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"STRONG SCHOOLS. STRONG COMMUNITY"

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Hello WHS Families:

We understand in light of recent incidents at the high school, many of you in the community are feeling concerned and uncertain. We'd like to share whatever information we can with you, and also, when it is not legal for us to share information, the circumstances of such.

Since the start of school there have been four incidents of altercations between students, and one incident of a non-student coming onto campus and having an altercation with another student.

In all instances, our staff, including our school resource officer, and two former police officers, Dave Medin and Donald Fletcher, were onsite within moments, and police were involved as necessary and appropriate.

First, we'd like to emphasize that we are as concerned by these incidents as you are. The safety of our students and community is of the utmost concern to all of us.

While we are still in the planning phase, district office and Windsor High School staff began meeting today to discuss further measures that we can put into place to ensure these acts of aggression do not continue. We will be working hard in the coming weeks and months to plan activities to build community, create a strong school atmosphere and be proactive when conflicts do arise.

While we understand the level of concern from families, we do need to point out that much of the information that may be of interest is protected by various laws, due to students being minors. Details of

individuals, names, possible penalties or legal action, as well as health information regarding possible injuries, are strictly protected by law. We would strongly suggest that any such details being shared on social media be viewed with a significant amount of skepticism.

That said, we'd like to dispel some of the rumors circulating on social media that we can address. None of the incidents are connected to each other, and none of the students involved are connected to each other. There has been no gang involvement found in any of these incidents.

When incidents occur on campus, our first priority is to ensure student and staff safety by moving anyone involved in an incident to an alternate location. We have trained medical staff on campus to treat any injuries or evaluate whether emergency services should be contacted. Our Administrators and Student Advisors work with witnesses to obtain statements, and we review any available video information. Local law enforcement is always brought in to assist and remove the students for additional investigation, if applicable. The School Resource Officer determines if a crime is committed based on the evidence and may issue a citation, just as if the activity had occurred off of school grounds. Site Administrators determine appropriate consequences based on California Education Code. Site Administration notifies the families of those involved in the incident and a re-entry meeting is scheduled to check-in with the students before the return to campus, if that occurs.

In the coming weeks, we will be sharing more information about the policies and procedures for proactive measures at the high school. Please stay tuned and thank you for your involvement and your trust.

Thanks and best regards,

Jeremy Decker  
Superintendent

Brian Williams  
Principal