Diene, Modou	Teacher of Mathematics DMHS MA, 22 \$98,186 Budget Code: 11-140-100-101-77-101-000-000 September 1, 2021 – September 30, 2021	Teacher of Mathematics DMHS MA+30, 22 \$108,808 Budget Code: 11-140-100-101-77-101-000-000 October 1, 2021 – June 30, 2022
Garcia, Linda	Teacher of Music Grieco BA, 2-3 \$58,410.00 Budget Code: 11-120-100-101-74-101-000-000 September 1, 2021 – June 30, 2022	Teacher of Music Grieco (.50) / Quarles (.50) BA, 2-3 \$58,410.00 Budget Code: 11-120-100-101-74-101-000-000 September 1, 2021 – June 30, 2022
Kukalski, Jennifer	School Library Media Specialist Quarles MA, 8-9 \$63,810.00 Budget Code: 11-000-222-100-60-101-000-000 September 1, 2021 – September 30, 2021	School Library Media Specialist Quarles MA+30, 8-9 \$75,060.00 Budget Code: 11-000-222-100-60-101-000-000 October 1, 2021 – June 30, 2022

McGrath, Christina	Teacher of English DMHS MA+30, 21 \$103,508.00 Budget Code: 11-140-100-101-77-101-000-000 September 1, 2021 – September 30, 2021	Teacher of English DMHS DOCT, 21 \$105,431.00 Budget Code: 11-140-100-101-77-101-000-000 October 1, 2021 – June 30, 2022
Murray, Katelyn	Teacher of Elementary School McCloud BA, 4-5 \$58,960.00 Budget Code: 11-120-100-101-74-101-000-000 September 1, 2021 – September 30, 2021	Teacher of Elementary School McCloud MA+30, 4-5 \$73,960.00 Budget Code: 11-120-100-101-74-101-000-000 October 1, 2021 – June 30, 2022

22-P-19	APPROVAL – 2021 - 2022 EXTRA COMPENSATION POSITIONS
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WHEREAS, the Interim Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

JDMS OVERLOADS						
Name	Guide	Step	Base Salary	Overload (Pro-rated)	Total	Effective Dates
Averill, Denise	MA	4-5	\$62,710	\$2,560	\$65,270	9/1/2021-6/30/2022
Capilli, Lauren	MA+30	16-17	\$85,695	\$5,120	\$90,815	9/1/2021-6/30/2022
DeEsposito, Carmen	MA+30	18	\$89,408	\$2,560	\$91,968	9/1/2021-6/30/2022
Dixon, Angela	MA	22	\$98,186	\$2,560	\$100,746	9/1/2021-6/30/2022
Iloski, Annette	MA+30	19	\$93,708	\$2,560	\$96,268	9/1/2021-6/30/2022
Kotzias, Christine	MA	4-5	\$62,710	\$2,560	\$65,270	9/1/2021-6/30/2022
Lavelanet, Danielle	MA	8-9	\$63,810	\$7,680	\$71,490	9/1/2021-6/30/2022
Mazza, Marietta	MA+30	22	\$108,808	\$2,560	\$111,368	9/1/2021-6/30/2022
Mitchell, Basheba	MA+30	19	\$93,708	\$2,560	\$96,268	9/1/2021-6/30/2022
Pugh, Carroll	MA+30	16-17	\$85,695	\$2,560	\$88,255	9/1/2021-6/30/2022
Robinson, Dean	MA+30	8-9	\$75,060	\$2,560	\$77,620	9/1/2021-6/30/2022
Vlantis Mejia, Marina	MA+30	14-15	\$82,460	\$2,560	\$85,020	9/1/2021-6/30/2022

DMHS OVERLOADS						
Name	Guide	Step	Base Salary	Overload (Pro-rated)	Total	Effective Dates
Brennan, Casey	BA	4-5	\$58,960	\$5,120	\$64,080	9/1/2021-6/30/2022
Buzzerio, Anthony	MA+30	10-12	\$76,960	\$5,120	\$82,080	9/1/2021-6/30/2022
Concepcion, Yeilen	MA+30	6-7	\$74,510	\$5,120	\$79,630	9/1/2021-6/30/2022
Cyran, Shawn	MA+30	14-15	\$82,460	\$5,120	\$87,580	9/1/2021-6/30/2022

