

Preliminary Business

Call to Order

Board Chair Pam Glenn called the Regular May Meeting to order at 7:05 p.m. and welcomed guests and asked that they introduce themselves. Those present were; Kathryn Creech, Isla Howard, Cora Royes, Emilia Slippy, Jennifer Teeter, Tim Phelps, Jenny Yancey, Sara and Parker Lucas, Kristen Kruse, Jim Lucas, Frank Beickel, Mike Manley, Jeanne Cone, Ian Gordon, John Mola and Drew Williams.

Middle Level FBLA Presentation

Kathryn Creech introduced the Middle Level FBLA members that were present to inform the Board of their upcoming trip to National FBLA. Cora Royes described her role on the newly formed middle level advisory council. Isla Howard shared her speech that she will be competing with in Chicago. Emilia Slippy informed those present that she had placed 1st on the Business Etiquette test, which earned her the opportunity to attend the national conference. The Board congratulated them on their efforts.

Public Input

Jim Lucas expressed his concerns regarding CRT and anti-American, anti-family and anti-God curriculum being pushed by the current state and national administrations. He read a letter to the Board that detailed his concerns. Mr. Lucas informed the Board that he is visiting area schools to bring these concerns to the local district's attention and ask that they educate themselves to the curriculum that is being recommended at the state and national level. He listed some specific books that he felt were not appropriate for the school library. He also discussed the recent requirement by our state government for schools to put feminine products in all restrooms.

Anita de Lint arrived at 7:20 p.m.

Mike Manley also expressed his concerns with what is coming out of Salem directed at our students; CRT and that all white people are racist. He asked the Board to draw a line in the sand and protect the students from CRT ideology and trans-genderism.

Superintendent Hislop reported that the books in question are not in our library and that we do not have feminine products or devices in all of our restrooms. Jim Lucas thanked the Board for their time and consideration.

Discussion turned to the textbook adoption and the reading materials in the new curriculum. The Board asked how the District can be certain that questionable reading material is not included in the new ELA curriculum. Discussion ensued.

Kristen Kruse asked about the staff dress policy. She stated that she has noticed a lack of professionalism in the staff attire; for example staff in jeans, t-shirts, sweatshirts and tennis shoes. She feels that the school is a professional employer and that staff should be setting a better example for students by wearing more professional attire. Anita de Lint noted that she has

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also noticed a significant difference in the dress of students. Superintendent Hislop reported that there has been a change in the dress code for students which is less restrictive. Mrs. Kruse read the staff dress policy and asked that it be addressed with staff.

Consent Agenda

Following a brief question regarding the payment to Rave Communications, Kaiger Braseth moved to approve the minutes and bills paid. Joe Fisher seconded the motion, which passed unanimously.

Reports

InterMountain ESD Talking Points

Superintendent Hislop reported that IEMSD has added positions to their 2022-23 budget which will provide local districts with instructional coaches, a virtual learning academy and professional development for administrative, teaching and classified staff. They will also hire a Regional Licensed Media Specialist to provide support for library staff. It was noted that the small county schools do not have licensed librarians which are required to meet Division 22 standards. The IMESD will provide oversight to the libraries in order to meet this requirement.

Maintenance/Transportation Report

Drew Williams reported that all drivers are now back on their regular routes. He expressed his appreciation for those that filled in when needed. However, both custodians will be on medical leave. He noted that he is considering student workers to cover in their absence.

Principal/Activity Report

Mr. Mills reported that the senior project presentations were presented and, after a second attempt for a few, all students passed. Eighth grade graduation was held the previous Friday and the seniors will be heading on their senior trip to Sun River on Monday. State track will be held Thursday and Friday at the University of Oregon and we will be sending 15 athletes.

Superintendent Report

Superintendent Hislop reviewed all of the upcoming activities. He also reported that interviews were held for the fourth grade teaching position and offered the position to Kacey Robbins. He noted that bids have been received for the parking lot and painting projects.

