

**GERMANTOWN SCHOOL DISTRICT**  
**GERMANTOWN, WISCONSIN 53022**  
**MINUTES OF THE BOARD OF EDUCATION**  
**August 23, 2021**

1. The meeting of the Board of Education was called to order by Board President Brian Medved in the High School Performing Arts Center at 7:00 p.m. with the Pledge of Allegiance. Roll call: Medved – yes, Barney – yes, Reinemann – yes, Loth – yes, Pawlak-yes, Borden and Soderberg-absent excused
2. Superintendent Brett Stousland read the official meeting notification.
3. Motion by Barney, second by Reinemann to approve the agenda. Motion carried.
4. The following citizens addressed the Board regarding masks, parental choice in Germantown, vaccinations, making masks optional, policies on injections & vaccines, curriculum, and COVID. Monica Curtis, Kevin Curtis, Sandy Pie, Kristen Barr, Adam Barr, Jean Merry, Carroll Merry, Theresa Schneider, John Pie, Alex Hardin, Jeni Price, Kelly Becherer, Anna Pruefer, Krista Dyreson, Pam Schulz, Meredith Blowmeyer, Tracy Parker, Alyssa Pollow, Diane Pederson, Krista Ewert, Jodi Graf, Richard Biank, Gail Trapp, Nicole Boyd, Lynn Hirsch, Rob Kline, Melanie Smythe, Sarah Larson, Kim Higginbotham, Gary Pointdexter, Jen Gienke.
5. Motion by Reinemann, second by Barney to approve the August 9, 2021 Board of Education meeting minutes and closed session meeting minutes. Motion carried.
6. The Board took a short break. The Board meeting resumed at 8:40 p.m.
7. Reinemann led discussions and a motion to bring forward with a positive recommendation to the Board from last week's Policy Committee meeting, policy updates and modifications, for policies ranging from 0100 to 9800, mentioning specific language that was added to policy 2132 and a statement that was added at the beginning of policy 5310. Stousland spoke about policy 5310, and stated that he will verify and confirm if federal funding is associated to this policy. Reinemann spoke briefly regarding policy 3242 that was mentioned by a citizen and that policies are done in batches and that this policy can be reviewed during the next policy batch. The motion does not require a second. Motion carried.
8. Pawlak led discussions on the Administration Building digital control upgrade. Motion by Pawlak, second by Barney to approve the Administration Building digital control upgrade as presented at the Building Committee meeting on August 9, 2021, and to award Building Master Solutions a contract not to exceed \$49,121, with \$30,325 funded from Fund 41 and \$18,796 to be funded from the Buildings and Grounds Fund 10 budget to complete the entire Administration Building digital control upgrade. Motion carried.

9. Pawlak led discussions on the Emergency Management Plans. Motion by Pawlak, second by Reinemann to approve the Germantown School District's Emergency Management Plans as presented to the Board of Education. Motion carried.
10. Stousland provided an update to the Board on the Germantown High School Pom and Dance competitions. Motion by Reinemann, second by Pawlak to approve the Germantown High School Pom and Dance to travel to Orlando, FL from February 16, 2022 to February 21, 2022 to compete in the National Poms competition. Motion carried.
11. Stousland led discussions on Social Emotional Learning (SEL). Board discussions on input from parents, when this would be offered, length of time spent, how often, parents having the ability to opt-out and full disclosure to parents. The Board is requesting some type of format to have a document to look at for new curriculum. Motion by Pawlak, second by Reinemann to rescind the approval given by the Board of Education on August 9, 2021 for the Social Emotional Learning (SEL) program and further prohibit the use of second step Social Emotional Learning (SEL) material at Kennedy Middle School. In addition, instruct the administration to locate an alternative curriculum to fit the gap left by this program's absence. Motion carried.
12. Mike Nowak, Director of Human Resources led discussions on the teacher resignations being presented to the Board. Motion by Reinemann, second by Barney to approve the resignations of Stephanie Wehr, Jill Hipenbecker, Paula Joecks and thank them for their service to the students, their families and to the Germantown School District. Approve posting and filling the vacancies. Motion carried.
13. Mike Nowak, Director of Human Resources led discussions on the recommended teacher contracts. Motion by Reinemann, second by Pawlak to approve the 1.0 FTE regular contract for Kristen Oeschner at \$54,000, the 1.0 FTE regular contract for Jessica Montinho at \$52,500, the 1.0 FTE regular contract for Kris Sapinski at \$41,250, the 1.0 FTE regular contract for LaBella Hegwood at \$52,250, the 1.0 FTE regular contract for Kayla Thurston at \$46,750, the 1.0 FTE limited-term contract for Kevin Plath at \$15,708, the 1.0 FTE regular contract for Jessica Imig at \$60,500, and the 1.0 regular contract for Katherine Cibulka at \$41,250. Motion carried.
14. Todd Lamb, Director of Pupil Services led discussions on the recommended additional summer IEP/Diagnostic contracts. Motion by Barney second by Pawlak to approve the contracts as presented. Motion carried.
15. Stousland led discussions on the Germantown High School Band overnight travel request. Motion by Reinemann, second by Barney to approve the overnight travel request for the Germantown High School Band to travel to Boston, Massachusetts from March 19, 2022 to March 23, 2022. Motion carried.
16. Stousland led discussions and described the return to school plan that was sent to the Board last week. Stousland mentioned that we will need to be flexible and adaptable for what comes in the fall, describing the last spike that was seen last April, new cases in the

last seven days, that the district will continue to monitor the number of cases, contact tracing and the percentage of absentee rate for closing down class grades or a school. Stousland also presented benchmarking information from area school districts of Slinger, Hartford, West Bend, Grafton, Mequon, and Port Washington, in regards to the most recent information gathered for recommending masks, masks being optional, wearing masks during bus transportation, in classrooms, isolation, quarantining and other mitigation measures, mentioning some district have meetings tonight and that their benchmarking could change. Stousland mentioned the filters that are used in the building systems, with Pawlak mentioning the number of air exchanges as well. Medved asked Stousland to mention what changes had been made since the last Return to School plan report. Stousland's recommendation is that the District goes with 10 days from the onset of symptoms of a positive test, or symptoms from someone who has tested positive, allowing someone to return after a negative test, after day seven for staff and students if they were positive. In the current policy that has been in place for many years for a 30% absentee rate, but the District will notify families prior to that rate hitting 30%, if we are seeing that many cases, whether in a class or grade level. Masks can remain a choice. Stousland believes the language should be stronger, and maybe an opt-out but that at K-6, students should wear masks and they highly recommended for grades 7-12 when positive cases in the schools/community are in the substantial or high risk category, based on the mitigation assessment guide which is on Washington County Health website and masks should be worn when on school transportation. Asking staff to use as much physical distancing as possible. Mitigation strategies, encourage hand washing, good hygiene and asking families to keep their children home if they are sick and that the Board will continue to monitor the numbers and data and make decisions accordingly. Stousland mentioned the virtual learning option and that families can reach out to their schools for the proper information. Medved asked about communication out to families. Stousland said depending on the number of cases, and building specifics, families will be notified accordingly by the building principal or the District nurse. Motion by Barney, second by Pawlak to accept the mitigation plan as presented. Motion carried.

17. Motion by Loth, second by Reinemann to adjourn. Motion carried.
18. The Board adjourned at 9:44 p.m.

Billie Jo Mohn  
Recording Secretary

  
Amanda Reinemann  
School Board Clerk