

MIDD-WEST SCHOOL DISTRICT

Regular Meeting

Middleburg Elementary School

Large Group Conference Room

and

Virtual via Zoom

Monday, March 22, 2021

A QUALITY EDUCATION FOR ALL, FOR LIFE

- I. **OPENING CEREMONY**
- II. **CALL TO ORDER: 7:03 p.m.** Mr. Victor L. Abate
- III. **ROLL CALL:** Mr. Victor L. Abate

<u>BOARD OF SCHOOL DIRECTORS</u>	<u>PRESENT</u>	<u>ABSENT</u>	<u>LATE ARRIVAL</u>
Mr. Victor L. Abate, President	X		
Mr. Donald D. Pinci, Vice President	X		
Mr. Shawn A. Sassaman, Treasurer	X		
Mr. Terry L. Boonie	X		
Mrs. Julie R. Eriksson	X		
Mr. Justin T. Haynes	X		
Mrs. Wyona P. Lauver	X		
Mr. Christopher T. Nesbit		X	
Mrs. Sherryl L. Wagner	X		
Mr. Richard J. Musselman, Superintendent (Non-Voting Member)	X		
Ms. Allyson L. Folk, Secretary (Non-Member)	X		

OTHERS

Mr. Joseph W. Stroup, Director of Curriculum and Instruction
Mr. Ryan L. Wagner, Business Manager
Attorney Orris C. Knepp, III, Solicitor
Dr. Dane S. Aucker, Principal, Midd-West Middle School
Mr. Jeremy D. Brown, Assistant Principal, Midd-West High School
Dr. Lee C. Bzdil, Supervisor of Special Education
Dr. Thor R. Edmiston, Principal, Midd-West High School
Mrs. Julie L. Lohr, Principal, Middleburg Elementary School
Mr. Umberto G. Porzi, Senior Network Administrator
Mr. John S. Rosselli, Director of Food Services
Miss Erin C. Sheedy, Principal, West Snyder Elementary School
Mrs. Bree A. Solomon, Athletic Director
Unknown number of Concerned Citizens

Mr. Abate announced at the end of the meeting on March 8, the Board did meet in Executive Session where we did discuss two personnel issues.

IV. PUBLIC COMMENT ON AGENDA ITEMS

Public comment is restricted to three (3) minutes per speaker and on the subject of Agenda Action Items only. Any individual who wishes to address the Board on an agenda item should contact the Board Secretary by 1:00 p.m. the day of the Board meeting at (570) 837-0046, Ext, 1100.

There was no public comment.

V. STUDENT REPORT

Miss Makenna M. Dietz

Miss Dietz reported on the following items:

1) Bowling Team

Bowling just ended. Geri Hoffman, Lindsay Roush, Jacob Schenck and Trey Wagner bowled at the regional competition. Trey Wagner placed eighth, and he moved onto states. He placed 12th out of 16th at states, and he competed this past Friday.

2) Boys Basketball Team

The boys basketball finished their season with a loss to Danville who was the District IV champion, and they finished their season with a record of 5-12.

3) Girls Basketball Team

The girls basketball also finished their season with a loss to Lewisburg in the first round of Districts, and this was the first time that the girls basketball team had made Districts in five years, and their record was 6-11.

4) Wrestling Team

For wrestling, sophomore, Connor Heckman, and senior, Avery Bassett, advanced to the state tournament. Avery placed second, and Connor placed seventh, and Avery was the first Mid-West wrestler to ever move to the finals at the P.I.A.A. wrestling tournament.

5) Spring Sports Season

Spring sports have started, and meets and games are coming up here soon. Track and field will have their first meet on March 29 at Juniata. Girls lacrosse is starting off their season tonight with a scrimmage against Selinsgrove at Selinsgrove. So, that's why our other Student Representative isn't on tonight. Baseball will be scrimmaging Selinsgrove at home tomorrow night, and softball has their first scrimmage tomorrow night, and they will be hosting Line Mountain.

6) Spring Musical

The theater department has started casting for their spring musical which will be "The Addams Family."

VI. **SCHEDULED SPEAKERS**

Mr. Victor L. Abate

- 1) Mrs. Julie L. Lohr, Principal at Middleburg Elementary School and Miss Erin C. Sheedy, Principal at West Snyder Elementary School – Environmental Education/ Camp Mount Luther and Kindergarten Camp Presentation

Miss Lohr and Miss Sheedy gave a brief PowerPoint presentation on the Fifth Grade Outdoor Education Program.

Miss Sheedy began with the Fifth Grade Outdoor Education Program PowerPoint presentation. As you know, we usually typically do it in the fall, but this year with everything with COVID, we had contacted Camp Mount Luther early mid-summer to see if we could reserve some dates for the spring just so we could buy some time and kind of see where things were and still be able to create an experience for the kids.

Miss Lohr stated so our proposal for outdoor ed this year is that we were going to do two day trips to Camp Mount Luther on May 20 and 21 leaving at 8:00 in the morning, and then on the first night which is a Thursday coming back at 8:00 at night for parents to get all the kids picked up by their parents, and then Friday, the 21st, leave at 8:00 again and return at 10:00 so that they get the experience of having a camp fire and all the different components of outdoor ed the way we've always done without the overnight due to COVID, and then Middleburg and West Snyder, we're looking at doing them together, putting them all together so it be also another stepping stone for them all to meet prior to getting into sixth grade in the middle school as another experience.

Miss Sheedy stated the fifth grade team met and went over the activities that are typically done, swapped some of them out because of the time constraints and group constraints and came up with this list of activities. The activities would still include soil and plant conservation, canoeing, outdoor cooking, scavenger hunt, stream study, tree study, creature feature, camouflage trail, fishing, GPS, archery, confidence course, campfire and group skits.

Miss Lohr stated just so you all are aware of some of the precautions that would be taken. Again, no overnight would be happening. Masks will be worn in accordance with guidelines at the time of the trip at the end of May. Seating on the bus will be arranged by group. Sanitizing at the beginning and end of every station. Cleaning of materials at each station between groups. Social distancing whenever possible. Planning as many activities to be outside as possible and temperature checks twice daily before boarding the bus and at lunch time to make sure that nobody is popping fevers.

Mr. Abate stated normally you have a few counselors there. Are you going to have to increase that because of both?

Mrs. Lohr responded yes, correct.

Miss Sheedy stated so, we'll probably still be taking the same amount that we usually take, but since we're all going at once, it will be more kids at one time, and we worked with Mr. Edmiston and Mr. Brown and came up with a date that works for the seniors as well as for Camp Mount Luther. So, we're looking at the 20th and the 21st. Then they can come back from outdoor ed and go on their senior trip the next day.

