

Board of Education
REGULAR MEETING MINUTES
Oak Grove School
6018 W. Lancaster Rd.
Bartonville, IL 61607
June 23, 2021 – 6 pm

1. Mr. Bender led the Pledge of Allegiance
2. The meeting was called to order at 6:02 pm.
3. Roll Call: Mr. Fehl made the motion to previous public hearing attendance roll call, seconded by Mr. Strausbaugh, the motion carried with all in favor, with Mrs. Quine being absent.
4. Communications / Presentations - None
5. Consent Agenda

ACTION: Mr. Fehl made the motion to approve the consent agenda which included the minutes of the May 19th Regular and Closed Sessions, the May Financial Report, May Treasurer's Report, the selection of Alpha Bakery for Bread Products for 21-22, and Better Beverages for milk products in 21-22. The motion was seconded by Mr. Miller and carried with all in favor.

6. June Bills

ACTION: Mr. Heuermann made the motion to approve the June bills and bills received before the end of the fiscal year, June 30, 2021, seconded by Mr. Taylor. The motion carried with all aye votes.

7. Presentation from Audience on Agenda Items - None
8. Superintendent Report / Principal Report – Dr. Baele informed the Board on the business at the quarterly Central Illinois Educator's insurance meeting. Health Alliance requested the maximum rate increase under a 7% rate cap for the upcoming year which the group accepted. Insurance will not be bid this year which will provide some consistency for the upcoming year. Dr. Baele informed the Board about a discussion with Jim Burgett about Strategic Planning services and the associated costs. All believe that a strategic plan is important but are concerned over participation and the associated cost of completing the plan. Dr. Baele will follow up with Mr. Burgett to discuss further and to determine the best course of action for the future. Dr. Baele thanked the Board for allowing him to participate in the ISAL VI cohort through the Illinois Association of School Administrators. The program focuses on both personal and district goals. It has been a rich professional development environment. 2021-22 on-line registration has been open since June 7th and it should be a familiar process for returning families. New families and those that have moved within the district may be required to register face to face as to verify residency at a face-to-face registration on August 3rd. Upcoming dates were provided to the Board.

9. Old Business – Discussion Items

- a. State of the State & Federal Dollars – Dr. Baele informed the BOE that the State payments are on schedule except for the 4th mandated categorical payments that are due before the end of the fiscal year. Other items that are outstanding are on a reimbursement cycle and the funds will be sent once the reimbursement claim is complete after the end of the fiscal year. There are numerous federal grants to account for this year, those funds are being tracked separately.

10. Old Business – Action Items

- a. 2020-2021 Amended Budget

ACTION: Mr. Miller made the motion to approve the amended 2020-2021 budget, seconded by Mr. Taylor. The motion passed with all aye votes.

- b. Dugout Concrete

ACTION: Mr. Heuermann made the motion to award the dugout concrete work to Peoria Metro for the construction of 4 dugout pads at a cost of \$23,000 and to authorize the Superintendent to finalize a contractor to construct the 4 dugout structures at the lowest cost to the district, seconded by Mr. Strausbaugh. The motion passed with all aye votes.

11. New Business – Discussion Item(s)

- a. Community Days – The building committee suggested dates to assist in helping around the building and site. The date selected was July 10th. Items to complete were also discussed including placing the base pockets in concrete, weeding in front and on the fields, leveling the playground mulch, relocation of the bleachers, mulch front and mulch under the front pines, and other items to be determined on the day.
- b. Board Convention – Mr. Bender discussed with the board members the attendance of board members to the Joint Annual Convention in Chicago in November. It was discussed that six board members and Dr. Baele will attend the school board convention in the Fall of 2021. Sessions at this time are planned in a face to face traditional format. If things change, Dr. Baele will keep the Board informed.
- c. Recap of County Facility Sales Tax Dollars – Dr. Baele provided a breakdown of CFST dollars for the fiscal year. The total was \$83,661.55 over the past year. We will continue to use these dollars to pay the alternate revenue bond for 2021-2022 and to supplement the 60 (capital projects) account once the bond obligation is met. Dr. Baele reiterated the importance of the County Facilities Tax in helping the district clear its debt and to use the money on building based project expenditures.

