# REGULAR MEETING OF THE MOUNTAINBURG SCHOOL BOARD MONDAY, APRIL 19, 2021 5:45 P.M.

#### 1. Call to order

Presiding officer was Jason Watkins, president. The meeting was called to order at 5:46 p.m. Other board members present were Lesli France, and Boyd Mize. Board member absent was Emily Bassham. Mike Moxley arrived at 6:09 p.m. Administrators present were Dr. Debbie Atwell, Tandi Jones. Also present were Courtney Cristee, Student Performance Specialist, Barbara Daniel, high school counselor, Danny Edwards, Classified Personnel Policies Chairman and Dama Smith, board recorder.

#### 2. Consent agenda (attachments)

## A. Minutes of March meeting

## B. Financial report

France moved to approve the consent agenda. Bassham seconded. Motion passed at 6:01 p.m.

#### 3. Informational items

#### A. ESSER Funds

Atwell reported on amount of ESSER funds we will receive and how Esser funds have been used this year. She also explained criteria for the use of ESSER funds and possibility of being used for air quality and said she has an architect looking at HVAC units for need for air quality improvement.

## C. Dragon Strong meetings

Atwell said there will be Dragon Strong meetings on May 10<sup>th</sup> at City Hall and May 13<sup>th</sup> at HS cafeteria

## **B.** Report from Elaina Damante on the Boys & Girls Club After School Program Tabled

## 4. Regular Agenda

#### A. Certified Salary Schedule

Atwell gave a detailed explanation of options for raises in light of the Teacher Salary Equalization Act signed into law this week which bases required amount for teachers at the SREB average, currently \$51,822. Each district not at that level will receive \$185.00 per ADM per year to increase salaries. Since all districts will receive the balance of their Education Compensation fund in 2021-22, Atwell said the district could give the additional \$1100.00 which would have been required in 2022-23. Atwell said she spoke to Sherri Campbell, Licensed PPC

chair who approved this action. Atwell recommended adding an extra \$1,100 to Licensed Salary Schedule for 2021-22 beyond what has already been approved. Mize moved to approve the recommendation. France seconded. Motion passed at 6:07 p.m.

## **B. Classified Salary Schedule**

Atwell recommended and additional \$1100.00 be added to Directors Salary Schedule and an additional \$.25 per hour to other classified positions beyond what has already been passed. Danny Edwards, Classified PPC chair, who was present, agreed with the action. France moved to approve the recommendation. Mize seconded. Motion passed at 6:09 p.m.

#### Moxley arrived at 6:09 p.m.

## C. Policy Revisions- 5.17—Honor Roll and Honor Graduates & GPA calculations

Atwell recommended the board approve the proposed policy revision to go into effect immediately for the calculation of the honor roll. Barbara Daniel explained the changes needed to bring policy current with course offerings and to allow more students to be able to meet the criteria. France moved to approve the recommendation. Moxley seconded. Motion passed at 6:17 p.m.

## D. Policy Revision-Local Credits of PE

Atwell asked Counselor Barbara Daniel to explain the proposed revision to count PE/Athletics as local credit and count in the student GPA. One change was discussed. Atwell recommended the board approve the Policy Revision for Local Credits of PE as presented and amended. Moxley moved to approve the motion. France seconded. Motion passed at 6:26 p.m.

#### E. SPED Examiner MOU

Atwell recommended the board approve the MOU for Special Education examiner services for 21-22 school year. France moved to approve the recommendation. Mize seconded. Motion passed at 6:27 p.m.

#### F. Work Release

Atwell recommended the board approve James Woughter for work release. France moved to approve the recommendation. Moxley seconded. Motion passed at 6:28 p.m.

#### G. Personnel

#### Extra duty stipends:

Atwell explained some changes to School Improvement or Guiding Coalition teams need to be made.

Atwell recommended the board approve the following position changes:

- MES Resignations from Guiding Coalition: Diann Voeller
- MES Hire as guiding coalitions: Lyndsie Carr, Brittany Gregory

- MMS Resignations from Guiding Coalition: Tina Sorensen
- MMS Hire as guiding coalitions: Randy Hoelscher, Stephanie Shepherd, Emilie Payne
- MHS Resignations from Guiding Coalition: Brooke Lockhart
- MHS Hire as guiding coalitions: Garreth Atwell, Brooks Blanton

Mize moved to approve the recommendation. France seconded. Motion passed at 6:30 p.m.

## Resignations -

Atwell recommended the board accept the following resignations effective at the end of this school year:

- Zac Pense Assistant JR & SR girls Basketball
- Courtney Wasko Middle School math teacher
- Amanda West High School secretary

Mize moved to approve the recommendation. France seconded. Motion passed at 6:31 p.m.

**Hiring -** Atwell recommended the board approve the following hires:

- Melissa Seratt Secretary 180 Day contract
- Johnny Allen Maintenance Assistant, 240 days contract
- Crystal Jenkins Paraprofessional, 180 days contract
- Sarah Walker Instructional Facilitator, 190 days teacher contract
- Cynthia Johnson Middle School Science, 190 days classroom teacher contract
- Jordan Blackman Middle School Math, 190 days classroom teacher contract
- Cheryl Price Elementary, Self contained SPED, 190 days, 8 hours per day paraprofessional contract pending DESE approval as long term sub.

France moved to approve the recommendation. Moxley seconded. Motion passed at 6:37 p.m.

#### **New Positions**

With ESSER funds and the need to address loss of learning we propose to offer Critical Reading and Critical math courses at MHS. Atwell recommended the board approve posting and hire of a math teacher and English teacher at MHS.

Atwell explained kindergarten numbers are right at the maximum and without virtual students we would have had to add another teacher last year. Atwell recommended the board approve posting and hire of a third kindergarten teacher.

Mize moved to approve both recommendations. France seconded. Motion passed at 6:45 p.m.

Comment: Moxley mentioned Prom was great. He also said he has enjoyed being on the board.

Adjournment: Watkins moved to adjourn at 6:48 p.m. France seconded.