

**BOARD OF EDUCATION  
ALLIANCE CITY SCHOOLS  
200 GLAMORGAN ST.  
ALLIANCE, OH 44601**

**This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item.**

6:00 P.M. - REGULAR BOARD MEETING - September 21, 2021

**AGENDA**

**OPENING OF MEETING**

- A. Roll Call
- B. Pledge of Allegiance
- C. Approval of Previous Minutes
  - a. - Regular Meeting - August 17, 2021
  - b. - Special Meeting - August 26, 2021
  - c. - Workshop Meeting - September 7, 2021

**PUBLIC SPEAKS**

- A. Manuel Cintron of 2525 Crestview Avenue, Alliance.

**AWARDS/RECOGNITION**

- A. Recognitions
  - a. Matthew Eversdyke, 2021 Graduate, Freshman at UMU, Cookies and Milk Program with the Alliance Community Pantry.
- B. Presentation
  - a. Andrea Ciavarelli, JTC Program at Alliance High School

**STUDENT MEMBER UPDATE** - Student Representative - Samantha Gotter

**SUPERINTENDENT'S REPORT**

- A. Approve Consent Agenda

B. Other District Updates

a. COVID Update

**BOARD PRESIDENT'S REPORT**

**UNFINISHED BUSINESS**

**NEW BUSINESS**

A. Board Workshop to be held October 5, 2021, at 5:00 pm at the Administration Office.

B. Regular Board of Education meeting to be held October 19, 2021, at 6:00 pm at the Administration Office.

**CORRESPONDENCE AND ANNOUNCEMENTS**

**EXECUTIVE SESSION**

**ADJOURNMENT**

## CONSENT AGENDA

### ADMINISTRATION

- A. Approve the overnight student trip for Alliance Middle School 8th Grade Honors Students to Washington, D.C. from May 15, 2022 through May 18, 2022.
- B. Approve the increase in hourly rate of pay for the following Substitutes, starting the 2021-2022 school year:
  - a. Substitute Security Guard                      \$12.00
  - b. Substitute School Health Aide                 \$15.00

### PERSONNEL

- A. Approval of Appointments
  - a. Certificated Staff
    - i. Approve the contract of Martin Cvelbar, Tutor currently at PLDC, effective August 17, 2021.
    - ii. Approve the employment of Mario Calandros, Tutor currently at Regina Coeli School, days and hours as needed, after school hours, at the hourly rate of \$22.00 per hour, not to exceed 170 hours, effective for the 2021-2022 school year. Paid from Title IV-A 5849022326003100 acct. 111.
    - iii. Approve the employment of Katie Morrison, Semi-Permanent Substitute for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, currently \$115.00/day, pending pre-employment requirements, effective August 19, 2021.
    - iv. Approve the employment of Candace Worrell, Semi-Permanent Substitute for the 2021-2022 school year, days and hours as needed, at the board adopted rate of pay, currently \$115.00/day, pending pre-employment requirements, effective August 19, 2021.
    - v. Approve the employment of Shannon Foster, Tutor currently at AES, pending pre-employment requirements, effective September 16, 2021.
  - b. Classified Staff
    - i. Approve the employment of Jeff Cannon, Food Service Driver, 191 days/year, 8 hours/day, 6 years experience on the board adopted rate of pay, effective September 13, 2021.

- ii. Approve the employment of Teresa Felgar, Cafeteria Aide at AIS, 3 hours/day, 180 days/year, step 0 on the board adopted rate of pay, effective August 30, 2021.
- iii. Approve the employment of Lisa Blythe, Teacher Aide at AIS, 7 hours/day, 182 days/year, step 2 on the board adopted rate of pay, effective September 7, 2021.
- iv. Approve the employment of Jennifer Dennison, Teacher Aide at AIS, 7 hours/day, 182 days/year, step 0 on the board adopted rate of pay, effective September 7, 2021.
- v. Approve the employment of Diamonique Colbert, Climate Specialist at AIS, 7 hours/day, 182 days/year, step 0 on the board adopted rate of pay, effective August 25, 2021.
- vi. Approve the employment of Veronica Poindexter, Teacher Aide at AIS, 7 hours/day, 182 days/year, step 0 on the board adopted rate of pay, effective August 17, 2021.
- vii. Approve the employment of Laura Sandy, Teacher Aide at PLDC, 7 hours/day, 182 days/year, step 3 on the board adopted rate of pay, effective September 13, 2021.
- viii. Approve the employment of Alexa Daulbaugh, Teacher Aide at AELS, 7 hours/day, 182 days/year, 0 years experience on the board adopted rate of pay, effective August 18, 2021.
- ix. Approve the employment of Tamera Zwick, Bus Aide, 4 hours/day, 187 days/year, 0 years experience on the board adopted rate of pay, effective August 19, 2021.
- x. Approve the increase of hours for Amber Ferrall, Health Aide currently at PLDC, from 5 hours/day to 5.5 hours/day, effective August 18, 2021.
- xi. Approve the transfer of Earl Pugh from Food Service Driver to Behavior Management Specialist at PLDC, 8 hours/day, 195 days/year, 6 years experience on the board adopted rate of pay, effective August 19, 2021.
- xii. Approve the transfer of Ashley Tanner, from part-time Custodian at AELS to full time custodian at AHS, 8 hours/day, 260 days/year, step 2 on the board adopted rate of pay, effective August 17, 2021.
- xiii. Approve the transfer of Sheila Faulk, full-time Custodian at AHS, back to former position as part-time Custodian at AES, currently 4 hours/day, 260 days/year, 5 years experience on the board adopted rate of pay, effective August 16, 2021 (as permitted in the OAPSE negotiated agreement).
- xiv. Approve the transfer of Virginia Sousa from 3 hours/day Cafeteria Aide at AHS to Cafeteria Aide at AHS, 5.5 hours/day, 182 days/year, 3 years experience on the board adopted rate of pay, effective August 18, 2021.