12. New Business – Action Item

- a. 2021-2022 Risk Assessment Plan

ACTION: Mr. Heuermann made the motion to approve the 2021-2022 Risk Assessment Plan and associated expenditures, seconded by Mr. Miller. The motion passed with all aye votes.

b. Student / Adult Lunch Prices

ACTION: Mr. Miller made the motion to table the 2021-22 student/adult lunch prices until such time guidance is provided on lunch structure next year, seconded by Mr. Fehl. The motion passed with all aye votes.

c. Consolidated District Plan

ACTION: Mr. Taylor made the motion to approve the FY22 Consolidated District Plan, seconded by Mr. Heuermann. The motion passed with all aye votes.

d. Before / After Care Program Costs

ACTION: Mr. Heuermann made the motion to approve the Oak Grove Cares Before and After school program and to authorize the administration to adjust the program as needed during the 2021-22 school year, seconded by Mr. Fehl. The motion passed with all aye votes.

e. Oak Grove Cares Job Descriptions

ACTION: Mr. Taylor made the motion to approve the Oak Grove Cares Coordinator and Assistant job descriptions, seconded by Mr. Heuermann. The motion passed with all aye votes.

f. OSF Nursing Contract

ACTION: Mr. Miller made the motion to approve the OSF Nursing services contract for the 2021-22 school year, seconded by Mr. Heuermann. The motion passed with all aye votes.

13. Closed Session

ACTION: Mr. Taylor made the motion at 6:55 to enter into closed session to discuss student discipline, litigation, personnel matters, compensation, and the performance or dismissal of specific employees, seconded by Mr. Strausbaugh. Motion carried with all aye votes.

14. Return to Open Session

ACTION: Mr. Heuermann made the motion at 7:17 to return to open session, seconded by Mr. Strausbaugh. Motion carried with all aye votes.

15. Action from Closed Session

a. Non-Certified Wage Increase

ACTION: Mr. Miller made motion to approve the non-certified wage increase of 2.75% for custodians, bookkeeper, and school secretary for the 2021-22

fiscal year as well as the additional percentage to move specific individuals in need of the minimum wage adjustment to the necessary amounts, seconded by Mr. Fehl. Discussion: It was discussed again this year that the minimum wage increases to \$15 an hour in Illinois will require the district to start increasing employee wages disproportionately in future fiscal years. Motion carried with all aye votes with Mr. Taylor and Mr. Heuermann abstaining.

b. Employment – 5th & 6th Grade

ACTION: Mr. Strausbaugh made motion to approve Nicole Koch as a teacher at Oak Grove School for the 2021-22 school year with a placement of 5th/6th grade ELA and a starting salary of \$55,576, contingent upon the results of her background check, seconded by Mr. Heuermann. Motion carried with all aye votes.

c. Employee COVID Compensation

ACTION: Mr. Miller made the motion to approve a one-time payment of \$1,000 to each full and part-time Oak Grove staff member and long-term substitutes as part of a COVID relief bonus for their valiant service during the global pandemic, excluding short-term substitutes, contracted individuals, or those directly employed by SEAPCO but work within Oak Grove building, seconded by Mr. Fehl. Motion carried with all aye votes with Mr. Taylor and Mr. Heuermann abstaining.

16. Presentation from Audience on Non-Agenda Business – None

17. Presentation from Board Members / Administration on Non-Agenda Business – Mr. Taylor invited other BOE members to take a tour of the areas around the building including the new hardwood floor and progress in other areas once the meeting was adjourned.

18. Motion for Adjournment

ACTION: Mr. Fehl made the motion to adjourn at 7:27 pm, seconded by Mr. Strausbaugh. All were in favor and the meeting was adjourned.


Matthew Bender – Board President
JEFF MILLER PRO TEN


Chad Taylor – Board Secretary