# Board of Education REGULAR MEETING MINUTES

Oak Grove School 6018 W. Lancaster Rd. Bartonville, IL 61607 March 24, 2021 – 6 pm

- 1. Mrs. Quine led the Pledge of Allegiance.
- 2. The meeting was called to order at 6:03 pm by Mrs. Quine, Board Vice-President.
- 3. Roll Call: Those present at the meeting were Mr. Bender (arriving at 6:06pm), Mr. Fehl, Mrs. Quine, Mr. Strausbaugh, Mr. Heuermann, Mr. Miller, and Mr. Taylor. Dr. Baele, Mrs. Almasi, Mrs. Martin, Ms. Padilla, Ms. Sego, Mrs. Heflin, Mrs. Bright, and Ms. Chapin were also in attendance.
- 4. Communications / Presentations
  - a. Dr. Baele informed the Board of Education of three resignations since the last meeting. Ms. Sego, Mr. Darko, and Mrs. Almasi submitted their resignations to the Board Secretary and Dr. Baele. The Board of Education and administration thanked them for their service to Oak Grove School and wished them the very best in everything they do.
- 5. Consent Agenda

ACTION: Mr. Strausbaugh made the motion to approve the consent agenda which included the February 24th, 2021 Regular Meeting & Closed Session Minutes, the February Financial Report, the February Treasurer's Report. The motion was seconded by Mr. Heuermann and carried with all in favor.

6. March Bills

**ACTION:** Mr. Miller made the motion to approve the March bills, seconded by Mrs. Quine. The motion carried with all aye votes.

- 7. Presentation from Audience on Agenda Items None
- 8. Superintendent Report Dr. Baele provided an enrollment report to the Board of Education with 273 students at Oak Grove with one out of district student attending. The Board was provided an update on the principal search and the plan for first and second round interviews. Due to weather issues, the patio build for the garden project was placed on hold over spring break, other dates will be determined. Dr. Baele informed the Board that the outbuilding cost is being driven up by materials shortages and that the estimate is now over \$200,000, in addition to a \$30,000 design fee. The Board of Education will discuss the project at a later meeting. Finally, Dr. Baele informed the Board of key dates for before and after spring break.
- 9. Principal Report Mrs. Almasi informed the BOE that there were 21 additional in-person learners for the 4<sup>th</sup> quarter, the most students physically attending to date. The credit recovery program also began after school each day and it has been very successful so far. Mrs. Almasi also recapped the School Improvement Day activities where the SIP team presented the new SIP plan and the staff reviewed the MTSS plan. The Student Council is coordinating many Easter Seals activities to coincide with the LCHS Easter Seals fundraising drive such as coin wars, spirit week, and purchasing t-shirts for the cause. Additionally, Mrs. Almasi stated that the PTO will "Egg My House" fundraiser, putting eggs in Oak Grove yards. She also mentioned that volunteers are needed to participate in the PTO as the current leadership is transitioning. Finally, Mrs. Almasi informed the Board that we will take the IAR (Illinois

Assessment of Readiness) this spring and that she serves on the Steering Committee for returning to school in 2021-22. She is advocating for regional decision making when applying guidance.

#### 10. Old Business - Discussion Items

- a. School Improvement Plan Presentation Mrs. Almasi and the School Improvement Team presented the 2021-2024 three-year School Improvement Plan. Members of the team included Mrs. Martin, Ms. Padilla, Ms. Sego, Mrs. Heflin, Mrs. Bright, and Ms. Chapin. Each team member talked through the determined goals and activities associated with each goal. There were three areas of focus for the next three years: establish a consistent curriculum from grades K-8, to increase student achievement and support social-emotional well-being, promote a system for social-emotional development which incorporates social-emotional learning, parent/community involvement, and staff professional development, and the climate and culture of Oak Grove will support the whole child and well-being of all students and personnel, contributing to an engaging and inclusive learning community. Tasks associated with each goal will be available to the public after the Board of Education considers approval of the SIP at the April 28th Board of Education meeting. The Board of Education thanked the presenters for their time and service in preparing and presenting the plan.
- b. Boys & Girls Track Season Dr. Baele presented the current state of the track season as difficult. There is no coaching staff and the posting had been up for quite some time. Additionally, the number of meets, schedule, and guidance for safe participation are all limiting an effective track season. With these factors, it was recommended that the track season be cancelled unless immediate action can be taken to find a coach and identify meets to participate in. Mrs. Quine talked about the desire to keep the track season going and to have some activities for the students to do. Mr. Taylor wishes that there was a coach as he would be able to help. Others on the Board expressed interest in trying to make the track season happen. Dr. Baele appreciated and thanked the Board for the feedback and requested assistance in getting the word out about the need for a Head Coach.