Miss Lohr and Miss Sheedy gave a brief PowerPoint presentation on Kindergarten Camp.

Miss Sheedy stated we talked about this last year and then were never able to bring it to fruition because of COVID. We spent the first four days of kindergarten last year replicating kindergarten camp. It was very beneficial to know the kids before placing them in homerooms. We wanted to kind of combine our original idea with the kindergarten camp with the experience that we had in August.

Mrs. Lohr stated so, again, I'm going to go over the purpose of the whole process of kindergarten camp and that would be to build relationships with students and families early on, reduce anxiety and tears on the first days, and I will tell you that that helped tremendously getting them in the building and meeting them all before they were placed. Acclimating to the building and staff without all the older students present, the opportunity to determine any concerns that may arise and then creation of balanced classes, and that was also hugely beneficial this past year. Looking at August 16 through the 18th from 9:30 to 11:45 is the proposed timeframe.

Miss Sheedy stated so, one of the coolest things from last year's experience was that the kids had spent four days in the building, and then they came in on Thursday night and did kindergarten orientation where they got to meet their permanent teacher. So, having done five years of kindergarten orientation, and there's tears, and there's crying, and there's prying a parent off a child or a child off a parent. Those kiddos walked in the door so proud and, "Come on, mom. Come on, dad. I'll show you where I'm going." So, just that pride that they were able to have and that independence just really I think was a different experience for the kids and the parents. Like nobody had anxiety about it. We didn't have upset parents. Oh, they've already done this. They know what they're doing. So, that's why after polling staff, polling our kindergarten staff, we decided to go as close to the start of the year as possible so that they can still come in on kindergarten orientation night and know where they're at. It hasn't been two months that they've been here and would be able to proudly show their parents where they're going.

Mrs. Lohr stated some other things that we're going to keep in kindergarten camp would be read alouds, centers, recess, snack, introduction to the different groups, social play, learning activities and, of course, make it fun for them.

Miss Sheedy stated one of the nice things about putting it on that week before we come back, that Wednesday we'll have staff in the District. So, it's professional development in the morning, but we'll have our non-core teachers that are here for them to meet them so they know who they would go to for PE instead of bringing everybody in at another point in time during the summer. Everybody is here, and they can have that ability to meet them.

Mrs. Lohr stated, again, if you don't remember from last year, the cost for this would be covered by Title I, and this year since we are one less day and not having to do as much back and forth, our estimate for that is about \$10,000.00. Transportation being about \$3,500.00 because we are going to plan on busing them in and taking them home because that ups your response rate greatly. Teacher and staff pay about \$5,000.00 and supplies - \$1,000.00 and then snack for about \$500.00 for the three days.

Miss Sheedy stated the nice thing with busing them in is that they get that experience on a bus without all of the other kids on it so it's not as overwhelming, and that's usually the biggest thing that parents are worried about is with them riding on the bus. So, they'll get that experience.

Mr. Pinci inquired how many students do you expect?

Mrs. Lohr responded we've got numbers. They're starting already. I think I have about 50 here at ME.

Miss Sheedy stated looking at our projections for enrollment who already submitted their paperwork, we're right on track at about 57-60 for our average kindergarten size at West Snyder. So, hopefully, and even a week before school and families are already planning to come and kindergarten orientation Thursday night, people will be local and be able to have a better response time instead of people being on vacation.

VII. **CONSENT AGENDA**

All matters taken under this section are considered to be routine, and action will be taken with one motion. There will be no separate discussion on these items. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

Mr. Abate stated okay, Mr. Pinci, before we start, I did have a request that we pull Number 7 on Page 3 out to vote on separately. I'm sorry, Mr. Sassaman. So, Items 1. through 8. will be on the Consent Agenda.

Mrs. Lauver inquired can you pull Number 2 also?

Mr. Abate responded yes. Number 2, the List of Bills?

Mrs. Lauver responded yes.

VIII. **ITEMS FOR ACTION**

A. **BUSINESS AND FISCAL**

Mr. Shawn A. Sassaman

Mr. Sassaman stated we've got 2. and 7. off the list. Do I hear any other takers? If there aren't, 1., 3., 4., 5., 6. and 8.

Mrs. Eriksson moved and Mrs. Wagner seconded approval of Items 1., 3., 4., 5., 6. and 8.

1. **MINUTES**

- a. Approval is recommended of the minutes of the February 22, 2021, regular meeting of the Midd-West School District Board of School Directors.
- b. Approval is recommended of the minutes of the March 8, 2021, work session of the Midd-West School District Board of School Directors.

3. **TREASURER'S REPORTS**

Approval is recommended for the Treasurer's Reports for the General Fund, Capital Reserve Fund, Capital Projects Fund, Food Service Fund and Activity Fund for the period ending February 28, 2021.

4. **BUS DRIVERS**

Approval is recommended for the following individuals as bus drivers for the 2020-2021 school year:

Weikel Busing, LLC

Melisa S. Cook to be effective March 12, 2021
Angelinque S. Godbolt to be effective March 12, 2021
Mary A. Hayes to be effective March 10, 2021
Kegan R. Pontius to be effective March 10, 2021

5. **BUS STOP**

Approval is recommended for the following bus stop:

776 Paxtonville Road, Middleburg

6. **AGREEMENT - DIVERSIFIED TREATMENT ALTERNATIVE CENTERS, LLC**

Approval is recommended of the Agreement with Diversified Treatment Alternative Centers, LLC, that appropriate individuals will be referred between the agencies named herein and that ongoing communication will be maintained between the agencies in order to guarantee the most appropriate continuum of care for the consumer for DTAC's Partial Hospitalization Programs, IBHS, ARRTS Program, CSBBH and Extended Evaluation Services to be effective for two (2) years beginning on March 22, 2021.

8. **QUOTES FOR DELL NOTEBOOKS**

Approval is recommended of the quotes to purchase 510 Dell Latitude 2-in-1 3190 (Pentium Processor) Notebooks at a per unit cost of \$479.25 from Global Data Consultants, LLC, in the total amount of \$244,417.50 and to purchase 60 Dell Latitude 3410 Notebooks at a per unit cost of \$568.00 from Global Data Consultants, LLC, in the total amount of \$34,080.00 for a total cost of \$278,497.50. *{These will be paid with ESSER 11 funds.}*

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

2. **LIST OF BILLS**

Mr. Haynes moved and Mr. Boonie seconded approval of the list of bills for the period February 23, 2021, through March 22, 2021.

