

# BOARD OF EDUCATION

## BALDWIN COMMUNITY SCHOOLS

Baldwin, MI 49304

### REGULAR MONTHLY MEETING MINUTES OF SEPTEMBER 27, 2022

#### I. ROUTINE BUSINESS

##### A. Call to Order

President Martin called the meeting to order at 6:00 pm.

##### B. Pledge of Allegiance

##### C. Roll Call

Members Present: Brooks, Ware, Hill, Carter, Abraham, Martin  
Member Absent: Pieske

##### D. Recitation of BCS Mission Statement

##### E. Purpose of Open Board Meetings:

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda"*

##### F. Consent Agenda Items

1. Approval of the Agenda
2. Approval of the Minutes of the Regular Meeting of August 16, 2022.
3. Approval of the Minutes of the Closed Session Meeting of August 16, 2022.
4. Approval of the bills to be paid:
  - a) General Fund Account check #'s (76025-76080)
  - b) Food Services Fund Account check #'s (5102)
  - c) Baldwin Promise Authority Account check #'s (1389 -1393)
  - d) Student Activities Fund Account check #'s (12284)

A motion was made by Brooks and supported by Ware to approve the Consent Agenda items.

6 Ayes, 0 Nays  
Motion Carried

## II. PRESENTATIONS

There were no presenters at today's scheduled meeting.

## III. ACADEMIC REPORTS

### A. Elementary

Mrs. VanAntwerp shared that the elementary is implementing CREW for their Social Emotional framework. Teachers are using our ELA and Second step programs together to create family type communities within their classrooms.

Mrs. VanAntwerp stated that the Baldwin Preschool started on September 19th, 2022. She reported that with our current licensing, we can have 3.6 year olds and above to attend class. We are currently working on being licensed for 3.0 year-olds. There are currently 20 preschoolers enrolled. There are also 17 students on the waitlist. There is one applicant for an open Preschool Teacher and interviews will be conducted soon.

Mrs. VanAntwerp reported that enrollments have been very steady. We currently have 243 enrolled in the elementary, which increased by 17 since August.

Mrs. VanAntwerp and Mr. Nasson shared a video of the 2022 Tour De BCS. This was an exercise that all staff participated in heading out into the community to learn and be out in the community seeing the area.

### B. Secondary

Mr. Nasson reported that Junior-Senior High School began the school on a positive note. Students appeared to be genuinely excited to be back in the building and both staff and students have done a great job. The behavior team in the secondary has been able to focus on solving problems before they become disciplinary issues and have allowed us to start the year in a manner that allows us to focus on our high flying students and finding interventions for them.

Mr. Nasson reported that the EWIMS team met in September and focused on academic and behavioral interventions for students. They also looked at attendance, behavior and course performance data available. Students have already been flagged for attendance and behaviors.

Mr. Nasson reported that the band program has exceeded expectations in both the junior and senior high school/ There are currently 39 students in the junior high and 20 in the high school that are enrolled. Students have been assigned instruments and are beginning to play. Mr. Arnovicini plans to have a Holiday Concert on December 8th, 2022.

Mr. Nasson said that Mr. Graham's drama club has been working hard after school and gearing up for a Fall play. He also submitted a request to take the members of the drama club down to Devos Hall to get the experience of a real professional performance.

Mr. Nasson provided an overview of the CREW program and how it is currently being piloted in the junior. Teachers and students have both commented on the quality of lessons and the activities. High school advisory students are receiving a mix of life skills, SEL and silent reading along with the normal grade/attendance/missing work check ins in order to keep students on the right track.

Mr. Nasson shared that students have been tested for reading in the junior high and are to begin intervention in the READ 180 program. He stated that all students are currently completing NWEA testing in reading and math.

Mr. Nasson reported that the high school student council has been busy preparing for Homecoming week (October 3rd-8th). The assembly will be held October 7th at 2 pm in the gym. The district will be holding a community dinner the night of homecoming and the game will be at 7 pm. The theme for the week is "Around the World in 80 Days". The homecoming dance will be held on October 8th at 8 pm in the school cafeteria.

Mr. Nasson reviewed the 2022-2023 98b Learning Plan and Goals. He also stated that enrollment has been consistent. We currently have 131 students in the secondary buildings.