### 11. Old Business – Action Item

a. None

## 12. New Business - Discussion Item

- a. Limestone Referendum Information Dr. Gresham and the Limestone Community High School Board of Education presented an informational video that the Oak Grove Board of Education watched. Discussion after the video presentation centered around the project and the use of the referendum to fund the project. The students that would benefit from this project are currently attending the feeder schools into LCHS, including Oak Grove. The Oak Grove Board felt that it was a good project, and the music improvements would significantly improve that programs space.
- b. Oak Grove Cares Dr. Baele provided the Board of Education with discussion on the before and after school program currently being administered by the YMCA. Dr. Baele is seeking to provide data and information at future meetings to take on the before and after care program within Oak Grove. The Oak Grove Cares program would allow for additional student contact time in the morning and evening along with streamlining policies and procedures within the Oak Grove environment. Additional information will be provided to the BOE at future meetings. The Board was in favor of moving forward with the cost analysis, integration of additional student contact time in the morning and afternoon, and hiring our own director and aide.

## 13. New Business – Action Item

a. Job Description Updates

**ACTION**: Mr. Taylor made the motion to approve the updated job descriptions for the Custodians, Cafeteria Manager, Cafeteria Worker I, Cafeteria Worker II, Bookkeeper, Secretary, and the Director of Curriculum, Instruction, and Assessment positions, seconded by Mr. Miller. The motion carried with all aye votes.

b. Elementary and Secondary School Emergency Relief II (ESSER II)

**ACTION:** Mrs. Quine made the motion to approve the ESSER II budget and application to be submitted to the Illinois State Board of Education, seconded by Mr. Miller. Dr. Baele talked through the \$270,182 budget. The motion carried with all aye votes.

14. Closed Session

**ACTION**: Mrs. Quine made motion to enter into closed session at 7:20 pm, seconded by Mr. Strausbaugh. Motion carried with all aye votes.

15. Open Session

**ACTION**: Mr. Miller made motion to enter into open session at 7:48 pm, seconded by Mrs. Heuermann. Motion carried with all aye votes.

16. Action from Closed Session

a. Director of Curriculum, Instruction, and Assessment Contract

ACTION: Mrs. Quine made the motion to approve the 2021-22 part-time employment contract between Mrs. Natalie Almasi and the Oak Grove School District #68 Board of Education with a contract effective date of July 1, 2021 and expiration date of June 30, 2022 as the Oak Grove Director of Curriculum, Instruction, and Assessment. The motion was seconded by Mr. Fehl with all members voting aye.

b. Transportation Coordinator Stipend

**ACTION:** Mr. Fehl made the motion to approve the creation of the transportation coordinator stipend in the amount of \$1500 per year and to approve the stipend to Mrs. Sherry Stobaugh for the 2021-22 school year, seconded by Mr. Miller. Motion carried with all aye votes.

17. Presentation from Audience on Non-Agenda Business – None

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18. Presentation from Board Members / Administration on Non-Agenda Business - None

19. Motion for Adjournment

**ACTION**: Mrs. Quine made the motion to adjourn at 8:01pm, seconded by Mr. Miller. All were in favor and the meeting was adjourned.

Matthew Bender - Board President

Chad Taylor – Board Secretary