Diene, Modou	MA	22	\$98,186	\$5,120	\$103,306	9/1/2021-6/30/2022
Florio, Danielle	MA	6-7	\$63,260	\$5,120	\$68,380	9/1/2021-6/30/2022
Gianetti, Karen	MA+30	22	\$108,808	\$5,120	\$113,928	9/1/2021-6/30/2022
Gonzalez, Saadia	MA+30	20	\$98,458	\$5,120	\$103,578	9/1/2021-6/30/2022
Goolsarran, Jacqueline	MA+30	22	\$108,808	\$5,120	\$113,928	9/1/2021-6/30/2022
Guevara, Silvy	BA	6-7	\$59,510	\$5,120	\$64,630	9/1/2021-6/30/2022
Ladron Boronat, Nestor	PHD/DOCT	18	\$91,331	\$5,120	\$96,451	9/1/2021-6/30/2022
Markert, Daniel	MA+30	10-12	\$76,960	\$5,120	\$82,080	9/1/2021-6/30/2022
Mauder, Amanda	MA+30	8-9	\$75,060	\$5,120	\$80,180	9/1/2021-6/30/2022
Meidhof, Edward	PHD/DOCT	22	\$110,731	\$5,120	\$115,851	9/1/2021-6/30/2022
Murphy, Theodora	BA	14-15	\$67,460	\$5,120	\$72,580	9/1/2021-6/30/2022
Ortiz, Albert	BA	22	\$91,630	\$5,120	\$96,750	9/1/2021-6/30/2022
Park, Minsun	PHD/DOCT	4-5	\$75,835	\$5,120	\$80,955	9/1/2021-6/30/2022
Pennington, James	BA	10-12	\$61,960	\$5,120	\$67,080	9/1/2021-6/30/2022
Rodriguez, Mauricio	BA	13	\$64,435	\$5,120	\$69,555	9/1/2021-6/30/2022
Rosenblum, Ana	MA	22	\$98,186	\$5,120	\$103,306	9/1/2021-6/30/2022
Serpico, Nicholas	BA	16-17	\$70,695	\$5,120	\$75,815	9/1/2021-6/30/2022

CURRICULUM WRITING

Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Markert, Daniel	Curriculum Writer	Per ETA Guide	40	2021-2022 School Year	11-000-221-102-64-101-000
Mitchell, Basheba	Curriculum Writer	Per ETA Guide	20	2021-2022 School Year	11-000-221-102-64-101-000

HOME INSTRUCTION

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Ashley, Willola	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Averill, Denise	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Baluja, Margarita	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Bandazian, Lucie	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Buzzerio, Anthony	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Calenda, Elizabeth	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Cardona, German	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Cowan, Suzanne	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000
Cubillas, Kenneth	Home Instructor	Per ETA Guide	200	2021-2022 School Year	11-150-100-101-40-101-000

Drumgoole, Kathryn	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Eaton, Leslie	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Feliciano, Ana	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Fernando, Hashenka	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Fijorek, Izabela	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Fordice, Allison	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Forman, Jeffrey	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Garcia, Linda	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Ghotok, Mhamdnor	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Giampapa, Lisa	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Gonzalo, Ysenia	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Goolsarran, Jacqueline	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Gray, Hannah	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Griffin, Mallory	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Gutierrez, Jennifer	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Ha, Ivy	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Hriczov, Elizabeth	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Iloski, Annette	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Jaquinet, Christina	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Joyce, Jacqueline	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Karai, Tanaz	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Katsogiannos, Casandra	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Kays, Alicia	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Kelsey, Jennifer	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Kimble, Nicole	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Kurikova, Marina	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
La Grega, Anthony	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000

Lee, Hye	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Lewis, Brandi	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Manziano, Theresa	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Marcellus, Martine	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Marcellus, Martinez	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Marire, Nicole	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Martin, Jared	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Matibag, Rene	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Meeks, Maria	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Mithcell, Basheba	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Molloy, Susanne	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Motyka, Joffin	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Murray, Katelyn	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Oden, Lisa	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Palminteri, Tara	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Perkins, Nicole	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Pugh, Carroll	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Rochman, Mindy	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Rosa, Elizabeth	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Rose, Venus	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Rosenzweig, Amy	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Salazar, Yolanda	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Sanders, Denise	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Sloan, Ilene	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Smith, Nicole	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Sobieski, Justine	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Soriano, Raffaella	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000

Steelman, Amanda	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Sutherland, Phillippa	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Tisdale, Christopher	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Vlantis Mejia, Marina	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Walker, Arthorine	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Walker, Elisa	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Walker, Ricardo	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000
Yura, Carly	Home Instructor	Per ETA Guide	200	2021–2022 School Year	11-150-100-101-40-101-000

NEW TEACHER ORIENTATION					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Blackson-Butterworth, Lauretta	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Castro, Vanessa	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Chee, Camilla	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Cubillas, Kenneth	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
DiStefano, Sean	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Feliciano, Ana	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Fijorek, Izabela	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Fragoso, Danielle	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Giampapa Lisa	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Gray, Hannah	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Guzman, Juannys	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Hayden, Nicole	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Kelsey, Jennifer	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Kim, David	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Kotzias, Christine	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Kowzun, Kimberly	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Landivar, Melissa	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000

Lee, Angela	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Lee, Hye	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Lijun, Tian	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Linares, Alexandra	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Lora, Luis	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Lota, Melanie	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Louie, Amy	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Palminteri, Tara	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Park, Minsun	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Park, Won Jung	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Sanchez, Karina	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Sanders, Denise	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Selliah, Gnanaseharan	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Sosa, Anthony	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Starczyk, Kordian	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Stroinski, Alyssa	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Vincentty, Jorge	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000
Williamson, Joseph	New Teacher Orientation	Per ETA Guide	\$130 per diem	2021-2022 School Year	11-000-223-104-60-000-000

DISTRICT MENTOR TEACHERS

Conceicao, Melissa	Connors, Maura	Smith, Nicole	Murray, Katelyn
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NOVICE TEACHER TRAINING

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Castro, Vanessa	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Chee, Camilla	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
DiStefano, Sean	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Giampapa Lisa	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000

Hayden, Nicole	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Lee, Hye	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Lijun, Tian	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Lota, Melanie	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Louie, Amy	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Park, Won Jung	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Selliah, Gnanaseharan	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Sosa, Anthony	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Starczyk, Kordian	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Williamson, Joseph	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000
Ziegler, Scott	Novice Teacher Training	Per ETA Guide	30	2021-2022 School Year	11-000-223-104-60-000-000

22-P-20 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED, the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Liriano, Christopher	William Paterson University	2021-2022 School Year	DMHS	Arrieta, Shannon	Health and Physical Education	Practicum Student
Headley, Doris	Saint Peter's University	2021-2022 School Year	JDMS	TBD	School Counselor	Internship

22-P-21	APPROVAL - RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS
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RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
ID# 4458 McCloud	Teacher of Art Paid Leave of Absence	September 10, 2021 – October 18, 2021
ID# 4813 District	Student Attendance Coordinator/School Community Liaison Paid Leave of Absence	July 26, 2021 – August 30, 2021
ID# 5093* DMHS	Teacher of Biology Paid Leave of Absence Unpaid Leave of Absence	February 1, 2021 - February 28, 2021 March 1, 2021 – June 30, 2021 September 1, 2021 – November 12, 2021 November 15, 2021 – December 31, 2021
ID# 6581 McCloud	Teacher of Elementary School Paid Leave of Absence	August 30, 2021 – September 20, 2021
ID# 7095 Quarles	Teacher of Preschool – Grade 3 Paid Leave of Absence Unpaid Leave of Absence	November 24, 2021 – December 23, 2021 January 3, 2022 – April 1, 2022

*Revised from Agenda 21-P-65 – March 17, 2021

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Khan, Salma District	District – Registered Nurse	September 15, 2021

RETIREMENT(S)		
Name	Notice/Position	Effective Date(s)
Gianetti, Karen DMHS	Teacher of Students with Disabilities	January 1, 2022
Hanson, Stephen DMHS	Teacher of Social Studies	October 1, 2021