

**Union County School District #11  
Imbler Public Schools  
Imbler, Oregon**

**July 20, 2021  
High School, Room #1  
7:00 P.M.**

### **Preliminary Business**

#### **Swear in Newly Elected Board Members**

Superintendent Doug Hislop swore in Jason Beck and Joe Fisher who were recently elected for four year terms.

#### **Elect Chairman and Vice-Chairman**

Pam Glenn opened the floor for nominations of Chairman and Vice-Chairman for the 2021-22 school year. Kaiger Braseth nominated Pam Glenn as Chairman. Joe Fisher seconded the motion, which passed unanimously. Pam Glenn then nominated Kaiger Braseth as Vice-Chairman. Jason Beck seconded the motion which also passed unanimously. Chairman Glenn called the meeting to order at 7:05 pm and welcomed guests. There were 36 guests present that signed in as they arrived.

#### **Agenda Changes**

It was noted that the following items needed to be added to the agenda; the resignation of a paraprofessional, the approval of the hiring of junior high football coach along with a coaching award presentation.

### **Consent Agenda**

Following a few questions regarding bills paid, Kaiger Braseth moved to approve the minutes and bills paid. Joe Fisher seconded the motion, which passed unanimously.

### **Reports**

#### **Superintendent Report**

Superintendent Hislop reported that the state wrestling championship was held in Sweet Home and Garrett Burns won his second consecutive state championship. Alex Hunter also competed and won his first match before being eliminated. Mr. Hislop reported that he has been working with Drew and Teresa in order to get up to speed on things. He reported the IMESD has organized the Ag computer classroom. Superintendent Hislop has been working with staff to obtain licensing and communicating with parents regarding expectations and concerns for the start of school. He informed the board that he has looked at enrollment possibilities for out of district students. However, final decisions will be made following registration on August 17<sup>th</sup> & 18<sup>th</sup>.

#### **Maintenance/Transportation Report**

Drew Williams reported that the well pump went out and was replaced. There were then issues with the control panel which will need to be replaced. It was reported that the south side of the high school, elementary and Ag building all need to be repainted and he had obtained three bids from local contractors; Total Coating Systems, We Paint La Grande LLC and Brooks Painting. He reviewed the bids and informed those present that Total Coating Systems and Brooks Painting have both done work for the district previously. Total Coating Systems had painted the high school several years ago and the building still looks great with the exception of the south side of the gym that gets all of the weather. They stated that their work will last 10-15 years and includes a significant amount of prep work. We Paint La Grande guarantees their work for up to three years.

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Mr. Williams informed the board that he has reached out to four local contractors in an attempt to obtain bids for the work on the showers in the boys locker room. He has only had one contractor respond with interest in the job and hopes to have a bid soon. The contractor stated that, at this point, the project could not be completed prior to the start of school and would take approximately four weeks once the supplies arrive. Superintendent Hislop stated that we would work around the project.

**Old Business**

**Opening of School Guidelines**

Superintendent Hislop reported that, as of right now, the state guidelines allow for local control and we will be able to return to school without restrictions and masks would be optional. However, Governor Brown is updating the guidelines which will be released July 22<sup>nd</sup>. He noted that he will be meeting with the IMESD and other regional districts to discuss re-opening plans. Masks will be required on buses as this is a federal public transportation mandate. Kaiger Braseth asked whether we would be running two buses to La Grande again this year. Mr. Hislop stated that since the social distancing requirement had been lifted, he does not anticipate running two buses.

A patron asked as to whether we were exempt to state guidelines since we are a charter school. It was reported that we are a public charter school district that is still governed by the same guidelines as all other public schools. The question was asked whether the district will be testing students at school. It was noted that all Oregon school districts have to have tests available on-site. However, students would be tested only with parent permission and only if they came down with COVID symptoms at school. The question was asked whether staff will require students to wear masks. Superintendent Hislop informed those present that the staff will be informed that it is the students' choice as to whether they wear masks or not. It was then asked as to whether masks will be enforced down the road. Superintendent Hislop stated that he cannot predict what the state will require in the future, but his hope is to open school normally and keep it that way. Concerns were expressed by a patron regarding the long-term effects that masks have on kids. It was stated that studies have shown that the negative effects of masks are more detrimental for kids than COVID. It was suggested to encourage looking at options to boost the immune system. Dr. Jason Kehr reviewed studies that showed children should not wear masks and that cloth masks are not effective.

Kent Coppinger asked that the Imbler School District Board of Directors band together with other boards to fight back against the mask mandate and keep local control. The Board and Superintendent Hislop thanked those present for their input and for coming to share their concerns.

**Cross Country Program**

Mike Mills reported that there has been a request for a cross country program. Based on a student survey, there are 18 kids interested in participating. The board discussed the possibility of providing a coach and transportation. Mr. Mills reported that there are five or six local meets so transportation would not be a big cost and there will be no cost for equipment or uniforms as they could use the track uniforms. It was determined that athletes would not be able to participate in multiple fall sports. Mrs. Teeter stated she was in support of offering the opportunity but did have a concern regarding whether there are enough athletes to support three fall programs, especially in years when

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enrollment is down. Parents spoke in favor of providing another opportunity for students and expressed their desire for the district to fund the program. The Board expressed their support of offering cross country for student/athletes.

**Action Items**

**Designations for the 2021-2022 Fiscal Year**

Kaiger Braseth moved to approve the following designations:

- Chief Administrative Officer - Doug Hislop
- Deputy Clerk - Teresa Dewey
- Budget Officer - Doug Hislop
- Custodian of Funds - Doug Hislop
- Legal Counsel - Garrett, Hemann, Robertson, Jennings, Comstock & Trethewy P.C.
- Official District Auditors - Connected Professional Accountants, LLC
- Insurance Agent of Record - Wheatland Insurance
- Depositories of Funds - Banner Bank and Local Government Pool
- Establish Regular Monthly Meetings - Third Tuesday of each month

Joe Fisher seconded the designations, which were unanimously passed.

**Approve Policies Presented in June**

Superintendent Hislop recommended the approval of the following policies that were presented in June; CBA, IIBGA, IIBGA-AR, JGA, INDB and JHCA/JHCB. Kaiger Braseth moved to approve the policies as presented. Jason Beck seconded the motion which was unanimously passed.

**Approve Purchase of Storage Container**

Drew Williams reported that he had attempted to obtain three different bids for a storage container. Two of the companies he contacted did not have any containers for sale. Although the prices have increased dramatically since the district contacted Eastern Oregon Rental for a bid, they were willing to honor their bid of \$12,500 for a container with side doors including delivery. Kaiger Braseth moved to approve the purchase of the storage container. Joe Fisher seconded the motion, which passed unanimously.

**Approve Bid for Exterior Painting Buildings**

Based on the quality of work that Total Coating Systems has provided in the past, Kaiger Braseth moved to approve their bid in the amount of \$27,560. Jason Beck seconded the motion, which passed unanimously.

**Approve Hiring of Middle Level FBLA Advisor**

Mr. Mills recommended the hiring of Kathryn Creech for the Middle Level FBLA Advisor. Kaiger Braseth moved to approve the hiring. Joe Fisher seconded the motion, which was unanimously passed.

**Approve Staff Resignations**

Mr. Mills reported that the junior high fall sports coaches had resigned for various reasons; Dick Griffin, Joe Griffin and Emma Bowers. These resignations also resulted in the vacancy of an elementary paraprofessional position. Joe Fisher moved to approve the resignations. Kaiger Braseth seconded the motion, which passed unanimously.

**Approve Hiring of Jr High Football Coach**

Mike Mills recommended the hiring of Brandon McGilvray as Jr. High Football Coach. Kaiger Braseth moved to approve the hiring. Jason Beck seconded the motion, which was unanimously passed.

**Good of the Order**

**Coaching Award**

Mr. Mills presented Mr. Hislop with a ring for recognition of his 2019-2020 National Wrestling Coach of the Year Award.

**Executive Session**

**Labor Negotiations - ORS 192.660(2)(d)**

The Board entered into executive session at 9:05 pm to discuss staff negotiations. The Board entered back into regular session at 9:34 pm.

**Approve 2021-2023 Licensed Agreement**

Teressa Dewey reported that the district bargaining team had reached an agreement on all items with the exception of the extra duty language addressing canceling of athletic seasons. There were minor language items and the compensation package agreed upon was a 3% increase for both years of the contract along with a \$50 per month increase on the insurance cap. Kaiger Braseth moved approval of the 2021-2023 Licensed Agreement. Ken Patterson seconded the motion, which passed unanimously.

**Approve Administrative/Confidential/Supervisory Agreements**

Ken Patterson moved to approve a 3% salary increase and a \$50 per month increase in the cap for both years of the administrative/confidential/supervisory agreements. Ken Patterson moved to approve the agreements as proposed. Kaiger Braseth seconded the motion, which passed unanimously.

**Adjournment**

With no further business to discuss, the meeting was adjourned at 9:36 p.m.

**Members Present**

Jason Beck, Kaiger Braseth, Joe Fisher, Pam Glenn and Ken Patterson.

**Others Present**

Doug Hislop, Superintendent; Mike Mills, Principal; and Teressa Dewey, Deputy Clerk.