#### C. Assistant Superintendent of Instructional Services

Mr. Mangum reported that K-8 teachers met with Laurel Davis from EL Education for our virtual CREW training. CREW is a framework for establishing dialogue between teachers and students about goal setting and Social Emotional Learning. Students K-5 are utilizing the Second Step SEL curriculum for content during their daily CREW meetings. Students 6-8 began utilizing EL Education's CREW SEL lessons. Laurel Davis, Mr. Mangum, Cheri Henning, Courtney Cloud and Duane Roberts spent September 15 and 16 completing walkthroughs to observe how the initial CREW meetings were being implemented at the Elementary and walkthroughs will be completed at the secondary level on September 28. Monthly walkthroughs will be scheduled throughout the school year for monitoring.

Mr. Mangum shared that benchmark assessments have begun. Student K-11 began NWEA testing assessments on September 12, 2022. All student grades 1-5 completed EL Education benchmarking assessments including: encoding and decoding. Additionally, all students completed Fonuntas and Pinnell BAS reading assessments and K-2 students completed letter and sound identification assessments. Title staff are currently identifying which

students will need additional support based upon assessment results. And teacher observation. Mr. Mangum shared that in-classroom differentiated support will begin September 26 and intervention room support should begin shortly after. Mr. Mangum shared that in the junior high 42 students were identified for needing additional reading support. Students' parents were identified via letter that their student was being recommended for the READ 180 programming. Students were talked to individually to discuss the importance of participation in this program. It is very important for the students to put full effort into the program and the students that participate will be giving up one of their exploratory classes. This programming will begin September 26, 2022.

Mr. Mangum stated that Title staff will have a Title 1 Parent meeting October 7, 2022, prior to the homecoming game.

#### IV. COMMUNICATIONS (COMMUNITY ITEMS)

There were no Community Items at this time.

#### V. DISCUSSION ITEMS

A. Letter of Resignation - Jennifer DeBruyne

Mrs. DeBruyne turned in a Letter of Resignation after she accepted the position at another district.

B. Letter of Resignation - Miguel Quinteros

Mr. Quinteros turned in a Letter of Resignation after she accepted the position at another district.

C. Elementary School Teacher - Kelsey Bennett

Kelsey will be teaching 5th grade.

D. Elementary School Teacher - Brenda Obrinski

Brenda will be teaching 4th grade.

- E. Elementary School Paraprofessional - Paige Whitaker
- F. Elementary School Paraprofessional - Georgia Whipple
- G. Junior High School Paraprofessional - Maverick Fisher
- H. Elementary School Tutor - Susan Conklin
- I. Junior High School Tutor - Judith Mayfield
- J. Junior Class Advisor - Faith Nelson
- K. Board Policies: Series 1000-4000

Mr. Forrester discussed that this is a lot and asked if they want to go over in a

Special meeting. He asked Board members how they would like to proceed to adopt the policies. Discussion was to have a workshop to go over any policy that the board member really wanted to focus on. The committee had met several times to go over and dive right into policy and make adjustments.

**VI. COMMUNICATION ITEMS (COMMUNITY ITEMS)**

There were no Community Items at this time.

**VII. ACTION ITEMS**

A. Accept the Letter of Resignation from Jennifer DeBruyne

A motion was made by Ware and supported by Hill to accept the resignation of Jennifer DeBruyne.

6 Ayes, 0 Nays  
Motion Carried

B. Accept the Letter Resignation from Miguel Quinteros

A motion was made by Carter and supported by Ware to approve the Consent Agenda items.

6 Ayes, Nays  
Motion Carried

C. Approve the Hiring of Kelsey Bennett as an Elementary School Teacher

A motion was made by Hill and supported by Carter to approve the hiring of Kelsey Bennett.

6 Ayes, 0 Nays  
Motion Carried

D. Approve the Hiring of Brenda Obrinski as an Elementary School Teacher

A motion was made by Ware and supported by Abraham to approve the hiring of Brenda Obrinski as an Elementary Teacher.

6 Ayes, 0 Nays  
Roll Call:  
Motion Carried

E. Approve the Hiring of Paige Whitaker as an Elementary School Paraprofessional

A motion was made by Abraham and supported by Hill to approve the Consent

Agenda items.

6 Ayes, 0 Nays

Motion Carried

- F. Approve the Hiring of Georgia Whipple as an Elementary School Paraprofessional

A motion was made by Brooks and supported by Carter to approve the Consent Agenda items.

