

MIDD-WEST SCHOOL DISTRICT

Regular Meeting/ Work Session
Middleburg Elementary School
Large Group Conference Room
and

Virtual via Zoom
Monday, April 12, 2021

A QUALITY EDUCATION FOR ALL, FOR LIFE

- I. **OPENING CEREMONY**
- II. **CALL TO ORDER: 7:01 p.m.** Mr. Victor L. Abate
- III. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer		X	
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson		X	
Mr. Justin T. Haynes		X	
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit	X		
Mrs. Sherryl L. Wagner		X	
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Dr. Dane S. Aucker, Principal, Midd-West Middle School
Master Avery Bassett
Mr. Gregg Bassett
Mrs. Lynette Bassett
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Dr. Lee C. Bzdil, Supervisor of Special Education
Dr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Mr. Umberto G. Porzi, Senior Network Administrator
Mr. John S. Rosselli, Director of Food Services
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director
Unknown number of Concerned Citizens

IV. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

1) Master Avery Bassett, Varsity Wrestling Team – Recognition

Mrs. Solomon stated this evening we are going to recognize, and it's supposed to be two of our wrestlers, but unfortunately, one gentleman cannot be here due to the quarantine that he's been put in. So, tonight we do have Mr. Avery Bassett. He is here on behalf of the Board for recognition along with his mom, Lynette, and dad, Gregg. I'll let Mr. Abate take over with some impressive stats that this young man has put up in the last four years.

Mr. Abate stated this is Avery Bassett. He's a senior, and he's had an outstanding accomplishment in the wrestling program here at Midd-West and just for some of his statistics for his freshman year, he was 38-9; sophomore year 35-4; junior year 43-4 and senior year 37-3. His overall is 153 wins and 20 losses. Some of his other accomplishments were the Southern Sectional Champion, District IV Champion and two-time runner-up, Northeast Regional Champion two times, 4-year P.I.A.A. state qualifier, two-time medalist – 3rd place last year, and this year he fell short, but we're still proud of him. Mr. Bassett was also The Daily Item Scholar Athlete of the Week and PA Coaches All-State Academic Team Member, and Avery will be attending George Mason University where he will be continuing his wrestling career and be majoring in physical education, and I understand you're an outstanding senior as well. We'd like to honor you and recognize you for your efforts both on the wrestling mat and classroom, and I know we're not allowed to shake hands. So, virtually, we'll do that. Thank you very much for your dedication to our program. We're very proud of you and your accomplishments.

A round of applause occurred at this time.

Mrs. Solomon stated Avery will also receive a plaque at the End-of-the-Year Awards, and his name and his total wins and all his accomplishments will be listed in the middle school on a banner also.

2) Mr. Ryan L. Wagner, Business Manager – 2021-2022 Proposed Preliminary General Fund Operating Budget PowerPoint Presentation

Mr. Wagner reviewed the following data/information pertaining to the 2021-2022 Preliminary General Fund Budget:

- Act 1 2021-22 Data & Timelines
- Act 1 Rate History
- Assessment History
- Millage Rate History
- PA School Budget Flowchart (Revenue Side/Expenditure Side)
- 2021-22 Budget Revenues
- 2021-22 Budget Expenditures
- Budget Expenditure Trends
- Taxpayer Impact on Board Tax Decision
- Projected Budget Growth/Budget Deficit
- Declining Student Population
- Budget Cost Drivers in 2021-2022 Budget
- Object 100 Salaries Trends
- Object 230 Pension Trends (PSERS) (PSERS Rate)
- Object 230 Pension Trends (PSERS) Continued (Pension Costs)

- Charter School Tuition Trend
- Healthcare Trend
- Total Expenditure History
- Debt Overview

Mr. Abate inquired, Mr. Wagner, the state funding, has the state, or have you heard through PASBO of what they're going to? Are they going to flat fund, or are they going to increase, or haven't they said?

Mr. Wagner responded they haven't said, but that's what the talk is.

Mr. Abate inquired to flat fund?

Mr. Wagner responded yes, they're not going to give any more and so they're probably going to flat funding for a number of years.

Mr. Abate inquired has there been any talk about districts offset the cost of the sudden spike in cyber, or is that the ESSERs?

Mr. Wagner responded the Governor did put out a pretty good proposal to get that in check, but I don't know if he's going to be able to accomplish it. They were going to cap tuition at a certain dollar amount, and they were going to make the charters prove that they were providing those special education services which would save a ton of money, but I don't know if he can pull that off.

Mrs. Lauver inquired what did you say our fund balance is?

Mr. Wagner responded I did not say what our fund balance is. It's somewhere in the neighborhood of \$6,000,000.00. I didn't have it on any of these slides. I can get that number for you.

Mr. Abate inquired, Mr. Wagner, could you send this (PowerPoint Presentation)?

Mr. Wagner responded yes, I will. I was working on it until just before the meeting.

Mr. Musselman inquired could you bring up the Projected Budget Growth slide?

Mr. Wagner responded yes.

Mr. Musselman stated I think this slide here, and one of the reasons that we looked at putting this in, I think it gives a good picture to the Board as far as one of the reasons why we're recommending even half a mill increase, but some of our big concerns is how that deficit is going to, we project is going to, continue to grow over the years, and while we're lucky right now to have the ESSER monies that are going to help cover some of those expenses, for you to be ready for the 2024-25 school year and that deficit, you have to look at making some serious decisions as far as how you want to be ready to take over some of those expenses when those ESSER dollars decrease, and that's one of the reasons why we looked at not just a half a mill increase, but also we need to continue to look at positions and so, when we have retirements, we are strongly looking at every single position. Do we need to refill that position? Is it absolutely necessary? Because when you get into some of those years, ESSER funds go away. You're now at the point of saying, "I might have to go to the top, highest tax increase for these folks that I live next to and see their taxes grow significantly, and I may have to cut programs." That's why it's so important that we, at these times there's a lot of

uncertainties, and I get that. I don't know. We don't know the future. None of us do, but one of the things we do know is that as the economy grows and as things happen here, we do know that the costs are going to be coming up. We've been very blessed in the past and be able to find certain ways and things to do to keep our budget from growing significantly or at least being able to fund it, but you're at that point of you need to continue to look at of slightly bringing your taxes up and looking at every single position, and that's why we've made some recommendations, too, on positions as far as people that are retiring and possibly not fulfilling those, and we've looked into the future as well as far as some of those positions go.

