

# FEARLESS!



## Safety and Security

#### **Actions Taken**

- 1. Training for teachers on January 2, 2018 with SFPD and Homeland Security Expert.
- 2. Installed curtains on windows.
- 3. Changed locks on doors
- 4. Practiced drills
- 5. Identified students who have meaningful relationship with an adult at ATC
- Blinds installed on windows.

#### **Actions in Progress**

- 1. Tinting Windows on the north side of campus
- 2. Lesson for students: "Hear something, say something.



## Crisis Response Plan

The Crisis Response Plan provides guidance on the following:

- 1. Shelter In Place
- 2. Lock Down
- 3. Evacuation
- 4. Active Shooter
- 5. Natural Disasters / Environmental Hazards



# How does the administration handle a threat of harm?

- 1. ATC investigates threat by gathering information.
- ATC Administration contacts and consults with SFPS Safety and Security Director.
- 3. A decision is collaboratively made with ATC Administration and the SFPS Safety and Security Director whether or not to contact police. If a decision is made to contact police, ATC provides information.
- 4. The police determine if threat is credible and action is taken accordingly.
- 5. If applicable, ATC follows SFPS protocols for harm to self or others. ATC counselors call Crisis Response who coordinates assessments with PMS Family Wellness Center.
- 6. Based on extensive information and input from all parties, the student may be given consequences and/or student may return to school.
- 7. Due to FERPA laws, information regarding students cannot be shared.



### What can parents and students do?

- 1. Encourage your child to report to administration, counselors, or a teacher if they hear of a threat. Please screen shot any social media threats that apply to local schools and save them.
- 2. If a crisis erupts do not attempt to come on campus. More people coming on campus during a crisis will complicate and confuse the situation.
- 3. During a crisis, our communication is with SFPS Central Office; therefore, parents and community should contact SFPS in order to receive the most up-to-date information regarding the situation.



# FEARLESS!