- xv. Approve the transfer of William (Joe) Hughes, from Groundskeeper/General Maintenance to General Maintenance, 8 hours/day, 260 days/year, step 3 on the board adopted rate of pay, effective August 11, 2021.
  - xvi. Approve the transfer of Michelle Schumacher, from Climate Specialist at AMS to Secretary at AMS, 8 hours/day, 205 days/year, step 0 on the board adopted rate of pay, effective September 1, 2021.
  - xvii. Approve the transfer of John Thorpe from Bus Driver/Float, 6 hours/day to Bus Driver, 4.5 hours/day, 189 days/year, step 6 on the board adopted rate of pay, effective September 7, 2021.
  - xviii. Approve the employment of Jillian Wyand, Teacher Aide at AELS, 7 hours/day, 182 days/year, 0 years experience on the board adopted rate of pay, effective August 17, 2021.
  - xix. Approve Exempt Classified Employee Salary Schedule exhibit (attached).
  - xx. Approve transfer of Donna Fraser from Executive Assistant to Executive Assistant to Operations, effective September 27, 2021.
- c. Substitutes
- i. Approve the following substitute teachers for the 2021-2022 school year, pending pre-employment requirements:
    - 1. Shayla Norris
    - 2. YiZhong Wang
    - 3. Julie Krichbaum
    - 4. Elizabeth Chaddock
  - ii. Approve the employment of Ariel Saenz as Substitute Secretary and Substitute Security Officer, days and hours as needed, at the board adopted rate of pay, effective August 26, 2021.
  - iii. Approve the employment of Angel Brown, Substitute Cafeteria Aide and Substitute Bus Aide, days and hours as needed, at the board adopted rate of pay, effective September 13, 2021.
  - iv. Approve the employment of Peggy Baxter, Substitute Cafeteria Aide, days and hours as needed, at the board adopted rate of pay, effective September 7, 2021.
  - v. Approve the employment of Barb Ruth, Substitute Bus Aide, days and hours as needed, at the board adopted rate of pay, effective September 2, 2021.

d. Supplemental Assignments

- i. Accept the resignation of Jennifer Armstead as Sophomore Class Advisor for the 2021-2022 school year.
- ii. Approve the supplemental assignment of AHS Sophomore Class Advisor to Brenda Weisel, for the 2021-2022 school year.
- iii. Amend the supplemental assignment of Student Senate/Homecoming Advisors to add Kaylen Sanor and for the stipend to be a four-way split. Elizabeth Davis, Nicolle Boehm, Isabella Wagner and Kaylen Sanor will divide duties for the 2021-2022 school year.
- iv. Approve the following supplemental contracts for the 2021-2022 school year, pending pre-employment requirements.

1. Varsity Asst. Wrestling Coach	Collin Langer	Non-Certified
2. Varsity Asst. Wrestling Coach	Joshua Winner	Certificated
- v. Approve the employment of Logan McGee, as a Channel 1022 Tech Support Employee to assist with events broadcast from the University of Mount Union, at the rate of \$25.00/hour, effective October 15, 2021.
- vi. Approve the following supplemental assignments for the 2021-2022 school year:

1. Jenna Greenwald (50%)	Mentor	Certificated
2. Jenna Allman (50%)	Mentor	Certificated
3. Laura Hackney (50%)	Mentor	Certificated
4. Cynthia Gaines (50%)	Mentor	Certificated
- vii. Approve the employment of the following students who are part of the Work-Study Program, to work in the cafeterias of AHS, AMS, AES and in building career labs, at the rate of \$8.80 per hour, for the 2021-2022 school year:

1. Makayla Beckett	9. Alex Lucas
2. Amerikas Howell	10. Ethan Akerblad
3. Isaiah Jackson	11. Brandon Ruckman
4. Jimmy Johnson	12. Harry Amick
5. Jenna Potwora	13. Kyle Kidd
6. Zachary Roberts	14. Ashley Miletta
7. Elijah O'Connor	15. Allen Farrall
8. Isac Jochem	16. George Black
- viii. Approve a supplemental contract for Resident Educator Mentor program to Amanda Hennon, for the 2021-2022 school year.

B. Approval of Resignations

a. Certificated Staff

- i. Accept the resignation of Rachel Arnold, Tutor at AES, for employment outside of the district, effective end of day August 27, 2021.
- ii. Accept the resignation of Ellen DeMaiolo, Teacher at AHS, for retirement, effective end of day May 31, 2022.

b. Classified Staff

- i. Accept the resignation of Mary Pat Reynolds, Administrative Assistant for Curriculum and Instruction, for retirement, effective end of day November 30, 2021.
- ii. Accept the resignation of Tamera Zwick, Bus Aide, for personal reasons, effective September 1, 2021.
- iii. Accept the resignation of Alexandria Buehler, Bus Driver, for personal reasons, effective end of day September 3, 2021.
- iv. Accept the resignation of Carol Hampu, Secretary at Alliance Middle School, for retirement, effective September 1, 2021.
- v. Accept the resignation of Jillian Wyand, Teacher Aide at AELS, for personal reasons, effective August 24, 2021.
- vi. Accept the resignation of Curtis Hubbard, Behavior Management Specialist at PLDC, for employment outside of the district, effective August 18, 2021.

C. Leave of Absences

a. Certificated Staff

- i. Per his request, please rescind Larry Kukura's request for an unpaid leave of absence from September 23-24, 2021, for personal reasons, originally approved by the Board on August 17, 2021.
- ii. Approve an unpaid leave of absence for Alyson Bain, Teacher at AMS, for personal reasons, from September 20 through September 24, 2021.

b. Classified Staff

- i. Approve an unpaid leave of absence for Carrie Huff, School Climate Specialist at Alliance Early Learning School, for medical reasons, September 9, 2021 through May 31, 2022.
- ii. Approve an unpaid leave of absence for Shawn Underwood, Teacher Aide at Alliance Early Learning School, for medical reasons, September 16, 2021 through May 30, 2022.
- iii. Approve an unpaid leave of absence for Brittany Shields, Bus Driver, for medical reasons, September 9, 2021 through November 8, 2021.
- iv. Approve an unpaid leave of absence for Samantha Woodford, Climate Specialist at AMS, for medical reasons, November 1, 2021 through December 3, 2021.
- v. Approve an unpaid leave of absence for Vicki Wiggs, Cafeteria Aide/Cashier Accountant, at AHS for medical reasons, September 13, 2021 through May 31, 2022.
- vi. Amend the unpaid leave of absence request for Teresa McMillen, originally approved by the Board on July 27, 2021, from 5 days (September 20-24) to 5 days (May 23-27, 2021).

**FINANCE**

A. Financial Reports

- a. Approve Financial Status Reports for August, 2021.
- b. Approve Board Bills for the month of August, 2021 excluding those made to the University of Mount Union.
- c. Approve the following Then and Now Certificates: 22000901, 22000902, 22000944, 22000947, 22001005, 22000364, 22000855, 22000885, 22000331, 22000597, 22000973.
- d. Approve the receipt of \$3,687.53 in incentive rewards from American Express credit cards for April-June, 2021.
- e. Approve the following recommended appropriation amendments for the 2021-2022 school year:

Fund	Description	Amount
001	General Fund (total all special costs centers) 001-0000, 001-9002, 001-9004, and 001-9005	44,565,167.
599	Other Federal Grants	6,472.
516	IDEA Part B	160,841.



587	IDEA Part B Preschool	11,924.
-----	-----------------------	---------

B. Approve two (2) days unpaid leave for Katherine Elliott.

C. Donations

- a. Accept the donation of a one-day use of a coffee truck from Kia of Alliance to be used by staff at AES, with an estimated value of \$300.00.
- b. Accept the donation of school supplies from Staples, for students in need at AES, with an estimated value of \$75.00.
- c. Accept the donation of school supplies from Chase Bank, for students in need at AES, with an estimated value of \$50.00.
- d. Accept the donation of 10 boxes of school supplies from Ryan and Siera Liolios, for students at AES, with an estimated value of \$250.00.
- e. Accept the donation of school supplies, from Hatherhill Insurance Agency, for students in Mrs. Jodi Weaver's classroom at AIS, with an estimated value of \$250.00.
- f. Accept the donation of \$20.00 from Len and Mary Zimmermann, in memory of Margaret Healy, to be used for the Madeline Montavon Wright Memorial Scholarship Fund.
- g. Accept the donation of \$200.00 from William and Marilee Baird, in memory of Margaret Healy, to be used for the Madeline Montavon Wright Memorial Scholarship Fund.
- h. Accept the donation of \$100.00 from Cecilia Greive, in memory of Margaret Healy, to be used for the Madeline Montavon Wright Memorial Scholarship Fund.
- i. Accept the donation of \$100.00 from Robert Robinson, in memory of Margaret Healy, to be used for the Madeline Montavon Wright Memorial Scholarship Fund.