Old Business

Locker Room Project

Kaiger Braseth reported that he met with Dave Fishel and Scott Rogers. They both suggest to use the design build approach as this would expedite the process. However, the availability for concrete and contractors is very limited. Mrs. de Lint stated that she may have a contact of someone that may be available and Jason Beck said he will contact LJH Construction to see about their availability. Discussion turned to what the desire was; to build new or repair what we have. Kaiger Braseth noted he leans toward repairing what we have at a lower cost in order to continue moving forward with the elementary project.

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Board Chair Glenn suggested putting together a facility committee to discuss future building needs. Kaiger Braseth asked if the Board wanted to get Dave Fishel involved to get the project started. The Board felt that we needed to get concrete numbers in order to move forward with the project. Mr. Braseth stated that he would get with Fishel and Rogers in order to get some costs numbers and timelines.

Four Day Week Discussion

Teressa Dewey provided an application that she had put together to solicit screening committee members. She noted that she planned to have it emailed to parents and posted on the district Facebook page. The applications will be collected in time for the next meeting.

Action Items

Approve Staff Hiring

Superintendent Hislop recommended the hiring of Reva Hartenstein as the Career Connections Advisor. This position will help with the placement of students in job shadow placements, college/dual credit options and other career related tasks. Superintendent Hislop also reported that he was excited to recommend Jake Evers for the Business Teacher/FBLA Advisor position. He completed his student teaching here at Imbler and is very familiar with the program. He brings three years of teaching experience. He also recommended the hiring of Kacey Robbins for the Fourth Grade Teaching position. She is currently doing her student teaching in Union and taught summer school at Baker. She will be a first year teacher and comes with great references. Kaiger Braseth asked that a board member be involved in the hiring process so that the Board can be more aware of the process. Jason Beck moved to approve the staff hirings as presented. Joe Fisher seconded the motion, which passed unanimously.

Approve Bid Painting of the High School and Elementary

Drew Williams presented three bids for the painting of the high school and elementary buildings. The bids were reviewed and, based on past positive experience, Jason Beck moved to approve the bid from Total Coating Systems with using Elastomeric paint on the west side of the buildings. Kaiger Braseth seconded the motion, which was unanimously passed.

Approve Bid for Paving of the Parking Lot

Drew Williams reported that he had contacted three vendors and Hampton's was the only one that submitted a bid. Kaiger Braseth moved to approve the bid as presented from Hampton's. Joe Fisher seconded the motion, which passed unanimously.

Approve Bid for Gym Heater

Drew Williams reported that he had contacted three vendors for the replacement heater in the gym. However, he only received two bids. He recommended the Board approve the bid from All Air as it was considerably cheaper and he has been happy with their work. Kaiger Braseth moved to approve the bid from All Air as presented. Jason Beck seconded the motion, which was unanimously passed.

Approve ELA Adoption

Superintendent Hislop informed the Board that one of their roles is approval of textbook adoption and noted that the teachers had met and selected Reading Wonders for grades K-6 and Study Sync for grades 7-12. Both are from McGraw Hill, include consumables and for a six year adoption period. The Board asked whether the textbook and materials are screened for content to insure that the content is suitable for students. Mike Mills reported that McGraw Hill is approved by the state and he has confidence in the staff that if there is questionable content, they will skip the section. Kaiger Braseth asked that the administration convey their concerns on content review to staff. Joe Fisher moved to approve the ELA textbook adoption through McGraw Hill. Jason Beck seconded the motion, which passed unanimously.

Declare Surplus Property

Superintendent Hislop reported that there are three pianos in the band room that Mr. Emerson would like to sell in order to purchase an electronic keyboard. The pianos are as follows; Lindeman Melodigrand, Wurlitzer Spinet and Hamilton Studio. Kaiger Braseth moved to approve the pianos as surplus property. Joe Fisher seconded the motion, which was unanimously passed.

Adjournment

With no further business to discuss, the meeting was adjourned at 9:32 p.m.

Members Present

Jason, Beck, Kaiger Braseth, Joe Fisher and Pam Glenn.

Others Present

Doug Hislop, Superintendent; Mike Mills, Principal; and Teressa Dewey, Deputy Clerk.

Chairman

Deputy Clerk