6 Ayes, 0 Nays

Motion Carried

- G. Approve the Hiring of Maverick Fisher as a Junior High School Paraprofessional

A motion was made by Carter and supported by Brooks to approve the Consent Agenda items.

6 Ayes, 0 Nays

Motion Carried

- H. Approve the Hiring of Susan Conklin as an Elementary School Tutor.

A motion was made by Hill and supported by Carter to approve the Consent Agenda items.

6 Ayes, 0 Nays

Motion Carried

- I. Approve the Hiring of Judith Mayfield as a Junior High School Tutor

A motion was made by Carter and supported by Brooks to approve the Consent Agenda items.

6 Ayes, 0 Nays

Motion Carried

- J. Approve the Hiring of Faith Nelson as the Junior Class Advisor

A motion was made by Hill and supported by Carter to approve the Consent Agenda items.

6 Ayes, 0 Nays

Motion Carried

**VIII. CLOSED SESSION - BESPA NEGOTIATIONS**

A motion was made by Brooks and supported by Abraham to enter into closed session at 6:47 pm.

6 Ayes, 0 Nays

Motion Carried

President Martin called the meeting back to order at 6:54 pm

**IX. SUPERINTENDENT'S ITEMS**

**A. Human Resources Report**

Mr. Forrester reviewed current open positions.

**B. Panther Press**

Mr. Forrester verified that all Board members received their copy. He also shared that he has numerous positive emails and some positive feedback for community members. This will be sent out quarterly.

**C. Bond Update**

The coverage of Bond will be ramping up via facebook, text, robocalls and mailings.

**D. Brandon Fleming**

Mr. Fleming was here on Friday speaking with students in the morning and then to all staff in the afternoon. The kids were very engaged listening to Mr. Fleming and the students were even asking questions at the end.

**E. MTSS Recognition**

Mr. Forrester that we were recognized for our MTSS program.

**F. Homecoming/Parent night - October 7th**

Mr. Forrester invited all Board members to our Pig Roast, this is also open to the community. The dinner will begin at 5 pm. This is also Parent Night's for the football players.

**G. Special Meeting Disciplinary Hearing - October 3rd**

Mr. Forrester shared that there is a disciplinary situation that needs to take immediate actions. This situation is serious and is causing trauma and fear in the other students. The Board agreed to have the meeting Monday, October

3, 2022 at 5:30 pm.

H. Special Meeting - October 11th

This is a special meeting/workshop to go over the new Board policies. Mr. Forrester stated this could take some time, although the Policy Committee has reviewed and made some changes that were suggested by Thrun. Mr. Forrester stated this is a lot and will send out the draft to all members to review prior to this meeting. He said they can pinpoint ones or do this in a couple of different workshops. The Board members have agreed to schedule the meeting October 11, 2022 at 5:30 pm.

I. Discipline

Mr. Forrester shared that there are currently some students that have some more than desirable behaviors. He reported that we have a full staff intervention team, with this being said that there are some behaviors that are not getting better. He is going to suggest that he would like the Board Disciplinary committee meeting more frequently with these students. He reviewed the purpose of the Disciplinary Committee with the members to help them better understand the role on this committee.

**X. BOARD PRESIDENT'S ITEMS**

President Martin thanked the Board members and staff for their continued efforts. She is impressed by what she is seeing and how this year seems to be moving forward in so many positive ways.

**XI. BOARD MEMBER'S ITEMS**

Mr. Carter thanked everyone and the district for their support during the difficult time when his mother passed.

Mr. Brooks inquired if Deputy Hurley was currently working in place of Deputy Kenna during her maternity leave. He had concerned that we were paying two salaries and Mr. Forrester shared that this is not the case, we are only

Mr. Brooks asked about the change in leadership at Yates Dial Rlde. Mr. Forrester stated that he continues to meet with Mr. Perry and the partnership are in excellent standing.

**XII. ADJOURNMENT**

A motion was made by Ware and supported by Brooks to adjourn the meeting at 7:31 pm.

6 Ayes, 0 Nays



Motion Carried

Respectfully Submitted By,

A handwritten signature in black ink that reads "Katena Abraham". The signature is written in a cursive style with a large initial 'K' and a long, sweeping underline.

Katena Abraham, Secretary  
Board of Education