Mr. Stroup stated I think the big thing, if I can jump in here, is the scary part is 2024-25 and then 2025-26. That first number on the top of that chart is where we expect to be at as far as a deficit if we did nothing else as far as raising taxes or cutting positions. So, we'd be at \$2,000,000.00. That third line there shows you where you can get to if you raise taxes to the maximum of your ability each year, and those numbers are very close, and we all know we don't want to do that in a pandemic year or what else is going on in the world coming up. So, we have to be very strategic moving forward. With the things that we're proposing here, that millage increase of a half a mill and not returning some positions which we can share that list with you at a later time, there would be about \$600,000.00 in savings from the budget annually which would put us in a much better position to see what happens, and those things we don't know what's going to happen is what is the state going to contribute in the future, what are the rising costs of outside cyber schools going to be like given the conditions of the pandemic and what is the federal government going to contribute after the 23-24 school year which is when those ESSER funds right now run out.

Mr. Pinci stated I just want to clarify. You did make it very clear that it's over a million dollar increase this year, and what did you say just to repeat it? Due to?

Mr. Wagner responded a \$925,000.00 increase. That was from the increases for additional charter school tuition.

Mr. Pinci inquired so, is it a salary? Would you tell me it's due to salaries?

Mr. Musselman responded no, no, he's saying cyber schools.

Mr. Pinci stated I only want to hear a yes or no. So, it's no. How about our sports stadium?

Mr. Wagner responded no.

Mr. Pinci inquired our solar field? I hear people saying, "So how much is that solar field going to cost us?"

Mr. Wagner responded that one actually is going to save us money.

Mr. Pinci stated okay, and so, at this point, it's the charter school.

Mr. Wagner stated yes.

Mr. Abate stated so, Mr. Wagner, I'm not real familiar with the way charter schools operate. So, what checks and balances are there with those institutions? They just charge whatever they want to, or is there a regulatory agency that oversees them?

Mr. Wagner responded they have to follow PDE calculations.

Mr. Abate stated I'm talking about dollars for dollars.

Mr. Wagner stated yes, yes. There's a set formula that they use based on the number of students whether they're regular education or special education.

Mr. Boonie inquired could you go back to the slide with the charter school showing the budget versus what it actually cost? So, last year it's \$1.9 million. Is that correct? Or actually it's this year, I guess, 20-21.

Mr. Wagner responded that's all projected, yes,

Mr. Boonie stated it's \$1.9 million, and last year it was only \$1.2 or not even quite \$1.2. So, it went up \$700,000.00.

Mr. Wagner stated that's assuming the students chose that.

Mr. Boonie inquired and we're projecting it to be even higher next year?

Mr. Wagner responded if it goes the way it went this year.

Mr. Stroup stated certainly our goal is to reverse that, but of late, we've had more kids going out. As things happened in the school year, and we asked them to come back for different reasons, lack of success, then the tendency is that they do not want to do that then to find an outside cyber school. So, as the year has gone on, we've been slowly trickling kids to these outside sources.

Mr. Nesbit stated I guess to expand on your point that we've lost. We brought students back in-house with our own cyber program based on previous conversations so that people are aware. The requirements for graduation for these outside programs aren't as rigorous as they are at Midd-West School District. So, some of the students that we've lost from what I understand have opted to go to these outside programs simply because it's easier for them to graduate. Is that correct?

Mr. Stroup responded that's correct. We require 27 credits. That's District policy for all our students. An outside cyber school might require only 21. It depends on the specific one, but that's around the case, 21. So, that affects us in another way. If you could scroll back to your table on student population because this really serves as a double whammy. We talk about where we need to get to in 2024-25, and this is what's happening to our student population. That student population means state tax dollars that comes in for each one of them in terms of subsidy. So, the lower that number gets, the less revenue we generate as well. Those projected numbers which are the last four to the right are based upon what our average kindergarten class size coming in has been which is 148, and that is based upon losing that senior class which are typically bigger than that 148 number right now at the high school. So, we could be down almost 200 students from 2014-15, which was my first year here, in 2024-25.

Mr. Abate inquired, Mr. Wagner, do you have the cost per student breakdown what it costs yearly to educate a student here in Midd-West and at a cyber academy?

Mr. Wagner responded I do now, but I will get that.

Mr. Abate stated I'd like to know what the delta is on those two. Thank you, sir.

Mr. Boonie inquired in your proposal in the budget, do you have a place in there with a line item for how much our debt service is each year?

Mr. Wagner responded yes.

Mr. Boonie inquired could you pull that back up?

Mr. Wagner inquired do you just want to know what it is for 21-22?

Mr. Boonie responded I didn't know if you had it for more years or not.

Mr. Wagner stated I can break that down for you, too, and send it to everybody.

Mr. Boonie inquired so, at this point it's going to dramatically decrease by 29-30?

Mr. Wagner responded in 29-30 the District will be out of debt. It will be paid off.

Mr. Boonie inquired so, at that point our budget will, and so the proposal you were mentioning was maybe spreading it out a little bit so that?

Mr. Wagner responded yes, they're talking about extending it a few years by decreasing the payments across those years to give you more room with your budget. I'll try to have them here for the next meeting to give a presentation.

Mr. Boonie stated that would be a possible solution to help in four or five years out.

Mr. Wagner stated yes.

Mr. Boonie stated to at least curb that some.

Mr. Nesbit inquired did they indicate as to how the interest rate would change? Any preliminary?

Mr. Wagner responded they had put together a proposal, and it changed from the time they sent it until the time I talked to them. Interest rates are starting to creep back up just a little bit.

Mr. Nesbit asked a question, but it was inaudible.

Mr. Wagner responded I think it's lower because they're looking at some of the four newest; the 16, the 19 and the 20. She indicated that we're in a position interest-rate wise to get a little bit better, but I think the restructuring made more sense than just refinancing it.

Mr. Abate stated we'll have the preliminary budget to be voted on at the next meeting.

Mr. Boonie stated something I would say about the cyber schools, not ours, but the outside ones, I think we need to somehow have a public relations with our taxpayers, with our parents, to get them to understand that choosing that route versus ours (Mid-West's cyber), how that is dramatically going to negatively impact taxes and impact our budget. I think a lot of parents don't know or don't understand because certainly they don't tell you that on tv when they're advertising for this academy or that academy. They're actually taking money out of the District. What the best way to do that is, I don't know, but that's certainly something I think we need to find a way to get

that information out to parents, taxpayers, everyone, to say that somebody has to pay for it. Right now, you're the one who's paying for it.

Mr. Abate stated twice.

Mr. Boonie stated twice, essentially, yes. So, I do think that's something we should look at maybe trying to get out. I don't know how. I'm not saying I have the answers, but that's something we should look at trying to get that information out.

Mr. Nesbit stated a direct bulk mail.

Mr. Boonie stated unfortunately, a lot of times, the direct mail flyers when they come, they're not taking the time to read it, and I'm not saying that's not a bad idea.

Mr. Stroup stated well, and we have a fantastic program on our phone system and our Internet system that we can blast messages by multiple ways that if we came up with the right messaging, we can certainly get that out to a lot of people.

Mr. Musselman stated but it only gets it out to people that have students in our school district which is limited. It doesn't get out to.

Mr. Boonie made a statement that was inaudible.

Mr. Musselman stated I know the IU is working on putting out some doing some multi-media type things; newsletters and different things like that, for all the school districts within the IU. I haven't seen that yet. I don't know, but they actually have more facilities as far as to do something with multi-media to do something very professional looking which is nice. We don't have that capability here, but I agree getting that message because I think if people understood. It's not. It's a more expensive method of education than sending your child to the public school, and I don't think people understand that fully. They look at, and because these are for-profit schools that have a lot of money, and they can actually get that information out. They've done a good job of it and because it pays. It pays them to do a good job, so.

Mr. Stroup stated and in the ads if you watch them, they'll emphasis that we will take your child for free, but there is somebody paying the bill on the other end.

Mr. Boonie stated exactly. They hear that word "free," and they think oh, it's free education. They don't understand that it's coming back and hitting them in their pocketbook in their taxes.

Mr. Musselman stated we offer free education as well; however, that's just a more expensive free education that they are paying for.

Mr. Wagner stated I know if Mifflin County any time the newspaper covers a Board meeting, the Superintendent will always. They'll get into a long discussion about how cyber schools is having such a negative impact on districts' finances because they're kind of in the same predicament.

Mr. Abate stated we will be voting on the adoption of the preliminary budget at our next Board meeting at the end of the month. Mr. Ryan will have this information out to us so feel free to send him questions, and he'll be happy to answer them.

V. **PUBLIC COMMENT ON AGENDA ITEMS**

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There was no public comment.

VI. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

VII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Victor L. Abate

Mr. Abate stated we will take all of Items A., 1. through 3.

Mr. Nesbit moved and Mr. Boonie seconded approved of Items A., 1. through 3.

1. **BUS STOPS**

Approval is recommended for the following bus stops:

3667 Oriental Road, Liverpool
8010 Route 104, Mt. Pleasant Mills

2. **COLLABORATIVE AGREEMENT – MERAKEY PENNSYLVANIA**

Approval is recommended of the Collaborative Agreement between Merakey Pennsylvania and Mid-West School District to work collaboratively to provide intensive behavioral health services (IBHS) to students with complex emotional and/or behavioral needs residing within the Mid-West School District to be effective on March 23, 2021, through March 22, 2026.

3. **CHANGE ORDER C01 – STADIUM PROJECT PHASE 2**

Approval is recommended of Change Order C01 for Keystone Sports Construction in the amount of \$14,600.00 for the following:

Add 6 feet white border with light blue colored end zones	\$7,000.00
Add soccer line package	\$7,600.00

Yes: Abate, Boonie, Lauver, Nesbit, Pinci
No: None
Absent: Eriksson, Haynes, Sassaman, Wagner
5-0-4-0
MOTION CARRIED

B. **PERSONNEL**

Mr. Donald D. Pinci

Mr. Pinci stated we'll take 1. through 6.

Mr. Nesbit moved and Mr. Boonie seconded approval of Items 1. Through 6. on Page 2 and continuing on Page 3.

1. **EMPLOYMENT – CLASSIFIED**

Approval is requested to employ the following individuals:

- a. Classified Employee – Beth A. Beachel – Cafeteria Cashier/Cafeteria Worker – West Snyder Elementary School – Effective: April 13, 2021 – Salary: \$11.75 per hour *{Replacement/Rosselli}*

2. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

Jena M. Stauffer Assistant Junior High Girls Basketball Coach MWMS \$1,423.00

b. **EXTRA-CURRICULAR – VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

Andrew C. Goodling Volunteer Junior High Girls Soccer Coach MWMS
Emily M. Klingler Volunteer Junior High Field Hockey Coach MWMS

c. **HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTOR**

Approval is recommended of the following individuals as a homebound/in-home instruction instructor for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Abigail N. Potter

4. **ADDITION TO SUBSTITUTE LIST**

a. **CERTIFICATED**

Approval is recommended of the following individual as a certificated substitute at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

Susan S. Matsui Art

5. **RESIGNATIONS**

Approval is requested to accept the following resignations:

Robin L. Sheesley
Cafeteria Worker
West Snyder Elementary School

Effective: March 23, 2021

D'Anne M. Cochran
Part-time Cafeteria Cashier/Cafeteria Worker
Mid-West High School

Effective: April 1, 2021

6. **TRANSFER**

Approval is requested to accept the following transfer:

- 1) Frederic A. Lawrence as elementary teacher (Kindergarten) at West Snyder Elementary School to elementary teacher (Kindergarten) at Middleburg Elementary School to be effective on July 1, 2021.

Yes: Abate, Boonie, Lauver, Nesbit, Pinci
No: None
Absent: Eriksson, Haynes, Sassaman, Wagner
5-0-4-0
MOTION CARRIED

Mr. Abate inquired do we have anything else?

Mr. Musselman stated I do have something, Mr. Abate.

C. **OTHER**

Mr. Victor L. Abate

1. **CHANGE ORDER C02 – STADIUM PROJECT PHASE 2**

Mr. Musselman stated if I could just for a moment. I received an e-mail just later today from Mr. Darkey about our stadium. From what I am understanding here, the Snyder County Planning Commission Municipal Authority addressed three main items that they're requiring for our project, and it's due to the restructuring of the phase elements that we're doing. One is eliminating access to the grass area that will be future parking adjacent to the access road, and they're recommending a berm be placed there. They would also recommend installing rip rap stone at the stormwater outlets, and they are also recommending installing erosion control mats at locations of stormwater outlet cuts. These suggested changes amount to \$13,093.60, and so, I just received a change order late this afternoon, and I didn't have the opportunity to talk with Mr. Darkey. He also said that there's a possibility you could put where the berm goes maybe poles with chains. That was an option. He wasn't sure it would be less than the berm or not or how long it might be until you have it approved, and I also talked with Russell Lyddane who's the President of Keystone Sports, and he also was fearful of as far as going back to the Planning Commission how long it would take it to get it moved if we would go with poles and chains. So, the option I see that this Board has is you go ahead and accept the change order, or you can wait on costs and guidance from the Planning Commission on the poles and chains, but that's kind of where we're at, and we can't really move forward a whole lot until the Board makes a decision on this. I'm not saying you have to vote on it tonight.

