

BOARD OF DIRECTORS  
LAKE COUNTY SCHOOL DISTRICT 7  
LAKE COUNTY, OREGON

Present: Pete Schreder, Chair  
Darryl Anderson, Director  
Desi Zamudio, Director  
Stefani Roseberry, Vice-Chair  
Dustin Gustaveson, Director  
Sean Gallagher, Superintendent  
Rebecca Hargis, Executive Secretary

Ex-Officio:

Guests:

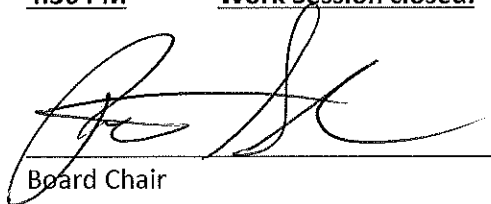
**4:03 PM**      **Work Session opened.**

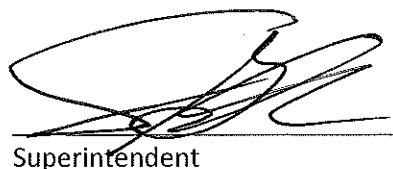
**1. Pre-Interview Discussion**

Presenter: SUPERINTENDENT

Gallagher requested that the board review the suggested interview questions from Michael Lasher as well as Will Cahill's application packet prior to Cahill joining the meeting. Hargis noted that there were two additional letters of recommendation in the board packets that were received that day. Gallagher advised the board that they need to decide if they would like to make any changes to the questions. If they have changes they should document them now to insure consistency should they choose to interview other applicants. He also added that their notes would be kept on file at the district office. After some discussion, the board decided that they would like to conduct the interview less formal manner and have more of a discussion with Cahill. The board agreed on the following topics of discussion: communication, level of acceptance in the district, strengths of the district, areas for improvement, commitment to continuing dual credit programs, facilities plan for the district, budgetary process, how would he handle pressure from the community in light of past and current personnel issues, how will he support the administration team, parameters of a contract (i.e. - salary and benefits), thoughts on coverage for the elementary principal position. The board decided to ask questions and have Hargis document the questions and Cahill's answers should they need to refer back to them.

**4:36 PM**      **Work Session closed.**

  
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Board Chair

  
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Superintendent