Discussion:

Mrs. Lauver stated I have a question on the AT&T Mobility. Is that for cell phones?

Mr. Wagner responded no, that is for hotspots.

Mrs. Lauver stated hotspots, okay, and then I noticed there were Internet reimbursements. Is that going to students?

Mr. Wagner responded yes.

Mrs. Lauver stated that's for students.

Mr. Haynes stated just to clarify, if I may, that that is pretty common around the Commonwealth right now for those two things to be happening; hotspots and Internet.

Mrs. Lauver stated I knew we had them, but I didn't know that's who we had them through.

Mr. Musselman stated we have some with AT&T and some with Verizon. We have a combination for both because of signals at different ends of our school district. So, we have a combination of them.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman,
Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

7. **PROPOSAL FOR ADMINISTRATION AND COLLECTION OF PER CAPITA TAXES – BERKHEIMER TAX INNOVATIONS**

Mr. Pinci moved and Mrs. Wagner seconded approval of the proposal from Berkheimer Tax Innovations for the administration and collection of per capita taxes for the term January 1, 2021, through December 31, 2023, at \$.50 per bill (plus postage).

Discussion:

Mr. Boonie stated we had talked about some different options with the per capita of one in the fall and one in the spring like we traditionally do now or if the possibility would be to combine them and do it just one a year. So, instead of \$5.00 each, do one for \$10.00 which would cut down the cost of administration.

Mr. Abate stated the postage especially.

Mr. Boonie stated the postage and well even the collection. If they're only collecting \$.50 per bill, if we made one bill a year instead of two.

Mr. Wagner stated we currently send out one bill. The one that you get in the spring is from your county/township.

Mrs. Eriksson stated I thought we decided this wasn't worth it. I thought we figured that out because we were going to be doing all the labor for them.

Mr. Wagner stated no. I spoke to the gentleman, and he indicated that there will be no new burden placed on the District to gather information for it. They'll start with our beginning list. If there's questions, they'll ask us. If we don't know, they'll try and find it from another source.

Mrs. Eriksson inquired they're going to update the list? There's going to be no wages used by our people to do this?

Mr. Wagner responded that's what he told me. He said if we don't like it, fire me.

Mr. Musselman stated so, we do it for one year, and if it's working well, that's great. If not, we can certainly go back. We don't have to renew it.

Mrs. Eriksson inquired we don't have to stick with this contract is what you're saying?

Mr. Musselman responded no, it's just a year. So, we would do it, and if it's not working, if it becomes cumbersome or inconvenient in any way, shape or form, you certainly can revisit it and say, "You know what? We're done."

Mrs. Eriksson stated because this says until 2023.

Mr. Boonie stated it says two years.

Mr. Musselman stated but we can I think. Isn't there? Is there a clause in there we can get out within a year, I believe?

Mr. Wagner stated he said try us for a year. If you don't like us, by all means tell us.

Mrs. Wagner inquired where is that in the contract? Is that in the contract? I didn't see that.

Mr. Abate inquired is there a contract to sign, Mr. Wagner? And they're also going to take charge of collecting delinquencies?

Mr. Wagner responded yes.

Mrs. Wagner inquired can you direct me where it says if we're not satisfied with a year that we have the option to remove ourselves from the contract? The very first page does say, "Term: January 1, 2021, to December 31." That is written. I see it on paper, but if not, I'm going to

just suggest that we go back and make sure that's written, and is Orris online to talk?

Mr. Abate responded he is. Mr. Solicitor, can you weigh in on this? Attorney Knepp responded yes. Clearly, if you're unsatisfied after a year, you would give them notice to terminate that contract. Like I said a few meetings ago, I think that they're probably your best option at this point because they're set up to do it with your Business Office. With most school districts' Business Office, it simply is not set up to become a tax collector, and if Berkheimer is going to take the ___ out of it and just keep updating it, I think you're compliant. If not, then you can give them notice of termination.

Mr. Boonie inquired well, the only way they get money from us is if they collect money for us, correct?

Mrs. Wagner stated right.

Attorney Knepp responded correct.

Mr. Boonie inquired so, if they don't collect money for us, we don't pay them? They don't make out. So, I mean it's in their best interest to do as good a job as possible collecting the tax for us.

Attorney Knepp stated they're basically getting a commission for what they're doing. So, if they do a bad job, then they do a bad job for themselves as well.

Mr. Musselman stated and this isn't actually the contract. This is information that they sent us. I'm not seeing a contract.

Mr. Abate stated I don't see a contract.

Mr. Musselman stated it's just the information that they sent us, and it does state those dates on there, but we can certainly do it for one year at a time. This isn't the contract.

Mr. Abate inquired they're already maintaining the rolls for earned income, right, Mr. Wagner, so?

Mr. Wagner responded yes, that is correct.

Mr. Abate stated yeah.

Mr. Wagner stated if you'd like me to get something from them in writing, I could.

Mrs. Wagner stated no.

Mr. Abate stated no, we're good.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman,
Wagner

No: None

Absent: Nesbit

8-0-1-0
MOTION CARRIED

B. POLICY AND PROGRAMS

Mr. Donald D. Pinci

Mr. Pinci stated I'd like to take Items 1. through 8.

Mr. Sassaman moved and Mr. Haynes seconded approval of Items 1. through 8., Section B., Policy and Programs.

1. **FIELD TRIP**

Approval is recommended of the following field trip:

- a. Varsity Bowling Team – Midd-West High School – March 18, 2021, through March 19, 2021 – Pittsburgh, PA – 1 Student/2 Adults – Cost to Organization: \$0.00 – Cost to District: \$250.00

2. **2021-2022 SCHOOL CALENDAR – SECOND AND FINAL READING**

Approval is recommended of the 2021-2022 school calendar on second and final reading.

3. **NEW POLICY GUIDES**

Approval is recommended of the following new policy guides on second and final reading:

- 304 – Employment of District Staff
- 305 – Employment of Substitutes
- 306 – Employment of Summer School Staff
- 307 – Student Teacher/Interns
- 318 – Attendance and Tardiness

4. **NEW POLICY GUIDES**

Approval is recommended of the following new policy guides on first reading:

- 330 – Overtime
- 332 – Working Periods
- 338.1 – Compensated Professional Leaves
- 341 – Benefits for Part-Time Employees
- 343 – Paid Holidays

5. **REVISED POLICY GUIDES**

Approval is recommended of the following revised policy guides on second and final reading:

- 301 – Creating a Position
- 308 – Board Resolution *{Formerly titled Employment Contract}*
- 309 – Assignment and Transfer
- 311 – Reduction in Staff *{Formerly titled Suspensions and Furloughs}*

- 313 – Evaluation of Employees *{Formerly titled Evaluation of Administrative Employees}*
- 314 – Physical Examination
- 314.1 – HIV Infection
- 317 – Conduct/Disciplinary Procedures
- 319 – Outside Activities
- 320 – Freedom of Speech in Non-School Settings
- 321 – Political Activities
- 322 – Gifts
- 323 – Tobacco and Vaping Products *{Formerly Tobacco/Nicotine Use}*
- 324 – Personnel Files

6. REVISED POLICY GUIDES

Approval is recommended of the following revised policy guides on first reading:

- 302 – Employment of Superintendent/Assistant Superintendent
- 312 – Performance Assessment of Superintendent/Assistant Superintendent *{Formerly titled Evaluation of Superintendent}*
- 325 – Dress and Grooming
- 326 – Complaint Process
- 328 – Compensation Plans/Salary Schedules *{Formerly Compensation Plan}*
- 331 – Job Related Expenses
- 333 – Professional Development
- 334 – Sick Leave
- 335 – Family and Medical Leaves
- 336 – Personal Necessity Leave
- 337 – Vacation
- 338 – Sabbatical Leave
- 339 – Uncompensated Leave *{Formerly Uncompensated}*
- 340 – Responsibility for Student Welfare
- 342 – Jury Duty
- 347 – Workers’ Compensation Transitional Return-to-Work Program
- 351 – Drug and Substance Abuse

7. REPEALED POLICY GUIDES

Approval is recommended to repeal the following policy guides:

- 334.1 – Sick Leave Bank
- 346 – Workers’ Compensation
- 348 – Unlawful Harassment
- 352 – Bloodborne Pathogens – Exposure Control Program
- 425 – Dress and Grooming
- 426 – Complaint Process
- 428 – Salary Determination
- 429 – Substitute Compensation
- 431 – Job Related Expenses
- 434.1 – Sick Leave Bank
- 435 – Family and Medical Leaves
- 436 – Personal Necessity Leave
- 438 – Sabbatical Leave
- 438.1 – Compensated Professional Leaves
- 439 – Uncompensated Leave

- 440 – Responsibility for Student Welfare
- 442 – Jury/Court Duty
- 446 – Workers’ Compensation
- 448 – Unlawful Harassment
- 451 – Drug and Substance Abuse
- 452 – Bloodborne Pathogens – Exposure Control Program
- 525 – Dress and Grooming
- 526 – Complaint Process
- 528 – Salary Determination
- 529 – Substitute Compensation
- 530 – Overtime
- 531 – Job Related Expenses
- 532 – Working Periods
- 534 – Sick Leave
- 534.1 – Sick Leave Bank
- 535 – Family Medical Leaves
- 536 – Personal Necessity Leave
- 537 – Vacation
- 539 – Uncompensated Leave
- 541 – Benefits for Part-Time Personnel
- 542 – Jury Duty/Legal Leave
- 543 – Paid Holidays
- 546 – Workers’ Compensation
- 548 – Unlawful Harassment
- 551 – Drug and Substance Abuse
- 552 – Bloodborne Pathogens – Exposure Control Program

8. **MEMORANDUM OF UNDERSTANDING – GRAND CANYON UNIVERSITY**

Approval is requested of a Memorandum of Understanding between Mid-West School District and Grand Canyon University College of Nursing and Health Care Professions to allow a current RN to BSN student to fulfill the practicum/practice immersion experience.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

C. **PERSONNEL**

Mr. Donald D. Pinci

Mrs. Lauver stated I'd like Number 4 pulled.

1. **SECRETARY TO THE BOARD**

Mr. Boonie moved and Mr. Haynes seconded approval to appoint Tiffany S. Summers as Secretary to the Board for a four-year term beginning on July 1, 2021, through June 30, 2025, in compliance with Section 404 of the Public School Code of 1949 at a monthly stipend of \$385.00.

Discussion:

Mrs. Eriksson stated I just have a question. Is four years standard? Is it an actual contract, or is it?

Mr. Abate stated four years.

Mr. Musselman stated I don't know if it's standard or not.

Mrs. Eriksson stated I'm just curious. When I saw it, I'm like I wondered what if she doesn't do a good job, are we stuck with her for four years?

Mr. Musselman responded no, I think you can address that as far as not doing a good job.

Mrs. Eriksson stated okay.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

Mr. Pinci stated I'd like to take 2., 3. and 5.

Mrs. Eriksson moved and Mr. Sassaman seconded approval of Items 2., 3. and 5.

2. **APPOINTMENTS**

a. **CO-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

Ashley M. Kuhns Vocal Director {Musical} MWHS \$3,049.00

b. **EXTRA-CURRICULAR**

Approval is requested to appoint the following individual for the 2020-2021 school year:

Andy L. Arnold Assistant Junior Varsity Baseball Coach MWHS \$2,691.00

c. **EXTRA-CURRICULAR**

Approval is requested to reappoint the following individuals for the 2021-2022 school year:

Mark P. Ferster	Boys Soccer Coach – Head	MWHS	\$4,056.00
Lori A. Goodling	Girls Soccer Co-Coach – Head	MWHS	\$2,028.00
Christopher S. Sauer	Girls Soccer Co-Coach – Head	MWHS	\$2,028.00
Jodie L. Sheaffer	Field Hockey Coach – Head	MWHS	\$4,056.00
Brian A. Beward	Golf Coach – Head	MWHS	\$3,380.00
Stanley L. Share	Cross Country Coach	MWHS	\$3,380.00
Jennifer L. Mason	Cheerleading Coach {fall season}	MWHS	\$1,111.00

d. **EXTRA-CURRICULAR - VOLUNTEERS**

Approval is recommended of the following individuals as volunteers for the 2020-2021 school year:

Mark P. Ferster	Volunteer Junior High Boys Soccer Coach	MWMS
Shayla E. Heckman	Volunteer Track & Field Coach	MWHS
Christopher S. Sauer	Volunteer Junior High Girls Soccer Coach	MWMS
Jeremy K. Sheaffer	Volunteer Baseball Coach	MWHS
Justin B. Yoder	Volunteer Baseball Coach	MWHS

e. **HOMEBOUND/IN-HOME INSTRUCTION INSTRUCTOR**

Approval is recommended of the following individuals as a homebound/in-home instruction instructor for the 2020-2021 school year at the hourly rate of \$23.00 as indicated in the Collective Bargaining Agreement:

Courtney P. Yerger

3. **ADDITION TO SUBSTITUTE LIST**

a. **CERTIFICATED**

Approval is recommended of the following individual as a certificated substitute at a rate of \$90.00 per day for the 2020-2021 school year:

Area of Certification

Brandi M. J. Goss Grades PK – 4

5. **TRANSFERS/CHANGE IN ASSIGNMENTS**

Approval is requested to accept the following transfers/change in assignments:

- 1) Dane S. Aucker as Middle School Principal at Mid-West Middle School to High School Principal at Mid-West High School to be effective on July 1, 2021, at an annual salary of \$97,200.00.
- 2) Joyce D. Bachman as part-time cafeteria worker (5 hours per day) at Mid-West Middle School to cafeteria cashier/cafeteria worker (5½ hours per day) at Mid-West Middle School to be effective on March 23, 2021.
- 3) Thor R. Edmiston as High School Principal at Mid-West High School to Director of Curriculum and Instruction for the Mid-West School District to be effective on July 1, 2021, at an annual salary of \$105,000.00.
- 4) Danielle I. Lantz as instructional assistant/permanent substitute for the Mid-West School District to personal care assistant for the Life Skills Support Program at Middleburg Elementary School to be effective on March 3, 2021.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman,
Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

4. **SUMMER STUDY PROGRAMS**

- 1) As per Article VI., Section K., of the Collective Bargaining Agreement, the Administration has received an "Application for Summer Study Program" from Heidi J. Oldt to pursue a four-year Master's Program in Educational Leadership with K-12 Principal Certification at Wilkes University beginning with the summer of 2021 contingent upon a satisfactory completion of the 2020-2021 school year.
- 2) As per Article VI., Section K., of the Collective Bargaining Agreement, the Administration has received an "Application for Summer Study Program" from Mandi L. Romig to pursue a four-year Master's Program in Educational Leadership with K-12 Principal Certification at Wilkes University beginning with the summer of 2021 contingent upon satisfactory completion of the 2020-2021 school year.
- 3) As per Article VI., Section K., of the Collective Bargaining Agreement, the Administration has received an "Application for Summer Study Program" from Nichole J. Snyder to pursue a two-year Online Instruction Endorsement Program Plan certificate at Wilkes University beginning with the summer of 2021 contingent upon satisfactory completion of the 2020-2021 school year.

Mr. Boonie moved and Mrs. Eriksson seconded approval of Item 4., 1. through 3.

Discussion:

Mrs. Lauver inquired Number 3, what area of certification? On the third bullet there, do you know?

Mrs. Eriksson responded Online Instruction.

Mr. Stroup responded yes.

Mrs. Lauver stated I thought that that meant the instruction that they were getting was online.

Mr. Stroup stated no, it's on. I know that it's on teaching online program for kids.

Mrs. Lauver stated okay.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman,
Wagner

No: None

Absent: Nesbit

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman,
Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

2. **REQUEST FOR OFF-CAMPUS PROM**

Mrs. Eriksson moved and Mrs. Wagner seconded approval to grant permission for the prom to be off campus at the Willow Stone Farm, Mifflinburg, PA, on Saturday, April 24, 2021.

Discussion:

Mrs. Lauver inquired do we insurance to cover off-site? Do we have the proper insurance necessary?

Mr. Musselman inquired as far as what, I guess? They would have liability insurance at the location for the people that are coming onto their property. Our insurance covers events, but I guess even if it's off, there would be some coverage. Do you know, Mr. Wagner? Because it's not on our property.

Mrs. Lauver stated I just want to make sure that it covers this. That's all. Just in case.

Mr. Musselman stated well, like I said, typically it goes on other people's property. Their liability insurance is picked up. They're in business to do this. So, I assume they have the insurance to cover if something were to happen there.

Mrs. Lauver stated I know our church has insurance that covers things that aren't happening at the church, but if it's a church event.

Mr. Musselman stated I believe ours may, too, as far as that goes, but I can't say off the top of my head whether that covers everything.

Mrs. Lauver stated it's just something I think a person should check on to make sure.

Mr. Stroup stated I think this would fall under our similar things to our field trips that go off campus. We send kids out to the State Capitol and different things, and they would come under our coverage. It's a school-sponsored activity that's off campus.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman,
Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

3. **LETTER OF SUPPORT – SUSQUEHANNA VALLEY COMMUNITY COLLEGE**

Mrs. Eriksson moved and Mr. Boonie seconded approval to provide a letter of support for the Susquehanna Valley Community Education Project (SVCEP) for the concept and case for an independent public community college serving the central region of Pennsylvania.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

4. **EMPLOYMENT AGREEMENT FOR SUPERINTENDENT OF SCHOOLS**

Mr. Sassaman moved and Mrs. Wagner seconded approval of the Employment Agreement for Superintendent of Schools between Joseph W. Stroup and the Midd-West School District.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

Mr. Abate stated we have another item that is on the Supplemental Agenda under "OTHER."

7. **SETTLEMENT AGREEMENT – WDF REALTY, LLC**

After Mr. Abate read the motion but before a motion was made, Mrs. Wagner stated, Mr. Abate, I have to be honest with you. I don't know what this is.

Mr. Abate stated okay. Mr. Solicitor, could you explain, sir?

Attorney Knepp responded yes. WDF had filed an assessment appeal in which the parties were able to negotiate a resolution to and appeared in court on August 14 of 2020 in front of Judge Sholley, each of the respective taxing bodies as well as the counselor. Subsequent to that, there was a written agreement that was put into place. Your Board approved it at its August 24, 2020, meeting, and long story short, the settlement agreement effective date was supposed to start upon the Court entering an Order. The Court has not entered an Order yet, and a

subsequent tax bill went out to WDF Realty which basically would have resulted in the parties all having to go to court again because they're actually scheduled in May to basically reinvent the wheel with the resolution that we had entered into in August. So, the parties spoke today about making it retroactive and making the agreement effective August 14, 2020, which would cover the subsequent tax bill as opposed to going back into court like I said, to reinvent the wheel for something that we've already come to an agreement.

Mrs. Eriksson inquired is this the Wood-Mode property? WDF?

Attorney Knepp responded yes.

Mrs. Eriksson stated okay. The "WDF Realty" was throwing me off.

Mrs. Eriksson moved and Mr. Haynes seconded approval of the settlement of WDF Realty, LLC v Snyder County Board of Assessment, S.C. Case No. 590-2019 with the agreed upon value of the real estate in question being \$5.1 million retroactively to August 14, 2020. *{The motion amends the motion which was approved on August 24, 2020, which did not contain a starting date for the settlement agreement.}*

Discussion:

Mr. Boonie stated just for information, what was? The assessment is \$5.1 million now. What was it before the closing of Wood-Mode?