Mr. Abate stated we can't vote on it tonight.

Mr. Musselman stated I would like to have it put onto the next voting agenda, and I just wanted to get this out to you. I could send out copies to you, but I didn't get it soon enough today to really get it out to you anytime sooner, but I did want to if there was anybody that wanted any discussion or for me to take notes to get back with them, I'd be more than happy to entertain that.

Mr. Abate inquired what's the purpose of doing that with the berm?

Mr. Musselman responded it's for the parking area and to keep people from going into the grassy areas. That's what it says. Eliminate the access to the grass area. It will be a future parking adjacent to the access road.

Mr. Abate stated that makes no sense.

Mr. Musselman stated I'm not saying it did. I'm saying that's what they're recommending over at the Planning Commission.

Mr. Pinci inquired do we have to take it out if we do?

Mr. Musselman responded you probably would have to, yeah, which would be dirt and grass. So, you'd have to remove it if you ever expand that area.

Mr. Pinci stated I don't understand why we'd do that because that's not taking away from any play area. That grass is play area. You can't play on a hill.

Mr. Musselman stated I think it would just be like a slight incline there that vehicles wouldn't be driving up into that grassy area. Honestly, if it were up to me, I don't even know why it's a concern of theirs. I mean for us we wouldn't want that to happen because there would be ruts, and we have to maintain it and take care of it and fix it. So, that would be something that we wouldn't want, but for whatever reason these came up when we said about phasing this project in because you have to go back to them and say, "We're not doing the full project. This is a scaled-down version," and they came up with these changes that they wanted.

Mr. Abate stated well, we'll go ahead and put that on the agenda for the end of the month, Mr. Musselman, and then also I think the Board, if there's no objections, we'll put on allow Mr. Musselman a certain dollar amount. I know when we did West Snyder, I think we authorized you up to \$25,000.00 to sign change orders with coming to the Board then.

Mr. Musselman stated yeah, as the project develops at some point in Time, the Superintendent may want to have that flexibility like, for example, at West Snyder they were at the point of getting ready to close things up for the parking area out front, and the excavation guys are like, "You have a lot of moisture out here. Do you want to put a drain tile in?" I didn't have time to go back to the Board, and I'm like I had to make a decision, "Yes, put the drain tile in, and we'll bring it back to the Board later on.," because you don't want that moisture underneath your

blacktop because that will cause problems, and your blacktop will break up. So, I went ahead and did that. So, that's what Mr. Abate is talking about just allowing to make some of those minor, on-the-fly calls that the Superintendent will have to make.

Mr. Abate inquired so, Mrs. Folk, could you put that also on the agenda for the end of the month? I think it was \$25,000.00, if I'm not mistaken. So, we'll just keep it at that unless somebody has another idea.

Mr. Nesbit inquired what about appealing the recommendation from the Planning Commission?

Mr. Musselman responded well, that's why I brought up to Jay as far as what if we don't have to do that, or what if we put poles in with chains. He said that's possibly an option. He doesn't know if it costs more or costs less. That is the biggest expense that they had on here. It's like \$9,000.00 for that. So, that was one of the biggest expenses that they had was to put that in. The only thing is is that both Jay and the company that's doing the turf and everything else was worried about is if it takes another month it takes longer for them to get back to us. It sets back the time that they can start. They're looking at right now equipment being on site on May 17 is the soonest that they can possibly have equipment on site which suits us because the girls will be able to finish out softball, and we'll be able to finish out some of those other things before we start tearing it up over there, but do you want it to postpone the start or not?

Mr. Nesbit responded I don't want it to postpone the start, but if we ask maybe we can get something to happen.

Mr. Musselman stated maybe we can. We certainly can ask. We certainly can ask, and if we can get some other option in there besides that \$9,000.00 mark, it's not a bad thing. I don't understand. It doesn't make a lot of sense to me.

Attorney Knepp stated Jay Darkey and Todd Smith have also been working on this plan which they're going to be presenting on April 19, and there is a developer's agreement and a stormwater agreement that goes hand-in-hand. The Planning Commission and its engineers have added stuff to the plan which they will either is going to require surety to the *inaudible* by the school district either in the form of a bond or some other form of financial surety, and Todd Smith and Jeff Snook and Jay Darkey and I have talked about this a couple of times, and if the Planning Commission gets their way, the amount of surety that you may need *inaudible* is going to be considerably more than I think anybody anticipated because some of the stuff that they're asking that the surety be put up for, quite frankly, doesn't make any sense with this particular project, and that is something that Jay and Todd and Jeff and I need to get together to discuss again to see if there's another way to approach it without *inaudible* so much money. Basically, the way the Planning Commission first put it out there, you'd be doubling the cost of this because of the fact that you would be putting up the same amount literally millions of dollars in surety which either in cash or in the form of a surety bond which is also not going to be cheap. So, I just want you all to be aware of that because that is something that may end up holding

up this project simply because if it's inconceivable to *inaudible*, then I think that the Board is going to have to convene in Executive Session and talk this one through about what other approach you may want to take to get to the point where you can actually have this construction project go forward.

Mr. Abate inquired well, what's your timeframe on that, Mr. Solicitor?

Attorney Knepp responded so, Jay and Todd I know are meeting April 19, and Jeff has been drafting and putting together a developer's agreement and stormwater agreement, and based on the forms that we've done, Jeff has been a municipal solicitor for over 40 years. This is his wheelhouse totally and completely, and some of the stuff that the county Planning Commission and engineer were requiring is something that he's never seen in his years of doing this. It just doesn't make any sense. So, that's kind of where we're at. The county is throwing some stuff at us that just doesn't make sense.

Mr. Abate inquired so, you're talking sometime next week if it doesn't pan out correctly to have an Executive Session and see where we're going to go from there?

Attorney Knepp responded we may need to do that depending on what happens with that Planning Commission meeting.

Mr. Abate stated okay. Can you let me know so I can get my colleagues here informed so they can make?

Attorney Knepp responded absolutely. I mean that's why I wanted to give you a heads up when that project was brought up.

VIII. **CLOSING CEREMONIES**

IX. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

An unknown female stated hi, yes, I'm a parent.

Mr. Abate stated excuse me. Hold on. Could you please state your name and address ma'am?

Ms. Veitch stated yes. Hi, my name is Christy Veitch, and I am a parent of one of the lacrosse players for the girls team, and we were told that we would not be able to play on the turf at the stadium this year, and we've just been wondering if there could be any revisiting that decision because last Saturday there was a game, and there was nothing being played at the turf stadium, and it's a concern because we can't. I could see if we were interfering with other teams, but there's nobody there. So, a lot of us just want to know the reason that we can't use the turf.

Mr. Abate stated, Ms. Veitch, I'm going to direct you if you could talk to Mr. Musselman and Mrs. Solomon tomorrow because we don't have an answer for you.

Ms. Veitch responded okay.

Mr. Abate stated if you could give them a call, and I'm sure they would be able to help you with that question.

Ms. Veitch stated okay. That would be great. We just didn't know where to turn or where to start. So, we wanted to start with the Board.

Mr. Abate stated okay, well, I appreciate that very much, but if you could just contact them tomorrow or Wednesday, I'm sure they'd be able to help you, ma'am.

Ms. Veitch stated okay. Thank you.

X. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

Mr. Abate stated I do have an announcement to make. Prior to this evening's Board meeting, we did interview for the position of middle school principal.

XI. **ADJOURNMENT** Mr. Victor L. Abate

Mr. Nesbit moved and Mr. Boonie seconded a motion to adjourn the regular meeting at 7:50 p.m.

Yes: Abate, Boonie, Lauver, Nesbit, Pinci
No: None
Absent: Eriksson, Haynes, Sassaman, Wagner
5-0-4-0
MOTION CARRIED

Recording Secretary: _____ Chairperson: _____ Date: _____

Mr. Abate stated we will take a five-minute recess before we start our work session.

WORK SESSION

I. **CALL TO ORDER: 7:59 p.m.** Mr. Victor L. Abate

II. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer		X	
Mr. Terry L. Boonie	X		

Mrs. Julie R. Eriksson		X
Mr. Justin T. Haynes		X
Mrs. Wyona P. Lauver	X	
Mr. Christopher T. Nesbit	X	
Mrs. Sherryl L. Wagner		X
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X	
Ms. Allyson L. Folk, Secretary (Non-Member)	X	

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
 Mr. Ryan L. Wagner, Business Manager
 Attorney Orris C. Knepp, III, Solicitor
 Dr. Dane S. Aucker, Principal, Midd-West Middle School
 Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
 Dr. Lee C. Bzdil, Supervisor of Special Education
 Dr. Thor R. Edmiston, Principal, Midd-West High School
 Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
 Mr. Umberto G. Porzi, Senior Network Administrator
 Mr. John S. Rosselli, Director of Food Services
 Miss Erin C. Sheedy, Principal, West Snyder Elementary School
 Mrs. Bree A. Solomon, Athletic Director
 Unknown number of Concerned Citizens

III. **SCHEDULED SPEAKERS** Mr. Victor L. Abate

There were no scheduled speakers.

IV. **ITEMS FOR WORK SESSION**

A. **BUSINESS AND FISCAL** Mr. Victor L. Abate

1. **MINUTES**

- a. Approval is recommended of the minutes of the March 22, 2021, regular meeting of the Midd-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the April 12, 2021, regular meeting/work session of the Midd-West School District Board of School Directors.

Discussion:

None

2. **LIST OF BILLS**

Approval is recommended of the list of bills for the period March 23, 2021, through April 26, 2021.

Discussion:

None

3. **TREASURER'S REPORTS**

Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending March 31, 2021.

Discussion:

None

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

_____ to be effective _____, 2021

_____ to be effective _____, 2021

Discussion:

None

5. **BUS STOP**

Approval is recommended for the following bus stop:

Discussion:

None

6. **AGREEMENT – DILIGENT CORPORATION**

Approval is recommended of the Agreement between Midd-West School District and Diligent Corporation to purchase an annual subscription for BoardDocs LT and a non-recurring subscription for Remote Implementation at a cost of \$3,700.00 to be effective on June 1, 2021, through June 30, 2022. *{The non-recurring subscription is \$1,000.00 for training and set up through the months of May and June, 2021.} {This will be for use as a posting tool for Board agendas and minutes.}*

Discussion:

None

7. **NEW MATERIALS AND RESOURCES FOR MATHEMATICS**

Approval is requested to purchase the following new materials and resources for mathematics for a period of six (6) years beginning July 1,

2021, through June 30, 2027:

McGraw Hill, LLC

Glencoe Algebra I	190 Annual Licenses	\$21,329.40
Glencoe Geometry	150 Annual Licenses	\$16,839.00
Glencoe Algebra II	125 Annual Licenses	\$14,032.50
ALEKS	465 Annual Subscriptions	\$ 0.00

(Includes Shipping & Handling) \$74,931.33

{This purchase includes hard copies of texts, online e-texts/resources and teacher resources. The subscription for the ALEKS programs generates personal learning paths for students with deficits or strengths in particular areas of mathematics. This will be paid using ESSER II funds.}

SAVVAS {Formerly Pearson}

Pearson Trigonometry, 12 th Edition	60 Annual Licenses	\$13,498.20
Pearson Pre-Calculus: Graphical, Numerical, Algebraic, 10 th Edition	30 Annual Licenses	\$ 6,749.10
Pearson Personal Financial Literacy, 3 rd Edition	120 Annual Licenses	\$15,598.80
Pearson Statistics (E-text only)	40 Annual Licenses	\$ 5,098.80

(Includes Shipping & Handling) \$42,365.45

{This purchase includes hard copies of texts, online e-texts/resources and teacher resources This purchase includes equal numbers of Pearson MyMathLab which is an online practice resource for those subject areas. This will be paid using ESSER II funds.}

Discussion:

None

8. **ADDITIONAL RESOURCES FOR MATHEMATICS**

Approval is requested to purchase 100 Texas Instruments® TI-83 Plus Graphing Calculators from EAI Education at an approximate cost of \$10,200.00 and to purchase one _____ for Algebra I at a cost of \$520.00, one _____ for 8th Grade Math at a cost of \$335.00 and one _____ for Pre-Calculus in the amount of \$210.00 from Teachers Pay Teachers for a total cost of \$11,265.00. *{These will be paid using ESSER II funds.}*

Discussion:

Mr. Pinci stated you're getting the TI-83s Plus. Did anyone think about getting the yellow ones instead of the black? *The next statement was inaudible.* I worked on that for 20 years. That was a big problem. That's why I bought yellow, and I never lost a computer.

Mr. Stroup stated I never heard of that, but I can mention that to Mr. Sheaffer, and I would guess that they're the same price.

Mr. Pinci stated I don't know. They might be a little more. At least they were when I bought them.

Mr. Stroup stated no, I was just going by their recommendation from the math department. I will throw that out there to them.

9. **NEW MATERIALS AND RESOURCES FOR SCIENCE**

Approval is requested to purchase the following new materials and resources for science for a period of six (6) years beginning July 1, 2021, through June 30, 2027:

<u>Cengage Learning</u>		
World of Chemistry, 4 th Edition	125 Annual Licenses	\$16,968.75
Exploring Environmental Science for AP® Updated, 1 st Edition	15 Annual Licenses	<u>\$ 2,662.50</u>
	<i>(Includes Shipping and/or Process Fee)</i>	\$20,416.50

<u>SAVVAS</u> {Formerly Pearson}		
Biology in Focus	25 Annual Licenses	\$ 4,199.25
Chemistry: The Central Science	20 Annual Licenses	\$ 3,639.40
Miller Levine Biology	175 Annual Licenses	<u>\$19,244.75</u>
	<i>(Includes Shipping & Handling)</i>	\$29,114.66

{This purchase includes hard copies of texts, online e-texts/resources and teacher resources. This will be paid using ESSER II funds.}

Discussion:

None

10. **2021-2022 PROPOSED PRELIMINARY GENERAL FUND OPERATING BUDGET**

Approval is recommended to adopt the 2021-2022 Proposed Preliminary General Fund Operating Budget which includes expenditures totaling \$_____.

Discussion:

None

11. **LOCAL AUDIT REPORT FISCAL YEAR ENDING 2020**

Approval is recommended of the Local Audit Report by Stambaugh Ness, Inc., for fiscal year ending June 30, 2020, as presented.

Discussion:

Mr. Abate inquired, Mr. Wagner, Krista will be here then?

Mr. Wagner responded no, I think that's a carryover from before. We'll have her here in May.

Mr. Abate stated okay, because she's no longer with Stambaugh Ness.

B. POLICY AND PROGRAMS

Mr. Donald D. Pinci

1. OUTDOOR EDUCATION PROGRAM – CAMP MOUNT LUTHER

Approval is recommended of the two-day trips to Camp Mount Luther on May 20 and 21, 2021, for Grade 5 at Middleburg Elementary School and West Snyder Elementary School.

Discussion:

None

2. SUMMER SCHOOL PROGRAM

Approval is recommended of the Summer School Program to be held June 7, 2021, through June 30, 2021, at Midd-West High School.

Discussion:

None

3. KINDERGARTEN CAMP

Approval is recommended to implement a Kindergarten Camp for all incoming kindergarten students beginning the 2021-2022 school year to be held August 16, 2021, through August 18, 2021, at Middleburg Elementary School and West Snyder Elementary School at a cost not to exceed \$10,000.00. *{This will be paid with Title I funds.}*

Discussion:

Mr. Abate inquired, Mrs. Lohr, do you or Miss Sheedy have anything else to add to your Kindergarten Camp this evening or for your Outdoor Ed Program?

Mrs. Lohr responded we do not. They are exactly what we had discussed at the last meeting.

Mr. Pinci stated we got the hand-outs for them.

Mr. Nesbit had a question regarding the Outdoor Education Program.

Mrs. Lohr responded typically it was *inaudible*, but we are doing two days this year.

Mr. Nesbit inquired why is that?

Mrs. Lohr responded because we are bringing everybody together. *Next statement was inaudible.*

Mr. Nesbit inquired why the shift in taking everybody together?

Mrs. Lohr responded because of the end-of-the-year and a lot of the different *inaudible*, and the dates as well. There weren't a lot of dates available because a lot of weddings are happening in May.

Mr. Stroup stated and they're not doing overnights, too. That's another change.

Mr. Nesbit stated yeah, I missed the last one (meeting). Thank you.

4. **NEW POLICY GUIDES**

Approval is recommended of the following new policy guides on second and final reading:

- 330 – Overtime
- 332 – Working Periods
- 338.1 – Compensated Professional Leaves
- 341 – Benefits for Part-Time Employees
- 343 – Paid Holidays

Discussion:

None

5. **REVISED POLICY GUIDES**

Approval is recommended of the following revised policy guides on second and final reading:

- 302 – Employment of Superintendent/Assistant Superintendent
- 312 – Performance Assessment of Superintendent/Assistant Superintendent *{Formerly titled Evaluation of Superintendent}*
- 325 – Dress and Grooming
- 326 – Complaint Process
- 328 – Compensation Plans/Salary Schedules *{Formerly Compensation Plan}*
- 331 – Job Related Expenses
- 333 – Professional Development
- 334 – Sick Leave
- 335 – Family and Medical Leaves
- 336 – Personal Necessity Leave
- 337 – Vacation
- 338 – Sabbatical Leave
- 339 – Uncompensated Leave *{Formerly Uncompensated}*
- 340 – Responsibility for Student Welfare
- 342 – Jury Duty
- 347 – Workers' Compensation Transitional Return-to-Work Program
- 351 – Drug and Substance Abuse

Discussion:

Mrs. Lauver stated I have a question. On 302, since we don't have an Assistant Superintendent, is there a reason that the policy is including

Discussion:

Mr. Pinci stated I was just wondering if there's an effective date on that?

Mr. Stroup responded it would be the day of the Board meeting that you approve it. That's when it would become effective.

3. **APPOINTMENTS**

a. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

_____ Assistant Varsity Baseball Coach MWHS \$_____

Discussion:

None

b. **EXTRA-CURRICULAR – VOLUNTEER**

Approval is recommended of the following individual as a volunteer for the 2020-2021 school year:

_____ Volunteer _____ Coach MWHS

Discussion:

Mr. Abate inquired for what?

Mrs. Solomon responded those are just on there.

Mr. Abate inquired oh, as placeholders?

Mrs. Solomon responded yes.

4. **ADDITION TO SUBSTITUTE LIST**

a. **CLASSIFIED/CUSTODIAL**

Approval is recommended of the following individual as a custodial substitute at a rate of \$12.35 per hour for the 2020-2021 school year:

Patricia A. Laughman

Discussion:

None

5. **SUMMER EMPLOYMENT POSITIONS**

a. **SUMMER MAINTENANCE ASSISTANTS**

Approval is recommended of the employment of three (3) summer

maintenance assistants at an hourly rate of \$7.25 for the period of June 7, 2021, through August 12, 2021.

Discussion:

None

b. **SUMMER CUSTODIAL ASSISTANTS**

Approval is recommended of the employment of six (6) summer custodial assistants at an hourly rate of \$7.25 for the period of June 7, 2021, through August 12, 2021.

Discussion:

None

c. **SUMMER PAINTER**

Approval is recommended of the employment of one (1) summer painter at an hourly rate of \$9.05 per hour for the period of June 7, 2021, through August 12, 2021.

Discussion:

None

d. **SUMMER TECHNOLOGY ASSISTANTS**

Approval is recommended of the employment of two (2) summer technology assistants at an hourly rate of \$7.25 for the period of June 7, 2021, through August 12, 2021.

Discussion:

None

6. **TRANSFERS**

Approval is requested to accept the following transfers:

- 1) Lauren E. Cuatt as elementary teacher (Grade 1) at Middleburg Elementary School to elementary teacher (Grade 1) at West Snyder Elementary School to be effective on July 1, 2021.
- 2) Ashley M. Dressler as elementary teacher (Grade 1) at West Snyder Elementary School to elementary teacher (Grade 1) at Middleburg Elementary School to be effective on July 1, 2021.

Discussion:

None

7. **RESIGNATIONS**

Approval is requested to accept the following resignations:

_____ Effective: _____, 2021

_____ Effective: _____, 2021

Discussion:

None

8. **RETIREMENT**

Approval is requested to accept the following retirement:

_____ Effective: _____, 2021

None

D. **OTHER**

Mr. Victor L. Abate

1. **DISCUSSION ON TAX COLLECTOR COMPENSATION**

Mr. Wagner stated this is due because of the move to Berkheimer. The per capita was listed on the last one. We can leave the tax rate as it is, and not take any Board action, but I think we need to do something because with the per capita tax being eliminated and not collected and not getting compensated.

Mr. Abate inquired to the actual tax collector?

Mr. Wagner responded yes.

Mr. Abate inquired did they get compensated before from them and us as well?

Mr. Wagner responded yes.

Mr. Abate inquired do you know what that number was?

Mr. Wagner responded \$2.45 for real estate and \$1.40 for per capita.

Mr. Abate inquired and what are we paying Berkheimer? \$1.00?

Mr. Wagner responded \$.50 plus postage.

Mr. Abate stated \$1.00. That's up to \$2.00 basically. It would be \$2 something if you kept it the way. Have they indicated what they wanted?

Mr. Wagner responded we had a meeting with them last summer to get them on track with the software the District buys for them. There's been no formal, "Hey, we want this much money." We're middle of the road compared to districts in the area.

Mr. Abate stated so, you say we pay them \$1.45.

Mr. Wagner stated \$1.40 for per capita and \$2.45 for real estate.

Mr. Abate inquired and the payments, if I'm understanding correctly, Berkheimer will take care of issuing the tax bills, and the payments will go to Berkheimer?

Mr. Wagner responded yes, and as they get them in, they'll just.

Mr. Abate stated they'll just forward to us.

Mr. Wagner stated forward like they do with the earned income tax.

Mr. Abate inquired, Mr. Solicitor, do you have a take on this?

Attorney Knepp responded as before, I think Berkheimer makes sense under the circumstances to pick up, and I also think that it's been a long time and coming since you had your last raise with your tax collectors. So, it may be something to sit down and try to work out.

Mr. Abate stated okay. So, Mr. Wagner, the ball is, I guess, back in your court. Mr. Solicitor, do you need to be in part of that conversation? I don't want this to turn into like it did about six years ago.

Attorney Knepp stated I agree with you. I think there was some misunderstandings and/or miscommunication between your tax collectors and the District's Business Manager which *inaudible* attorney. I think he represents the Tax Collectors Association or something and I when we were able to speak, we got it ironed out pretty quickly if you recall. We arranged to have the settlement, and everything was agreed to and approved and then filed with the Court and approved with the Court. So, certainly I would be more than happy to help Mr. Wagner with this, and if he wants to reach out to the tax collectors. They want to involve their counsel as they did before.

Consensus was in agreement to allowing Mr. Wagner and the Solicitor to negotiate with the tax collectors on this.

Mr. Abate stated there you have it, Mr. Solicitor. So, if you want to get with Mr. Wagner and see if we can iron this out. I mean it has to be fiscally prudent for us to even continue. I mean I don't want to be paying them \$3.00 and then Berkheimer \$1.00, and we're ending up with half.

Attorney Knepp stated right. Yeah, I think it benefits your District to be proactive as Mr. Wagner has suggested because before it kind of got away from the District. Quite frankly, the optics were bad when in fact there were really no issues between the Board and the individual tax collectors. There was just a lot of misinformation and miscommunication.

Mr. Abate stated I remember that, and that is what we will do. Thank you, both. Does anybody else wish to weigh in on the topic?

V. **CLOSING CEREMONIES**

VI. **PUBLIC COMMENT**

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

VII. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

There were no scheduled speakers.

VIII. **REPORTS**

1. **SUPERINTENDENT**

Mr. Richard J. Musselman

Mr. Musselman reported on the following items:

1) FFA Banquet

It's going to be different than in the past, but we're going to have the opportunity of recognizing some of our students for some of their hard work in that program. It's a great program and also we'll be getting to meet some of the new officers. That's exciting.

2) Secretary's Day

We're going to be recognizing our secretaries on Secretary's Day coming up and providing a luncheon for them. So, we weren't able to do that last year. So, it's great that we'll be able to recognize the hard work that they do. Everybody has had a tough year. It's been really difficult, and I'm really proud of everybody going through it, but that group of folks, they make things work. They may things work on a consistent basis every single day. I'll tell you what, schools can't run without them. So, we want to say thank you to them.

Mr. Pinci inquired how did the interview with the solar go?

Mr. Musselman responded it went fine. I didn't get a chance to talk a whole lot, but they did ask a few questions as far as our solar project here, but I didn't get a chance to do a whole lot of the talking as far as that goes, but I think it did well to promote solar in Pennsylvania, and they used Midd-West as an example of school districts going that route. So, hopefully, it was encouraging to some other people, and we'll see where it goes. It's a great opportunity right now for some of these school districts to look at. We talked about budget, but they could position themselves and possibly they can leverage some of these ESSERs monies to do like energy-saving projects and possibly solar projects so that it saves them significant dollars in the future, but we're kind of ahead of that game, but, hopefully, other school districts look at ways that they can leverage

those funds as well. I don't think I made a total idiot of myself or the Mid-West School District.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) ESSERs II Funding and Budget Offsets

The first thing is just to elaborate a little bit on budget discussions and some of the items you saw on the work session agenda. You saw some math and science resources. You approved some technology resources last month.

The goal is to take these considerable amount of ESSERs II funds and put them in our budget for things that we regularly purchase and use.

Resources provide online learning, technology to facilitate their programming and some pay for staff members. What that will allow us to do then is fill those budget holes at the end of the year. Take a transfer from the budget, and put it in some area that we can use for those really, really tight years coming up in 24-25, and that's key if you're thinking of having a place in the General Fund that we could target something such as PSERS or that we have a Capital Reserve account that we possibly are setting up to pay for the solar panels down the road, and because we're going to have to be creative in ways to get to those numbers you saw in 24-25 and 25-26. So, you'll see some more expenses coming up as far as resources on the different Board agendas, and that's how we're going to be doing it over the next three years to try to get us in a really good position down the road with resources and materials using these ESSERs funds.

2) PSSA Testing

All of the buildings will be testing next week. I thank the principals for getting us in the position where I believe our kids are really going to show some good success, our staff members as well. They've worked hard all year just to keep them in school, and we have the opportunity to show how well we did. I think we'll be pleased with the scores, basically, given the challenges and the circumstances, and the principals, their staff deserve a lot of credit for this. We originally allowed to put off the testing window until the fall even and come back and test the fifth graders when they're actually starting their sixth grade year, but it was unanimous among these guys to get the tests in and move beyond that and start preparing their kids for the next grade level. So, I think that was a good strategy.

3) Credit Recovery and Summer School Program

I did mention a little bit before, but in the fourth marking period we're allowing our high school and middle school students to take a course and make up a marking period for something they may not have done well when they were in the virtual program or in MWCA. They'd be taking an online program and just letting them repeat it while simultaneously doing their fourth marking period work. Hopefully, that would give students the ability to catch up or recover and then be able to move forward at the end of the year by passing the course.

Also, for those that are not successful, we're going to give them the opportunity to attend summer school. We agreed and worked out that this year there will be no cost associated with it. Previously, what we do is collect \$50.00. If the student passed the course, we would reimburse that, but at this point we're not even going to bother collecting \$50.00 because of the challenges with the pandemic.

3. **BUSINESS AND FISCAL** Mr. Ryan L. Wagner

Mr. Wagner reported on the following item:

1) 2019-2020 Local Audit Update

Working with Mrs. Gardner to get the audit finished up. I know it seems like it's a broken record. We're getting there.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon

Mrs. Solomon reported on the following item:

1) Spring Sports Season Officially Started

We've had events. Teams are doing well. The softball team is currently 2-2, baseball is currently 2-1 and lacrosse is 1-2. Track has had one invitational meet. We did really well considering we don't have a track at this time, but they had three girls on the podium, and then we had two boys make the podium which is great considering last year they didn't have a season.

5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli

Mr. Rosselli reported on the following item:

1) Upcoming Banquets/Catering Opportunities

I do want to add to what Mr. Musselman said about we're having more banquets now and more catering opportunities. So, at the end of May, we're going to be doing our retiree dinner that we didn't get to have last year.

6. **MAINTENANCE AND FACILITIES** Mr. Daniel E. Auman

Due to Mr. Auman's absence, there was no report.

7. **INFORMATION TECHNOLOGY** Mr. Umberto G. Porzi

Mr. Porzi reported on the following item:

1) Technology Committee Meeting

We're going to have a Technology Committee meeting to discuss our bandwidth District-wide. Wednesday we're going to be meeting to discuss purchasing laptop cases for more protection for the student laptops.

8. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate

Mr. Abate reported on the following item:

- 1) CSIU Meeting

The CSIU meeting is this coming Wednesday.

9. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson

Due to Mrs. Eriksson's absence, Mr. Abate reported on the following item:

- 1) SUN Area Technical Institute Meeting

The meeting will be this Thursday.

10. **POLICY COMMITTEE** Mrs. Julie R. Eriksson

Due to Mrs. Eriksson's absence, Mr. Abate reported on the following item:

- 1) Status on Policy Updates

Hope to complete the final policies for the update at their next policy meeting which we will then be voting on hopefully sometime before summer. We are all caught up with the PSBA updates.

11. **PSBA LIAISON** Mr. Donald D. Pinci

Mr. Pinci reported on the following items:

- 1) Mandate Relief Charter Reform and Funding

They ask that you tell legislators to support Mandate Relief Charter Reform and Funding.

- 2) House Bill 605

Also, tell your legislators that public schools need temporary grant of immunity from COVID-19 lawsuits. There's a House Bill 605.

- 3) New Educator Evaluation Tool

This will be coming out for the beginning of next year, 21-22.

- 4) Sectional Meeting

I did attend a Sectional Meeting. It was on the Role of Technology and Social Media. They expect a Policy 816, Social Media, will be coming out soon.

- 5) PSBA

I noticed that there's a laminated poster up on the board. It needs some signatures at the bottom.

12. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie
Mr. Boonie had no report.
13. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes
Due to Mr. Haynes' absence, there was no report.
14. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman
Due to Mr. Sassaman's absence, there was no report.
15. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman
Due to Mr. Sassaman's absence, there was no report.
16. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci
Mr. Pinci had no report.
17. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie
Mr. Boonie had no report.
18. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate
Dr. Bzdil had no report.

Dr. Edmiston reported that Sunday was the National Honor Society Induction. We had 18 new students inducted into the National Honor Society.

Mr. Brown reported tomorrow is our NOTCI Exams for Agriculture and Ag Mechanics. We're also in the middle of gathering up some fine candidates for Outdoor Ed counselors. We have quite a few kids that signed up for that as well as finding some assistance from juniors and seniors for the West Snyder Bike Rodeo.

Dr. Aucker reported your Board report is in front of you.

Miss Sheedy had no report.

Mrs. Lohr had no report.

IX. **ADJOURNMENT** Mr. Victor L. Abate

There being no further business, Mr. Abate adjourned the work session was adjourned at 8:27 p.m.

Mr. Abate announced that we will be having a brief Executive Session after the work session, and we will be discussing a contractual issue and personnel, and, Mr. Solicitor, I'll get you on the phone.

Attorney Solicitor stated call my landline, please.

Mr. Abate inquired the office?

Attorney Knepp responded yeah.

Mr. Abate stated okay, will do.

Recording Secretary:

Chairperson:

Date:
