

The Southville Joint Vocational Board of Education met for the regular May meeting at 5:00 p.m. at the Board County Courthouse, 333 West Main Street, Oremington, Utah. The meeting was called to order by President David Cox. Present at the meeting and absent for the following reasons: Jeff White, Martin Vackley, Dick Colwell, Bob Buchanan and David Cox.

13-43 AGENDA

Motion: Vackley  
To approve the agenda as presented.  
Vote: Vackley, Colwell, White, Buchanan, Cox  
None: None

Second: Colwell

13-44 MINUTES

Motion: Colwell  
To approve the minutes from the April 23rd regular meeting as presented.  
Vote: Vackley, Colwell, White, Buchanan, Cox  
None: None

Second: Buchanan

**Superintendent's Report**  
To report on the Superintendent's report to the Board:  
1. Financial performance report of the Board  
2. Student progress report of the Board  
3. Community relations report of the Board

13-47 FINANCIAL STATEMENTS

Motion: Buchanan  
To accept the monthly financial statements and statement activity for the month of April as presented and to acknowledge that the bills for the month of April have been presented to the Board.  
Vote: Vackley, Colwell, White, Buchanan, Johnson, Cox  
None: None

Second: Vackley

13-48 FIVE-YEAR FORECAST

Motion: Colwell  
To approve the five-year forecast as presented by the Treasurer and Auditor.  
Vote: Vackley, Colwell, White, Buchanan, Johnson, Cox  
None: None

Second: Johnson

13-49 BOARD'S COMP GROUP RATING PROGRAM

Motion: Buchanan  
To approve the Compensation and Incentive group as presented for January 1, 2019 to December 31, 2019 as an incentive for 2019.  
Vote: Vackley, Colwell, White, Buchanan, Johnson, Cox  
None: None

Second: Johnson

13-50 403(b) PLAN DOCUMENT AMENDMENT AND RETIREMENT RESOLUTION

Motion: Colwell  
To approve the following resolution:  
WHEREAS, Southern Utah Joint Vocational School District (the "School") has established a retirement plan under Section 403(b) of the Internal Revenue Code of 1986, as amended (the "Code");  
WHEREAS, the Internal Revenue Service issued final regulations under Section 403(b) of the Code that would, if enacted, permit a School to adopt a written plan to correct compliance with Section 403(b) of the Code and the regulations thereunder;  
WHEREAS, the School previously adopted the 403(b) Plan (the "Plan") as a defined annual plan intended to meet the requirements of Section 403(b) of the Internal Revenue Code of 1986, as amended, the regulations thereunder, and the requirements of applicable state and federal law effective on January 1, 2019;  
WHEREAS, the School desires to adopt an RPS plan approved 403(b) plan document in accordance with RPS Plan, 2019-22;  
WHEREAS, the School desires to amend and update the Plan to the Visa Retirement Insurance and Annuity Company (VISA) Visa Retirement Plan, as RPS plan approved 403(b) plan document;  
WHEREAS, the Board of the School (the "Board") wishes and ratifies the Treasurer to execute the amendment and ratification of the Plan;  
AND WHEREAS, the Board of the School will amend and update the Plan effective May 16, 2019 to the Visa Retirement Insurance and Annuity Company (VISA) Visa Retirement Plan, as RPS plan approved 403(b) plan document;  
Vote: Vackley, Colwell, White, Buchanan, Johnson, Cox  
None: None

Second: Vackley

13-51 RESOLUTIONS

To Board to resolve the three professional resolution requests

13-52 RESOLUTIONS

Motion: Colwell  
To accept the resignation of Preston Thomas, Sports Medicine Instructor effective May 21, 2019.  
Vote: Vackley, Colwell, White, Buchanan, Johnson, Cox  
None: None

Second: Johnson

13-53 EMPLOYMENT

To Board to recommend the following individuals for employment

NAME	SALARY SCHEDULE	TEACHING/WORKING AREA	DATE/LENGTH
<b>CERTIFIED</b>			
Melanie Cope	201 days 90,800	Class of Counselor	07/01/2019 - 06/30/2020
Hannah Brown	181 days per contract aligned Teacher Salary Schedule	Special Education Specialist	07/01/2019 - 06/30/2020
Hannah Brown	up to 181 days per contract aligned Teacher Salary Schedule	20 extended days	07/01/2019 - 06/30/2020
Alan Appleton	181 days per contract aligned Teacher Salary Schedule	Architect Teacher - Science	07/01/2019 - 06/30/2021
Angie Camp	181 days per contract aligned Teacher Salary Schedule	Architect Teacher - English	07/01/2019 - 06/30/2021
Randy Carson	181 days per contract aligned Teacher Salary Schedule	Course Technology/Science Coordinator	07/01/2019 - 06/30/2022
Colin Ramsey	181 days per contract aligned Teacher Salary Schedule	Course Technology/Science Teacher II	07/01/2019 - 06/30/2023
John Butler	181 days per contract aligned Teacher Salary Schedule	Flight Teacher	Continuing
Caleb Hensley	181 days per contract aligned Teacher Salary Schedule	Course Technology PE/PE Teacher II	07/01/2019 - 06/30/2021
Dana Horner	181 days per contract aligned Teacher Salary Schedule	Course Technology Science Teacher III	07/01/2019 - 06/30/2021
Karl Busch	181 days per contract aligned Teacher Salary Schedule	Architect Teacher - Math	Continuing
James Schuch	181 days per contract aligned Teacher Salary Schedule	Course Technology/Science Technology	07/01/2019 - 06/30/2021
Patricia Whitaker	1800 17 per day as needed, and extended 100 days	Course Development Specialist	07/01/2019 - 06/30/2020
Randy Carson	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Kara Johnson	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Kara Johnson	\$500 upon completion of work	Summer Academy Counselor	05/26/2019 - 05/31/2019
Mark Davis	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
John Davis	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Josh Davis	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Daphne Conley	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Tammy Whaley	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Dana Horner	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
John Schuch	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Mark Davis	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Angie Brown	\$1,000 upon completion of work	Summer Academy Instructor	05/26/2019 - 05/31/2019
Hannah Tordella	181 days per contract aligned Teacher Salary Schedule	Course Technology/Science Teacher/Science Teacher	07/01/2019 - 06/30/2020
Christie Bailey	\$600 upon completion of work	Olds Mountain Coach/Coach Summer Academy	05/26/2019 - 05/31/2019
Dana Horner	\$600 upon completion of work	Olds Mountain Coach/Coach Summer Academy	05/26/2019 - 05/31/2019
Christie Bailey	up to 1 Extended day per contract Teacher Salary Schedule	1 Extended Day	07/01/2019 - 06/30/2020
Matt Carpenter	up to 1 Extended day per contract Teacher Salary Schedule	1 Extended Day	07/01/2019 - 06/30/2020
Justin Thomas	up to 1 Extended day per contract Teacher Salary Schedule	10 Extended Days	07/01/2019 - 06/30/2020
Andy Craghead	up to 1 Extended day per contract Teacher Salary Schedule	3 Extended Days	07/01/2019 - 06/30/2020
Mark Davis	up to 1 Extended day per contract Teacher Salary Schedule	8 Extended Days	07/01/2019 - 06/30/2020
Kristen Ferguson	up to 1 Extended day per contract Teacher Salary Schedule	5 Extended Days	07/01/2019 - 06/30/2020
Mike Gale	up to 1 Extended day per contract Teacher Salary Schedule	5 Extended Days	07/01/2019 - 06/30/2020
Caleb Hensley	up to 1 Extended day per contract Teacher Salary Schedule	1 Extended Day	07/01/2019 - 06/30/2020
Mark Hines	up to 1 Extended day per contract Teacher Salary Schedule	1 Extended Day	07/01/2019 - 06/30/2020
Colin Ramsey	up to 1 Extended day per contract Teacher Salary Schedule	1 Extended Day	07/01/2019 - 06/30/2020
Dana Horner	up to 1 Extended day per contract Teacher Salary Schedule	10 Extended Days	07/01/2019 - 06/30/2020
Josh Davis	up to 1 Extended day per contract Teacher Salary Schedule	1 Extended Day	07/01/2019 - 06/30/2020
Kara Johnson	up to 1 Extended day per contract Teacher Salary Schedule	1 Extended Day	07/01/2019 - 06/30/2020
Patricia Whitaker	up to 1 Extended day per contract Teacher Salary Schedule	5 Extended Days	07/01/2019 - 06/30/2020
Angie Brown	up to 1 Extended day per contract Teacher Salary Schedule	2 Extended Days	07/01/2019 - 06/30/2020
Jason Brasher	up to 10 Extended days per contract Teacher Salary Schedule	10 Extended Days	07/01/2019 - 06/30/2020
Hannah Tordella	up to 10 Extended days per contract Teacher Salary Schedule	10 Extended Days	07/01/2019 - 06/30/2020
Paul Ole	\$500 upon completion of work	Summer Academy Counselor	05/26/2019 - 05/31/2019
Bridget Dene	\$500 upon completion of work	Summer Academy Counselor	05/26/2019 - 05/31/2019
Pam McManis	\$500 upon completion of work	Summer Academy Counselor	05/26/2019 - 05/31/2019
Nick Whaley	\$500 upon completion of work	Summer Academy Counselor	05/26/2019 - 05/31/2019
Alison Jack-Older	\$500 upon completion of work	Summer Academy Counselor	05/26/2019 - 05/31/2019
Bob Conley	\$500 upon completion of work	Summer Academy Counselor	05/26/2019 - 05/31/2019
<b>POSSIBLY SECONDARY</b>			
Anthony Smith	\$10 per hour as needed as soon as 30 hours	Youth Enrichment Counselor	06/01/2019 - 06/30/2019
Joe Schuch	\$10 per hour as needed as soon as 30 hours	Youth Enrichment Counselor/Teacher	06/01/2019 - 06/30/2019
Mark Ole	\$10 per hour as needed as soon as 30 hours	Youth Enrichment Counselor	06/01/2019 - 06/30/2019
<b>CLASSIFIED</b>			
Daney Gray	\$22.50 per hour as needed as soon as 30 hours	Vitalist Art	07/01/2019 - 06/30/2020
Shirley Palmer	per contract to salary	EMHS Account Payable	07/01/2019 - 06/30/2021
Janice Young	200 days per contract aligned salary schedule	Student Services Secretary	07/01/2019 - 6/30/2021
Kathleen Whitten	\$11.25 per hour as needed as soon as 30 hours	Student Services Receptionist	06/01/2019 - 06/30/2020
Dana Horner	\$8.50 per hour as needed	Information Technology Student Assistant	06/01/2019 - 06/30/2020
Lynette Ferguson	\$8.50 per hour as needed	Information Technology Student Assistant	06/01/2019 - 06/30/2020
Mark Hines	\$8.50 per hour as needed	Culinary Arts Assistant	06/01/2019 - 06/30/2020

Motion: Colwell  
To employ the individuals as presented by the Superintendent.  
Vote: Vackley, Colwell, White, Buchanan, Johnson, Cox  
None: None

Second: Johnson

13-54 CLASSIFIED EMPLOYMENT

Motion: Colwell  
To open the position of Clinical Health Instructor for the 2019-2020 school year.  
Vote: Vackley, Colwell, White, Buchanan, Johnson, Cox  
None: None

Second: Vackley

ADJOURN

At 5:00 p.m. adjourned the meeting at 5:00 p.m.