Mr. Abate responded I don't know.

Attorney Knepp stated the taxpayer, his appraisal came in several million dollars below that \$5.1 million. So, the \$5.1 million was closer to the appraised value that the taxing bodies *(inaudible)* Mr. Drzewieski's. This is actually a very good deal for the taxing bodies as opposed to the much, much lower appraisal that WDF *(inaudible)* its appraiser.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

5. **DISCUSSION ON TAX COLLECTOR COMPENSATION**

Mr. Abate stated, Mr. Wagner, Item 5., does this have to do with what we just voted on, or is this something different?

Mr. Wagner responded well, in the prior term there was a rate for real estate and for per capita tax. It may be an issue going forward.

Mr. Abate inquired so, we're okay to remove that from the discussion item then?

Mr. Wagner responded it's almost like you should establish a rate without that listed, I would think.

Mr. Abate stated I'm not following you, sir.

Mr. Wagner responded there was a rate for both portions of the tax. Now, that the tax collectors won't be collecting that, it's almost like you should have just a rate for real estate tax for that amount.

Mr. Abate stated oh, I see what you're saying. Again, what did they get?

Mr. Wagner responded \$2.45 and \$1.40. \$2.45 for real estate and \$1.40 for per capita.

Mr. Abate inquired, Mr. Solicitor, are you still there?

Attorney Knepp responded yes.

Mr. Abate inquired if they're not collecting the per capita tax, do they get anything for that, or is that going to cause a problem with their contract?

Attorney Knepp responded before their rates were really the county's basically doing the work before, and I believe for the discussions you had previously, their rates, it's been a long time since their rates have been raised for any work, and in my recollection was there's, even in light of what was going on with the Berkheimer possibly stepping in, there's contemplation of trying to bring those rates up to be a little bit more competitive based on the work that they've been doing.

Mr. Abate inquired is this still going back to when we had the lock box at the banks, the financial institutions? Did we enter into?

Attorney Knepp responded this goes back to several years ago I think was the last time that you arrived at that agreement with the tax collectors as far as what their compensation would be. I believe it predates Mr. Musselman actually.

Mr. Abate stated there was a new agreement based on that lock box which caused quite a little bit of an issue I believe. It was about six or seven/eight years ago. I thought it was \$5.00 a tax bill.

Mr. Wagner stated \$2.45 for real estate and \$1.40 for per capita.

Mr. Abate stated I'm going to table this discussion until we can get more information on it, Mr. Ryan, if you could, please. Mr. Solicitor, if you could help us out, too, because that's a long time ago. My memory is not served, and it's hard to have a discussion when I don't think we know what we're talking about.

Attorney Knepp stated I'll dig that old file out and see where we left off previously.

Mr. Abate stated so, we'll table that for next work session on discussion on tax collector compensation.

6. DISCUSSION ON ATHLETIC FIELD OPTIONS

Mr. Abate stated, Mr. Musselman, I believe I sent out a, and you sent out

a rendering of the turf field for the new football/soccer/lacrosse field. So, I hope you all had an opportunity to do that. The floor is open for discussion. They have a blue border this time, Mr. Sassaman.

Mr. Musselman reviewed the process of installing the turf and the options for the field which were putting "MUSTANGS" in a blue end zone or on the sidelines like what was done on the current turf field. There would be no cost just to put blue in the end zone but if putting "MUSTANGS" in the end zones, there's an additional cost associated. There is a separate cost for putting it on the sideline.

Mr. Abate inquired if it's just the blue in the end zones, it's included in the cost of the turf?

Mr. Musselman responded yes, the color doesn't matter.

Mr. Abate inquired but if you want the word, "MUSTANGS," it's \$40,000.00. Is that per end zone, or is that a set?

Mr. Musselman responded no, that was for both end zones to have "MUSTANGS" in both of those end zones just as showed on that diagram.

Mr. Abate inquired and then the \$10,000.00 was the "MUSTANGS" on the sideline?

Mr. Musselman responded yes.

Mrs. Eriksson inquired is it just painted on?

Mr. Musselman responded no, it's actually colored fibers that are actually stitched into the carpet.

Miscellaneous opinions were given on what is preferred along with additional questions.

Mrs. Solomon inquired did they say anything about doing different shades of green?

Mr. Musselman responded no, I didn't ask. Do you mean in the end zone?

Mrs. Solomon responded no, like every five yards you can do a darker green and a lighter green.

Mr. Musselman inquired is that something? If there's no additional cost, is that something that you would want?

Mrs. Solomon responded it's an option. I've seen it on a lot of the newer fields. A lot of schools are going with like a darker shade and then a lighter shade, a darker shade just to delineate yardage a little bit more.

Mr. Musselman stated I mean I can certainly ask them. If there's no additional cost, I don't have a problem doing that.

Mr. Abate stated well, if they're going to put blue in the end zone, I can't imagine there would be a cost for dark green, but I could be wrong.

Mr. Musselman stated I don't think there would be because when we've talked about this before, they were like the color doesn't really matter to them. They just need to know ahead of time before they start putting it together.

Consensus was to ask regarding the darker and lighter shades of green.

Mrs. Wagner moved and Mrs. Eriksson seconded approval to place the word "MUSTANGS" on the home side of the turf field and blue only in each of the end zones at an additional cost of \$10,800.00.

Discussion:

None

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner

No: None

Absent: Nesbit

8-0-1-0

MOTION CARRIED

Mr. Abate inquired so, let's, while we're here, if it's at no additional cost for the offsetting green colors, does the Board wish to go that route?

Consensus of the Board was in agreement with it.

IX. CLOSING CEREMONIES

X. PUBLIC COMMENT

Mr. Victor L. Abate

Comment from the public is limited to three (3) minutes per person, and at the discretion of the Board President.

There was no public comment.

XI. SCHEDULED SPEAKERS

Mr. Victor L. Abate

There were no scheduled speakers.

XII. REPORTS

1. SUPERINTENDENT

Mr. Richard J. Musselman

Mr. Musselman reported on the following item:

1) Status of Staff COVID Vaccinations/Reactions to Vaccinations

We have been able to get a significant number of our teachers in the elementary and special education vaccinated. The next group of folks mostly will be our high school/middle school teachers. An additional survey went

out. I was a little bit, and you may have seen some of my e-mails. I was a little bit frustrated this weekend because they were asking us to drive about three hours to go over and get this vaccine on a Sunday. I didn't even have the e-mails of who was supposedly getting it. So, we heard so many great praises for how well organized the first set of shots were. The second round seemed like it was totally unorganized. I talked to John Kurelja at the IU. He was as frustrated but thankfully they did take that away, and they're coming up now. I guess PEMA is involved, and they will come up with another option to bring it closer to us. I was a little thankful for that, but I was hoping that we would get some of our folks vaccinated this weekend. I also wanted to let the Board know we did have several people who got the one-shot vaccine that actually we had from no. The shot site wasn't sore, no symptoms or anything else to somebody with a high temperature for a period of time and almost having to go to the hospital. So, you can't say it was because they were young or old or anything else. It was difficult to put and say, "This is definitely what's going to happen." So, we did have that, and some of them lasted for a very short period of time, and some of them lasted for more than 24 hours. So, when we have this next round, we'll have to look at how that impacts our schools, but I think the principals. We were worried about having school on Monday and Tuesday, but they really stepped up and made sure that we had things covered, and it went very well, thankfully. It could have gone south quickly. So, we had to flip a coin and say, "We're going to be in school, and we're going to see how this works," but they were able to pull it off. So, kudos to those guys for the job that they've done, but we're still working to try and get the rest of our folks vaccinated, whoever wants to be/whoever wants the vaccine. It's not a mandatory.

Mrs. Lauver stated somebody asked me. Is this through like Geisinger? Who's offering this?

Mr. Musselman responded this is through the state and federal government. The federal government came out with the Johnson & Johnson, the one-shot vaccine, and from the federal government it went to the state and said we want to focus on elementary teachers first and special education teachers as well. So, that was their priority for the first round of the vaccines. Mid-West School District was allotted 133 vaccines. When we surveyed, some of our folks went out and got vaccines. They had pre-existing conditions, and they were able to get some of the other vaccines. Some people chose not to get them, and that's fine, but we were able to get all of our elementary teachers who wanted a vaccine. We were able to get all of our special education teachers who wanted a vaccine. We were able to get some of the high school folks who I know that they had some situations where we wanted to get some of those in. We got a chunk of our bus drivers, all of our cafeteria folks. We worked on our paraprofessionals. So, we were able to get all 133 of our shots taken care of, and we used all those up, and we do have another smaller group that is waiting now for the second round of the Johnson & Johnson, but it's coming through the federal government basically, and the guidelines from the federal government where we're focusing on elementary. I did say for us I felt that it not necessarily maybe the right way to do it, because my concern was that we've had more high school issues with COVID than we've had in our elementary school, and it made sense that the high school teachers are more at risk, but that's not what the federal government and the state wanted to do. There was more we

want to focus on, and I believe it was some of the promises that were made that we would have the elementary schools back in session full time by a certain date. So, there were promises made, and so to do that.

Mrs. Lauver stated I just wondered because my understanding is Milton and I think Mifflin County schools, their teachers were all done in January. Here it is March and just now doing ours. I didn't know who, why it was offered to some districts before other districts if it had something to do with the number of cases.

Mr. Musselman stated I heard Mifflin County some of their people were coordinating some of their shots also with Johnson & Johnson, the same link that we were. So, I don't think they were all done in January. Anybody who was eligible to get the shot back in January based on your circumstances, they did change some of those standards, and so a lot more people were eligible to get that shot, but they could register and go through that. We sent that information out. If you're interested, here's where you could go to find a place, how you register. So, it was up to the individual. There was nothing coordinated through the state. This was coordinated through the state and the IU to provide these shots, and they were across Pennsylvania. So, they would not have received. Johnson & Johnson wasn't even out in January. So, this is definitely a different shot.

Mr. Boonie inquired were substitutes contacted?

Mr. Musselman responded we did contact some substitutes. We were able to get some of those in. We even got some of our student teachers if they're in the elementary. We went ahead and tried to get them on the list as well. So, we have a few of those because they're in the same area working in the schools so we were able to get several of those folks through there as well. If they asked for it, we tried to get kind of a collection of as many as possible. We couldn't get all the bus drivers. We couldn't get all the teachers, but especially at the high school and middle school.

2. **DIRECTOR OF CURRICULUM AND INSTRUCTION** Mr. Joseph W. Stroup

Mr. Stroup reported on the following items:

1) Meeting Students' Needs

The principals and I are working hard to have a great close to the school year and also prepare ourselves for next year. You saw that in some of the reports from the elementary principals, but the middle school and high school, they're working on ways to meet some of our students' needs who have been out most of the year on virtual programs or doing MWCA and trying to help them get back to a level we feel they should be at.

2) Planning for 2021-2022

As far as planning, we're going to focus on safety. We're going to focus on returning to normal and also on excellence. Those are our three big keys that we'll be working on, and as spring, summer and into fall evolve, we'll change as the state mandates and have a good plan for everybody.

Mr. Boonie stated I do have a quick question about COVID. I saw on tv saying that now schools got a three-foot instead of six-foot distancing. Is that? Have we gotten official word from PDE on any of that?

Mr. Musselman responded I haven't seen anything come out of PDE or the Department of Health yet. Nothing has been sent to me specifically, but, yes, I heard that the CDC came out and said that three foot was just as effective as six foot, and I think that will an impact on some of the schools who are doing the different days. They have different groups coming in in two days and other different group coming in another two days. Since we've been in school five days a week since the beginning of the school year, it will have some impact. It will allow some of our classes to be a little bit more better. It will be better for some of them because we actually lose some classrooms in the larger areas like the art room I'm thinking out at West Snyder which is a larger room, or the music room. We made them into regular classes because it allowed the desks to be spread out. This will allow us to not do some of that. It will allow maybe even go back into the cafeteria some of those instead of eating in the classroom. More kiddos could go back into the cafeterias and eat if we need to do that, but we haven't received anything official for that.

Mr. Sassaman left the meeting at 8:07 p.m.

Mr. Boonie stated that's what I was just wondering because I hadn't seen anything official.

Mr. Musselman stated right. I haven't seen anything yet either, but that doesn't mean something's not coming down the pike here sometime soon or not, and Pennsylvania has been trying to follow the CDC guidelines. So, if that's coming out from them, hopefully, we'll hear something that we can go ahead and do that as well, and I did forget. We had an in-service on Friday which it turned out well, and we want to give thanks to Paxtonville United Methodist Church provided lunch for everybody. So, that was kind of a nice thing. Anytime somebody is providing lunch, that's a good deal.

3. **BUSINESS AND FISCAL**

Mr. Ryan L. Wagner

Mr. Wagner reported on the following item:

1) Delay Moving to CSIU FIS Program

We had to delay migration of the District to the new CSIU FIS program due to some security issues between District and CSIU. So, we're hoping to be started on that June 1.

Mr. Abate inquired are you comfortable, or do you feel that we should have another meeting with the Finance and Budget Committee prior to the meeting in April, the voting meeting in April?

Mr. Wagner responded I think we put out what we wanted to present.

Mr. Abate stated okay. If you change your mind or the Committee changes their mind, since Mr. Sassaman had to leave, just let me know, and I can get the word out to the Committee on that.

Mr. Musselman stated, Mr. Wagner, you did have a meeting with the auditor on Friday.

Mr. Wagner stated yes, she spent the day with us. We're just about through the General Fund.

Mr. Abate inquired will you still have this issue next year?

Mr. Wagner responded this issue will not happen next year. I assure you.

4. **STUDENT ATHLETIC ACTIVITIES** Mrs. Bree A. Solomon

Mrs. Solomon reported on the following item:

1) Recognition of Avery Bassett and Connor Heckman

I have reached out to Mr. Bassett and Mr. Heckman to see if they can attend the work session in April, and I believe that they will both be able to make it to be recognized by the Board. So, hopefully, that can happen at the work session coming up.

Mr. Abate stated, Mrs. Solomon, if at all possible, I would like the two gentlemen in person so the Board can actually see them, if that's okay.

Mrs. Solomon stated okay. I'll reach out. I'm sure they'll be fine.

5. **FOOD SERVICE OPERATIONS** Mr. John S. Rosselli

Mr. Rosselli had no report.

6. **INFORMATION TECHNOLOGY** Mr. Umberto G. Porzi

Mr. Porzi reported on the following items:

1) Preparation for Summer

2) Enrollment for Course

I've enrolled in another networking course, Networking Essentials, which is offered through the Cisco Networking Academy that I'll be starting within the next week or so.

7. **CENTRAL SUSQUEHANNA INTERMEDIATE UNIT** Mr. Victor L. Abate

Mr. Abate had no report.

8. **SUN AREA TECHNICAL INSTITUTE** Mrs. Julie R. Eriksson

Mrs. Eriksson reported on the following items:

1) Certificate Award Program

The Certificate Award Program will be held at the Shikellamy High School stadium. That way we have enough room to spread out and hopefully be

able to have the students and their parents and everybody attend and have a normal graduation.

2) Virtual Open House

Virtual Open House is going to be April 14 from 6:00 to 7:30 p.m.

3) Summer Camps

We are going back to summer camps this summer. So, if people are interested in that, that's going to be finalized very shortly.

4) 2021-2022 School Calendar

The school calendar was approved. The first day will be Monday, August 16. Last day Wednesday, May 25.

9. **PSBA LIAISON**

Mr. Donald D. Pinci

Mr. Pinci reported on the following items:

1) Mandate Relief and Charter School Special Education Tuition

The Pennsylvania School Boards Association sends General Assembly two new closer looks on mandate relief and charter school special education tuition. They've been on the agenda for at least two years.

2) Proposals Introduced in the House

They introduced some proposals in the General Assembly. Right-to-Know in the Senate. Here in technology education investment, tax credits to businesses used to provide career and technical education, and the third one is flexibility in advertising notices either electronically or on paper.

3) Initiative for 2021-2022

The Department of Education launches its initiative to help schools plan for 2021-2022 beginning in April.

4) Membership Survey

The Pennsylvania School Boards Association is conducting a membership survey. They're basically asking if you're using any of their sources.

Mr. Abate inquired is there a poster yet to sign?

Mr. Pinci responded I haven't gotten it yet, no.

Mr. Musselman stated I think I do have a poster in my office, yes.

Mr. Pinci inquired would you be able to laminate it like you did the last time?

Mr. Musselman responded yeah, I think we can figure a way to do it. I don't know if we have machines at the elementary.

10. **POLICY COMMITTEE** Mrs. Julie R. Eriksson

Mrs. Eriksson reported on the following item:

1) Next Meeting is April 7 at 4:00 p.m.

11. **BUILDINGS AND GROUNDS COMMITTEE** Mr. Terry L. Boonie

Mr. Boonie had no report.

12. **TECHNOLOGY COMMITTEE** Mr. Justin T. Haynes

Mr. Haynes had no report.

13. **FINANCE/BUDGET COMMITTEE** Mr. Shawn A. Sassaman

Due to Mr. Sassaman's absence, Mr. Abate reported on the following item:

1) Meetings

We did hold two meetings, correct, Mr. Wagner, and you're working on the final for the preliminary budget approval in April? Is that correct?

Mr. Wagner responded yes.

Mr. Abate inquired and you'll have that presentation at the work session in April?

Mr. Wagner responded yes.

14. **PROFESSIONAL STAFF NEGOTIATION COMMITTEE** Mr. Shawn A. Sassaman

Due to Mr. Sassaman's absence, there was no report.

15. **SUPPORT STAFF NEGOTIATION COMMITTEE** Mr. Donald D. Pinci

Mr. Pinci had no report.

16. **TRANSPORTATION COMMITTEE** Mr. Terry L. Boonie

Mr. Boonie had no report.

17. **BOARD AND/OR ADMINISTRATOR COMMENTS** Mr. Victor L. Abate

Dr. Bzdil had no report.

Dr. Edmiston had no report.

Mr. Brown reported the NOCTI test coming up in April. This is a competency testing for our high school students in production agriculture and general mechanics like our Keystones and PSSAs are coming up.

Dr. Aucker stated I just want to thank the Board for the opportunity, and I'm looking forward to the new venture.

Miss Sheedy had no report.

Mrs. Lohr had no report.

18. **MAINTENANCE AND FACILITIES**

Mr. Daniel E. Auman

Due to Mr. Auman's absence, there was no report.

Mr. Abate stated the Board would like to recognize Mr. Edmiston and Mr. Aucker and Ms. Bzdil, I believe. We didn't formally recognize you, ma'am, for obtaining your Doctorate in Education and congratulate you. I know it was probably a very hard thing, but I think on behalf of the Board we do congratulate you, your achievement and look forward to working with you in our District for years and years to come.

Mr. Abate stated after the meeting the Board will meet in Executive Session. There will be two items for discussion. They are both dealing with personnel. Mr. Solicitor, I will call you on the phone.

XIII. **ADJOURNMENT**

Mr. Victor L. Abate

Mr. Haynes moved and Mr. Boonie seconded a motion to adjourn the regular meeting at 8:20 p.m.

Yes: Abate, Boonie, Eriksson, Haynes, Lauver, Pinci, Sassaman, Wagner
No: None
Absent: Nesbit
8-0-1-0
MOTION CARRIED

Recording Secretary:

Chairperson:

Date:
