

Preliminary Business

Call to Order

Board Vice-chair Kaiger Braseth called the Regular March Meeting to order at 7:00 p.m. He welcomed visitors and asked them to introduce themselves. Visitors present were; Michele Miles, Clint Doud, Casey Elmer, Scott Norton, Carrie Norton, Paige Norton, Katie Heath, Savannah Heath, Parker Lucas, Ian Gordon, Jennifer Yancey, Kristen Kruse, Anita de Lint, J.D. Cant and Drew Williams.

Student of the Month Presentation

Vice-chair Braseth turned the table over to Superintendent Waite for the Student of the Month presentations. The students were recognized for their kind demeanor. They were selected based on their eagerness to help and include others and being a good friend to their peers. The students recognized were Savannah Heath, Casey Elmer and Paige Norton.

Public Input

Mr. Braseth asked if there was any public comment. Anita de Lint asked about the possibility of having a track installed. With such a large number of track athletes, she noted that there are many parents/volunteers that would help with fundraising for the project. This was added to New Business for discussion.

Consent Agenda

Following a few questions regarding some payments, Ken Patterson moved to approve the minutes and bills paid as presented. Joe Fisher seconded the motion, which passed unanimously.

Reports

InterMountain ESD Talking Points

Superintendent Waite read the IMESD Talking Points which highlighted the Regional Educator Network (REN). This program provides instructional coaching and support to both veteran and beginning teachers. Superintendent Waite noted that they also provide monthly meetings which allow new professionals the opportunity to connect with their peers. He noted that these programs are very helpful for new educators and administrators.

Transportation/Maintenance Report

Drew Williams reported that the transportation department is gearing up for track season and he is still waiting on bus quotes. It was reported that Bluebird will be on site the next day to go over their quote.

Mr. Williams stated that he is working with Tanner from Wellens to get preliminary items taken care of on the locker room project. He noted that he has received approval from DEQ and they have completed the locate of the water lines in the area. Wellens is still waiting on the mechanical drawings to get final numbers. He has created a list of items to complete over spring break. He also reported that the District had received an Asbestos Grant of \$25,000 in order to bring asbestos requirements up-to-date.

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Principal/Activity Report

Mr. Mills provided the principal/activity report. He reported that 28 teams participated in the Battle in the Blues girls basketball tournament earlier in the month. Imbler had four teams participate with only one loss over the weekend. He expressed his appreciation to Darci Sweet for organizing the tournament and all of the volunteers that made it possible.

Mr. Cant reported that the FFA State Convention took place last week in Redmond with 43 students participating. The group spent four hours at the Port of Morrow touring various components of the port and then off to a successful convention where 15 members received their state degrees along with several other award recipients. 16 members qualified to submit projects for scoring for nationals along with the Agriculture Marketing Plan which earned 1st place in state and qualified for nationals. Margarette Craig received an Honorary State FFA Degree, Blue Mountain Seeds received the Distinguished Service Award and the Friends of the Imbler FFA was named the Oregon FFA Alumni Chapter of the Year. The Board thanked Mr. Cant for his efforts and acknowledged that the students and chapter would not be as successful without the dedication and hard work he contributes to the students and the program.

The FBLA State Conference is scheduled for April 5-8 in Portland with 19 participants. On April 12th, band students are heading to Joseph to participate in EOSSMA day. At this event, students will work with a guest conductor and participate in a big band at the end of the day.

Mr. Mills reported that grades are due in the office the Monday following spring break. Parent/teacher conferences are scheduled for Wednesday evening and all day and evening Thursday. Invitations will be sent to parents of students that have D's and F's. Track season has begun with the first high school meet on Friday in Harper. There are approximately 49 high school track athletes and 44 junior high participants. The Winter Sports Awards will be held this Wednesday in the elementary gym.

Superintendent Report

Superintendent Waite reported that he and others are working with Oregon Data Suite to have one location to look up test data. This will allow a teacher to access data such as MAPS, STAR, SBAC and attendance in one spot. It was reported that the elementary school received a grant in the amount of \$6,500 from GoStem to purchase computer science materials in the elementary classrooms. The hope is that this will generate interest in computer science at the elementary level.

Superintendent Waite noted that negotiations have begun with both associations. He expressed appreciation for those involved working to collaborate on contractual agreements. The calendar committee has met a few times and came up with a couple of calendar options. He stated that he plans to have a calendar ready for approval at the April or May meeting. It was reported that Mr. Bowers is looking at criteria for offering college credit for statistics for the upcoming year.

Old Business

Locker Room Project

Superintendent Waite reported that Wellens has presented a contract for pre-construction services and is waiting on the mechanical design to properly price the heating system and plumbing components. He expects the drawings this week and should have a guaranteed maximum price (GMP) by the following week. Mr. Waite noted that Wellens is still on track to break ground the beginning of April and the structural pricing appears to be within the budget.

Pam Glenn arrived at 7:30 p.m.

New Business

Integrated Guidance Plan Presentation

Superintendent Waite presented the 2023-2027 Integrated Guidance Plan for the Board's review and approval. He reported that this plan was developed over a six month time frame and was a direct result of feedback from students, staff and community through surveys, meetings and various discussions with stakeholders. This plan compiles High School Success, Student Investment Account and EIIS into one grant application. The preliminary funding total is \$402,750 with the funds being used to increase student opportunities, reading proficiency, readiness to learn and ensure student and community wellness, safety and success. He outlined the strategies developed to reach these goals and areas that the funds will be invested. It was noted that the plan is available on our website and, once the Board approves the plan, it will be submitted to ODE for their approval.

Superintendent Waite then asked for public input. Kristen Kruse asked whether the Success Coach that was mentioned in the plan was a new position or the same as the current Career Connections Advisor. It was reported that, through student surveys, it was determined that students need more support in areas other than mental health. The Success Coach would be a new position similar to a guidance counselor that would work together with the Career Connections Advisor to support students as they establish and obtain their future educational and career goals. There were no other questions or comments.

Policies Presented for First Reading - IGBB and IGBBA

Superintendent Waite reported that the policies presented were recommended by OSBA and reflect updated guidelines pertaining to TAG programs. He noted that he and TAG Advisor, Dawn Treat, are working together to develop a new plan that must be submitted by May 1st. In the past, qualification was solely determined by test scores. The new plan will outline additional ways students can qualify for TAG.

Potential Track Project

Kaiger Braseth reported that, after the strong performance of our athletes at the state track meet last spring, he had worked with a company to determine the feasibility of installing a track. Based on aerial views, a six lane track could be installed on our current footprint. The next step would be to perform a topographical/geological survey to determine whether the ground would allow for the installation of a track. Ken Patterson stated that there is a local certified geologist that may be able to

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help with the initial surveys to determine feasibility. Mr. Braseth stated he would contact him. He also stated that a project of this magnitude would require a large group of community members to obtain the grants and funding to move this forward. Jennifer Yancey asked what the Board would like to see from the parents/community. Mr. Braseth suggested a committee be put together to look at the next steps. A notice will be sent to parents/community to obtain contact information of those interested in serving on the committee.

Action Items

Approve Policies Presented in February - IGBAF-AR, GCBDB/GDBDB, IGBHE

Ken Patterson moved to approve the policies as presented. Joe Fisher seconded the motion, which passed unanimously.

Approve Staff Resignation

Superintendent Waite reported that Mark Emerson, Music Instructor, had recently accepted a position with Baker School District. Kaiger Braseth moved to approve the resignation. Joe Fisher seconded the motion which was unanimously passed.

Approve 2023-24 Personnel Recommendations

Joe Fisher moved to approve the 2023-24 Personnel Recommendations pending adequate funding. Ken Patterson seconded the motion, which was unanimously passed.

Approve Budget Committee Appointment

Teresa Dewey reported that Carrie Bingaman was the lone applicant for the vacant budget committee position. She also noted that Ian Gordon, who was appointed as an alternate last year, would fill the other vacant position. Kaiger Braseth moved to approve the appointment of Carrie Bingaman while Ken Patterson seconded the motion. The motion passed unanimously.

Graduation Date Change

Mr. Mills reported that some of the Senior Parents were concerned that there was a conflict with graduation and state track. The parents were surveyed and they asked that graduation be moved to Saturday May 27th at noon. Kaiger Braseth moved to approve the date change. Joe Fisher seconded the motion which was unanimously passed.

Approve Integrated Guidance Plan

Ken Patterson stated that he supports the goals outlined and appreciated the effort put into developing the 2023-2027 Integrated Guidance Plan. Joe Fisher moved to approve the Integrated Guidance Plan as presented while Ken Patterson seconded the motion. The motion passed unanimously.

Approve Additional Assistant Track Coach

Mike Mills reported that, due to the number of track athletes, it was determined an additional assistant coach was needed to support and supervise the athletes. Kaiger Braseth moved to approve the addition of an assistant track coach. Joe Fisher seconded the motion, which passed unanimously.

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Executive Session

Staff Negotiations - 192.660(2)(d)

The Board entered into executive session at 8:03 p.m. to discuss the current staff negotiations.

Adjournment

The Board entered back into regular session at 8:42 p.m. and adjourned immediately.

Members Present

Kaiger Braseth, Joe Fisher, Pam Glenn, and Ken Patterson.

Others Present

Randy Waite, Superintendent; Michael Mills, Principal/A.D.; and Teressa Dewey, Deputy Clerk.

Chairman

Deputy Clerk